

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		26,122	
CROP PRODUCTION	111	34,651	
ANIMAL PRODUCTION	112	34,280	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	26,847	
OIL AND GAS EXTRACTION	211	45,215	
MINING, EXCEPT OIL AND GAS	212	51,107	
SUPPORT ACTIVITIES FOR MINING	213	45,913	
CONSTRUCTION OF BUILDINGS	236	49,723	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	52,166	
SPECIALTY TRADE CONTRACTORS	238	43,713	
MOTOR VEHICLE AND PARTS DEALERS	441	33,063	
FURNITURE AND HOME FURNISHINGS STORES	442	27,890	
ELECTRONICS AND APPLIANCE STORES	443	26,886	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	29,680	
FOOD AND BEVERAGE STORES	445	16,265	
HEALTH AND PERSONAL CARE STORES	446	49,865	
GASOLINE STATIONS	447	16,741	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	13,900	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	13,662	
GENERAL MERCHANDISE STORES	452	22,523	
MISCELLANEOUS STORE RETAILERS	453	24,657	
NONSTORE RETAILERS	454	31,353	
FOOD SERVICES AND DRINKING PLACES	722	11,593	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		46,279	
FOOD MANUFACTURING	311	36,213	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	28,481	
APPAREL MANUFACTURING	315		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	38,514	
PAPER MANUFACTURING	322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	39,363	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	78,700	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	35,831	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	54,226	
PRIMARY METAL MANUFACTURING	331	42,343	
FABRICATED METAL PRODUCT MANUFACTURING	332	44,288	
MACHINERY MANUFACTURING	333	59,572	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	38,846	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	44,957	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	47,305	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	29,923	
MISCELLANEOUS MANUFACTURING	339	32,898	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		48,428
UTILITIES	221	82,675
MERCHANT WHOLESALERS, DURABLE GOODS	423	40,676
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	41,917
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	52,706
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	49,743
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	14,678
PIPELINE TRANSPORTATION	486	73,909
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	60,686
POSTAL SERVICE	491	42,781
COURIERS AND MESSENGERS	492	41,370
WAREHOUSING AND STORAGE	493	72,873
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	40,180
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	7,642
BROADCASTING, EXCEPT INTERNET	515	31,118
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	60,953
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	35,277
OTHER INFORMATION SERVICES	519	18,298

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		32,514	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	40,598	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	91,406	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	36,310	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	21,698	
RENTAL AND LEASING SERVICES	532	35,749	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	45,398	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	56,659	
ADMINISTRATIVE AND SUPPORT SERVICES	561	31,127	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	54,182	
EDUCATIONAL SERVICES	611	28,783	
AMBULATORY HEALTH CARE SERVICES	621	38,659	
HOSPITALS	622	50,372	
NURSING AND RESIDENTIAL CARE FACILITIES	623	22,980	
SOCIAL ASSISTANCE	624	16,393	
PERFORMING ARTS AND SPECTATOR SPORTS	711	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	36,319	
AMUSEMENTS, GAMBLING, AND RECREATION	713	10,567	
ACCOMMODATION	721	19,535	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		29,286
REPAIR AND MAINTENANCE	811	35,656
PERSONAL AND LAUNDRY SERVICES	812	22,198
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	21,074
PRIVATE HOUSEHOLDS	814	16,529
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	27,947
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	32,613
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	35,354
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	33,675
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	35,331
ADMINISTRATION OF ECONOMIC PROGRAMS	926	38,065
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	58,245

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		26,902	
CROP PRODUCTION	111	37,056	
ANIMAL PRODUCTION	112	32,715	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	30,630	
OIL AND GAS EXTRACTION	211	45,177	
MINING, EXCEPT OIL AND GAS	212	52,267	
SUPPORT ACTIVITIES FOR MINING	213	40,732	
CONSTRUCTION OF BUILDINGS	236	39,835	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	56,447	
SPECIALTY TRADE CONTRACTORS	238	43,324	
MOTOR VEHICLE AND PARTS DEALERS	441	36,521	
FURNITURE AND HOME FURNISHINGS STORES	442	25,968	
ELECTRONICS AND APPLIANCE STORES	443	22,163	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	28,616	
FOOD AND BEVERAGE STORES	445	15,766	
HEALTH AND PERSONAL CARE STORES	446	34,842	
GASOLINE STATIONS	447	17,378	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	13,618	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	9,146	
GENERAL MERCHANDISE STORES	452	22,856	
MISCELLANEOUS STORE RETAILERS	453	13,296	
NONSTORE RETAILERS	454	35,667	
FOOD SERVICES AND DRINKING PLACES	722	11,641	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		53,047	
FOOD MANUFACTURING	311	62,231	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	39,449	
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	39,336	
PAPER MANUFACTURING	322	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	41,829	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0	
CHEMICAL MANUFACTURING	325	37,493	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	37,591	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	52,552	
MACHINERY MANUFACTURING	333	58,635	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	42,442	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	32,732	
MISCELLANEOUS MANUFACTURING	339	42,655	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		47,963
UTILITIES	221	54,638
MERCHANT WHOLESALERS, DURABLE GOODS	423	54,244
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	48,293
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	92,110
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	47,111
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	13,938
PIPELINE TRANSPORTATION	486	92,098
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	51,548
POSTAL SERVICE	491	42,046
COURIERS AND MESSENGERS	492	43,812
WAREHOUSING AND STORAGE	493	53,110
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	53,785
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	7,914
BROADCASTING, EXCEPT INTERNET	515	23,073
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	54,780
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	17,126

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		35,006	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	44,087	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	70,600	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	64,055	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	129,735	
REAL ESTATE	531	29,100	
RENTAL AND LEASING SERVICES	532		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	47,026	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	59,073	
ADMINISTRATIVE AND SUPPORT SERVICES	561	40,091	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	36,720	
EDUCATIONAL SERVICES	611	30,334	
AMBULATORY HEALTH CARE SERVICES	621	42,548	
HOSPITALS	622	48,605	
NURSING AND RESIDENTIAL CARE FACILITIES	623	26,286	
SOCIAL ASSISTANCE	624	22,828	
PERFORMING ARTS AND SPECTATOR SPORTS	711	40,874	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	22,032	
ACCOMMODATION	721	13,372	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		31,750
REPAIR AND MAINTENANCE	811	36,915
PERSONAL AND LAUNDRY SERVICES	812	18,208
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	20,340
PRIVATE HOUSEHOLDS	814	16,351
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	32,621
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	26,047
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	31,098
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	34,562
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	29,519
ADMINISTRATION OF ECONOMIC PROGRAMS	926	38,605
SPACE RESEARCH AND TECHNOLOGY	927	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		31,976
CROP PRODUCTION	111	39,864
ANIMAL PRODUCTION	112	43,355
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	40,331
OIL AND GAS EXTRACTION	211	73,068
MINING, EXCEPT OIL AND GAS	212	43,499
SUPPORT ACTIVITIES FOR MINING	213	47,733
CONSTRUCTION OF BUILDINGS	236	47,697
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	54,944
SPECIALTY TRADE CONTRACTORS	238	46,432
MOTOR VEHICLE AND PARTS DEALERS	441	35,323
FURNITURE AND HOME FURNISHINGS STORES	442	31,263
ELECTRONICS AND APPLIANCE STORES	443	32,995
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	27,827
FOOD AND BEVERAGE STORES	445	18,705
HEALTH AND PERSONAL CARE STORES	446	34,706
GASOLINE STATIONS	447	18,740
CLOTHING AND CLOTHING ACCESSORIES STORES	448	16,974
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	16,445
GENERAL MERCHANDISE STORES	452	22,022
MISCELLANEOUS STORE RETAILERS	453	21,424
NONSTORE RETAILERS	454	41,181
FOOD SERVICES AND DRINKING PLACES	722	13,232

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		46,068	
FOOD MANUFACTURING	311	40,427	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	20,387	
TEXTILE MILLS	313	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	24,803	
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	26,950	
PAPER MANUFACTURING	322	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	26,077	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	63,969	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	41,712	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	51,253	
PRIMARY METAL MANUFACTURING	331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	46,003	
MACHINERY MANUFACTURING	333	43,748	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	41,063	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	27,160	
MISCELLANEOUS MANUFACTURING	339	32,560	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		52,199
UTILITIES	221	81,218
MERCHANT WHOLESALERS, DURABLE GOODS	423	52,381
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	50,933
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	54,744
AIR TRANSPORTATION	481	31,656
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	47,256
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	10,758
PIPELINE TRANSPORTATION	486	106,559
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	42,295
POSTAL SERVICE	491	45,362
COURIERS AND MESSENGERS	492	45,228
WAREHOUSING AND STORAGE	493	42,451
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	30,486
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	8,960
BROADCASTING, EXCEPT INTERNET	515	35,439
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	57,096
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	21,480

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		34,945	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	50,018	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	87,743	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	46,613	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	47,649	
REAL ESTATE	531	30,962	
RENTAL AND LEASING SERVICES	532	56,941	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	43,917	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	82,774	
ADMINISTRATIVE AND SUPPORT SERVICES	561	33,043	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	39,558	
EDUCATIONAL SERVICES	611	29,348	
AMBULATORY HEALTH CARE SERVICES	621	44,624	
HOSPITALS	622	44,854	
NURSING AND RESIDENTIAL CARE FACILITIES	623	23,666	
SOCIAL ASSISTANCE	624	20,222	
PERFORMING ARTS AND SPECTATOR SPORTS	711	17,584	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	16,585	
AMUSEMENTS, GAMBLING, AND RECREATION	713	16,236	
ACCOMMODATION	721	15,941	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		33,230
REPAIR AND MAINTENANCE	811	38,228
PERSONAL AND LAUNDRY SERVICES	812	26,119
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	17,985
PRIVATE HOUSEHOLDS	814	17,958
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	30,966
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	39,901
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	35,418
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	40,736
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	29,191
ADMINISTRATION OF ECONOMIC PROGRAMS	926	44,499
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	55,434

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		26,007	
CROP PRODUCTION	111	38,569	
ANIMAL PRODUCTION	112	37,406	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	46,716	
OIL AND GAS EXTRACTION	211	55,073	
MINING, EXCEPT OIL AND GAS	212	58,900	
SUPPORT ACTIVITIES FOR MINING	213	45,798	
CONSTRUCTION OF BUILDINGS	236	43,270	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	49,091	
SPECIALTY TRADE CONTRACTORS	238	42,434	
MOTOR VEHICLE AND PARTS DEALERS	441	36,785	
FURNITURE AND HOME FURNISHINGS STORES	442	25,879	
ELECTRONICS AND APPLIANCE STORES	443	25,782	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	27,767	
FOOD AND BEVERAGE STORES	445	17,911	
HEALTH AND PERSONAL CARE STORES	446	31,892	
GASOLINE STATIONS	447	18,760	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	16,678	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	18,288	
GENERAL MERCHANDISE STORES	452	23,383	
MISCELLANEOUS STORE RETAILERS	453	20,493	
NONSTORE RETAILERS	454	32,945	
FOOD SERVICES AND DRINKING PLACES	722	13,226	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		52,106
FOOD MANUFACTURING	311	55,901
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	28,233
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	46,533
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	38,340
PAPER MANUFACTURING	322	69,604
PRINTING AND RELATED SUPPORT ACTIVITIES	323	37,275
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	63,777
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	43,883
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	52,555
PRIMARY METAL MANUFACTURING	331	45,414
FABRICATED METAL PRODUCT MANUFACTURING	332	46,828
MACHINERY MANUFACTURING	333	52,655
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	43,094
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	59,829
TRANSPORTATION EQUIPMENT MANUFACTURING	336	48,688
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	35,491
MISCELLANEOUS MANUFACTURING	339	30,819

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		52,289
UTILITIES	221	70,652
MERCHANT WHOLESALERS, DURABLE GOODS	423	52,139
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	45,207
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	70,424
AIR TRANSPORTATION	481	66,024
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	44,878
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	16,540
PIPELINE TRANSPORTATION	486	97,312
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	47,296
POSTAL SERVICE	491	46,755
COURIERS AND MESSENGERS	492	52,766
WAREHOUSING AND STORAGE	493	44,968
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	40,692
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	9,824
BROADCASTING, EXCEPT INTERNET	515	34,988
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	59,625
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	51,696
OTHER INFORMATION SERVICES	519	19,539

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		33,970
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	47,102
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	88,516
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	47,261
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	26,589
RENTAL AND LEASING SERVICES	532	42,484
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	46,758
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	57,620
ADMINISTRATIVE AND SUPPORT SERVICES	561	30,590
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	42,419
EDUCATIONAL SERVICES	611	29,039
AMBULATORY HEALTH CARE SERVICES	621	45,809
HOSPITALS	622	44,234
NURSING AND RESIDENTIAL CARE FACILITIES	623	25,553
SOCIAL ASSISTANCE	624	18,588
PERFORMING ARTS AND SPECTATOR SPORTS	711	18,978
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	22,816
AMUSEMENTS, GAMBLING, AND RECREATION	713	12,767
ACCOMMODATION	721	14,066

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		33,185
REPAIR AND MAINTENANCE	811	35,018
PERSONAL AND LAUNDRY SERVICES	812	19,703
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	22,599
PRIVATE HOUSEHOLDS	814	17,128
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	33,846
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	38,453
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	37,906
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	27,687
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	29,930
ADMINISTRATION OF ECONOMIC PROGRAMS	926	39,973
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	50,346

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		24,031
CROP PRODUCTION	111	29,165
ANIMAL PRODUCTION	112	33,036
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	34,019
OIL AND GAS EXTRACTION	211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	47,944
SUPPORT ACTIVITIES FOR MINING	213	48,455
CONSTRUCTION OF BUILDINGS	236	41,597
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	54,126
SPECIALTY TRADE CONTRACTORS	238	43,375
MOTOR VEHICLE AND PARTS DEALERS	441	38,427
FURNITURE AND HOME FURNISHINGS STORES	442	24,673
ELECTRONICS AND APPLIANCE STORES	443	27,343
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	24,252
FOOD AND BEVERAGE STORES	445	17,194
HEALTH AND PERSONAL CARE STORES	446	30,441
GASOLINE STATIONS	447	17,183
CLOTHING AND CLOTHING ACCESSORIES STORES	448	15,304
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	18,798
GENERAL MERCHANDISE STORES	452	21,126
MISCELLANEOUS STORE RETAILERS	453	18,462
NONSTORE RETAILERS	454	37,820
FOOD SERVICES AND DRINKING PLACES	722	13,349

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		48,065	
FOOD MANUFACTURING	311	50,596	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	15,895	
TEXTILE MILLS	313	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	29,058	
APPAREL MANUFACTURING	315	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	39,756	
PAPER MANUFACTURING	322	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	35,655	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0	
CHEMICAL MANUFACTURING	325	50,967	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	60,430	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	46,483	
PRIMARY METAL MANUFACTURING	331	36,154	
FABRICATED METAL PRODUCT MANUFACTURING	332	45,793	
MACHINERY MANUFACTURING	333	51,007	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	59,823	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	41,134	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	37,115	
MISCELLANEOUS MANUFACTURING	339	27,605	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		44,666
UTILITIES	221	73,618
MERCHANT WHOLESALERS, DURABLE GOODS	423	47,679
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	38,025
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	59,569
AIR TRANSPORTATION	481	30,081
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	41,960
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	20,106
PIPELINE TRANSPORTATION	486	82,774
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	42,004
POSTAL SERVICE	491	44,117
COURIERS AND MESSENGERS	492	45,477
WAREHOUSING AND STORAGE	493	39,744
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	29,009
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	11,436
BROADCASTING, EXCEPT INTERNET	515	33,690
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	59,069
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	70,355
OTHER INFORMATION SERVICES	519	24,051

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		34,738	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	47,277	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	86,401	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	45,281	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	30,941	
RENTAL AND LEASING SERVICES	532	31,870	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	50,442	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	66,496	
ADMINISTRATIVE AND SUPPORT SERVICES	561	26,991	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	31,392	
EDUCATIONAL SERVICES	611	27,927	
AMBULATORY HEALTH CARE SERVICES	621	44,426	
HOSPITALS	622	43,613	
NURSING AND RESIDENTIAL CARE FACILITIES	623	24,193	
SOCIAL ASSISTANCE	624	20,064	
PERFORMING ARTS AND SPECTATOR SPORTS	711	21,270	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	26,574	
AMUSEMENTS, GAMBLING, AND RECREATION	713	12,298	
ACCOMMODATION	721	15,174	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		34,696
REPAIR AND MAINTENANCE	811	35,362
PERSONAL AND LAUNDRY SERVICES	812	21,296
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	39,372
PRIVATE HOUSEHOLDS	814	13,724
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	29,865
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	46,295
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	33,287
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	48,861
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	29,805
ADMINISTRATION OF ECONOMIC PROGRAMS	926	47,461
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	60,172

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		26,586	
CROP PRODUCTION	111	35,899	
ANIMAL PRODUCTION	112	38,101	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	42,188	
OIL AND GAS EXTRACTION	211	54,675	
MINING, EXCEPT OIL AND GAS	212	34,836	
SUPPORT ACTIVITIES FOR MINING	213	48,706	
CONSTRUCTION OF BUILDINGS	236	31,269	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	39,260	
SPECIALTY TRADE CONTRACTORS	238	38,251	
MOTOR VEHICLE AND PARTS DEALERS	441	37,704	
FURNITURE AND HOME FURNISHINGS STORES	442	22,206	
ELECTRONICS AND APPLIANCE STORES	443	34,308	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	26,696	
FOOD AND BEVERAGE STORES	445	15,572	
HEALTH AND PERSONAL CARE STORES	446	35,817	
GASOLINE STATIONS	447	20,362	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	15,616	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	15,393	
GENERAL MERCHANDISE STORES	452	22,957	
MISCELLANEOUS STORE RETAILERS	453	18,815	
NONSTORE RETAILERS	454	35,176	
FOOD SERVICES AND DRINKING PLACES	722	12,551	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		44,482	
FOOD MANUFACTURING	311	38,811	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	322	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	29,212	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	59,389	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	29,283	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	29,248	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	37,067	
MACHINERY MANUFACTURING	333	37,670	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	45,120	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	37,012	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	50,665	
MISCELLANEOUS MANUFACTURING	339	36,044	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		48,470
UTILITIES	221	60,654
MERCHANT WHOLESALERS, DURABLE GOODS	423	50,866
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	44,098
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	70,630
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	50,526
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	19,729
PIPELINE TRANSPORTATION	486	94,425
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	28,237
POSTAL SERVICE	491	42,038
COURIERS AND MESSENGERS	492	40,651
WAREHOUSING AND STORAGE	493	38,487
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	21,561
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	5,606
BROADCASTING, EXCEPT INTERNET	515	30,214
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	55,299
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	16,420

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		33,837
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	48,039
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	106,168
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	49,936
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	23,253
RENTAL AND LEASING SERVICES	532	45,740
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	39,966
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	82,728
ADMINISTRATIVE AND SUPPORT SERVICES	561	31,693
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	33,915
EDUCATIONAL SERVICES	611	25,943
AMBULATORY HEALTH CARE SERVICES	621	39,860
HOSPITALS	622	43,437
NURSING AND RESIDENTIAL CARE FACILITIES	623	23,822
SOCIAL ASSISTANCE	624	16,166
PERFORMING ARTS AND SPECTATOR SPORTS	711	18,729
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	15,798
AMUSEMENTS, GAMBLING, AND RECREATION	713	10,736
ACCOMMODATION	721	13,715

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		28,037
REPAIR AND MAINTENANCE	811	35,688
PERSONAL AND LAUNDRY SERVICES	812	21,845
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	18,517
PRIVATE HOUSEHOLDS	814	14,985
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	23,941
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	40,720
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	30,993
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	44,574
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	25,715
ADMINISTRATION OF ECONOMIC PROGRAMS	926	37,984
SPACE RESEARCH AND TECHNOLOGY	927	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		22,803	
CROP PRODUCTION	111	26,518	
ANIMAL PRODUCTION	112	33,323	
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	211	34,799	
MINING, EXCEPT OIL AND GAS	212		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR MINING	213	19,532	
CONSTRUCTION OF BUILDINGS	236	53,153	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	57,609	
SPECIALTY TRADE CONTRACTORS	238	43,160	
MOTOR VEHICLE AND PARTS DEALERS	441	42,286	
FURNITURE AND HOME FURNISHINGS STORES	442	24,435	
ELECTRONICS AND APPLIANCE STORES	443	31,785	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	23,719	
FOOD AND BEVERAGE STORES	445	19,249	
HEALTH AND PERSONAL CARE STORES	446	27,503	
GASOLINE STATIONS	447	19,499	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	15,326	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	15,634	
GENERAL MERCHANDISE STORES	452	21,152	
MISCELLANEOUS STORE RETAILERS	453	16,627	
NONSTORE RETAILERS	454	29,089	
FOOD SERVICES AND DRINKING PLACES	722	14,840	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		57,665	
FOOD MANUFACTURING	311	55,981	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	322	58,127	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	40,277	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0	
CHEMICAL MANUFACTURING	325	76,419	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	41,001	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	49,726	
MACHINERY MANUFACTURING	333	64,414	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	77,987	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	48,110	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	32,254	
MISCELLANEOUS MANUFACTURING	339	45,394	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		50,138
UTILITIES	221	87,943
MERCHANT WHOLESALERS, DURABLE GOODS	423	64,117
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	57,831
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	84,980
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	37,722
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	24,571
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	31,925
POSTAL SERVICE	491	54,693
COURIERS AND MESSENGERS	492	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	493	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	44,816
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	14,964
BROADCASTING, EXCEPT INTERNET	515	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	61,338
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	52,246
OTHER INFORMATION SERVICES	519	37,918

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		36,799
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	51,513
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	84,767
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	54,442
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	6,043
REAL ESTATE	531	33,608
RENTAL AND LEASING SERVICES	532	31,468
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	57,259
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	82,293
ADMINISTRATIVE AND SUPPORT SERVICES	561	28,305
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	45,159
EDUCATIONAL SERVICES	611	30,296
AMBULATORY HEALTH CARE SERVICES	621	50,810
HOSPITALS	622	0
NURSING AND RESIDENTIAL CARE FACILITIES	623	23,361
SOCIAL ASSISTANCE	624	18,469
PERFORMING ARTS AND SPECTATOR SPORTS	711	36,257
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	14,498
ACCOMMODATION	721	16,798

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	42,746	
REPAIR AND MAINTENANCE	34,159	
PERSONAL AND LAUNDRY SERVICES	21,910	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	53,224	
PRIVATE HOUSEHOLDS	14,397	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	42,070	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	49,329	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	49,520	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	57,083	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	41,622	
SPACE RESEARCH AND TECHNOLOGY	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		31,854
CROP PRODUCTION	111	28,004
ANIMAL PRODUCTION	112	58,245
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	45,454
OIL AND GAS EXTRACTION	211	72,740
MINING, EXCEPT OIL AND GAS	212	85,866
SUPPORT ACTIVITIES FOR MINING	213	54,223
CONSTRUCTION OF BUILDINGS	236	67,820
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	77,502
SPECIALTY TRADE CONTRACTORS	238	55,691
MOTOR VEHICLE AND PARTS DEALERS	441	53,718
FURNITURE AND HOME FURNISHINGS STORES	442	35,922
ELECTRONICS AND APPLIANCE STORES	443	57,222
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	33,918
FOOD AND BEVERAGE STORES	445	21,926
HEALTH AND PERSONAL CARE STORES	446	34,881
GASOLINE STATIONS	447	19,162
CLOTHING AND CLOTHING ACCESSORIES STORES	448	19,589
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	22,170
GENERAL MERCHANDISE STORES	452	24,301
MISCELLANEOUS STORE RETAILERS	453	20,391
NONSTORE RETAILERS	454	41,525
FOOD SERVICES AND DRINKING PLACES	722	18,916

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		61,653	
FOOD MANUFACTURING	311	79,071	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	53,068	
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	27,602	
APPAREL MANUFACTURING	315	60,145	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	56,573	
PAPER MANUFACTURING	322	71,717	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	48,775	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	76,679	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	51,351	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	48,564	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	52,373	
MACHINERY MANUFACTURING	333	61,100	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	68,084	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	56,738	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	63,894	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	44,538	
MISCELLANEOUS MANUFACTURING	339	57,654	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		73,415	
UTILITIES	221	86,473	
MERCHANT WHOLESALERS, DURABLE GOODS	423	75,841	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	78,012	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	99,594	
AIR TRANSPORTATION	481	73,625	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	47,496	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	27,268	
PIPELINE TRANSPORTATION	486		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	70,303	
POSTAL SERVICE	491	59,985	
COURIERS AND MESSENGERS	492	32,341	
WAREHOUSING AND STORAGE	493	40,327	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	86,947	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	19,111	
BROADCASTING, EXCEPT INTERNET	515	65,804	
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	98,677	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	94,818	
OTHER INFORMATION SERVICES	519	78,340	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		64,636	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	87,732	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	134,135	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	82,615	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	45,196	
REAL ESTATE	531	49,053	
RENTAL AND LEASING SERVICES	532	55,874	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	65,465	
PROFESSIONAL AND TECHNICAL SERVICES	541	81,544	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	106,715	
ADMINISTRATIVE AND SUPPORT SERVICES	561	46,671	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	56,129	
EDUCATIONAL SERVICES	611	40,929	
AMBULATORY HEALTH CARE SERVICES	621	63,572	
HOSPITALS	622	51,537	
NURSING AND RESIDENTIAL CARE FACILITIES	623	31,474	
SOCIAL ASSISTANCE	624	22,329	
PERFORMING ARTS AND SPECTATOR SPORTS	711	27,706	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	18,589	
ACCOMMODATION	721	26,210	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		47,802
REPAIR AND MAINTENANCE	811	45,383
PERSONAL AND LAUNDRY SERVICES	812	25,212
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	63,723
PRIVATE HOUSEHOLDS	814	27,016
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	50,836
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	56,295
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	61,670
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	113,614
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		27,373	
CROP PRODUCTION	111	13,987	
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	38,837	
OIL AND GAS EXTRACTION	211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	0	
SUPPORT ACTIVITIES FOR MINING	213		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSTRUCTION OF BUILDINGS	236	56,518	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	64,986	
SPECIALTY TRADE CONTRACTORS	238	40,743	
MOTOR VEHICLE AND PARTS DEALERS	441	44,288	
FURNITURE AND HOME FURNISHINGS STORES	442	15,926	
ELECTRONICS AND APPLIANCE STORES	443	35,195	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	20,340	
FOOD AND BEVERAGE STORES	445	19,749	
HEALTH AND PERSONAL CARE STORES	446	32,456	
GASOLINE STATIONS	447	16,918	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	15,575	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	15,697	
GENERAL MERCHANDISE STORES	452	23,220	
MISCELLANEOUS STORE RETAILERS	453	7,614	
NONSTORE RETAILERS	454		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOD SERVICES AND DRINKING PLACES	722	14,223	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		50,616	
FOOD MANUFACTURING	311		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0	
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314	43,747	
APPAREL MANUFACTURING	315		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	0	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRIMARY METAL MANUFACTURING	331	0	
FABRICATED METAL PRODUCT MANUFACTURING	332	48,899	
MACHINERY MANUFACTURING	333	45,611	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0	
TRANSPORTATION EQUIPMENT MANUFACTURING	336		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	40,071	
MISCELLANEOUS MANUFACTURING	339	47,132	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		41,914	
UTILITIES	221	61,898	
MERCHANT WHOLESALERS, DURABLE GOODS	423	54,756	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	32,572	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	97,762	
AIR TRANSPORTATION	481	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	33,490	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION	486	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	40,961	
POSTAL SERVICE	491	57,430	
COURIERS AND MESSENGERS	492	44,338	
WAREHOUSING AND STORAGE	493	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	26,937	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BROADCASTING, EXCEPT INTERNET	515	0	
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	58,359	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	20,710	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		42,093	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	48,028	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	73,355	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	71,690	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	106,784	
REAL ESTATE	531	36,929	
RENTAL AND LEASING SERVICES	532	24,075	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	66,479	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	85,063	
ADMINISTRATIVE AND SUPPORT SERVICES	561	38,516	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	40,684	
EDUCATIONAL SERVICES	611	31,871	
AMBULATORY HEALTH CARE SERVICES	621	49,496	
HOSPITALS	622		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING AND RESIDENTIAL CARE FACILITIES	623	27,269	
SOCIAL ASSISTANCE	624	23,683	
PERFORMING ARTS AND SPECTATOR SPORTS	711	22,963	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	13,968	
ACCOMMODATION	721	22,464	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		43,643	
REPAIR AND MAINTENANCE	811	38,872	
PERSONAL AND LAUNDRY SERVICES	812	28,921	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRIVATE HOUSEHOLDS	814	21,334	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	39,591	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	66,511	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0	
ADMINISTRATION OF ECONOMIC PROGRAMS	926	37,174	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		28,347	
CROP PRODUCTION	111	31,562	
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	20,802	
OIL AND GAS EXTRACTION	211	79,019	
MINING, EXCEPT OIL AND GAS	212	180,053	
SUPPORT ACTIVITIES FOR MINING	213	55,344	
CONSTRUCTION OF BUILDINGS	236	50,985	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	51,345	
SPECIALTY TRADE CONTRACTORS	238	47,028	
MOTOR VEHICLE AND PARTS DEALERS	441	44,288	
FURNITURE AND HOME FURNISHINGS STORES	442	32,432	
ELECTRONICS AND APPLIANCE STORES	443	32,794	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	31,700	
FOOD AND BEVERAGE STORES	445	20,679	
HEALTH AND PERSONAL CARE STORES	446	34,117	
GASOLINE STATIONS	447	22,227	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	16,400	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	21,906	
GENERAL MERCHANDISE STORES	452	23,029	
MISCELLANEOUS STORE RETAILERS	453	22,736	
NONSTORE RETAILERS	454	35,652	
FOOD SERVICES AND DRINKING PLACES	722	15,477	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		54,240	
FOOD MANUFACTURING	311	77,533	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	40,813	
TEXTILE MILLS	313	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	29,097	
APPAREL MANUFACTURING	315	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	40,651	
PAPER MANUFACTURING	322	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	37,904	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	63,317	
CHEMICAL MANUFACTURING	325	69,464	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	42,472	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	43,898	
PRIMARY METAL MANUFACTURING	331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	45,267	
MACHINERY MANUFACTURING	333	59,514	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	65,213	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	55,297	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	57,655	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	36,650	
MISCELLANEOUS MANUFACTURING	339	39,108	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		55,050
UTILITIES	221	87,624
MERCHANT WHOLESALERS, DURABLE GOODS	423	57,563
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	67,932
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	74,504
AIR TRANSPORTATION	481	50,450
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	47,847
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	24,899
PIPELINE TRANSPORTATION	486	95,842
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	41,903
POSTAL SERVICE	491	56,220
COURIERS AND MESSENGERS	492	40,924
WAREHOUSING AND STORAGE	493	43,820
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	54,698
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	16,096
BROADCASTING, EXCEPT INTERNET	515	53,580
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	71,919
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	51,400
OTHER INFORMATION SERVICES	519	26,420

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		48,780
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	57,372
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	104,979
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	55,134
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	17,125
REAL ESTATE	531	38,716
RENTAL AND LEASING SERVICES	532	36,246
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	43,442
PROFESSIONAL AND TECHNICAL SERVICES	541	61,394
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	104,099
ADMINISTRATIVE AND SUPPORT SERVICES	561	41,200
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	48,640
EDUCATIONAL SERVICES	611	39,582
AMBULATORY HEALTH CARE SERVICES	621	65,211
HOSPITALS	622	46,238
NURSING AND RESIDENTIAL CARE FACILITIES	623	27,566
SOCIAL ASSISTANCE	624	23,088
PERFORMING ARTS AND SPECTATOR SPORTS	711	21,075
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	18,237
AMUSEMENTS, GAMBLING, AND RECREATION	713	15,122
ACCOMMODATION	721	22,291

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		39,265	
REPAIR AND MAINTENANCE	811	39,990	
PERSONAL AND LAUNDRY SERVICES	812	25,097	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	38,639	
PRIVATE HOUSEHOLDS	814	20,264	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	35,792	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	61,424	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	44,609	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	22,796	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	69,707	
SPACE RESEARCH AND TECHNOLOGY	927		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	61,642	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		26,983	
CROP PRODUCTION	111	25,385	
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	23,549	
OIL AND GAS EXTRACTION	211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	58,003	
SUPPORT ACTIVITIES FOR MINING	213	62,118	
CONSTRUCTION OF BUILDINGS	236	55,671	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	54,459	
SPECIALTY TRADE CONTRACTORS	238	48,264	
MOTOR VEHICLE AND PARTS DEALERS	441	39,809	
FURNITURE AND HOME FURNISHINGS STORES	442	29,453	
ELECTRONICS AND APPLIANCE STORES	443	38,234	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	24,852	
FOOD AND BEVERAGE STORES	445	19,131	
HEALTH AND PERSONAL CARE STORES	446	33,655	
GASOLINE STATIONS	447	19,477	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	14,367	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	15,151	
GENERAL MERCHANDISE STORES	452	21,911	
MISCELLANEOUS STORE RETAILERS	453	18,812	
NONSTORE RETAILERS	454	37,861	
FOOD SERVICES AND DRINKING PLACES	722	14,970	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	53,501	
FOOD MANUFACTURING	311 53,322	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312 24,128	
TEXTILE MILLS	313 0	
TEXTILE PRODUCT MILLS	314 *	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315 0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316 0	
WOOD PRODUCT MANUFACTURING	321 34,597	
PAPER MANUFACTURING	322 *	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323 38,306	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324 *	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325 *	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326 *	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327 50,990	
PRIMARY METAL MANUFACTURING	331 *	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332 53,624	
MACHINERY MANUFACTURING	333 62,830	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334 *	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335 *	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336 49,314	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337 43,063	
MISCELLANEOUS MANUFACTURING	339 40,818	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		58,044
UTILITIES	221	86,333
MERCHANT WHOLESALERS, DURABLE GOODS	423	57,311
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	72,416
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	105,690
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	53,151
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	30,012
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	43,677
POSTAL SERVICE	491	60,720
COURIERS AND MESSENGERS	492	37,840
WAREHOUSING AND STORAGE	493	44,378
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	43,758
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	23,950
BROADCASTING, EXCEPT INTERNET	515	50,978
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	80,744
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	28,343

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		43,476	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	61,469	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	94,066	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	72,160	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	34,239	
RENTAL AND LEASING SERVICES	532	34,605	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	94,599	
PROFESSIONAL AND TECHNICAL SERVICES	541	56,313	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	132,862	
ADMINISTRATIVE AND SUPPORT SERVICES	561	27,159	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	60,127	
EDUCATIONAL SERVICES	611	29,268	
AMBULATORY HEALTH CARE SERVICES	621	49,841	
HOSPITALS	622	34,852	
NURSING AND RESIDENTIAL CARE FACILITIES	623	27,813	
SOCIAL ASSISTANCE	624	19,537	
PERFORMING ARTS AND SPECTATOR SPORTS	711	16,510	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	28,214	
AMUSEMENTS, GAMBLING, AND RECREATION	713	14,370	
ACCOMMODATION	721	19,194	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		45,762
REPAIR AND MAINTENANCE	811	42,035
PERSONAL AND LAUNDRY SERVICES	812	25,363
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	46,892
PRIVATE HOUSEHOLDS	814	16,043
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	46,496
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	46,460
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	51,708
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	47,114
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	51,071
ADMINISTRATION OF ECONOMIC PROGRAMS	926	50,322
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	57,310

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		34,305
CROP PRODUCTION	111	0
ANIMAL PRODUCTION	112	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	26,716
OIL AND GAS EXTRACTION	211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	70,815
SUPPORT ACTIVITIES FOR MINING	213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSTRUCTION OF BUILDINGS	236	58,938
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	66,931
SPECIALTY TRADE CONTRACTORS	238	66,951
MOTOR VEHICLE AND PARTS DEALERS	441	44,789
FURNITURE AND HOME FURNISHINGS STORES	442	41,732
ELECTRONICS AND APPLIANCE STORES	443	27,931
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	42,828
FOOD AND BEVERAGE STORES	445	22,943
HEALTH AND PERSONAL CARE STORES	446	35,103
GASOLINE STATIONS	447	20,571
CLOTHING AND CLOTHING ACCESSORIES STORES	448	14,977
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	22,611
GENERAL MERCHANDISE STORES	452	20,895
MISCELLANEOUS STORE RETAILERS	453	28,181
NONSTORE RETAILERS	454	44,256
FOOD SERVICES AND DRINKING PLACES	722	18,963

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		59,198	
FOOD MANUFACTURING	311	44,914	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	45,214	
PAPER MANUFACTURING	322	74,772	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	37,955	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	73,544	
CHEMICAL MANUFACTURING	325	79,865	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	49,160	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	70,428	
PRIMARY METAL MANUFACTURING	331	74,160	
FABRICATED METAL PRODUCT MANUFACTURING	332	59,988	
MACHINERY MANUFACTURING	333	59,529	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	65,370	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	47,473	
MISCELLANEOUS MANUFACTURING	339	46,761	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		53,367	
UTILITIES	221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALERS, DURABLE GOODS	423	58,455	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	52,830	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	66,130	
AIR TRANSPORTATION	481	0	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	53,221	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	26,672	
PIPELINE TRANSPORTATION	486		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0	
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	45,392	
POSTAL SERVICE	491	59,019	
COURIERS AND MESSENGERS	492	29,602	
WAREHOUSING AND STORAGE	493	47,644	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	17,464	
BROADCASTING, EXCEPT INTERNET	515		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	65,035	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		39,595
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	47,827
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	90,364
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	54,977
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	57,308
REAL ESTATE	531	36,658
RENTAL AND LEASING SERVICES	532	45,865
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	62,337
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	71,660
ADMINISTRATIVE AND SUPPORT SERVICES	561	30,072
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	58,846
EDUCATIONAL SERVICES	611	41,405
AMBULATORY HEALTH CARE SERVICES	621	47,033
HOSPITALS	622	47,161
NURSING AND RESIDENTIAL CARE FACILITIES	623	29,452
SOCIAL ASSISTANCE	624	24,046
PERFORMING ARTS AND SPECTATOR SPORTS	711	20,561
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	19,575
ACCOMMODATION	721	18,930

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		46,253	
REPAIR AND MAINTENANCE	811	43,758	
PERSONAL AND LAUNDRY SERVICES	812	24,659	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	30,862	
PRIVATE HOUSEHOLDS	814	16,707	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	35,145	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	73,936	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	46,887	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	40,218	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		28,578
CROP PRODUCTION	111	36,134
ANIMAL PRODUCTION	112	42,200
FORESTRY AND LOGGING	113	9,000
FISHING, HUNTING AND TRAPPING	114	18,011
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	39,145
OIL AND GAS EXTRACTION	211	63,864
MINING, EXCEPT OIL AND GAS	212	55,502
SUPPORT ACTIVITIES FOR MINING	213	47,993
CONSTRUCTION OF BUILDINGS	236	53,096
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	56,683
SPECIALTY TRADE CONTRACTORS	238	49,583
MOTOR VEHICLE AND PARTS DEALERS	441	43,108
FURNITURE AND HOME FURNISHINGS STORES	442	32,084
ELECTRONICS AND APPLIANCE STORES	443	40,487
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	29,792
FOOD AND BEVERAGE STORES	445	19,544
HEALTH AND PERSONAL CARE STORES	446	35,218
GASOLINE STATIONS	447	18,915
CLOTHING AND CLOTHING ACCESSORIES STORES	448	16,980
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	20,332
GENERAL MERCHANDISE STORES	452	22,795
MISCELLANEOUS STORE RETAILERS	453	20,546
NONSTORE RETAILERS	454	38,117
FOOD SERVICES AND DRINKING PLACES	722	15,492

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		53,230
FOOD MANUFACTURING	311	59,251
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	43,257
TEXTILE MILLS	313	27,575
TEXTILE PRODUCT MILLS	314	37,422
APPAREL MANUFACTURING	315	45,183
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	31,331
WOOD PRODUCT MANUFACTURING	321	41,043
PAPER MANUFACTURING	322	66,355
PRINTING AND RELATED SUPPORT ACTIVITIES	323	42,477
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	90,024
CHEMICAL MANUFACTURING	325	71,439
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	46,137
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	53,019
PRIMARY METAL MANUFACTURING	331	51,091
FABRICATED METAL PRODUCT MANUFACTURING	332	47,096
MACHINERY MANUFACTURING	333	55,286
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	61,847
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	56,048
TRANSPORTATION EQUIPMENT MANUFACTURING	336	52,390
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	38,156
MISCELLANEOUS MANUFACTURING	339	45,393

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		57,917
UTILITIES	221	76,908
MERCHANT WHOLESALERS, DURABLE GOODS	423	61,496
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	57,856
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	90,012
AIR TRANSPORTATION	481	47,476
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	48,671
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	24,957
PIPELINE TRANSPORTATION	486	95,349
SCENIC AND SIGHTSEEING TRANSPORTATION	487	32,021
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	51,983
POSTAL SERVICE	491	51,584
COURIERS AND MESSENGERS	492	39,233
WAREHOUSING AND STORAGE	493	43,345
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	57,353
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	15,930
BROADCASTING, EXCEPT INTERNET	515	48,614
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	77,436
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	69,865
OTHER INFORMATION SERVICES	519	43,837

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		46,749	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	62,552	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	119,589	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	71,037	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	38,152	
REAL ESTATE	531	39,575	
RENTAL AND LEASING SERVICES	532	42,736	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	67,668	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	97,914	
ADMINISTRATIVE AND SUPPORT SERVICES	561	38,662	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	50,830	
EDUCATIONAL SERVICES	611	31,198	
AMBULATORY HEALTH CARE SERVICES	621	55,399	
HOSPITALS	622	45,710	
NURSING AND RESIDENTIAL CARE FACILITIES	623	26,829	
SOCIAL ASSISTANCE	624	20,702	
PERFORMING ARTS AND SPECTATOR SPORTS	711	21,997	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	21,141	
AMUSEMENTS, GAMBLING, AND RECREATION	713	16,348	
ACCOMMODATION	721	19,210	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		37,746
REPAIR AND MAINTENANCE	811	39,805
PERSONAL AND LAUNDRY SERVICES	812	24,228
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	42,759
PRIVATE HOUSEHOLDS	814	20,870
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	32,639
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	47,937
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	42,483
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	53,495
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	55,243
ADMINISTRATION OF ECONOMIC PROGRAMS	926	55,506
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	62,910

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99