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David C. Toland, Secretary

Laura Kelly, Governor

TO:           The Honorable Governor Kelly  
              House Speaker Ron Ryckman  
              Senate President Susan Wagle  
              House Majority Leader Daniel Hawkins  
              Senate Majority Leader Jim Denning  
              House Minority Leader Tom Sawyer  
              Senate Minority Leader Anthony Hensley  
              Senate Assessment and Taxation Committee  
              Senate Commerce Committee  
              House Commerce, Labor and Economic Development Committee  
              House Taxation Committee

FROM:       David C. Toland, Secretary of Commerce

DATE:       January 31, 2020

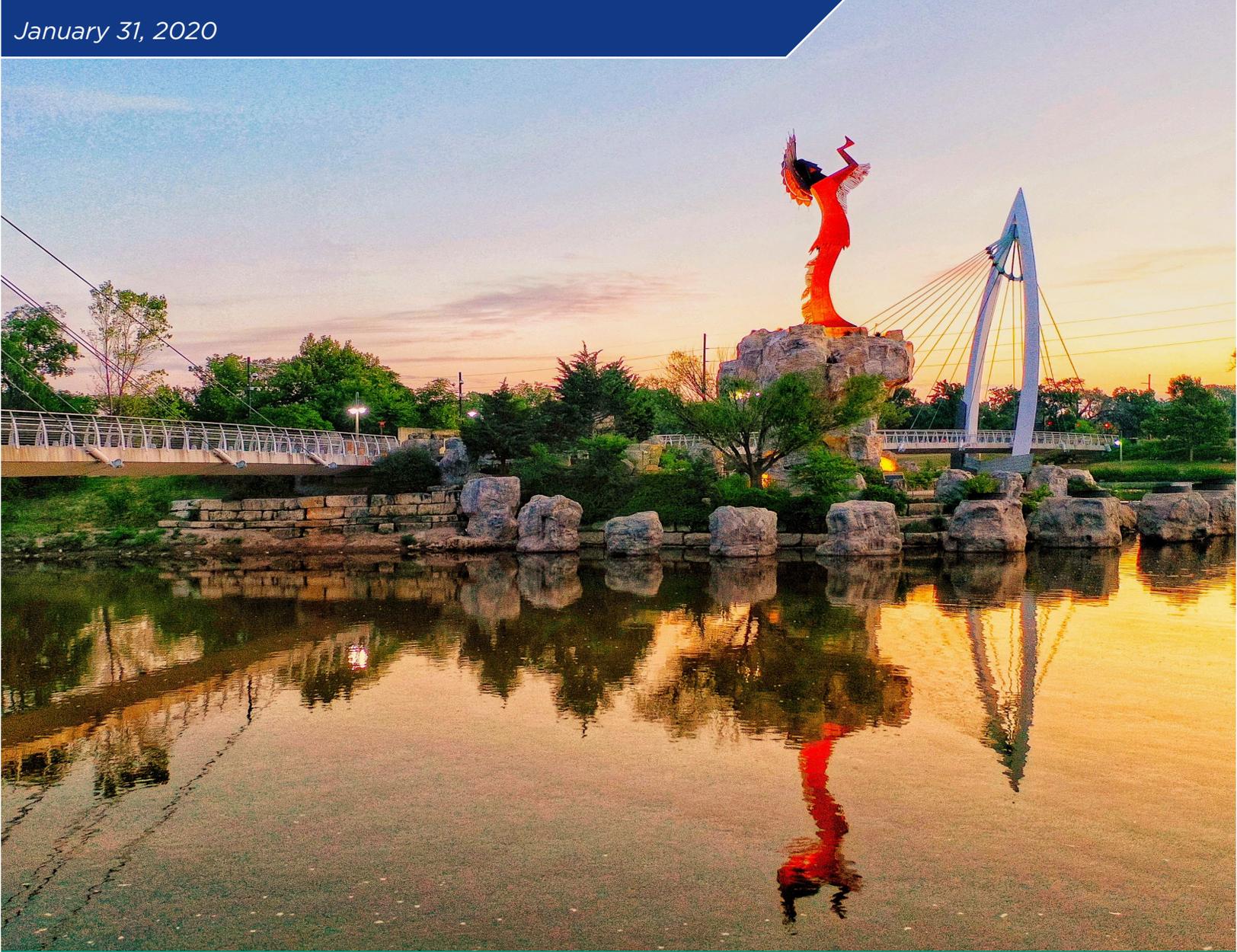
RE:         Fiscal Year 2019 PEAK Annual Report

The following information is for the reporting period beginning July 1, 2018 and ending June 30, 2019 (Fiscal Year 2019), and is provided to satisfy the annual reporting requirements of K.S.A. 74-50,216 in the Promoting Employment Across Kansas (PEAK) Act.

In 2009, Senate Bill 97 was passed and signed into law creating the PEAK program effective July 1, 2009. Companies that were relocating jobs to Kansas from out of state could retain 95 percent of the withholding taxes generated by the new employees that were paid wages at or above the county wage standard. Legislative changes in 2010 and 2011 broadened the program to allow companies to qualify that were locating a new business operation or function in Kansas, and to allow existing Kansas companies to begin participating in 2012. Additionally, the use of PEAK to retain jobs in Kansas began January 1, 2013, and ended June 30, 2018.

# PROMOTING EMPLOYMENT ACROSS KANSAS (PEAK) 2019 ANNUAL REPORT

January 31, 2020



# PROMOTING EMPLOYMENT ACROSS KANSAS

Promoting Employment Across Kansas program, known as PEAK, is designed to help recruit companies and jobs to Kansas by allowing them to retain up to 95% of the withholding taxes generated by new employees. This is the main incentive the state offers in business recruitment and is a vital tool to the Department. **It is important to note that as of June 30, 2018, we longer can use PEAK to retain jobs in Kansas.**

The PEAK benefit and term are based on the number of PEAK jobs/employees to be hired, their wage levels, and other economic impact variables of a project. During the benefit term, participating PEAK companies may retain or be refunded 95% of the state withholding tax of PEAK-eligible employees that are paid at or above the county median wage where the PEAK business facility is or will be located.

Qualified companies must create within a two-year period and maintain thereafter, a minimum of five new PEAK jobs in non-metropolitan counties or 10 new PEAK jobs in the metropolitan counties of Shawnee, Douglas, Wyandotte, Johnson, Leavenworth and Sedgwick to receive “Basic” program benefits. Qualified companies must create within a two-year period and maintain thereafter, a minimum of 100 new PEAK jobs regardless of location to receive “High Impact” program benefits. Aggregate wages of the PEAK jobs must meet or exceed the county median wage or North American Industry Classification System (NAICS) average wage for their industry. Applicants meeting program requirements may include for-profit companies and not-for-profit headquarters.

Qualified applicants also must:

1. Offer an adequate health insurance policy to its full-time employees within 180 days of hire that provides coverage for basic hospital and procedures care, physician care, mental health care, substance abuse treatment, prenatal and postnatal care and prescription drugs, and pay at least 50% of the employee’s health insurance premium cost.
2. Not owe undisputed federal, state or local taxes.
3. Not be under or intend to seek protection under the federal bankruptcy code.

# PROMOTING EMPLOYMENT ACROSS KANSAS

During FY2019, 27 companies signed new agreements, projecting the hiring or **retention of 5,155 PEAK Jobs**, with a **direct annual payroll of \$284.0 million** and **\$630.8 million in capital investment expenditures**.

A total of 214 active agreements were required to submit quarterly reports. Of the 214, six companies terminated their agreement during the period. The remaining 208 active agreements projected the **hiring or retention of 33,670 PEAK Jobs**, with an estimated **\$2.2 billion in direct annual payroll** and **\$4.7 billion in capital investment expenditures**.

In FY 2019, companies reported the following results:

- 19,616 PEAK Jobs were created or retained, with an average hourly wage of \$41.93.
- \$1.6 billion in total payroll generated \$71.2 million in Kansas Individual Income Tax Withholding.
- Companies retained \$46.9 million, or 66.0%, of the withholding from PEAK Employees that received wages at or above the county wage standard (known as PEAK-Eligible Employees).
- \$24.2 million, or 34.0%, of the withholding was remitted to Kansas as the required five percent for PEAK-Eligible Employees and for PEAK Employees whose individual wages did not meet the county wage standard.
- Using industry-specific multipliers, 11,500 indirect jobs and \$480 million of indirect income are estimated to have resulted from the PEAK Jobs and wages reported in FY 2019 (Source: EMSI 2019.4).
- The return on investment (ROI) on the \$46.9 million withholding retained by PEAK participant companies in FY 2019 is estimated to be over \$2.6 billion\*, including over \$206.3 million\*\* in state and local tax revenue, and over \$45.0 billion\*\*\* in growth to the Kansas economy.

## 2019 PEAK AGREEMENTS

Table 1 (pages 3-12) lists active, completed and terminated agreements (due to not meeting program requirements) in FY 2019. An asterisk (\*) indicates that the agreement was signed in FY2019.

\* \$1 PEAK Investment = \$57 Total ROI (Source: Legislative Post Audit Report R-14-011 December 2014)

\*\* \$1 PEAK Investment = \$4.40 ROI in State & Local Tax Revenue (Source: Legislative Post Audit Report R-14-011 December 2014)

\*\*\* \$1 PEAK Investment = \$960 ROI in Kansas Economy Growth (Source: Docking Institute of Public Affairs PEAK Program Evaluation & Economic Impact Analysis August 2013)

# TABLE 1

Company Name	Agreement Type	Agreement Status	County	NAICS Industry
Actavo Engineering Services, LLC	Relocation	Active	Johnson	Engineering Services
AE Wealth Management, LLC	New Location; Start Up	Active	Shawnee	Investment Advice
Aetna, Inc.	Relocation	Active	Johnson	Offices of Other Holding Companies
AgJunction, LLC	Relocation	Completed	Brown	Radio and Television Broadcasting and Wireless Communications Equipment Manufacturing
ALG Property Casualty, Inc.	Relocation	Active	Johnson	Insurance Agencies and Brokerages
Alixa RX, LLC	New Location; OOS Expansion	Completed	Johnson	Pharmacies and Drug Stores
Amazon.com Services, Inc.	New Location; OOS Expansion	Active	Wyandotte	General Warehousing and Storage
Amazon.com Services, Inc.	New Location; OOS Expansion	Active	Johnson	General Warehousing and Storage
AMC Card Processing Services, Inc.	Relocation	Completed	Johnson	Other Amusement and Recreation Industries
American Multi-Cinema, Inc.	Relocation	Active	Johnson	Corporate, Subsidiary and Regional Managing Offices
American Multi-Cinema, Inc.	Relocation	Active	Johnson	Corporate, Subsidiary and Regional Managing Offices
API Americas Inc.	Relocation	Active	Douglas	Paper Bag and Coated Treated Paper Manufacturing
Aratana Therapeutics, Inc.	Existing Expansion	Active	Johnson	Pharmaceutical Preparation Manufacturing
Argus Consulting, Inc.	Relocation	Active	Johnson	Engineering Services
ARY, Inc.	Relocation	Completed	Johnson	Hardware Merchant Wholesalers
Associated Wholesale Grocers, Inc.	Relocation	Completed	Wyandotte	General Line Grocery Merchant Wholesalers
Atlas Aerospace, LLC	Existing Expansion	Active	Sedgwick	Other Aircraft Parts and Auxiliary Equipment Manufacturing
Barrier Compliance Services, LLC	Existing Expansion	Active	Johnson	All Other Specialty Trade Contractors
Barrier Technologies, LLC	Existing Expansion	Active	Johnson	Drywall and Insulation Contractors
BASYS Processing, Inc.	Existing Expansion	Active	Johnson	Financial Transactions Processing, Reserve and Clearinghouse Activities
BATS Global Markets Holdings, Inc.	Existing Expansion	Active	Johnson	Securities and Commodity Exchanges
Berkley Insurance Company	New Location; Start Up	Active	Johnson	All Other Insurance Related Activities
Bettis Contractors, Inc.	Existing Expansion *	Active	Shawnee	Fabricated Structural Metal Manufacturing
BHA Altair, LLC	Relocation	Active	Johnson	Corporate, Subsidiary and Regional Managing Offices
Big Heart Pet Brands	Retention	Completed	Shawnee	Dog and Cat Food Manufacturing
Bimbo Bakeries USA, Inc.	New Location; OOS Expansion	Active	Shawnee	Commercial Bakeries

## TABLE 1 (continued)

Company Name	Agreement Type	Agreement Status	County	NAICS Industry
Biomin America, Inc.	New Location; OOS Expansion	Active	Johnson	Chemical and Allied Products Merchant Wholesalers
Bold Transportation, Inc.	Relocation	Active	Wyandotte	General Freight Trucking, Local
Broderson Manufacturing Corporation	Existing Expansion *	Active	Johnson	Construction Machinery Manufacturing
BRR Architecture, Inc.	Retention	Completed	Johnson	Architectural Services
Brungardt, Honomichl & Company, P.A.	Retention	Completed	Johnson	Engineering Services
Brungardt, Honomichl & Company, P.A.	Existing Expansion	Completed	Johnson	Engineering Services
Capital Electric Construction Company, Inc.	Relocation	Active	Wyandotte	Current-Carrying Wiring Device Manufacturing
Cargill, Inc.	Retention	Active	Sedgwick	Flour Milling
Cargill, Inc.	Relocation	Active	Johnson	Grain and Oilseed Milling
Carter-Waters, LLC	Relocation	Active	Johnson	Corporate, Subsidiary and Regional Managing Offices
Central States Capital Markets, LLC	Relocation	Completed	Johnson	Securities Brokerage
Cereal Ingredients, Inc.	Existing Expansion	Active	Leavenworth	All Other Miscellaneous Food Manufacturing
CertainTeed Corporation	Existing Expansion	Active	McPherson	All Other Plastics Product Manufacturing
CertainTeed Corporation	Existing Expansion	Active	Wyandotte	Mineral Wool Manufacturing
Ceva U.S. Holdings, Inc.	Existing Expansion	Active	Johnson	Biological Product (except Diagnostic) Manufacturing
Churchill Container LLC	New Location; Start Up *	Active	Johnson	All Other Plastics Product Manufacturing
Cingulate Therapeutics, LLC	Existing Expansion *	Active	Johnson	Pharmaceutical Preparation Manufacturing
ColdPoint Logistics Warehouse, LLC	Existing Expansion *	Active	Johnson	Refrigerated Warehousing and Storage
Companion Protect, LLC	Existing Expansion	Active	Johnson	Other Direct Insurance (except Life, Health and Medical) Carriers
Composites One LLC	Relocation	Active	Johnson	Plastics Materials and Basic Forms and Shapes Merchant Wholesalers
Concordia Technologies, LLC	New Location; Start Up *	Active	Cloud	All Other Miscellaneous Fabricated Metal Product Manufacturing
Continental Mills, Inc.	Relocation	Completed	Riley	All Other Food Manufacturing
Coperion K-Tron Salina, Inc.	Existing Expansion	Active	Saline	Conveyor and Conveying Equipment Manufacturing
Creative Planning, Inc.	Existing Expansion	Active	Johnson	All Other Financial Investment Activities
CrossFirst Bank	Existing Expansion	Active	Johnson	Commercial Banking
Crown Equipment Corporation	New Location; OOS Expansion	Active	Sedgwick	Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance

## TABLE 1 (continued)

Company Name	Agreement Type	Agreement Status	County	NAICS Industry
Curo Management LLC	Retention	Completed	Sedgwick	Computer Facilities Management Services
CZ-USA	Existing Expansion	Active	Wyandotte	Small Arms, Ordnance and Ordnance Accessories Manufacturing
D.H. Pace Company, Inc.	Relocation	Active	Johnson	Other Building Equipment Contractors
D.H. Pace Company, Inc.	Existing Expansion *	Active	Johnson	Other Building Equipment Contractors
D.H. Pace Company, Inc.	Existing Expansion	Active	Johnson	Other Building Equipment Contractors
Dahmer Contracting Group LLC	Relocation	Active	Johnson	Drywall and Insulation Contractors
Dairy Farmers of America, Inc.	Relocation	Active	Wyandotte	Corporate, Subsidiary, and Regional Managing Offices
Deluxe Small Business Sales, Inc.	New Location; OOS Expansion	Active	Johnson	Administrative Management and General Management Consulting Services
Design Mechanical, Inc.	Existing Expansion	Active	Wyandotte	Plumbing, Heating and Air-Conditioning Contractors
Dex Media, Inc.	New Location; Start Up	Active	Johnson	Media Representatives
Digital Evolution Group, LLC	Retention	Active	Johnson	Internet Publishing and Broadcasting and Web Search Portals
Digital Evolution Group, LLC	Existing Expansion	Active	Johnson	Internet Publishing and Broadcasting and Web Search Portals
Dimensional Innovations, Inc.	Existing Expansion	Active	Johnson	Custom Architectural Woodwork and Millwork Manufacturing
Diteq Corporation	Relocation	Active	Johnson	Construction and Mining (except Oil Well) Machinery and Equipment Merchant Wholesalers
DSI Holdings Corporation	Relocation *	Active	Johnson	Corporate, Subsidiary and Regional Managing Offices
East Kansas Agri-Energy, LLC	Existing Expansion	Active	Anderson	Ethyl Alcohol Manufacturing
empirical foods, inc.	New Location; OOS Expansion	Active	Finney	Meat Processed from Carcasses
Epiq Systems, Inc.	Existing Expansion	Completed	Wyandotte	Data Processing, Hosting and Related Services
eSolutions, Inc.	Existing Expansion	Active	Johnson	Data Processing, Hosting and Related Services
Essense of Australia, Inc.	Retention	Active	Johnson	Women's, Children's and Infants' Clothing and Accessories Merchant Wholesalers
Essense of Australia, Inc.	Existing Expansion	Active	Johnson	Women's, Children's and Infants' Clothing and Accessories Merchant Wholesalers
Excel Industries, Inc.	Existing Expansion	Completed	Harvey	Farm Machinery and Equipment Manufacturing
Executive Flight Services, LLC	Relocation	Active	Johnson	Other Nonscheduled Air Transportation
Fabcon Precast, LLC	New Location; Start Up	Active	Linn	Other Concrete Product Manufacturing

## TABLE 1 (continued)

Company Name	Agreement Type	Agreement Status	County	NAICS Industry
Fabcon Precast, LLC	Existing Expansion *	Active	Linn	Other Concrete Product Manufacturing
Farmobile, LLC	Existing Expansion	Active	Johnson	Data Processing, Hosting and Related Services
Figeac Aero North America, LLC	Relocation	Active	Sedgwick	Other Aircraft Parts and Auxiliary Equipment Manufacturing
Fiorella's Jack Stack Barbecue	Relocation	Completed	Johnson	Corporate, Subsidiary and Regional Managing Offices
Fire Door Solutions, LLC	Existing Expansion *	Active	Johnson	All Other Nonresidential Specialty Trade Contractors
Flowers Baking Company of Lenexa, LLC	New Location; OOS Expansion	Active	Johnson	Commercial Bakeries
Foley Industries, Inc.	Existing Expansion *	Active	Sedgwick	Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance
General Motors, LLC	Relocation	Active	Wyandotte	Automobile Manufacturing
Genesis Corporation	New Location; OOS Expansion	Active	Johnson	Computer Systems Design Services
GHS, Inc.	New Location; Start Up	Active	Rice	Administrative Management and General Management Consulting Services
Gillpatrick Woodworks, LLC	New Location; Start Up	Active	Johnson	Institutional Furniture Manufacturing
Global Aviation Technologies LLC	Existing Expansion	Active	Sedgwick	Aircraft Manufacturing
Golden Star Inc.	Relocation	Completed	Johnson	Other Miscellaneous Nondurable Goods Merchant Wholesalers
Go-Modern, LLC	Relocation	Active	Shawnee	Commercial Printing (except Screen and Books)
Grant Thornton, LLP	Relocation	Active	Johnson	Administrative Management and General Management Consulting Services
Grantham University	Relocation	Active	Johnson	Colleges, Universities and Professional Schools
H.W. Lochner, Inc.	Relocation	Active	Johnson	Engineering Services
Hantover, Inc.	Relocation	Completed	Johnson	Corporate, Subsidiary and Regional Managing Offices
HCA Management Services, L.P.	Relocation	Active	Johnson	Office Administrative Services
HD Supply Power Solutions, Ltd.	Relocation	Active	Wyandotte	Electrical Apparatus and Equipment, Wiring Supplies and Related Equipment Merchant Wholesalers
Health & Benefit Systems, Inc.	Existing Expansion	Active	Johnson	Insurance Agencies and Brokerages
Hi-Tech Weld Overlay Group, LLC	Relocation	Active	Johnson	Metal Coating, Engraving (except Jewelry and Silverware) and Allied Services to Manufacturers
HNTB Holdings, Ltd.	Relocation	Active	Johnson	Engineering Services

## TABLE 1 (continued)

Company Name	Agreement Type	Agreement Status	County	NAICS Industry
Hoefer Wysocki Architects, LLC	Relocation	Active	Johnson	Architectural, Engineering and Related Services
Home Credit US, LLC	New Location; OOS Expansion	Active	Johnson	Consumer Lending
Hostess Brands, LLC	New Location; Start Up	Active	Lyon	Frozen Cakes, Pies and Other Pastries Manufacturing
Icon Enterprises, Inc.	Existing Expansion	Completed	Riley	Custom Computer Programming Services
iModules Software, Inc.	Existing Expansion	Terminated	Johnson	Custom Computer Programming Services
in2itive, LLC	New Location; Start Up	Active	Johnson	Other Accounting Services
Insight 2 Design, LLC	Existing Expansion	Active	Johnson	Industrial Design Services
Intervet Inc.	Existing Expansion	Active	Johnson	Pharmaceutical and Medicine Manufacturing
Intouch Solutions, Inc.	Existing Expansion	Active	Johnson	Marketing Consulting Services
J.E. Dunn Construction Company	New Location; OOS Expansion	Active	Wyandotte	Commercial and Institutional Building Construction
Jack Henry & Associates, Inc.	Existing Expansion	Active	Johnson	Computer Systems Design Services
Jake's Fireworks, Inc.	Existing Expansion	Completed	Crawford	Toy and Hobby Goods and Supplies Merchant Wholesalers
John Muller & Company, Inc.	Relocation	Completed	Johnson	Advertising Agencies
K&M Tire, Inc.	New Location; OOS Expansion	Completed	Douglas	Tire and Tube Merchant Wholesalers
Kaman Composites - Wichita, Inc.	Existing Expansion *	Active	Sedgwick	Other Aircraft Parts and Auxiliary Equipment Manufacturing
Kansas Protein Foods, LLC	New Location; Start Up *	Active	Rice	Soybean and Other Oilseed Processing
Keebler Company	Relocation	Active	Wyandotte	Cookie and Cracker Manufacturing
Kendall Packaging Corporation	Existing Expansion	Active	Crawford	Plastics Packaging Film and Sheet (including Laminated) Manufacturing
KeyBank, NA	Relocation	Active	Johnson	All Other Nondepository Credit Intermediation
Kiewit Corporation	Existing Expansion	Active	Johnson	Industrial Building Construction
Kiewit Engineering Group Inc.	Existing Expansion	Completed	Johnson	Engineering Services
Kiewit Power Constructors Company	Existing Expansion	Completed	Johnson	Other Heavy and Civil Engineering Construction
Kiewit Power Constructors Company	Relocation	Terminated	Wyandotte	Other Warehousing and Storage
Kindred Biosciences, Inc.	New Location; OOS Expansion	Active	Doniphan	Pharmaceutical Preparation Manufacturing
KMT Waterjet Systems, Inc.	New Location; Start Up	Completed	Cherokee	Fluid Power Pump and Motor Manufacturing
KMT Waterjet Systems, Inc.	Relocation	Active	Cherokee	Air and Gas Compressor Manufacturing

## TABLE 1 (continued)

Company Name	Agreement Type	Agreement Status	County	NAICS Industry
Koller Products LLC	New Location; Start Up *	Terminated	Johnson	All Other Plastics Product Manufacturing
Kraft Tank Corporation	Relocation	Active	Wyandotte	Metal Tank (Heavy Gauge) Manufacturing
Kubota Tractor Corporation	New Location; OOS Expansion	Active	Johnson	Farm and Garden Machinery and Equipment Merchant Wholesalers
Learjet, Inc.	Relocation	Active	Sedgwick	Aerospace Product and Parts Manufacturing
LockPath, Inc.	Existing Expansion	Active	Johnson	Computer Systems Design and Related Services
Magic Kitchen, Inc.	Relocation	Active	Johnson	General Warehousing and Storage
Marathon Reprographics, Inc.	Relocation	Active	Wyandotte	Custom Computer Programming Services
Mariner Wealth Advisors, LLC	Existing Expansion	Active	Johnson	Investment Advice
MarketSphere Consulting, LLC	Relocation	Active	Johnson	Administrative Management and General Management Consulting Services
Mars Wrigley Confectionery US LLC	New Location; Start Up	Active	Shawnee	Chocolate and Confectionery Manufacturing from Cacao Beans
Massman Construction Company	Relocation	Active	Johnson	Corporate, Subsidiary and Regional Managing Offices
Mazuma Credit Union	Relocation	Active	Johnson	Credit Unions
MB Construction Services, Inc.	Relocation	Active	Johnson	Commercial and Institutional Building Construction
McFarlane Aviation, Inc.	Existing Expansion	Active	Douglas	Other Aircraft Parts and Auxiliary Equipment Manufacturing
Meadowlark Dairy Nutrition, LLC	New Location; OOS Expansion	Active	Finney	Dry, Condensed and Evaporated Dairy Product Manufacturing
Meara Welch Browne, PC	Relocation	Completed	Johnson	Offices of Certified Public Accountants
Mediware Information Systems, Inc.	Retention	Completed	Johnson	Custom Computer Programming Services
Members Mortgage Services, LLC	Existing Expansion	Active	Reno	Real Estate Credit
Members Mortgage Services, LLC	Existing Expansion	Active	Reno	Other Activities Related to Credit Intermediation
MGPI Processing, Inc.	Existing Expansion	Active	Atchison	Other Food Manufacturing
MIQ Logistics, LLC	New Location; Start Up	Completed	Johnson	Freight Transportation Arrangement
Missouri Kansas Supply Co., Inc.	Relocation	Active	Wyandotte	Metal Service Centers and Other Metal Merchant Wholesalers
Mixon/Hill, Inc.	Existing Expansion	Active	Johnson	Computer Systems Design Services
Mortgage Lenders of America, LLC	Existing Expansion	Completed	Johnson	Consumer Lending
Mortgage Research Center, LLC	Existing Expansion	Active	Johnson	Real Estate Credit
Multi-Service Technology Solutions	Existing Expansion *	Active	Johnson	Financial Transactions Processing, Reserve and Clearinghouse Activities

## TABLE 1 (continued)

Company Name	Agreement Type	Agreement Status	County	NAICS Industry
Murphy Hoffman Company	Relocation	Active	Johnson	Corporate, Subsidiary and Regional Managing Offices
Murphy-Hoffman Company	Existing Expansion	Active	Wyandotte	Corporate, Subsidiary and Regional Managing Offices
National Crop Insurance Services, Inc.	Retention	Completed	Johnson	All Other Insurance Related Activities
Netsmart Technologies, Inc.	Relocation	Active	Johnson	Custom Computer Programming Services
Nor-Am Ice and Cold LLC	New Location; OOS Expansion	Active	Doniphan	Refrigerated Warehousing and Storage
NorthWind Technical Services, LLC	Existing Expansion	Active	Brown	Computer Systems Design Services
NorthWind Technical Services, LLC	Existing Expansion	Completed	Brown	Switchgear and Switchboard Apparatus Manufacturing
Novation iQ, LLC	Existing Expansion	Active	Johnson	Polystyrene Foam Product Manufacturing
Nueterra Holdings Management, LLC	Existing Expansion	Active	Johnson	Office Administrative Services
Onspring Technologies LLC	Existing Expansion	Active	Johnson	Custom Computer Programming Services
Optiv Security Inc.	Relocation	Active	Johnson	Computer Systems Design and Related Services
Optiv Security Inc.	Existing Expansion *	Active	Johnson	Computer Systems Design and Related Services
Orizon Aerostructures, LLC	New Location; OOS Expansion *	Active	Johnson	Other Aircraft Parts and Auxiliary Equipment Manufacturing
Orizon Aerostructures, LLC	Relocation *	Active	Neosho	Machine Shops
Palmer Manufacturing & Tank, Inc.	New Location; Start Up *	Active	Finney	Metal Tank (Heavy Gauge) Manufacturing
PBI-Gordon Corporation	Relocation	Active	Johnson	Corporate, Subsidiary and Regional Managing Offices
PeopleAdmin, Inc.	Retention	Active	Johnson	Computer Systems Design Services
PeopleAdmin, Inc.	Existing Expansion	Active	Johnson	Computer Systems Design Services
Performance Contracting Group, Inc.	Retention	Active	Johnson	Commercial and Institutional Building Construction
Performance Contracting Group, Inc.	Existing Expansion	Active	Johnson	Commercial and Institutional Building Construction
Philadelphia Indemnity Insurance Company	Relocation	Active	Johnson	Insurance Agencies and Brokerages
Plastic Packaging Technologies, LLC	Existing Expansion	Terminated	Wyandotte	Plastics Packaging Film and Sheet (including Laminated) Manufacturing
Plastikon Healthcare, LLC	Existing Expansion	Active	Douglas	All Other Plastics Product Manufacturing
PQ Corporation	Existing Expansion	Active	Wyandotte	All Other Basic Inorganic Chemical Manufacturing
Prairie Rollers International, LLC	New Location; Start Up	Active	Reno	Iron and Steel Pipe and Tube Manufacturing from Purchased Steel

## TABLE 1 (continued)

Company Name	Agreement Type	Agreement Status	County	NAICS Industry
ProPharma Group Holdings, LLC	Existing Expansion	Active	Johnson	Other Scientific and Technical Consulting Services
PTMW, Inc.	Existing Expansion *	Active	Shawnee	Metal Tank (Heavy Gauge) Manufacturing
Redwood Trading, LLC	Relocation	Active	Johnson	Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals)
Rees Masilionis Turley Architecture, LLC	Relocation	Active	Johnson	Architectural Services
Reliance Label Solutions, Inc.	Existing Expansion	Active	Miami	Commercial Printing (except Screen and Books)
Reser's Fine Foods, Inc.	Existing Expansion *	Active	Shawnee	Perishable Prepared Food Manufacturing
RK Concrete Construction, Inc.	Existing Expansion	Active	McPherson	General Warehousing and Storage
Robert E. Miller Insurance Agency, Inc.	Relocation	Active	Johnson	Insurance Agencies and Brokerages
Rouse Frets Gentile Rhodes, LLC	Relocation	Completed	Johnson	Offices of Lawyers
RTS Administrative Service, Inc.	Existing Expansion	Active	Johnson	Freight Transportation Arrangement
RTS Administrative Service, Inc.	Existing Expansion *	Active	Johnson	Freight Transportation Arrangement
RTS Administrative Service, Inc.	Existing Expansion	Completed	Johnson	Freight Transportation Arrangement
Rubbermaid, Inc.	Relocation	Active	Cowley	Urethane and Other Foam Product (except Polystyrene) Manufacturing
RX Savings, LLC	Existing Expansion *	Active	Johnson	Software Publishers
S & W Waterproofing, Inc.	Relocation	Active	Johnson	All Other Specialty Trade Contractors
Saint Paul School of Theology	Relocation	Active	Johnson	Corporate, Subsidiary, and Regional Managing Offices
Scavuzzo's, Inc.	Relocation	Active	Wyandotte	Meat and Meat Product Merchant Wholesalers
Searles Valley Minerals, Inc.	Relocation	Active	Johnson	Potash, Soda and Borate Mineral Mining
Seats, Inc.	New Location; OOS Expansion *	Active	Johnson	Motor Vehicle Seating and Interior Trim Manufacturing
Security Benefit Corporation	Existing Expansion	Active	Johnson	Offices of Other Holding Companies
Security Benefit Corporation	New Location; Start Up	Active	Shawnee	Offices of Other Holding Companies
SelectQuote Insurance Services	Relocation	Active	Johnson	Insurance Agencies and Brokerages
Simmons Pet Food, Inc.	Relocation	Completed	Lyon	Dog and Cat Food Manufacturing
Simmons Pet Food, Inc.	Existing Expansion	Active	Lyon	Dog and Cat Food Manufacturing
Simmons Pet Food, Inc.	Existing Expansion	Active	Lyon	Dog and Cat Food Manufacturing
Sizewise Rentals, LLC	Relocation	Active	Johnson	Corporate, Subsidiary and Regional Managing Offices
SkyMark Refuelers, LLC	New Location; Start Up	Completed	Wyandotte	Motor Vehicle Body and Trailer Manufacturing

# TABLE 1 (continued)

Company Name	Agreement Type	Agreement Status	County	NAICS Industry
Spectrum Brands, Inc.	Relocation	Active	Johnson	Plumbing and Heating Equipment and Supplies (Hydronics) Merchant Wholesalers
Spirit AeroSystems, Inc.	New Location; OOS Expansion	Active	Sedgwick	Aerospace Product and Parts Manufacturing
Spirit AeroSystems, Inc.	Existing Expansion	Active	Sedgwick	Aerospace Product and Parts Manufacturing
Spirit AeroSystems, Inc.	Existing Expansion	Active	Sedgwick	Aerospace Product and Parts Manufacturing
Splintek, Inc.	Relocation	Active	Johnson	Plastics Product Manufacturing
Stackify, LLC	Relocation	Active	Johnson	Software Publishers
Standard Motor Products, Inc.	Relocation	Active	Montgomery	Motor Vehicle Electrical and Electronic Equipment Manufacturing
Sun Valley, Inc.	Existing Expansion	Active	Reno	General Freight Trucking, Long-Distance, Truckload
Telemark Management Services, Inc.	Relocation	Completed	Wyandotte	Office Administrative Services
Terracon Consultants, Inc.	Existing Expansion	Active	Johnson	Engineering Services
Teva Pharmaceuticals USA, Inc.	Relocation	Completed	Johnson	Business to Business Electronic Markets
The Gerson Company	Relocation	Completed	Johnson	Toy and Hobby Goods and Supplies Merchant Wholesalers
The Purple Guys, LLC	Relocation	Active	Wyandotte	Computer Systems Design Services
TierPoint Midwest, LLC	New Location; OOS Expansion	Active	Johnson	Data Processing, Hosting and Related Services
Tiger Cool Express, LLC	New Location; Start Up	Completed	Johnson	Line-Haul Railroads
Timken SMO LLC	New Location; OOS Expansion	Active	Bourbon	Motor Vehicle Body and Trailer Manufacturing
TM Track Machines, LLC	New Location; Start Up	Completed	Labette	Support Activities for Rail Transportation
Topeka Health System, LLC	New Location; OOS Expansion	Active	Shawnee	General Medical and Surgical Hospitals
Tortoise Investments, LLC	Existing Expansion	Active	Johnson	Investment Advice
Transcontinental Robbie Inc.	Retention	Active	Johnson	Commercial Printing (except Screen and Books)
Transport Funding, LLC	Relocation	Active	Johnson	Sales Financing
Triumph Accessory Services	Existing Expansion	Active	Sumner	Fluid Power Valve and Hose Fitting Manufacturing
Triumph Structures - Kansas City	Relocation	Active	Johnson	Precision Turned Product Manufacturing
TruHome Solutions, LLC	Existing Expansion	Active	Johnson	Real Estate Credit
Union Tank Car Company	Existing Expansion *	Active	Butler	Support Activities for Rail Transportation
University of Kansas Hospital Authority	New Location; Start Up	Active	Wyandotte	General Medical and Surgical Hospitals
Upfield Sourcing US, Inc.	Existing Expansion	Active	Johnson	Fats and Oils Refining and Blending

## TABLE 1 (continued)

Company Name	Agreement Type	Agreement Status	County	NAICS Industry
USA800, Inc.	New Location; OOS Expansion	Active	Douglas	Telemarketing Bureaus and Other Contact Centers
Valley Hope Association	Retention	Terminated	Norton	Psychiatric and Substance Abuse Hospitals
Valley Hope Association	Existing Expansion	Terminated	Norton	Psychiatric and Substance Abuse Hospitals
Vector Technologies, Inc.	New Location; Start Up	Completed	Cowley	Special Die and Tool, Die Set, Jig and Fixture Manufacturing
Viega LLC	Relocation	Active	McPherson	Fabricated Pipe and Pipe Fitting Manufacturing
Virtus, LLC	Existing Expansion	Active	Johnson	Insurance Agencies and Brokerages
Walsworth Publishing Company, Inc.	Relocation	Active	Johnson	Corporate, Subsidiary and Regional Managing Offices
Webster Combustion Technology, LLC	New Location; OOS Expansion	Completed	Cowley	Heating Equipment (except Warm Air Furnaces) Manufacturing
Wells Fargo Clearing Services, LLC	Relocation	Active	Johnson	Investment Advice
WellSky Corporation	Existing Expansion *	Active	Johnson	Custom Computer Programming Services
WestPro Construction Solutions, Inc.	Relocation *	Active	Wyandotte	Commercial and Institutional Building Construction
WireCo World Group, Inc.	Relocation	Active	Johnson	Corporate, Subsidiary and Regional Managing Offices
World Fuel Services, Inc.	Relocation	Active	Wyandotte	Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals)
WWEX Franchise Holdings, LLC	Existing Expansion	Active	Johnson	Process, Physical Distribution and Logistics Consulting Services
YRC Inc.	Relocation	Active	Johnson	Corporate, Subsidiary and Regional Managing Offices
Zurich American Insurance Company	Existing Expansion	Active	Johnson	Insurance Agencies and Brokerages