

# WHAT TO DO WHEN FOREIGN TRADE AFFECTS YOUR COMPANY

**Trade Adjustment Assistance (TAA)** is available to assist workers experiencing job loss due to US Foreign Trade. Loss of employment could be a result of increased imports, a shift in operations to foreign countries or a shift in the supply chain.

The United States Department of Labor (USDOL) identifies eligible worker groups within a certified petition.

A petition may be filed by:

- ✓ Three or more workers in the same firm or subdivision
- ✓ The worker's employer
- ✓ A union official or other duly authorized representative of such workers; or
- ✓ Workforce Center operators or partners (including state workforce agencies and dislocated worker units)

A petition must be filed within one year from the date on which the workers were separated or had their hours and wages reduced.

Upon receiving a petition, USDOL initiates an investigation on whether the circumstances of the layoff meet eligibility criteria. USDOL determines eligibility for TAA benefits and services within a certified petition by identifying the parameters of the worker group as well as the span of qualifying lay-off dates.

Workers in a certified group will be notified by KDOL (Kansas Department of Labor) at which time the worker is encouraged to apply for an individual eligibility determination.

## ▶ **Employer benefits:**

- ▶ No cost to the employer
- ▶ Increases the local labor pool
- ▶ Enhances community & employee perception of the company
- ▶ Shows your company is invested in the community
- ▶ Supports local training providers

## ▶ **TAA services are offered through local Workforce Centers:**

- ▶ Case Management Assistance
  - ✓ Individualized Career Services
- ▶ Reemployment Services
- ▶ Funds for Job Search Assistance
- ▶ Funded Training:
  - ✓ Classroom
  - ✓ On-the-job
  - ✓ Registered Apprenticeship
  - ✓ Customized Training
- ▶ Income Support\*
- ▶ Transportation/Subsistence Assistance
- ▶ Relocation Assistance
- ▶ Wage Subsidy (age 50+) RTAA (Reemployment Trade Readjustment Assistance)

\* Available while attending full-time training

**CONTACT THE KANSAS DEPARTMENT OF COMMERCE  
TAA UNIT AT (785) 296-3481 WITH QUESTIONS OR  
FOR ASSISTANCE WITH FILING A PETITION.**

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This program is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Any individual with a disability may request accommodations by contacting 785-296-3481, Relay: 711 or 1-800-766-3777.