

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| AG, MINING, CONSTR, & RETAIL TRADE | | 31,574 | |
| OILSEED AND GRAIN FARMING | 1111 | 39,659 | |
| VEGETABLE AND MELON FARMING | 1112 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FRUIT AND TREE NUT FARMING | 1113 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 21,376 | |
| OTHER CROP FARMING | 1119 | 33,874 | |
| CATTLE RANCHING AND FARMING | 1121 | 34,253 | |
| HOG AND PIG FARMING | 1122 | 37,140 | |
| POULTRY AND EGG PRODUCTION | 1123 | 37,682 | |
| SHEEP AND GOAT FARMING | 1124 | 0 | |
| ANIMAL AQUACULTURE | 1125 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER ANIMAL PRODUCTION | 1129 | 21,272 | |
| TIMBER TRACT OPERATIONS | 1131 | 0 | |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 | |
| LOGGING | 1133 | 9,000 | |
| FISHING | 1141 | 0 | |
| HUNTING AND TRAPPING | 1142 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 42,444 | |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 30,991 | |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OIL AND GAS EXTRACTION | 2111 | 48,099 | |
| COAL MINING | 2121 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| METAL ORE MINING | 2122 | 0 | |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 50,862 | |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 45,711 | |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 32,435 | |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 52,306 | |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 62,879 | |
| LAND SUBDIVISION | 2372 | 30,175 | |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 43,032 | |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 55,172 | |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 40,581 | |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 46,265 | |
| BUILDING FINISHING CONTRACTORS | 2383 | 34,827 | |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 44,057 | |
| AUTOMOBILE DEALERS | 4411 | 40,969 | |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 34,243 | |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 29,054 | |
| FURNITURE STORES | 4421 | 26,379 | |
| HOME FURNISHING STORES | 4422 | 25,154 | |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 26,475 | |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 26,549 | |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 28,203 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 17,863 |
| SPECIALTY FOOD STORES | 4452 | 19,445 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 11,398 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 37,863 |
| GASOLINE STATIONS | 4471 | 17,457 |
| CLOTHING STORES | 4481 | 13,876 |
| SHOE STORES | 4482 | 13,857 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 24,434 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 18,131 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 14,969 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 12,720 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 22,609 |
| USED MERCHANDISE STORES | 4533 | 12,855 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 24,048 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 35,749 |
| VENDING MACHINE OPERATORS | 4542 | 26,900 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 39,110 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 16,970 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 8,517 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| MANUFACTURING | 49,416 | |
| ANIMAL FOOD MANUFACTURING 3111 | 50,607 | |
| GRAIN AND OILSEED MILLING 3112 | 87,027 | |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114 | 28,853 | |
| DAIRY PRODUCT MANUFACTURING 3115 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ANIMAL SLAUGHTERING AND PROCESSING 3116 | 37,822 | |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING 3118 | 28,384 | |
| OTHER FOOD MANUFACTURING 3119 | 48,066 | |
| BEVERAGE MANUFACTURING 3121 | 22,364 | |
| TOBACCO MANUFACTURING 3122 | 0 | |
| FIBER, YARN, AND THREAD MILLS 3131 | 0 | |
| FABRIC MILLS 3132 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TEXTILE FURNISHINGS MILLS 3141 | 14,762 | |
| OTHER TEXTILE PRODUCT MILLS 3149 | 44,168 | |
| APPAREL KNITTING MILLS 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING 3152 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159 | 0 | |
| LEATHER AND HIDE TANNING AND FINISHING 3161 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FOOTWEAR MANUFACTURING 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SAWMILLS AND WOOD PRESERVATION 3211 | 30,593 | |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212 | 38,053 | |
| OTHER WOOD PRODUCT MANUFACTURING 3219 | 39,004 | |
| PULP, PAPER, AND PAPERBOARD MILLS 3221 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CONVERTED PAPER PRODUCT MANUFACTURING 3222 | 47,009 | |
| PRINTING AND RELATED SUPPORT ACTIVITIES 3231 | 38,784 | |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241 | 113,629 | |
| BASIC CHEMICAL MANUFACTURING 3251 | 70,087 | |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253 | 79,390 | |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PAINT, COATING, AND ADHESIVE MANUFACTURING 3255 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259 | 41,672 | |
| PLASTICS PRODUCT MANUFACTURING 3261 | 42,562 | |
| RUBBER PRODUCT MANUFACTURING 3262 | 50,614 | |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271 | 42,539 | |
| GLASS AND GLASS PRODUCT MANUFACTURING 3272 | 33,456 | |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273 | 47,415 | |
| LIME AND GYPSUM PRODUCT MANUFACTURING 3274 | 62,418 | |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | 59,010 |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 40,413 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | 47,159 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FOUNDRIES | 3315 | 47,993 |
| FORGING AND STAMPING | 3321 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | 31,624 |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 45,773 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | 47,113 |
| HARDWARE MANUFACTURING | 3325 | 49,235 |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | 47,273 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | 48,245 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | 46,626 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | 50,064 |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | 60,810 |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | 49,302 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | 42,185 |
| METALWORKING MACHINERY MANUFACTURING | 3335 | 54,332 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | 78,962 |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | 55,728 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | 38,384 |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | 0 |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | 37,056 |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | 50,150 |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | 61,727 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | 49,930 |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | 43,071 |
| MOTOR VEHICLE MANUFACTURING | 3361 | 47,112 |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | 42,025 |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | 46,074 |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | 48,412 |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | 44,885 |
| SHIP AND BOAT BUILDING | 3366 | 0 |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | 51,193 |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 32,863 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | 37,842 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | 47,437 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | 27,014 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | 35,522 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | | |
|---|----------------------------|--------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 48,049 | | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | 85,293 | |
| NATURAL GAS DISTRIBUTION | 2212 | 85,980 | |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | 23,886 | |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | 36,033 | |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES | 4232 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 47,195 | |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 48,225 | |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | 56,898 | |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 60,829 | |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 44,638 | |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | 50,796 | |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 36,756 | |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | 38,030 | |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA | 4242 | 24,502 | |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 42,642 | |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 | 36,769 | |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA | 4246 | 73,929 | |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 | 43,593 | |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | 46,263 | |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 46,346 | |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 67,568 | |
| SCHEDULED AIR TRANSPORTATION | 4811 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | 58,614 | |
| RAIL TRANSPORTATION | 4821 | 0 | |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 | |
| INLAND WATER TRANSPORTATION | 4832 | 0 | |
| GENERAL FREIGHT TRUCKING | 4841 | 48,587 | |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 39,256 | |
| URBAN TRANSIT SYSTEMS | 4851 | 21,365 | |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | 0 | |
| TAXI AND LIMOUSINE SERVICE | 4853 | 16,950 | |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | 14,646 | |
| CHARTER BUS INDUSTRY | 4855 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 | 20,544 | |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | 86,776 | |
| OTHER PIPELINE TRANSPORTATION | 4869 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 | |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | 54,856 | |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|---|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 61,130 |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 32,251 |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 47,643 |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| POSTAL SERVICE | 4911 | 44,083 |
| COURIERS | 4921 | 46,419 |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 31,454 |
| WAREHOUSING AND STORAGE | 4931 | 43,896 |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 33,336 |
| SOFTWARE PUBLISHERS | 5112 | 72,518 |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 10,091 |
| SOUND RECORDING INDUSTRIES | 5122 | 0 |
| RADIO AND TELEVISION BROADCASTING | 5151 | 32,030 |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 0 |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 0 |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 |
| TELECOMMUNICATIONS RESELLERS | 5173 | 59,145 |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 |
| OTHER TELECOMMUNICATIONS | 5179 | 57,421 |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 50,790 |
| OTHER INFORMATION SERVICES | 5191 | 20,401 |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| FIN AND SERVICES | | 34,040 |
| MONETARY AUTHORITIES - CENTRAL BANK | 5211 | 0 |
| DEPOSITORY CREDIT INTERMEDIATION | 5221 | 44,997 |
| NONDEPOSITORY CREDIT INTERMEDIATION | 5222 | 52,653 |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION | 5223 | 47,797 |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA | 5231 | 114,932 |
| SECURITIES AND COMMODITY EXCHANGES | 5232 | 0 |
| OTHER FINANCIAL INVESTMENT ACTIVITIES | 5239 | 49,213 |
| INSURANCE CARRIERS | 5241 | 52,264 |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL | 5242 | 46,378 |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS | 5251 | 0 |
| OTHER INVESTMENT POOLS AND FUNDS | 5259 | 40,665 |
| LESSORS OF REAL ESTATE | 5311 | 25,611 |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS | 5312 | 26,287 |
| ACTIVITIES RELATED TO REAL ESTATE | 5313 | 31,684 |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING | 5321 | 38,195 |
| CONSUMER GOODS RENTAL | 5322 | 27,406 |
| GENERAL RENTAL CENTERS | 5323 | 31,028 |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 5324 | 50,742 |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX | 5331 | |
| LEGAL SERVICES | 5411 | 39,471 |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND | 5412 | 38,422 |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI | 5413 | 62,562 |
| SPECIALIZED DESIGN SERVICES | 5414 | 39,745 |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES | 5415 | 71,191 |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT | 5416 | 56,618 |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES | 5417 | 57,927 |
| ADVERTISING AND RELATED SERVICES | 5418 | 30,774 |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL | 5419 | 35,975 |
| MANAGEMENT OF COMPANIES AND ENTERPRISES | 5511 | 60,231 |
| OFFICE ADMINISTRATIVE SERVICES | 5611 | 53,340 |
| FACILITIES SUPPORT SERVICES | 5612 | 23,000 |
| EMPLOYMENT SERVICES | 5613 | 26,713 |
| BUSINESS SUPPORT SERVICES | 5614 | 27,599 |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES | 5615 | 28,721 |
| INVESTIGATION AND SECURITY SERVICES | 5616 | 33,804 |
| SERVICES TO BUILDINGS AND DWELLINGS | 5617 | 24,576 |
| OTHER SUPPORT SERVICES | 5619 | 36,150 |
| WASTE COLLECTION | 5621 | 38,280 |
| WASTE TREATMENT AND DISPOSAL | 5622 | 45,750 |
| REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC | 5629 | 55,744 |
| ELEMENTARY AND SECONDARY SCHOOLS | 6111 | 28,332 |
| JUNIOR COLLEGES | 6112 | 31,634 |

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO | 6113 | 33,679 |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 38,370 |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 39,250 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 15,199 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 25,818 |
| OFFICES OF PHYSICIANS | 6211 | 56,457 |
| OFFICES OF DENTISTS | 6212 | 46,163 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 35,799 |
| OUTPATIENT CARE CENTERS | 6214 | 38,933 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 52,544 |
| HOME HEALTH CARE SERVICES | 6216 | 30,744 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 30,954 |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | 47,004 |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | 40,867 |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A | 6223 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NURSING CARE FACILITIES | 6231 | 25,267 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 24,227 |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 24,480 |
| OTHER RESIDENTIAL CARE FACILITIES | 6239 | 21,982 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 16,939 |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 18,969 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | 26,667 |
| CHILD DAY CARE SERVICES | 6244 | 17,206 |
| PERFORMING ARTS COMPANIES | 7111 | 16,207 |
| SPECTATOR SPORTS | 7112 | 29,769 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM | 7113 | 17,131 |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN | 7114 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | 22,930 |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT | 7121 | 24,988 |
| AMUSEMENT PARKS AND ARCADES | 7131 | 12,734 |
| GAMBLING INDUSTRIES | 7132 | 26,618 |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 12,506 |
| TRAVELER ACCOMMODATION | 7211 | 15,718 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO | 7212 | 21,265 |
| ROOMING AND BOARDING HOUSES | 7213 | 10,686 |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | | 32,588 |
| AUTOMOTIVE REPAIR AND MAINTENANCE | 8111 | 31,569 |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND | 8112 | 41,126 |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 8113 | 47,583 |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT | 8114 | 17,274 |
| PERSONAL CARE SERVICES | 8121 | 18,982 |
| DEATH CARE SERVICES | 8122 | 26,287 |
| DRYCLEANING AND LAUNDRY SERVICES | 8123 | 16,728 |
| OTHER PERSONAL SERVICES | 8129 | 15,307 |
| RELIGIOUS ORGANIZATIONS | 8131 | 33,760 |
| GRANTMAKING AND GIVING SERVICES | 8132 | 59,451 |
| SOCIAL ADVOCACY ORGANIZATIONS | 8133 | 28,385 |
| CIVIC AND SOCIAL ORGANIZATIONS | 8134 | 13,950 |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND | 8139 | 46,066 |
| PRIVATE HOUSEHOLDS | 8141 | 15,643 |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV | 9211 | 31,016 |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES | 9221 | 39,466 |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS | 9231 | 34,267 |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR | 9241 | 37,759 |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA | 9251 | 30,171 |
| ADMINISTRATION OF ECONOMIC PROGRAMS | 9261 | 42,933 |
| SPACE RESEARCH AND TECHNOLOGY | 9271 | 0 |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS | 9281 | 59,899 |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| AG, MINING, CONSTR, & RETAIL TRADE | | 35,998 | |
| OILSEED AND GRAIN FARMING | 1111 | 39,302 | |
| VEGETABLE AND MELON FARMING | 1112 | 30,837 | |
| FRUIT AND TREE NUT FARMING | 1113 | 0 | |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 21,832 | |
| OTHER CROP FARMING | 1119 | 39,781 | |
| CATTLE RANCHING AND FARMING | 1121 | 43,328 | |
| HOG AND PIG FARMING | 1122 | 35,085 | |
| POULTRY AND EGG PRODUCTION | 1123 | 0 | |
| SHEEP AND GOAT FARMING | 1124 | 0 | |
| ANIMAL AQUACULTURE | 1125 | 0 | |
| OTHER ANIMAL PRODUCTION | 1129 | 31,160 | |
| TIMBER TRACT OPERATIONS | 1131 | 0 | |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 | |
| LOGGING | 1133 | 0 | |
| FISHING | 1141 | 0 | |
| HUNTING AND TRAPPING | 1142 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 42,613 | |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 30,857 | |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 | |
| OIL AND GAS EXTRACTION | 2111 | 67,604 | |
| COAL MINING | 2121 | 0 | |
| METAL ORE MINING | 2122 | 0 | |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 42,755 | |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 48,099 | |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 31,523 | |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 51,804 | |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 56,736 | |
| LAND SUBDIVISION | 2372 | 0 | |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 45,236 | |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 40,293 | |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 46,293 | |
| BUILDING FINISHING CONTRACTORS | 2383 | 38,145 | |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 45,826 | |
| AUTOMOBILE DEALERS | 4411 | 38,371 | |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 43,369 | |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 31,662 | |
| FURNITURE STORES | 4421 | 28,373 | |
| HOME FURNISHING STORES | 4422 | 27,149 | |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 33,659 | |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 27,175 | |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 29,666 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 18,495 |
| SPECIALTY FOOD STORES | 4452 | 19,845 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 10,997 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 35,125 |
| GASOLINE STATIONS | 4471 | 19,444 |
| CLOTHING STORES | 4481 | 16,388 |
| SHOE STORES | 4482 | 15,096 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 20,121 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 16,192 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 12,809 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 11,682 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 24,854 |
| USED MERCHANDISE STORES | 4533 | 12,639 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 21,919 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 66,522 |
| VENDING MACHINE OPERATORS | 4542 | 40,149 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 36,918 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 18,515 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 10,893 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| MANUFACTURING | 45,481 | |
| ANIMAL FOOD MANUFACTURING 3111 | 38,272 | |
| GRAIN AND OILSEED MILLING 3112 | 43,314 | |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113 | 0 | |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DAIRY PRODUCT MANUFACTURING 3115 | 43,292 | |
| ANIMAL SLAUGHTERING AND PROCESSING 3116 | 44,773 | |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING 3118 | 11,407 | |
| OTHER FOOD MANUFACTURING 3119 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BEVERAGE MANUFACTURING 3121 | 20,683 | |
| TOBACCO MANUFACTURING 3122 | 0 | |
| FIBER, YARN, AND THREAD MILLS 3131 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FABRIC MILLS 3132 | 0 | |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TEXTILE FURNISHINGS MILLS 3141 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TEXTILE PRODUCT MILLS 3149 | 29,593 | |
| APPAREL KNITTING MILLS 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING 3152 | 0 | |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159 | 0 | |
| LEATHER AND HIDE TANNING AND FINISHING 3161 | 0 | |
| FOOTWEAR MANUFACTURING 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169 | 0 | |
| SAWMILLS AND WOOD PRESERVATION 3211 | 0 | |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER WOOD PRODUCT MANUFACTURING 3219 | 26,458 | |
| PULP, PAPER, AND PAPERBOARD MILLS 3221 | 0 | |
| CONVERTED PAPER PRODUCT MANUFACTURING 3222 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PRINTING AND RELATED SUPPORT ACTIVITIES 3231 | 27,645 | |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241 | 76,548 | |
| BASIC CHEMICAL MANUFACTURING 3251 | 65,592 | |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252 | 0 | |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253 | 85,747 | |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PAINT, COATING, AND ADHESIVE MANUFACTURING 3255 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259 | 0 | |
| PLASTICS PRODUCT MANUFACTURING 3261 | 40,982 | |
| RUBBER PRODUCT MANUFACTURING 3262 | 37,353 | |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GLASS AND GLASS PRODUCT MANUFACTURING 3272 | 0 | |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273 | 39,388 | |
| LIME AND GYPSUM PRODUCT MANUFACTURING 3274 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | 0 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FOUNDRIES | 3315 | 0 |
| FORGING AND STAMPING | 3321 | 0 |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 35,665 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | 44,172 |
| HARDWARE MANUFACTURING | 3325 | 0 |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | 37,238 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | 35,825 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | 42,360 |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | 0 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| METALWORKING MACHINERY MANUFACTURING | 3335 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | 40,707 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | 0 |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | 0 |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | 0 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE MANUFACTURING | 3361 | 0 |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | 39,836 |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | 0 |
| SHIP AND BOAT BUILDING | 3366 | 0 |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 26,161 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | 0 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | 36,169 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | 31,092 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | | |
|---|----------------------------|---------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 50,902 | | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | 80,835 | |
| NATURAL GAS DISTRIBUTION | 2212 | 74,869 | |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | 18,169 | |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | 41,598 | |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES | 4232 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 37,878 | |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 51,869 | |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | 32,467 | |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 45,383 | |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 53,043 | |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | 56,359 | |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 34,073 | |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLES | 4242 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 42,324 | |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 | 42,991 | |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLES | 4246 | 64,467 | |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 | 54,470 | |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | 48,166 | |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 59,391 | |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 64,164 | |
| SCHEDULED AIR TRANSPORTATION | 4811 | 21,512 | |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RAIL TRANSPORTATION | 4821 | 0 | |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 | |
| INLAND WATER TRANSPORTATION | 4832 | 0 | |
| GENERAL FREIGHT TRUCKING | 4841 | 47,661 | |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 48,502 | |
| URBAN TRANSIT SYSTEMS | 4851 | 0 | |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | 0 | |
| TAXI AND LIMOUSINE SERVICE | 4853 | 9,357 | |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHARTER BUS INDUSTRY | 4855 | 0 | |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 | 22,778 | |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | 103,943 | |
| OTHER PIPELINE TRANSPORTATION | 4869 | 0 | |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | 0 | |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 | |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | 0 | |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | 37,616 | |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 | |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 38,329 | |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| POSTAL SERVICE | 4911 | 44,028 | |
| COURIERS | 4921 | 43,417 | |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 43,065 | |
| WAREHOUSING AND STORAGE | 4931 | 41,259 | |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 28,891 | |
| SOFTWARE PUBLISHERS | 5112 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 7,805 | |
| SOUND RECORDING INDUSTRIES | 5122 | 0 | |
| RADIO AND TELEVISION BROADCASTING | 5151 | 33,217 | |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 0 | |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 0 | |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 | |
| TELECOMMUNICATIONS RESELLERS | 5173 | 56,328 | |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 | |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 | |
| OTHER TELECOMMUNICATIONS | 5179 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 | |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 59,552 | |
| OTHER INFORMATION SERVICES | 5191 | 19,799 | |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| FIN AND SERVICES | | 34,578 | |
| MONETARY AUTHORITIES - CENTRAL BANK | 5211 | 0 | |
| DEPOSITORY CREDIT INTERMEDIATION | 5221 | 47,974 | |
| NONDEPOSITORY CREDIT INTERMEDIATION | 5222 | 69,638 | |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION | 5223 | 38,218 | |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA | 5231 | 114,467 | |
| SECURITIES AND COMMODITY EXCHANGES | 5232 | 0 | |
| OTHER FINANCIAL INVESTMENT ACTIVITIES | 5239 | 47,664 | |
| INSURANCE CARRIERS | 5241 | 48,958 | |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL | 5242 | 47,356 | |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS | 5251 | 0 | |
| OTHER INVESTMENT POOLS AND FUNDS | 5259 | 48,325 | |
| LESSORS OF REAL ESTATE | 5311 | 26,172 | |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS | 5312 | 29,257 | |
| ACTIVITIES RELATED TO REAL ESTATE | 5313 | 31,205 | |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING | 5321 | 60,627 | |
| CONSUMER GOODS RENTAL | 5322 | 44,747 | |
| GENERAL RENTAL CENTERS | 5323 | 38,715 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 5324 | 64,527 | |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX | 5331 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LEGAL SERVICES | 5411 | 36,423 | |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND | 5412 | 46,371 | |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI | 5413 | 49,024 | |
| SPECIALIZED DESIGN SERVICES | 5414 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES | 5415 | 53,585 | |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT | 5416 | 49,336 | |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES | 5417 | 49,502 | |
| ADVERTISING AND RELATED SERVICES | 5418 | 27,261 | |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL | 5419 | 32,634 | |
| MANAGEMENT OF COMPANIES AND ENTERPRISES | 5511 | 82,749 | |
| OFFICE ADMINISTRATIVE SERVICES | 5611 | 71,312 | |
| FACILITIES SUPPORT SERVICES | 5612 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| EMPLOYMENT SERVICES | 5613 | 31,951 | |
| BUSINESS SUPPORT SERVICES | 5614 | 20,623 | |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES | 5615 | 33,589 | |
| INVESTIGATION AND SECURITY SERVICES | 5616 | 24,146 | |
| SERVICES TO BUILDINGS AND DWELLINGS | 5617 | 28,197 | |
| OTHER SUPPORT SERVICES | 5619 | 16,523 | |
| WASTE COLLECTION | 5621 | 35,042 | |
| WASTE TREATMENT AND DISPOSAL | 5622 | 39,526 | |
| REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC | 5629 | 45,229 | |
| ELEMENTARY AND SECONDARY SCHOOLS | 6111 | 27,709 | |
| JUNIOR COLLEGES | 6112 | 32,367 | |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS | 6113 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 36,444 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 11,132 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OFFICES OF PHYSICIANS | 6211 | 56,443 |
| OFFICES OF DENTISTS | 6212 | 45,022 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 32,300 |
| OUTPATIENT CARE CENTERS | 6214 | 44,618 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 59,478 |
| HOME HEALTH CARE SERVICES | 6216 | 21,777 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 59,596 |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | 44,611 |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | 29,252 |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE) | 6223 | 0 |
| NURSING CARE FACILITIES | 6231 | 24,399 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 19,351 |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 23,219 |
| OTHER RESIDENTIAL CARE FACILITIES | 6239 | 25,045 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 16,026 |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 27,060 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | 25,346 |
| CHILD DAY CARE SERVICES | 6244 | 14,530 |
| PERFORMING ARTS COMPANIES | 7111 | 9,497 |
| SPECTATOR SPORTS | 7112 | 72,611 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR | 7113 | 12,965 |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS, | 7114 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | 22,243 |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS | 7121 | 16,433 |
| AMUSEMENT PARKS AND ARCADES | 7131 | 7,750 |
| GAMBLING INDUSTRIES | 7132 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 10,926 |
| TRAVELER ACCOMMODATION | 7211 | 15,013 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATION | 7212 | 19,633 |
| ROOMING AND BOARDING HOUSES | 7213 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | 31,242 | |
| AUTOMOTIVE REPAIR AND MAINTENANCE 8111 | 32,816 | |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112 | 47,753 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113 | 44,827 | |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114 | 26,146 | |
| PERSONAL CARE SERVICES 8121 | 18,629 | |
| DEATH CARE SERVICES 8122 | 28,383 | |
| DRYCLEANING AND LAUNDRY SERVICES 8123 | 27,298 | |
| OTHER PERSONAL SERVICES 8129 | 21,341 | |
| RELIGIOUS ORGANIZATIONS 8131 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GRANTMAKING AND GIVING SERVICES 8132 | 58,848 | |
| SOCIAL ADVOCACY ORGANIZATIONS 8133 | 16,538 | |
| CIVIC AND SOCIAL ORGANIZATIONS 8134 | 9,833 | |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139 | 19,499 | |
| PRIVATE HOUSEHOLDS 8141 | 16,899 | |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211 | 28,299 | |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221 | 40,203 | |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231 | 33,261 | |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241 | 41,888 | |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251 | 27,206 | |
| ADMINISTRATION OF ECONOMIC PROGRAMS 9261 | 42,205 | |
| SPACE RESEARCH AND TECHNOLOGY 9271 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281 | 59,218 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| AG, MINING, CONSTR, & RETAIL TRADE | | 27,880 | |
| OILSEED AND GRAIN FARMING | 1111 | 23,247 | |
| VEGETABLE AND MELON FARMING | 1112 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FRUIT AND TREE NUT FARMING | 1113 | 0 | |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 27,159 | |
| OTHER CROP FARMING | 1119 | 0 | |
| CATTLE RANCHING AND FARMING | 1121 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOG AND PIG FARMING | 1122 | 0 | |
| POULTRY AND EGG PRODUCTION | 1123 | 0 | |
| SHEEP AND GOAT FARMING | 1124 | 0 | |
| ANIMAL AQUACULTURE | 1125 | 0 | |
| OTHER ANIMAL PRODUCTION | 1129 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TIMBER TRACT OPERATIONS | 1131 | 0 | |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 | |
| LOGGING | 1133 | 0 | |
| FISHING | 1141 | 0 | |
| HUNTING AND TRAPPING | 1142 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 | |
| OIL AND GAS EXTRACTION | 2111 | 34,799 | |
| COAL MINING | 2121 | 0 | |
| METAL ORE MINING | 2122 | 0 | |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 19,532 | |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 43,405 | |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 77,361 | |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 43,681 | |
| LAND SUBDIVISION | 2372 | 0 | |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 59,945 | |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 38,009 | |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 43,128 | |
| BUILDING FINISHING CONTRACTORS | 2383 | 39,044 | |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 49,370 | |
| AUTOMOBILE DEALERS | 4411 | 46,972 | |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 25,953 | |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 29,374 | |
| FURNITURE STORES | 4421 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOME FURNISHING STORES | 4422 | 24,311 | |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 31,785 | |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 23,943 | |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 22,520 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2017

RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 20,043 |
| SPECIALTY FOOD STORES | 4452 | 11,420 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 15,867 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 27,503 |
| GASOLINE STATIONS | 4471 | 19,499 |
| CLOTHING STORES | 4481 | 12,862 |
| SHOE STORES | 4482 | 18,688 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 27,851 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 16,359 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 8,355 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 16,578 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 15,713 |
| USED MERCHANDISE STORES | 4533 | 14,662 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 19,043 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 25,388 |
| VENDING MACHINE OPERATORS | 4542 | 0 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 43,038 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 21,706 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 9,535 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| MANUFACTURING | 57,665 | |
| ANIMAL FOOD MANUFACTURING 3111 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GRAIN AND OILSEED MILLING 3112 | 0 | |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113 | 0 | |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DAIRY PRODUCT MANUFACTURING 3115 | 0 | |
| ANIMAL SLAUGHTERING AND PROCESSING 3116 | 0 | |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING 3118 | 11,179 | |
| OTHER FOOD MANUFACTURING 3119 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BEVERAGE MANUFACTURING 3121 | 0 | |
| TOBACCO MANUFACTURING 3122 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FIBER, YARN, AND THREAD MILLS 3131 | 0 | |
| FABRIC MILLS 3132 | 0 | |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133 | 0 | |
| TEXTILE FURNISHINGS MILLS 3141 | 0 | |
| OTHER TEXTILE PRODUCT MILLS 3149 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| APPAREL KNITTING MILLS 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING 3152 | 0 | |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159 | 0 | |
| LEATHER AND HIDE TANNING AND FINISHING 3161 | 0 | |
| FOOTWEAR MANUFACTURING 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169 | 0 | |
| SAWMILLS AND WOOD PRESERVATION 3211 | 0 | |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212 | 0 | |
| OTHER WOOD PRODUCT MANUFACTURING 3219 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PULP, PAPER, AND PAPERBOARD MILLS 3221 | 0 | |
| CONVERTED PAPER PRODUCT MANUFACTURING 3222 | 58,127 | |
| PRINTING AND RELATED SUPPORT ACTIVITIES 3231 | 40,277 | |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241 | 0 | |
| BASIC CHEMICAL MANUFACTURING 3251 | 76,398 | |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252 | 0 | |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253 | 0 | |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PAINT, COATING, AND ADHESIVE MANUFACTURING 3255 | 0 | |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256 | 0 | |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259 | 0 | |
| PLASTICS PRODUCT MANUFACTURING 3261 | 41,001 | |
| RUBBER PRODUCT MANUFACTURING 3262 | 0 | |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271 | 0 | |
| GLASS AND GLASS PRODUCT MANUFACTURING 3272 | 0 | |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LIME AND GYPSUM PRODUCT MANUFACTURING 3274 | 0 | |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | 0 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | 0 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FOUNDRIES | 3315 | 0 |
| FORGING AND STAMPING | 3321 | 0 |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | 0 |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 0 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | 0 |
| HARDWARE MANUFACTURING | 3325 | 0 |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | 0 |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | 56,318 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | 0 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | 0 |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | 0 |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | 0 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | 0 |
| METALWORKING MACHINERY MANUFACTURING | 3335 | 0 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | 0 |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | 64,414 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | 0 |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | 0 |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | 0 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | 0 |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | 0 |
| MOTOR VEHICLE MANUFACTURING | 3361 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | 0 |
| SHIP AND BOAT BUILDING | 3366 | 0 |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 30,233 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | 0 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | 138,138 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | 36,106 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 50,138 | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | 95,878 |
| NATURAL GAS DISTRIBUTION | 2212 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | 42,503 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FURNITURE AND HOME FURNISHING MERCHANT WHOL | 4232 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 144,352 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 44,580 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 48,615 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | 53,949 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 39,528 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA | 4242 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 35,571 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA | 4246 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 | 0 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | 45,711 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 86,334 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 84,980 |
| SCHEDULED AIR TRANSPORTATION | 4811 | 0 |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | 0 |
| RAIL TRANSPORTATION | 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 |
| INLAND WATER TRANSPORTATION | 4832 | 0 |
| GENERAL FREIGHT TRUCKING | 4841 | 52,432 |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 34,360 |
| URBAN TRANSIT SYSTEMS | 4851 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | 0 |
| TAXI AND LIMOUSINE SERVICE | 4853 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHARTER BUS INDUSTRY | 4855 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | 0 |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | 0 |
| OTHER PIPELINE TRANSPORTATION | 4869 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | 0 |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | 16,313 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 0 | |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 | |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 56,029 | |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 0 | |
| POSTAL SERVICE | 4911 | 54,693 | |
| COURIERS | 4921 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WAREHOUSING AND STORAGE | 4931 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 43,812 | |
| SOFTWARE PUBLISHERS | 5112 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 14,851 | |
| SOUND RECORDING INDUSTRIES | 5122 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RADIO AND TELEVISION BROADCASTING | 5151 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 | |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 0 | |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 0 | |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 | |
| TELECOMMUNICATIONS RESELLERS | 5173 | 61,338 | |
| SATELLITE TELECOMMUNICATIONS | 5174 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 | |
| OTHER TELECOMMUNICATIONS | 5179 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 | |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 52,246 | |
| OTHER INFORMATION SERVICES | 5191 | 37,918 | |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| FIN AND SERVICES | 36,799 | |
| MONETARY AUTHORITIES - CENTRAL BANK 5211 | 0 | |
| DEPOSITORY CREDIT INTERMEDIATION 5221 | 51,134 | |
| NONDEPOSITORY CREDIT INTERMEDIATION 5222 | 58,628 | |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223 | 50,514 | |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231 | 149,576 | |
| SECURITIES AND COMMODITY EXCHANGES 5232 | 0 | |
| OTHER FINANCIAL INVESTMENT ACTIVITIES 5239 | 58,844 | |
| INSURANCE CARRIERS 5241 | 72,939 | |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242 | 53,618 | |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251 | 0 | |
| OTHER INVESTMENT POOLS AND FUNDS 5259 | 6,043 | |
| LESSORS OF REAL ESTATE 5311 | 33,360 | |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312 | 46,318 | |
| ACTIVITIES RELATED TO REAL ESTATE 5313 | 31,402 | |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321 | 23,647 | |
| CONSUMER GOODS RENTAL 5322 | 27,895 | |
| GENERAL RENTAL CENTERS 5323 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324 | 43,790 | |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LEGAL SERVICES 5411 | 44,388 | |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412 | 53,873 | |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413 | 70,845 | |
| SPECIALIZED DESIGN SERVICES 5414 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415 | 53,624 | |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416 | 68,547 | |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417 | 100,617 | |
| ADVERTISING AND RELATED SERVICES 5418 | 75,110 | |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419 | 39,965 | |
| MANAGEMENT OF COMPANIES AND ENTERPRISES 5511 | 82,293 | |
| OFFICE ADMINISTRATIVE SERVICES 5611 | 73,813 | |
| FACILITIES SUPPORT SERVICES 5612 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| EMPLOYMENT SERVICES 5613 | 24,534 | |
| BUSINESS SUPPORT SERVICES 5614 | 23,961 | |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615 | 45,149 | |
| INVESTIGATION AND SECURITY SERVICES 5616 | 28,897 | |
| SERVICES TO BUILDINGS AND DWELLINGS 5617 | 26,277 | |
| OTHER SUPPORT SERVICES 5619 | 67,361 | |
| WASTE COLLECTION 5621 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WASTE TREATMENT AND DISPOSAL 5622 | 0 | |
| REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC 5629 | 48,328 | |
| ELEMENTARY AND SECONDARY SCHOOLS 6111 | 28,616 | |
| JUNIOR COLLEGES 6112 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS | 6113 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 50,390 |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 34,804 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 14,140 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 43,496 |
| OFFICES OF PHYSICIANS | 6211 | 57,849 |
| OFFICES OF DENTISTS | 6212 | 53,765 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 36,007 |
| OUTPATIENT CARE CENTERS | 6214 | 54,547 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 74,637 |
| HOME HEALTH CARE SERVICES | 6216 | 35,332 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | 0 |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | 0 |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE) | 6223 | 0 |
| NURSING CARE FACILITIES | 6231 | 24,246 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 23,517 |
| OTHER RESIDENTIAL CARE FACILITIES | 6239 | 19,225 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 18,595 |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 29,639 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHILD DAY CARE SERVICES | 6244 | 15,434 |
| PERFORMING ARTS COMPANIES | 7111 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPECTATOR SPORTS | 7112 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR | 7113 | 39,401 |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS | 7114 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | 10,850 |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS | 7121 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AMUSEMENT PARKS AND ARCADES | 7131 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GAMBLING INDUSTRIES | 7132 | 0 |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 14,739 |
| TRAVELER ACCOMMODATION | 7211 | 16,447 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATION | 7212 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ROOMING AND BOARDING HOUSES | 7213 | 18,497 |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | 42,746 | |
| AUTOMOTIVE REPAIR AND MAINTENANCE 8111 | 34,828 | |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112 | 34,426 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113 | 52,362 | |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114 | 20,815 | |
| PERSONAL CARE SERVICES 8121 | 21,947 | |
| DEATH CARE SERVICES 8122 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DRYCLEANING AND LAUNDRY SERVICES 8123 | 18,505 | |
| OTHER PERSONAL SERVICES 8129 | 16,162 | |
| RELIGIOUS ORGANIZATIONS 8131 | 38,052 | |
| GRANTMAKING AND GIVING SERVICES 8132 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SOCIAL ADVOCACY ORGANIZATIONS 8133 | 31,697 | |
| CIVIC AND SOCIAL ORGANIZATIONS 8134 | 33,773 | |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139 | 57,333 | |
| PRIVATE HOUSEHOLDS 8141 | 14,397 | |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211 | 42,070 | |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221 | 49,329 | |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231 | 49,520 | |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241 | 57,083 | |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATION OF ECONOMIC PROGRAMS 9261 | 41,622 | |
| SPACE RESEARCH AND TECHNOLOGY 9271 | 0 | |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| AG, MINING, CONSTR, & RETAIL TRADE | | 40,138 | |
| OILSEED AND GRAIN FARMING | 1111 | 39,361 | |
| VEGETABLE AND MELON FARMING | 1112 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FRUIT AND TREE NUT FARMING | 1113 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 30,771 | |
| OTHER CROP FARMING | 1119 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CATTLE RANCHING AND FARMING | 1121 | 52,522 | |
| HOG AND PIG FARMING | 1122 | 0 | |
| POULTRY AND EGG PRODUCTION | 1123 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SHEEP AND GOAT FARMING | 1124 | 0 | |
| ANIMAL AQUACULTURE | 1125 | 0 | |
| OTHER ANIMAL PRODUCTION | 1129 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TIMBER TRACT OPERATIONS | 1131 | 0 | |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 | |
| LOGGING | 1133 | 0 | |
| FISHING | 1141 | 0 | |
| HUNTING AND TRAPPING | 1142 | 0 | |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 21,105 | |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 46,930 | |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 | |
| OIL AND GAS EXTRACTION | 2111 | 72,740 | |
| COAL MINING | 2121 | 0 | |
| METAL ORE MINING | 2122 | 0 | |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 85,866 | |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 54,223 | |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 55,352 | |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 77,775 | |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 56,024 | |
| LAND SUBDIVISION | 2372 | 57,752 | |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 77,206 | |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 104,333 | |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 47,405 | |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 63,044 | |
| BUILDING FINISHING CONTRACTORS | 2383 | 51,608 | |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 53,466 | |
| AUTOMOBILE DEALERS | 4411 | 59,997 | |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 51,552 | |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 33,186 | |
| FURNITURE STORES | 4421 | 45,581 | |
| HOME FURNISHING STORES | 4422 | 29,578 | |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 57,222 | |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 32,860 | |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 42,373 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2017

RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 22,635 |
| SPECIALTY FOOD STORES | 4452 | 18,440 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 17,446 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 34,881 |
| GASOLINE STATIONS | 4471 | 19,162 |
| CLOTHING STORES | 4481 | 17,644 |
| SHOE STORES | 4482 | 20,110 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 33,013 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 22,468 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 16,664 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 19,940 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 20,046 |
| USED MERCHANDISE STORES | 4533 | 17,136 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 23,329 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 38,100 |
| VENDING MACHINE OPERATORS | 4542 | 46,788 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 54,764 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 34,191 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 18,496 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| MANUFACTURING | | 61,653 | |
| ANIMAL FOOD MANUFACTURING | 3111 | 113,005 | |
| GRAIN AND OILSEED MILLING | 3112 | 56,125 | |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING | 3113 | 46,166 | |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY | 3114 | 0 | |
| DAIRY PRODUCT MANUFACTURING | 3115 | 0 | |
| ANIMAL SLAUGHTERING AND PROCESSING | 3116 | 86,073 | |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING | 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING | 3118 | 38,284 | |
| OTHER FOOD MANUFACTURING | 3119 | 98,867 | |
| BEVERAGE MANUFACTURING | 3121 | 53,068 | |
| TOBACCO MANUFACTURING | 3122 | 0 | |
| FIBER, YARN, AND THREAD MILLS | 3131 | 0 | |
| FABRIC MILLS | 3132 | 0 | |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI | 3133 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TEXTILE FURNISHINGS MILLS | 3141 | 0 | |
| OTHER TEXTILE PRODUCT MILLS | 3149 | 27,602 | |
| APPAREL KNITTING MILLS | 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING | 3152 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC | 3159 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LEATHER AND HIDE TANNING AND FINISHING | 3161 | 0 | |
| FOOTWEAR MANUFACTURING | 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN | 3169 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SAWMILLS AND WOOD PRESERVATION | 3211 | 0 | |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M | 3212 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER WOOD PRODUCT MANUFACTURING | 3219 | 55,931 | |
| PULP, PAPER, AND PAPERBOARD MILLS | 3221 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CONVERTED PAPER PRODUCT MANUFACTURING | 3222 | 71,651 | |
| PRINTING AND RELATED SUPPORT ACTIVITIES | 3231 | 48,775 | |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING | 3241 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BASIC CHEMICAL MANUFACTURING | 3251 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH | 3252 | 87,513 | |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL | 3253 | 0 | |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING | 3254 | 89,096 | |
| PAINT, COATING, AND ADHESIVE MANUFACTURING | 3255 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI | 3256 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA | 3259 | 64,491 | |
| PLASTICS PRODUCT MANUFACTURING | 3261 | 50,999 | |
| RUBBER PRODUCT MANUFACTURING | 3262 | 68,891 | |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING | 3271 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GLASS AND GLASS PRODUCT MANUFACTURING | 3272 | 51,591 | |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING | 3273 | 46,652 | |
| LIME AND GYPSUM PRODUCT MANUFACTURING | 3274 | 0 | |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | 45,007 |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | 0 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | 0 |
| FOUNDRIES | 3315 | 0 |
| FORGING AND STAMPING | 3321 | 0 |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | 44,384 |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 54,599 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | 0 |
| HARDWARE MANUFACTURING | 3325 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | 62,195 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | 48,814 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | 54,019 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | 55,923 |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | 65,662 |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | 96,554 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | 48,190 |
| METALWORKING MACHINERY MANUFACTURING | 3335 | 56,060 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | 83,164 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | 86,196 |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | 43,914 |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | 72,672 |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | 61,014 |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | 40,813 |
| MOTOR VEHICLE MANUFACTURING | 3361 | 0 |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | 70,996 |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | 60,946 |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | 0 |
| SHIP AND BOAT BUILDING | 3366 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 40,720 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | 45,403 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | 61,458 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | 54,328 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 73,415 | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | 122,343 |
| NATURAL GAS DISTRIBUTION | 2212 | |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | 54,476 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES | 4232 | 55,246 |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 62,943 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 95,887 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | 71,231 |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 79,865 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 80,988 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | 72,313 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 57,092 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | 70,623 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA | 4242 | 106,581 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | 55,897 |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 69,681 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 | 111,428 |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA | 4246 | 96,153 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 | 109,760 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | 60,832 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 65,003 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 99,594 |
| SCHEDULED AIR TRANSPORTATION | 4811 | 0 |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | 73,625 |
| RAIL TRANSPORTATION | 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 |
| INLAND WATER TRANSPORTATION | 4832 | 0 |
| GENERAL FREIGHT TRUCKING | 4841 | 52,775 |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 42,874 |
| URBAN TRANSIT SYSTEMS | 4851 | 0 |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | 0 |
| TAXI AND LIMOUSINE SERVICE | 4853 | 32,135 |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | 26,995 |
| CHARTER BUS INDUSTRY | 4855 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 | 24,986 |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | 0 |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER PIPELINE TRANSPORTATION | 4869 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | 42,112 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2017

RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 51,644 |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 44,368 |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 81,801 |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 27,201 |
| POSTAL SERVICE | 4911 | 59,985 |
| COURIERS | 4921 | 30,939 |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 37,030 |
| WAREHOUSING AND STORAGE | 4931 | 40,327 |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 68,481 |
| SOFTWARE PUBLISHERS | 5112 | 101,034 |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 18,417 |
| SOUND RECORDING INDUSTRIES | 5122 | 47,470 |
| RADIO AND TELEVISION BROADCASTING | 5151 | 65,804 |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 0 |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 0 |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 |
| TELECOMMUNICATIONS RESELLERS | 5173 | 101,004 |
| SATELLITE TELECOMMUNICATIONS | 5174 | * |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 |
| OTHER TELECOMMUNICATIONS | 5179 | 79,974 |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 94,818 |
| OTHER INFORMATION SERVICES | 5191 | 78,340 |

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| FIN AND SERVICES | 64,636 | |
| MONETARY AUTHORITIES - CENTRAL BANK 5211 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DEPOSITORY CREDIT INTERMEDIATION 5221 | 73,065 | |
| NONDEPOSITORY CREDIT INTERMEDIATION 5222 | 98,576 | |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223 | 113,941 | |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231 | 164,573 | |
| SECURITIES AND COMMODITY EXCHANGES 5232 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER FINANCIAL INVESTMENT ACTIVITIES 5239 | 115,735 | |
| INSURANCE CARRIERS 5241 | 91,340 | |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242 | 78,609 | |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER INVESTMENT POOLS AND FUNDS 5259 | 36,353 | |
| LESSORS OF REAL ESTATE 5311 | 46,985 | |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312 | 66,593 | |
| ACTIVITIES RELATED TO REAL ESTATE 5313 | 44,912 | |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321 | 45,022 | |
| CONSUMER GOODS RENTAL 5322 | 48,391 | |
| GENERAL RENTAL CENTERS 5323 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324 | 71,412 | |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331 | 65,465 | |
| LEGAL SERVICES 5411 | 83,098 | |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412 | 72,268 | |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413 | 86,326 | |
| SPECIALIZED DESIGN SERVICES 5414 | 65,924 | |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415 | 106,744 | |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416 | 76,621 | |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417 | 76,331 | |
| ADVERTISING AND RELATED SERVICES 5418 | 60,142 | |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419 | 42,845 | |
| MANAGEMENT OF COMPANIES AND ENTERPRISES 5511 | 106,715 | |
| OFFICE ADMINISTRATIVE SERVICES 5611 | 92,980 | |
| FACILITIES SUPPORT SERVICES 5612 | 46,317 | |
| EMPLOYMENT SERVICES 5613 | 35,817 | |
| BUSINESS SUPPORT SERVICES 5614 | 53,270 | |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615 | 56,932 | |
| INVESTIGATION AND SECURITY SERVICES 5616 | 35,444 | |
| SERVICES TO BUILDINGS AND DWELLINGS 5617 | 33,091 | |
| OTHER SUPPORT SERVICES 5619 | 28,458 | |
| WASTE COLLECTION 5621 | 42,701 | |
| WASTE TREATMENT AND DISPOSAL 5622 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC 5629 | 60,764 | |
| ELEMENTARY AND SECONDARY SCHOOLS 6111 | 32,580 | |
| JUNIOR COLLEGES 6112 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO | 6113 | 46,249 |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 69,261 |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 27,689 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 16,180 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 75,616 |
| OFFICES OF PHYSICIANS | 6211 | 89,369 |
| OFFICES OF DENTISTS | 6212 | 53,570 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 42,300 |
| OUTPATIENT CARE CENTERS | 6214 | 52,127 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 49,165 |
| HOME HEALTH CARE SERVICES | 6216 | 39,567 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 56,299 |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | 63,121 |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A | 6223 | 47,236 |
| NURSING CARE FACILITIES | 6231 | 35,281 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 22,580 |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 29,516 |
| OTHER RESIDENTAL CARE FACILITIES | 6239 | 36,387 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 22,738 |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 35,699 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHILD DAY CARE SERVICES | 6244 | 20,129 |
| PERFORMING ARTS COMPANIES | 7111 | 21,518 |
| SPECTATOR SPORTS | 7112 | 34,438 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM | 7113 | 34,605 |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN | 7114 | 87,868 |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | 31,935 |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT | 7121 | 27,929 |
| AMUSEMENT PARKS AND ARCADES | 7131 | 16,096 |
| GAMBLING INDUSTRIES | 7132 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 18,630 |
| TRAVELER ACCOMMODATION | 7211 | 26,213 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO | 7212 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ROOMING AND BOARDING HOUSES | 7213 | 0 |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|--|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | 47,802 |
| AUTOMOTIVE REPAIR AND MAINTENANCE 8111 | 40,071 |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112 | 63,972 |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113 | 57,072 |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114 | 31,322 |
| PERSONAL CARE SERVICES 8121 | 25,117 |
| DEATH CARE SERVICES 8122 | 40,793 |
| DRYCLEANING AND LAUNDRY SERVICES 8123 | 26,252 |
| OTHER PERSONAL SERVICES 8129 | 21,230 |
| RELIGIOUS ORGANIZATIONS 8131 | 44,898 |
| GRANTMAKING AND GIVING SERVICES 8132 | 73,702 |
| SOCIAL ADVOCACY ORGANIZATIONS 8133 | 47,991 |
| CIVIC AND SOCIAL ORGANIZATIONS 8134 | 32,117 |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139 | 69,600 |
| PRIVATE HOUSEHOLDS 8141 | 27,016 |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211 | 50,836 |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221 | 56,295 |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231 | 61,670 |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251 | 0 |
| ADMINISTRATION OF ECONOMIC PROGRAMS 9261 | 113,614 |
| SPACE RESEARCH AND TECHNOLOGY 9271 | 0 |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| AG, MINING, CONSTR, & RETAIL TRADE | | 34,846 | |
| OILSEED AND GRAIN FARMING | 1111 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| VEGETABLE AND MELON FARMING | 1112 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FRUIT AND TREE NUT FARMING | 1113 | 0 | |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER CROP FARMING | 1119 | 0 | |
| CATTLE RANCHING AND FARMING | 1121 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOG AND PIG FARMING | 1122 | 0 | |
| POULTRY AND EGG PRODUCTION | 1123 | 0 | |
| SHEEP AND GOAT FARMING | 1124 | 0 | |
| ANIMAL AQUACULTURE | 1125 | 0 | |
| OTHER ANIMAL PRODUCTION | 1129 | 0 | |
| TIMBER TRACT OPERATIONS | 1131 | 0 | |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 | |
| LOGGING | 1133 | 0 | |
| FISHING | 1141 | 0 | |
| HUNTING AND TRAPPING | 1142 | 0 | |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 38,837 | |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 0 | |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 | |
| OIL AND GAS EXTRACTION | 2111 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COAL MINING | 2121 | 0 | |
| METAL ORE MINING | 2122 | 0 | |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 0 | |
| SUPPORT ACTIVITIES FOR MINING | 2131 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 47,893 | |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 61,739 | |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 56,637 | |
| LAND SUBDIVISION | 2372 | 0 | |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 70,170 | |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 44,225 | |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 41,623 | |
| BUILDING FINISHING CONTRACTORS | 2383 | 37,457 | |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 37,896 | |
| AUTOMOBILE DEALERS | 4411 | 51,222 | |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 0 | |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 23,203 | |
| FURNITURE STORES | 4421 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOME FURNISHING STORES | 4422 | 10,324 | |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 35,195 | |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 21,032 | |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 15,702 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| GROCERY STORES | 4451 | 21,170 | |
| SPECIALTY FOOD STORES | 4452 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BEER, WINE, AND LIQUOR STORES | 4453 | 11,918 | |
| HEALTH AND PERSONAL CARE STORES | 4461 | 32,456 | |
| GASOLINE STATIONS | 4471 | 16,918 | |
| CLOTHING STORES | 4481 | 14,353 | |
| SHOE STORES | 4482 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 17,760 | |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 14,880 | |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DEPARTMENT STORES | 4521 | 0 | |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 | |
| FLORISTS | 4531 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 9,086 | |
| USED MERCHANDISE STORES | 4533 | 6,520 | |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 5,980 | |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| VENDING MACHINE OPERATORS | 4542 | 0 | |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 0 | |
| FULL-SERVICE RESTAURANTS | 7221 | 0 | |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 | |
| SPECIAL FOOD SERVICES | 7223 | 23,122 | |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 14,036 | |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| MANUFACTURING | | 50,616 | |
| ANIMAL FOOD MANUFACTURING | 3111 | 0 | |
| GRAIN AND OILSEED MILLING | 3112 | 0 | |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING | 3113 | 0 | |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY | 3114 | 0 | |
| DAIRY PRODUCT MANUFACTURING | 3115 | 0 | |
| ANIMAL SLAUGHTERING AND PROCESSING | 3116 | 0 | |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING | 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING | 3118 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER FOOD MANUFACTURING | 3119 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BEVERAGE MANUFACTURING | 3121 | 0 | |
| TOBACCO MANUFACTURING | 3122 | 0 | |
| FIBER, YARN, AND THREAD MILLS | 3131 | 0 | |
| FABRIC MILLS | 3132 | 0 | |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI | 3133 | 0 | |
| TEXTILE FURNISHINGS MILLS | 3141 | 0 | |
| OTHER TEXTILE PRODUCT MILLS | 3149 | 43,747 | |
| APPAREL KNITTING MILLS | 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING | 3152 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC | 3159 | 0 | |
| LEATHER AND HIDE TANNING AND FINISHING | 3161 | 0 | |
| FOOTWEAR MANUFACTURING | 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN | 3169 | 0 | |
| SAWMILLS AND WOOD PRESERVATION | 3211 | 0 | |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M | 3212 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER WOOD PRODUCT MANUFACTURING | 3219 | 0 | |
| PULP, PAPER, AND PAPERBOARD MILLS | 3221 | 0 | |
| CONVERTED PAPER PRODUCT MANUFACTURING | 3222 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PRINTING AND RELATED SUPPORT ACTIVITIES | 3231 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING | 3241 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BASIC CHEMICAL MANUFACTURING | 3251 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH | 3252 | 0 | |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL | 3253 | 0 | |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING | 3254 | 0 | |
| PAINT, COATING, AND ADHESIVE MANUFACTURING | 3255 | 0 | |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI | 3256 | 0 | |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA | 3259 | 0 | |
| PLASTICS PRODUCT MANUFACTURING | 3261 | 0 | |
| RUBBER PRODUCT MANUFACTURING | 3262 | 0 | |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING | 3271 | 0 | |
| GLASS AND GLASS PRODUCT MANUFACTURING | 3272 | 0 | |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING | 3273 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LIME AND GYPSUM PRODUCT MANUFACTURING | 3274 | 0 | |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | 0 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | 0 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | 0 |
| FOUNDRIES | 3315 | 0 |
| FORGING AND STAMPING | 3321 | 0 |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | 0 |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | 0 |
| HARDWARE MANUFACTURING | 3325 | 0 |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | 0 |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | 0 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | 0 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | 0 |
| METALWORKING MACHINERY MANUFACTURING | 3335 | 0 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | 0 |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | 0 |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | 0 |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | 0 |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | 0 |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | 0 |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | 0 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | 0 |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | 0 |
| MOTOR VEHICLE MANUFACTURING | 3361 | 0 |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | 0 |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | 0 |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | 0 |
| SHIP AND BOAT BUILDING | 3366 | 0 |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | 0 |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 40,071 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | 0 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | 0 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 41,914 | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NATURAL GAS DISTRIBUTION | 2212 | 0 |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | 47,436 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FURNITURE AND HOME FURNISHING MERCHANT WHOL | 4232 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 0 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 67,123 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | 66,172 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESA | 4239 | 24,744 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | 0 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLES | 4242 | 0 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | 0 |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESAL | 4245 | 0 |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLES | 4246 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WH | 4247 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | 0 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 97,762 |
| SCHEDULED AIR TRANSPORTATION | 4811 | 0 |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RAIL TRANSPORTATION | 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 |
| INLAND WATER TRANSPORTATION | 4832 | 0 |
| GENERAL FREIGHT TRUCKING | 4841 | 45,870 |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 32,808 |
| URBAN TRANSIT SYSTEMS | 4851 | 0 |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | 0 |
| TAXI AND LIMOUSINE SERVICE | 4853 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHARTER BUS INDUSTRY | 4855 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORT | 4859 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | 0 |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER PIPELINE TRANSPORTATION | 4869 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | 0 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 0 | |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 | |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 44,094 | |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 0 | |
| POSTAL SERVICE | 4911 | 57,430 | |
| COURIERS | 4921 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 40,773 | |
| WAREHOUSING AND STORAGE | 4931 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 26,124 | |
| SOFTWARE PUBLISHERS | 5112 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SOUND RECORDING INDUSTRIES | 5122 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RADIO AND TELEVISION BROADCASTING | 5151 | 0 | |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 | |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 0 | |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 0 | |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 | |
| TELECOMMUNICATIONS RESELLERS | 5173 | 58,359 | |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 | |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 | |
| OTHER TELECOMMUNICATIONS | 5179 | 0 | |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 | |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER INFORMATION SERVICES | 5191 | 20,710 | |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| FIN AND SERVICES | 42,093 | |
| MONETARY AUTHORITIES - CENTRAL BANK 5211 | 0 | |
| DEPOSITORY CREDIT INTERMEDIATION 5221 | 47,736 | |
| NONDEPOSITORY CREDIT INTERMEDIATION 5222 | 43,804 | |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SECURITIES AND COMMODITY EXCHANGES 5232 | 0 | |
| OTHER FINANCIAL INVESTMENT ACTIVITIES 5239 | 32,024 | |
| INSURANCE CARRIERS 5241 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242 | 90,317 | |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER INVESTMENT POOLS AND FUNDS 5259 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LESSORS OF REAL ESTATE 5311 | 27,532 | |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312 | 36,520 | |
| ACTIVITIES RELATED TO REAL ESTATE 5313 | 40,447 | |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CONSUMER GOODS RENTAL 5322 | 16,217 | |
| GENERAL RENTAL CENTERS 5323 | 0 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324 | 93,656 | |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331 | 0 | |
| LEGAL SERVICES 5411 | 43,942 | |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412 | 43,517 | |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413 | 77,843 | |
| SPECIALIZED DESIGN SERVICES 5414 | 92,787 | |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415 | 72,857 | |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416 | 60,052 | |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417 | 89,817 | |
| ADVERTISING AND RELATED SERVICES 5418 | 50,610 | |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419 | 39,025 | |
| MANAGEMENT OF COMPANIES AND ENTERPRISES 5511 | 85,063 | |
| OFFICE ADMINISTRATIVE SERVICES 5611 | 52,235 | |
| FACILITIES SUPPORT SERVICES 5612 | 42,219 | |
| EMPLOYMENT SERVICES 5613 | 38,063 | |
| BUSINESS SUPPORT SERVICES 5614 | 43,460 | |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INVESTIGATION AND SECURITY SERVICES 5616 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SERVICES TO BUILDINGS AND DWELLINGS 5617 | 28,467 | |
| OTHER SUPPORT SERVICES 5619 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WASTE COLLECTION 5621 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WASTE TREATMENT AND DISPOSAL 5622 | 0 | |
| REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC 5629 | 49,150 | |
| ELEMENTARY AND SECONDARY SCHOOLS 6111 | 33,248 | |
| JUNIOR COLLEGES 6112 | 0 | |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS | 6113 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 26,762 |
| TECHNICAL AND TRADE SCHOOLS | 6115 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 12,928 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 101,268 |
| OFFICES OF PHYSICIANS | 6211 | 43,167 |
| OFFICES OF DENTISTS | 6212 | 48,255 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 36,123 |
| OUTPATIENT CARE CENTERS | 6214 | 61,261 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOME HEALTH CARE SERVICES | 6216 | 36,494 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | 0 |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE) | 6223 | 0 |
| NURSING CARE FACILITIES | 6231 | 27,746 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 0 |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 25,662 |
| OTHER RESIDENTIAL CARE FACILITIES | 6239 | 26,403 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 23,673 |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| VOCATIONAL REHABILITATION SERVICES | 6243 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHILD DAY CARE SERVICES | 6244 | 21,447 |
| PERFORMING ARTS COMPANIES | 7111 | 0 |
| SPECTATOR SPORTS | 7112 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR | 7113 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS | 7114 | 0 |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS | 7121 | 0 |
| AMUSEMENT PARKS AND ARCADES | 7131 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GAMBLING INDUSTRIES | 7132 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 13,232 |
| TRAVELER ACCOMMODATION | 7211 | 22,464 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATION | 7212 | 0 |
| ROOMING AND BOARDING HOUSES | 7213 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | 43,643 | |
| AUTOMOTIVE REPAIR AND MAINTENANCE 8111 | 34,359 | |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113 | 74,495 | |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114 | 30,189 | |
| PERSONAL CARE SERVICES 8121 | 25,280 | |
| DEATH CARE SERVICES 8122 | 32,111 | |
| DRYCLEANING AND LAUNDRY SERVICES 8123 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER PERSONAL SERVICES 8129 | 15,154 | |
| RELIGIOUS ORGANIZATIONS 8131 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GRANTMAKING AND GIVING SERVICES 8132 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SOCIAL ADVOCACY ORGANIZATIONS 8133 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CIVIC AND SOCIAL ORGANIZATIONS 8134 | 5,719 | |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139 | 65,085 | |
| PRIVATE HOUSEHOLDS 8141 | 21,334 | |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211 | 39,591 | |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221 | 66,511 | |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251 | 0 | |
| ADMINISTRATION OF ECONOMIC PROGRAMS 9261 | 37,174 | |
| SPACE RESEARCH AND TECHNOLOGY 9271 | 0 | |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| AG, MINING, CONSTR, & RETAIL TRADE | | 35,969 | |
| OILSEED AND GRAIN FARMING | 1111 | 27,389 | |
| VEGETABLE AND MELON FARMING | 1112 | 0 | |
| FRUIT AND TREE NUT FARMING | 1113 | 0 | |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 33,897 | |
| OTHER CROP FARMING | 1119 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CATTLE RANCHING AND FARMING | 1121 | 127,147 | |
| HOG AND PIG FARMING | 1122 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| POULTRY AND EGG PRODUCTION | 1123 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SHEEP AND GOAT FARMING | 1124 | 0 | |
| ANIMAL AQUACULTURE | 1125 | 0 | |
| OTHER ANIMAL PRODUCTION | 1129 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TIMBER TRACT OPERATIONS | 1131 | 0 | |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 | |
| LOGGING | 1133 | 0 | |
| FISHING | 1141 | 0 | |
| HUNTING AND TRAPPING | 1142 | 0 | |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 18,417 | |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 | |
| OIL AND GAS EXTRACTION | 2111 | 79,019 | |
| COAL MINING | 2121 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| METAL ORE MINING | 2122 | 0 | |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 55,344 | |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 40,290 | |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 56,847 | |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 55,421 | |
| LAND SUBDIVISION | 2372 | 83,437 | |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 44,578 | |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 39,512 | |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 42,128 | |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 53,764 | |
| BUILDING FINISHING CONTRACTORS | 2383 | 37,619 | |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 42,793 | |
| AUTOMOBILE DEALERS | 4411 | 50,325 | |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 43,169 | |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 28,294 | |
| FURNITURE STORES | 4421 | 35,941 | |
| HOME FURNISHING STORES | 4422 | 28,849 | |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 32,794 | |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 32,041 | |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 29,720 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SEDGWICK

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2017

RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 21,649 |
| SPECIALTY FOOD STORES | 4452 | 17,591 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 15,637 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 34,117 |
| GASOLINE STATIONS | 4471 | 22,227 |
| CLOTHING STORES | 4481 | 15,362 |
| SHOE STORES | 4482 | 15,001 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 30,076 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 22,293 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 16,112 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 18,542 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 33,413 |
| USED MERCHANDISE STORES | 4533 | 14,774 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 21,327 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 42,874 |
| VENDING MACHINE OPERATORS | 4542 | * |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 33,950 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 24,045 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 15,281 |

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| MANUFACTURING | 54,240 | |
| ANIMAL FOOD MANUFACTURING 3111 | 0 | |
| GRAIN AND OILSEED MILLING 3112 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DAIRY PRODUCT MANUFACTURING 3115 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ANIMAL SLAUGHTERING AND PROCESSING 3116 | 86,264 | |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING 3118 | 20,566 | |
| OTHER FOOD MANUFACTURING 3119 | 38,260 | |
| BEVERAGE MANUFACTURING 3121 | 40,813 | |
| TOBACCO MANUFACTURING 3122 | 0 | |
| FIBER, YARN, AND THREAD MILLS 3131 | 0 | |
| FABRIC MILLS 3132 | 0 | |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TEXTILE FURNISHINGS MILLS 3141 | 0 | |
| OTHER TEXTILE PRODUCT MILLS 3149 | 29,097 | |
| APPAREL KNITTING MILLS 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING 3152 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LEATHER AND HIDE TANNING AND FINISHING 3161 | 0 | |
| FOOTWEAR MANUFACTURING 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169 | 0 | |
| SAWMILLS AND WOOD PRESERVATION 3211 | 0 | |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER WOOD PRODUCT MANUFACTURING 3219 | 42,737 | |
| PULP, PAPER, AND PAPERBOARD MILLS 3221 | 0 | |
| CONVERTED PAPER PRODUCT MANUFACTURING 3222 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PRINTING AND RELATED SUPPORT ACTIVITIES 3231 | 37,904 | |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241 | 63,317 | |
| BASIC CHEMICAL MANUFACTURING 3251 | 76,804 | |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254 | 49,741 | |
| PAINT, COATING, AND ADHESIVE MANUFACTURING 3255 | 53,276 | |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259 | 81,656 | |
| PLASTICS PRODUCT MANUFACTURING 3261 | 42,509 | |
| RUBBER PRODUCT MANUFACTURING 3262 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271 | 0 | |
| GLASS AND GLASS PRODUCT MANUFACTURING 3272 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273 | 46,305 | |
| LIME AND GYPSUM PRODUCT MANUFACTURING 3274 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | 48,504 |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | 0 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | 0 |
| FOUNDRIES | 3315 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FORGING AND STAMPING | 3321 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 45,587 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HARDWARE MANUFACTURING | 3325 | 0 |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | 49,542 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | 41,623 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | 44,687 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | 64,971 |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| METALWORKING MACHINERY MANUFACTURING | 3335 | 52,728 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | 51,771 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | 0 |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | 48,462 |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | 66,035 |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | 58,181 |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE MANUFACTURING | 3361 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | 46,299 |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | 58,047 |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | 0 |
| SHIP AND BOAT BUILDING | 3366 | 0 |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 33,297 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | 44,964 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | 0 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | 36,320 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | 40,570 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---------|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 55,050 | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | 100,159 |
| NATURAL GAS DISTRIBUTION | 2212 | * |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | 41,543 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | 44,636 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES | 4232 | 37,477 |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 54,913 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 77,283 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | 54,150 |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 55,504 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 66,086 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | 61,305 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 49,850 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | 51,679 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA | 4242 | 42,382 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | * |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 51,334 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 | 47,977 |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA | 4246 | 68,102 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 | 113,340 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | 50,288 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 54,765 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 74,504 |
| SCHEDULED AIR TRANSPORTATION | 4811 | 33,165 |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | 63,747 |
| RAIL TRANSPORTATION | 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 |
| INLAND WATER TRANSPORTATION | 4832 | 0 |
| GENERAL FREIGHT TRUCKING | 4841 | 52,373 |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 39,128 |
| URBAN TRANSIT SYSTEMS | 4851 | 0 |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | * |
| TAXI AND LIMOUSINE SERVICE | 4853 | 18,579 |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | * |
| CHARTER BUS INDUSTRY | 4855 | * |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 | 17,898 |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | * |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | 78,158 |
| OTHER PIPELINE TRANSPORTATION | 4869 | 102,119 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | * |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | 0 |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | 39,308 |

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 106,042 | |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 | |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 43,353 | |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 42,639 | |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 0 | |
| POSTAL SERVICE | 4911 | 56,220 | |
| COURIERS | 4921 | 41,905 | |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 34,438 | |
| WAREHOUSING AND STORAGE | 4931 | 43,820 | |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 47,840 | |
| SOFTWARE PUBLISHERS | 5112 | 70,543 | |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 16,076 | |
| SOUND RECORDING INDUSTRIES | 5122 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RADIO AND TELEVISION BROADCASTING | 5151 | 53,721 | |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 0 | |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 0 | |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 | |
| TELECOMMUNICATIONS RESELLERS | 5173 | 71,858 | |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 | |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 | |
| OTHER TELECOMMUNICATIONS | 5179 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 | |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 51,400 | |
| OTHER INFORMATION SERVICES | 5191 | 26,420 | |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| FIN AND SERVICES | | 48,780 |
| MONETARY AUTHORITIES - CENTRAL BANK | 5211 | 0 |
| DEPOSITORY CREDIT INTERMEDIATION | 5221 | 52,245 |
| NONDEPOSITORY CREDIT INTERMEDIATION | 5222 | 86,520 |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION | 5223 | 55,255 |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA | 5231 | 137,761 |
| SECURITIES AND COMMODITY EXCHANGES | 5232 | 0 |
| OTHER FINANCIAL INVESTMENT ACTIVITIES | 5239 | 61,163 |
| INSURANCE CARRIERS | 5241 | 69,574 |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL | 5242 | 50,671 |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS | 5251 | 0 |
| OTHER INVESTMENT POOLS AND FUNDS | 5259 | 17,125 |
| LESSORS OF REAL ESTATE | 5311 | 34,721 |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS | 5312 | 47,742 |
| ACTIVITIES RELATED TO REAL ESTATE | 5313 | 39,017 |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING | 5321 | 27,707 |
| CONSUMER GOODS RENTAL | 5322 | 33,773 |
| GENERAL RENTAL CENTERS | 5323 | 44,941 |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 5324 | 61,811 |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX | 5331 | 43,442 |
| LEGAL SERVICES | 5411 | 53,566 |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND | 5412 | 47,931 |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI | 5413 | 76,566 |
| SPECIALIZED DESIGN SERVICES | 5414 | 42,574 |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES | 5415 | 86,675 |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT | 5416 | 68,724 |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES | 5417 | 50,005 |
| ADVERTISING AND RELATED SERVICES | 5418 | 62,269 |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL | 5419 | 33,506 |
| MANAGEMENT OF COMPANIES AND ENTERPRISES | 5511 | 104,099 |
| OFFICE ADMINISTRATIVE SERVICES | 5611 | 85,339 |
| FACILITIES SUPPORT SERVICES | 5612 | 46,975 |
| EMPLOYMENT SERVICES | 5613 | 32,788 |
| BUSINESS SUPPORT SERVICES | 5614 | 30,612 |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES | 5615 | 39,376 |
| INVESTIGATION AND SECURITY SERVICES | 5616 | 28,308 |
| SERVICES TO BUILDINGS AND DWELLINGS | 5617 | 25,494 |
| OTHER SUPPORT SERVICES | 5619 | 38,175 |
| WASTE COLLECTION | 5621 | 56,907 |
| WASTE TREATMENT AND DISPOSAL | 5622 | 45,827 |
| REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC | 5629 | 39,699 |
| ELEMENTARY AND SECONDARY SCHOOLS | 6111 | 30,294 |
| JUNIOR COLLEGES | 6112 | |

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO | 6113 | 44,791 |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 35,529 |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 59,557 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 15,873 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 44,913 |
| OFFICES OF PHYSICIANS | 6211 | 92,969 |
| OFFICES OF DENTISTS | 6212 | 55,975 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 41,056 |
| OUTPATIENT CARE CENTERS | 6214 | 44,341 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 52,426 |
| HOME HEALTH CARE SERVICES | 6216 | 36,901 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 42,319 |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | 44,656 |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | 44,636 |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A | 6223 | 50,563 |
| NURSING CARE FACILITIES | 6231 | 27,472 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 26,756 |
| OTHER RESIDENTAL CARE FACILITIES | 6239 | 25,902 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 23,259 |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 27,829 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | 25,154 |
| CHILD DAY CARE SERVICES | 6244 | 20,457 |
| PERFORMING ARTS COMPANIES | 7111 | 20,562 |
| SPECTATOR SPORTS | 7112 | 32,251 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM | 7113 | 18,350 |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN | 7114 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | 21,703 |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT | 7121 | 18,237 |
| AMUSEMENT PARKS AND ARCADES | 7131 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GAMBLING INDUSTRIES | 7132 | 20,618 |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 15,405 |
| TRAVELER ACCOMMODATION | 7211 | 22,140 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO | 7212 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ROOMING AND BOARDING HOUSES | 7213 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | 39,265 | |
| AUTOMOTIVE REPAIR AND MAINTENANCE 8111 | 34,286 | |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112 | 45,614 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113 | 65,136 | |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114 | 29,188 | |
| PERSONAL CARE SERVICES 8121 | 21,705 | |
| DEATH CARE SERVICES 8122 | 31,876 | |
| DRYCLEANING AND LAUNDRY SERVICES 8123 | 29,526 | |
| OTHER PERSONAL SERVICES 8129 | 20,045 | |
| RELIGIOUS ORGANIZATIONS 8131 | 20,331 | |
| GRANTMAKING AND GIVING SERVICES 8132 | 56,343 | |
| SOCIAL ADVOCACY ORGANIZATIONS 8133 | 26,580 | |
| CIVIC AND SOCIAL ORGANIZATIONS 8134 | 31,386 | |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139 | 37,804 | |
| PRIVATE HOUSEHOLDS 8141 | 20,264 | |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211 | 35,792 | |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221 | 61,424 | |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231 | 44,609 | |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241 | 22,796 | |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATION OF ECONOMIC PROGRAMS 9261 | 69,707 | |
| SPACE RESEARCH AND TECHNOLOGY 9271 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281 | 61,642 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2017

RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| AG, MINING, CONSTR, & RETAIL TRADE | | 34,063 | |
| OILSEED AND GRAIN FARMING | 1111 | 59,021 | |
| VEGETABLE AND MELON FARMING | 1112 | 0 | |
| FRUIT AND TREE NUT FARMING | 1113 | 0 | |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER CROP FARMING | 1119 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CATTLE RANCHING AND FARMING | 1121 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOG AND PIG FARMING | 1122 | 0 | |
| POULTRY AND EGG PRODUCTION | 1123 | 0 | |
| SHEEP AND GOAT FARMING | 1124 | 0 | |
| ANIMAL AQUACULTURE | 1125 | 0 | |
| OTHER ANIMAL PRODUCTION | 1129 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TIMBER TRACT OPERATIONS | 1131 | 0 | |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 | |
| LOGGING | 1133 | 0 | |
| FISHING | 1141 | 0 | |
| HUNTING AND TRAPPING | 1142 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 15,769 | |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 | |
| OIL AND GAS EXTRACTION | 2111 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COAL MINING | 2121 | 0 | |
| METAL ORE MINING | 2122 | 0 | |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 58,003 | |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 62,118 | |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 34,874 | |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 64,334 | |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 51,810 | |
| LAND SUBDIVISION | 2372 | 8,350 | |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 59,720 | |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 72,474 | |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 41,113 | |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 55,472 | |
| BUILDING FINISHING CONTRACTORS | 2383 | 38,902 | |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 45,597 | |
| AUTOMOBILE DEALERS | 4411 | 45,126 | |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 36,082 | |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 28,546 | |
| FURNITURE STORES | 4421 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOME FURNISHING STORES | 4422 | 25,275 | |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 38,234 | |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 25,143 | |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 22,382 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2017

RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|---|
| GROCERY STORES | 4451 | 20,376 |
| SPECIALTY FOOD STORES | 4452 | 14,011 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 13,532 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 33,655 |
| GASOLINE STATIONS | 4471 | 19,477 |
| CLOTHING STORES | 4481 | 12,308 |
| SHOE STORES | 4482 | 13,594 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 26,120 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 15,039 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 14,879 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 19,412 |
| USED MERCHANDISE STORES | 4533 | 13,923 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 21,219 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 39,664 |
| VENDING MACHINE OPERATORS | 4542 | 35,485 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 39,779 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 23,719 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 12,220 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| MANUFACTURING | 53,501 | |
| ANIMAL FOOD MANUFACTURING 3111 | 73,319 | |
| GRAIN AND OILSEED MILLING 3112 | 0 | |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113 | 57,918 | |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114 | 0 | |
| DAIRY PRODUCT MANUFACTURING 3115 | 0 | |
| ANIMAL SLAUGHTERING AND PROCESSING 3116 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING 3118 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER FOOD MANUFACTURING 3119 | 36,016 | |
| BEVERAGE MANUFACTURING 3121 | 24,128 | |
| TOBACCO MANUFACTURING 3122 | 0 | |
| FIBER, YARN, AND THREAD MILLS 3131 | 0 | |
| FABRIC MILLS 3132 | 0 | |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133 | 0 | |
| TEXTILE FURNISHINGS MILLS 3141 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TEXTILE PRODUCT MILLS 3149 | 0 | |
| APPAREL KNITTING MILLS 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING 3152 | 0 | |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159 | 0 | |
| LEATHER AND HIDE TANNING AND FINISHING 3161 | 0 | |
| FOOTWEAR MANUFACTURING 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169 | 0 | |
| SAWMILLS AND WOOD PRESERVATION 3211 | 0 | |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212 | 0 | |
| OTHER WOOD PRODUCT MANUFACTURING 3219 | 34,597 | |
| PULP, PAPER, AND PAPERBOARD MILLS 3221 | 0 | |
| CONVERTED PAPER PRODUCT MANUFACTURING 3222 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PRINTING AND RELATED SUPPORT ACTIVITIES 3231 | 38,306 | |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BASIC CHEMICAL MANUFACTURING 3251 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253 | 0 | |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PAINT, COATING, AND ADHESIVE MANUFACTURING 3255 | 0 | |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256 | 0 | |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PLASTICS PRODUCT MANUFACTURING 3261 | 0 | |
| RUBBER PRODUCT MANUFACTURING 3262 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271 | 0 | |
| GLASS AND GLASS PRODUCT MANUFACTURING 3272 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273 | 54,659 | |
| LIME AND GYPSUM PRODUCT MANUFACTURING 3274 | 0 | |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | 0 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | 0 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | 0 |
| FOUNDRIES | 3315 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FORGING AND STAMPING | 3321 | 0 |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 53,665 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | 0 |
| HARDWARE MANUFACTURING | 3325 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | 0 |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | 0 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | 46,286 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | 0 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | 0 |
| METALWORKING MACHINERY MANUFACTURING | 3335 | 0 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | 0 |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | 0 |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | 0 |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | 0 |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | 0 |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | 0 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE MANUFACTURING | 3361 | 0 |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | 0 |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SHIP AND BOAT BUILDING | 3366 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | 0 |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 36,784 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | 45,901 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | 0 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | 41,735 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | 38,178 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 58,044 | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | 94,801 |
| NATURAL GAS DISTRIBUTION | 2212 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | 44,800 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | 44,753 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES | 4232 | 56,972 |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 66,156 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 78,960 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 64,979 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 59,192 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | 52,100 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 55,160 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | 32,388 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA | 4242 | 146,715 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | 92,957 |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 52,080 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA | 4246 | 87,495 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 | 72,020 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 39,536 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 105,690 |
| SCHEDULED AIR TRANSPORTATION | 4811 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | 0 |
| RAIL TRANSPORTATION | 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 |
| INLAND WATER TRANSPORTATION | 4832 | 0 |
| GENERAL FREIGHT TRUCKING | 4841 | 50,278 |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 55,655 |
| URBAN TRANSIT SYSTEMS | 4851 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | 0 |
| TAXI AND LIMOUSINE SERVICE | 4853 | 13,066 |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | 0 |
| CHARTER BUS INDUSTRY | 4855 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 | 25,998 |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | 0 |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | 0 |
| OTHER PIPELINE TRANSPORTATION | 4869 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | 0 |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | 42,795 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 | |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 43,247 | |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| POSTAL SERVICE | 4911 | 60,720 | |
| COURIERS | 4921 | 39,996 | |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 30,470 | |
| WAREHOUSING AND STORAGE | 4931 | 44,378 | |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 43,355 | |
| SOFTWARE PUBLISHERS | 5112 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 17,745 | |
| SOUND RECORDING INDUSTRIES | 5122 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RADIO AND TELEVISION BROADCASTING | 5151 | 48,806 | |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 0 | |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 0 | |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 | |
| TELECOMMUNICATIONS RESELLERS | 5173 | 80,744 | |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 | |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 | |
| OTHER TELECOMMUNICATIONS | 5179 | 0 | |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 | |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER INFORMATION SERVICES | 5191 | 28,343 | |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| FIN AND SERVICES | 43,476 | |
| MONETARY AUTHORITIES - CENTRAL BANK 5211 | 0 | |
| DEPOSITORY CREDIT INTERMEDIATION 5221 | 54,720 | |
| NONDEPOSITORY CREDIT INTERMEDIATION 5222 | 79,911 | |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223 | 20,859 | |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231 | 123,774 | |
| SECURITIES AND COMMODITY EXCHANGES 5232 | 0 | |
| OTHER FINANCIAL INVESTMENT ACTIVITIES 5239 | 74,662 | |
| INSURANCE CARRIERS 5241 | 78,666 | |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242 | 71,366 | |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251 | 0 | |
| OTHER INVESTMENT POOLS AND FUNDS 5259 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LESSORS OF REAL ESTATE 5311 | 27,466 | |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312 | 54,942 | |
| ACTIVITIES RELATED TO REAL ESTATE 5313 | 33,818 | |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321 | 31,188 | |
| CONSUMER GOODS RENTAL 5322 | 25,197 | |
| GENERAL RENTAL CENTERS 5323 | 37,366 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324 | 58,733 | |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331 | 94,599 | |
| LEGAL SERVICES 5411 | 44,286 | |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412 | 58,246 | |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413 | 78,102 | |
| SPECIALIZED DESIGN SERVICES 5414 | 47,940 | |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415 | 71,296 | |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416 | 61,844 | |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417 | 93,654 | |
| ADVERTISING AND RELATED SERVICES 5418 | 37,401 | |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419 | 40,980 | |
| MANAGEMENT OF COMPANIES AND ENTERPRISES 5511 | 132,862 | |
| OFFICE ADMINISTRATIVE SERVICES 5611 | 46,387 | |
| FACILITIES SUPPORT SERVICES 5612 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| EMPLOYMENT SERVICES 5613 | 27,756 | |
| BUSINESS SUPPORT SERVICES 5614 | 29,540 | |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615 | 42,472 | |
| INVESTIGATION AND SECURITY SERVICES 5616 | 22,723 | |
| SERVICES TO BUILDINGS AND DWELLINGS 5617 | 21,506 | |
| OTHER SUPPORT SERVICES 5619 | 24,378 | |
| WASTE COLLECTION 5621 | 52,300 | |
| WASTE TREATMENT AND DISPOSAL 5622 | 75,514 | |
| REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC 5629 | 49,956 | |
| ELEMENTARY AND SECONDARY SCHOOLS 6111 | 27,770 | |
| JUNIOR COLLEGES 6112 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS | 6113 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 47,012 |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 40,473 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 18,248 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 39,279 |
| OFFICES OF PHYSICIANS | 6211 | 88,571 |
| OFFICES OF DENTISTS | 6212 | 55,088 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 36,883 |
| OUTPATIENT CARE CENTERS | 6214 | 43,827 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 43,398 |
| HOME HEALTH CARE SERVICES | 6216 | 36,661 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 33,292 |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE) | 6223 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NURSING CARE FACILITIES | 6231 | 29,815 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 23,771 |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 28,313 |
| OTHER RESIDENTIAL CARE FACILITIES | 6239 | 26,242 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 18,685 |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 27,921 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | 35,786 |
| CHILD DAY CARE SERVICES | 6244 | 16,338 |
| PERFORMING ARTS COMPANIES | 7111 | 15,025 |
| SPECTATOR SPORTS | 7112 | 13,160 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR | 7113 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS, | 7114 | 29,025 |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | 16,917 |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS | 7121 | 28,214 |
| AMUSEMENT PARKS AND ARCADES | 7131 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GAMBLING INDUSTRIES | 7132 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 14,613 |
| TRAVELER ACCOMMODATION | 7211 | 19,265 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATION | 7212 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ROOMING AND BOARDING HOUSES | 7213 | 11,749 |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | | 45,762 |
| AUTOMOTIVE REPAIR AND MAINTENANCE | 8111 | 37,534 |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND | 8112 | 36,547 |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 8113 | 61,333 |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT | 8114 | 26,313 |
| PERSONAL CARE SERVICES | 8121 | 20,947 |
| DEATH CARE SERVICES | 8122 | 28,316 |
| DRYCLEANING AND LAUNDRY SERVICES | 8123 | 36,982 |
| OTHER PERSONAL SERVICES | 8129 | 14,880 |
| RELIGIOUS ORGANIZATIONS | 8131 | 24,907 |
| GRANTMAKING AND GIVING SERVICES | 8132 | 52,233 |
| SOCIAL ADVOCACY ORGANIZATIONS | 8133 | 47,216 |
| CIVIC AND SOCIAL ORGANIZATIONS | 8134 | 23,892 |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND | 8139 | 67,456 |
| PRIVATE HOUSEHOLDS | 8141 | 16,043 |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV | 9211 | 46,496 |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES | 9221 | 46,460 |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS | 9231 | 51,708 |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR | 9241 | 47,114 |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA | 9251 | 51,071 |
| ADMINISTRATION OF ECONOMIC PROGRAMS | 9261 | 50,322 |
| SPACE RESEARCH AND TECHNOLOGY | 9271 | 0 |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS | 9281 | 57,310 |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| AG, MINING, CONSTR, & RETAIL TRADE | | 42,857 | |
| OILSEED AND GRAIN FARMING | 1111 | 0 | |
| VEGETABLE AND MELON FARMING | 1112 | 0 | |
| FRUIT AND TREE NUT FARMING | 1113 | 0 | |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 0 | |
| OTHER CROP FARMING | 1119 | 0 | |
| CATTLE RANCHING AND FARMING | 1121 | 0 | |
| HOG AND PIG FARMING | 1122 | 0 | |
| POULTRY AND EGG PRODUCTION | 1123 | 0 | |
| SHEEP AND GOAT FARMING | 1124 | 0 | |
| ANIMAL AQUACULTURE | 1125 | 0 | |
| OTHER ANIMAL PRODUCTION | 1129 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TIMBER TRACT OPERATIONS | 1131 | 0 | |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 | |
| LOGGING | 1133 | 0 | |
| FISHING | 1141 | 0 | |
| HUNTING AND TRAPPING | 1142 | 0 | |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 | |
| OIL AND GAS EXTRACTION | 2111 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COAL MINING | 2121 | 0 | |
| METAL ORE MINING | 2122 | 0 | |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 70,815 | |
| SUPPORT ACTIVITIES FOR MINING | 2131 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 51,507 | |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 76,781 | |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 43,480 | |
| LAND SUBDIVISION | 2372 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 72,987 | |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 55,097 | |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 56,945 | |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 78,525 | |
| BUILDING FINISHING CONTRACTORS | 2383 | 48,142 | |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 60,755 | |
| AUTOMOBILE DEALERS | 4411 | 54,035 | |
| OTHER MOTOR VEHICLE DEALERS | 4412 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 31,849 | |
| FURNITURE STORES | 4421 | 40,569 | |
| HOME FURNISHING STORES | 4422 | 42,958 | |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 27,931 | |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 43,359 | |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 30,679 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| GROCERY STORES | 4451 | 22,408 | |
| SPECIALTY FOOD STORES | 4452 | 32,370 | |
| BEER, WINE, AND LIQUOR STORES | 4453 | 17,771 | |
| HEALTH AND PERSONAL CARE STORES | 4461 | 35,103 | |
| GASOLINE STATIONS | 4471 | 20,571 | |
| CLOTHING STORES | 4481 | 14,249 | |
| SHOE STORES | 4482 | 16,102 | |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 25,826 | |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 22,890 | |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DEPARTMENT STORES | 4521 | 0 | |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 | |
| FLORISTS | 4531 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 42,266 | |
| USED MERCHANDISE STORES | 4533 | 21,745 | |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 17,474 | |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| VENDING MACHINE OPERATORS | 4542 | 31,572 | |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 45,589 | |
| FULL-SERVICE RESTAURANTS | 7221 | 0 | |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 | |
| SPECIAL FOOD SERVICES | 7223 | 24,300 | |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 12,926 | |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| MANUFACTURING | 59,198 | |
| ANIMAL FOOD MANUFACTURING 3111 | 54,327 | |
| GRAIN AND OILSEED MILLING 3112 | 56,264 | |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113 | 0 | |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DAIRY PRODUCT MANUFACTURING 3115 | 0 | |
| ANIMAL SLAUGHTERING AND PROCESSING 3116 | 49,893 | |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING 3118 | 37,643 | |
| OTHER FOOD MANUFACTURING 3119 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BEVERAGE MANUFACTURING 3121 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TOBACCO MANUFACTURING 3122 | 0 | |
| FIBER, YARN, AND THREAD MILLS 3131 | 0 | |
| FABRIC MILLS 3132 | 0 | |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133 | 0 | |
| TEXTILE FURNISHINGS MILLS 3141 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TEXTILE PRODUCT MILLS 3149 | 0 | |
| APPAREL KNITTING MILLS 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING 3152 | 0 | |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159 | 0 | |
| LEATHER AND HIDE TANNING AND FINISHING 3161 | 0 | |
| FOOTWEAR MANUFACTURING 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SAWMILLS AND WOOD PRESERVATION 3211 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER WOOD PRODUCT MANUFACTURING 3219 | 44,420 | |
| PULP, PAPER, AND PAPERBOARD MILLS 3221 | 0 | |
| CONVERTED PAPER PRODUCT MANUFACTURING 3222 | 74,772 | |
| PRINTING AND RELATED SUPPORT ACTIVITIES 3231 | 37,955 | |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241 | 73,544 | |
| BASIC CHEMICAL MANUFACTURING 3251 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PAINT, COATING, AND ADHESIVE MANUFACTURING 3255 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256 | 69,068 | |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259 | 65,182 | |
| PLASTICS PRODUCT MANUFACTURING 3261 | 50,107 | |
| RUBBER PRODUCT MANUFACTURING 3262 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271 | 0 | |
| GLASS AND GLASS PRODUCT MANUFACTURING 3272 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273 | 58,645 | |
| LIME AND GYPSUM PRODUCT MANUFACTURING 3274 | 0 | |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | 77,146 |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | 0 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | 0 |
| FOUNDRIES | 3315 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FORGING AND STAMPING | 3321 | 0 |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 55,130 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | 0 |
| HARDWARE MANUFACTURING | 3325 | 0 |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | 55,997 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | 48,335 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | 127,925 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| METALWORKING MACHINERY MANUFACTURING | 3335 | 54,294 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | 62,053 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | 0 |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | 0 |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | 0 |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | 0 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE MANUFACTURING | 3361 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | 56,989 |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | 68,265 |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SHIP AND BOAT BUILDING | 3366 | 0 |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 44,693 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | 48,772 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | 43,438 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 53,367 | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | 0 |
| NATURAL GAS DISTRIBUTION | 2212 | 0 |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | 45,274 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES | 4232 | 54,497 |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 66,756 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 52,598 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | 62,787 |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 66,885 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 63,545 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | 62,309 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 58,680 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | 77,392 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA | 4242 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 52,063 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 | 47,155 |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA | 4246 | 73,571 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 | 81,606 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 43,349 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 66,130 |
| SCHEDULED AIR TRANSPORTATION | 4811 | 0 |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | 0 |
| RAIL TRANSPORTATION | 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 |
| INLAND WATER TRANSPORTATION | 4832 | 0 |
| GENERAL FREIGHT TRUCKING | 4841 | 52,716 |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 56,371 |
| URBAN TRANSIT SYSTEMS | 4851 | 0 |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TAXI AND LIMOUSINE SERVICE | 4853 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHARTER BUS INDUSTRY | 4855 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | 0 |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | 0 |
| OTHER PIPELINE TRANSPORTATION | 4869 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | 0 |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 44,932 | |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 | |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 36,600 | |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 57,518 | |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 0 | |
| POSTAL SERVICE | 4911 | 59,019 | |
| COURIERS | 4921 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 29,797 | |
| WAREHOUSING AND STORAGE | 4931 | 47,644 | |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SOFTWARE PUBLISHERS | 5112 | 81,192 | |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SOUND RECORDING INDUSTRIES | 5122 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RADIO AND TELEVISION BROADCASTING | 5151 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 | |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 0 | |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 0 | |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 | |
| TELECOMMUNICATIONS RESELLERS | 5173 | 65,150 | |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 | |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 | |
| OTHER TELECOMMUNICATIONS | 5179 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 | |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER INFORMATION SERVICES | 5191 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| FIN AND SERVICES | 39,595 | |
| MONETARY AUTHORITIES - CENTRAL BANK 5211 | 0 | |
| DEPOSITORY CREDIT INTERMEDIATION 5221 | 48,216 | |
| NONDEPOSITORY CREDIT INTERMEDIATION 5222 | 59,430 | |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223 | 29,499 | |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SECURITIES AND COMMODITY EXCHANGES 5232 | 0 | |
| OTHER FINANCIAL INVESTMENT ACTIVITIES 5239 | 90,236 | |
| INSURANCE CARRIERS 5241 | 48,377 | |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242 | 55,380 | |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251 | 0 | |
| OTHER INVESTMENT POOLS AND FUNDS 5259 | 57,308 | |
| LESSORS OF REAL ESTATE 5311 | 35,487 | |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312 | 31,226 | |
| ACTIVITIES RELATED TO REAL ESTATE 5313 | 38,409 | |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321 | 61,739 | |
| CONSUMER GOODS RENTAL 5322 | 32,834 | |
| GENERAL RENTAL CENTERS 5323 | 52,256 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324 | 52,897 | |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LEGAL SERVICES 5411 | 69,996 | |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412 | 41,469 | |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413 | 58,850 | |
| SPECIALIZED DESIGN SERVICES 5414 | 48,101 | |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415 | 93,499 | |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416 | 57,451 | |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417 | 73,566 | |
| ADVERTISING AND RELATED SERVICES 5418 | 82,268 | |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419 | 21,985 | |
| MANAGEMENT OF COMPANIES AND ENTERPRISES 5511 | 71,660 | |
| OFFICE ADMINISTRATIVE SERVICES 5611 | 83,950 | |
| FACILITIES SUPPORT SERVICES 5612 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| EMPLOYMENT SERVICES 5613 | 22,140 | |
| BUSINESS SUPPORT SERVICES 5614 | 22,612 | |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615 | 46,303 | |
| INVESTIGATION AND SECURITY SERVICES 5616 | 34,337 | |
| SERVICES TO BUILDINGS AND DWELLINGS 5617 | 33,179 | |
| OTHER SUPPORT SERVICES 5619 | 56,554 | |
| WASTE COLLECTION 5621 | 62,725 | |
| WASTE TREATMENT AND DISPOSAL 5622 | 47,007 | |
| REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC 5629 | 53,241 | |
| ELEMENTARY AND SECONDARY SCHOOLS 6111 | 41,256 | |
| JUNIOR COLLEGES 6112 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO | 6113 | 59,507 |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 53,825 |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 47,443 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 25,426 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 37,350 |
| OFFICES OF PHYSICIANS | 6211 | 65,474 |
| OFFICES OF DENTISTS | 6212 | 47,265 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 41,568 |
| OUTPATIENT CARE CENTERS | 6214 | 39,588 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 48,772 |
| HOME HEALTH CARE SERVICES | 6216 | 43,228 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 24,663 |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A | 6223 | 0 |
| NURSING CARE FACILITIES | 6231 | 29,984 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 25,068 |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 30,135 |
| OTHER RESIDENTAL CARE FACILITIES | 6239 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 24,166 |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 31,874 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHILD DAY CARE SERVICES | 6244 | 20,002 |
| PERFORMING ARTS COMPANIES | 7111 | 0 |
| SPECTATOR SPORTS | 7112 | 31,711 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM | 7113 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN | 7114 | 0 |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT | 7121 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AMUSEMENT PARKS AND ARCADES | 7131 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GAMBLING INDUSTRIES | 7132 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 15,431 |
| TRAVELER ACCOMMODATION | 7211 | 18,930 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO | 7212 | 0 |
| ROOMING AND BOARDING HOUSES | 7213 | 0 |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | | 46,253 | |
| AUTOMOTIVE REPAIR AND MAINTENANCE | 8111 | 35,235 | |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND | 8112 | 38,678 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 8113 | 67,010 | |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT | 8114 | 30,877 | |
| PERSONAL CARE SERVICES | 8121 | 20,651 | |
| DEATH CARE SERVICES | 8122 | 27,713 | |
| DRYCLEANING AND LAUNDRY SERVICES | 8123 | 26,267 | |
| OTHER PERSONAL SERVICES | 8129 | 16,623 | |
| RELIGIOUS ORGANIZATIONS | 8131 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GRANTMAKING AND GIVING SERVICES | 8132 | 61,277 | |
| SOCIAL ADVOCACY ORGANIZATIONS | 8133 | 30,628 | |
| CIVIC AND SOCIAL ORGANIZATIONS | 8134 | 20,903 | |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND | 8139 | 28,224 | |
| PRIVATE HOUSEHOLDS | 8141 | 16,707 | |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV | 9211 | 35,145 | |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES | 9221 | 73,936 | |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS | 9231 | 46,887 | |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR | 9241 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA | 9251 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATION OF ECONOMIC PROGRAMS | 9261 | 40,218 | |
| SPACE RESEARCH AND TECHNOLOGY | 9271 | 0 | |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS | 9281 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| AG, MINING, CONSTR, & RETAIL TRADE | | 35,616 | |
| OILSEED AND GRAIN FARMING | 1111 | 39,193 | |
| VEGETABLE AND MELON FARMING | 1112 | 26,796 | |
| FRUIT AND TREE NUT FARMING | 1113 | 9,022 | |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 23,278 | |
| OTHER CROP FARMING | 1119 | 38,521 | |
| CATTLE RANCHING AND FARMING | 1121 | 41,685 | |
| HOG AND PIG FARMING | 1122 | 36,179 | |
| POULTRY AND EGG PRODUCTION | 1123 | 66,966 | |
| SHEEP AND GOAT FARMING | 1124 | 0 | |
| ANIMAL AQUACULTURE | 1125 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER ANIMAL PRODUCTION | 1129 | 24,332 | |
| TIMBER TRACT OPERATIONS | 1131 | 0 | |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 | |
| LOGGING | 1133 | 9,000 | |
| FISHING | 1141 | 0 | |
| HUNTING AND TRAPPING | 1142 | 18,011 | |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 41,897 | |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 31,156 | |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OIL AND GAS EXTRACTION | 2111 | 63,864 | |
| COAL MINING | 2121 | 157,512 | |
| METAL ORE MINING | 2122 | 0 | |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 52,606 | |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 47,993 | |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 41,681 | |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 61,678 | |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 57,643 | |
| LAND SUBDIVISION | 2372 | 65,986 | |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 51,936 | |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 85,459 | |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 43,957 | |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 55,739 | |
| BUILDING FINISHING CONTRACTORS | 2383 | 43,219 | |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 46,622 | |
| AUTOMOBILE DEALERS | 4411 | 49,045 | |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 41,495 | |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 30,134 | |
| FURNITURE STORES | 4421 | 36,090 | |
| HOME FURNISHING STORES | 4422 | 28,405 | |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 40,487 | |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 29,626 | |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 30,909 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 20,345 |
| SPECIALTY FOOD STORES | 4452 | 19,140 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 13,930 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 35,218 |
| GASOLINE STATIONS | 4471 | 18,915 |
| CLOTHING STORES | 4481 | 15,580 |
| SHOE STORES | 4482 | 16,450 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 28,348 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 20,742 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 15,180 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 15,278 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 23,816 |
| USED MERCHANDISE STORES | 4533 | 15,259 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 22,330 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 37,321 |
| VENDING MACHINE OPERATORS | 4542 | 37,781 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 40,410 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 22,635 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 12,141 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| MANUFACTURING | 53,230 | |
| ANIMAL FOOD MANUFACTURING 3111 | 63,339 | |
| GRAIN AND OILSEED MILLING 3112 | 68,405 | |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113 | 46,424 | |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114 | 36,818 | |
| DAIRY PRODUCT MANUFACTURING 3115 | 75,244 | |
| ANIMAL SLAUGHTERING AND PROCESSING 3116 | 63,735 | |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING 3118 | 34,931 | |
| OTHER FOOD MANUFACTURING 3119 | 57,861 | |
| BEVERAGE MANUFACTURING 3121 | 43,341 | |
| TOBACCO MANUFACTURING 3122 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FIBER, YARN, AND THREAD MILLS 3131 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FABRIC MILLS 3132 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133 | 24,826 | |
| TEXTILE FURNISHINGS MILLS 3141 | 46,476 | |
| OTHER TEXTILE PRODUCT MILLS 3149 | 37,022 | |
| APPAREL KNITTING MILLS 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING 3152 | 53,052 | |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LEATHER AND HIDE TANNING AND FINISHING 3161 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FOOTWEAR MANUFACTURING 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169 | 30,568 | |
| SAWMILLS AND WOOD PRESERVATION 3211 | 31,682 | |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212 | 40,741 | |
| OTHER WOOD PRODUCT MANUFACTURING 3219 | 41,306 | |
| PULP, PAPER, AND PAPERBOARD MILLS 3221 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CONVERTED PAPER PRODUCT MANUFACTURING 3222 | 66,000 | |
| PRINTING AND RELATED SUPPORT ACTIVITIES 3231 | 42,477 | |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241 | 90,024 | |
| BASIC CHEMICAL MANUFACTURING 3251 | 74,001 | |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252 | 62,243 | |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253 | 82,327 | |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254 | 83,471 | |
| PAINT, COATING, AND ADHESIVE MANUFACTURING 3255 | 58,853 | |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256 | 62,279 | |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259 | 57,788 | |
| PLASTICS PRODUCT MANUFACTURING 3261 | 44,030 | |
| RUBBER PRODUCT MANUFACTURING 3262 | 56,159 | |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271 | 43,355 | |
| GLASS AND GLASS PRODUCT MANUFACTURING 3272 | 47,853 | |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273 | 49,332 | |
| LIME AND GYPSUM PRODUCT MANUFACTURING 3274 | 61,365 | |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | 64,709 |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 40,413 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | 40,982 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | 38,760 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | 55,906 |
| FOUNDRIES | 3315 | 53,396 |
| FORGING AND STAMPING | 3321 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | 41,974 |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 47,281 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | 47,097 |
| HARDWARE MANUFACTURING | 3325 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | 49,252 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | 43,344 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | 47,586 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | 50,753 |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | 62,402 |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | 55,734 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | 49,949 |
| METALWORKING MACHINERY MANUFACTURING | 3335 | 54,320 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | 71,204 |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | 56,826 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | 49,058 |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | 77,645 |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | 57,720 |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | 44,051 |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | 66,724 |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | 78,389 |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | 61,457 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | 52,992 |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | 51,732 |
| MOTOR VEHICLE MANUFACTURING | 3361 | 55,853 |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | 43,434 |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | 48,963 |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | 55,681 |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | 45,813 |
| SHIP AND BOAT BUILDING | 3366 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | 53,225 |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 34,545 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | 48,230 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | 48,512 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | 48,273 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | 43,271 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---------|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 57,917 | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | 88,255 |
| NATURAL GAS DISTRIBUTION | 2212 | 81,533 |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | 39,679 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | 45,648 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES | 4232 | 50,829 |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 60,528 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 85,105 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | 58,063 |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 69,857 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 69,897 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | 58,808 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 47,939 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | 62,106 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA | 4242 | 90,098 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | 66,565 |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 54,433 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 | 45,556 |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA | 4246 | 79,447 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 | 81,847 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | 51,078 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 53,074 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 90,012 |
| SCHEDULED AIR TRANSPORTATION | 4811 | 28,530 |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | 61,300 |
| RAIL TRANSPORTATION | 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 |
| INLAND WATER TRANSPORTATION | 4832 | 0 |
| GENERAL FREIGHT TRUCKING | 4841 | 50,852 |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 44,530 |
| URBAN TRANSIT SYSTEMS | 4851 | 30,726 |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | 0 |
| TAXI AND LIMOUSINE SERVICE | 4853 | 21,000 |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | 24,760 |
| CHARTER BUS INDUSTRY | 4855 | 30,147 |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 | 22,686 |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | 93,145 |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | 93,753 |
| OTHER PIPELINE TRANSPORTATION | 4869 | 100,988 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | 19,279 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | 33,040 |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | 43,269 |

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 55,630 |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 39,653 |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 66,042 |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 23,917 |
| POSTAL SERVICE | 4911 | 51,584 |
| COURIERS | 4921 | 40,507 |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 33,728 |
| WAREHOUSING AND STORAGE | 4931 | 43,345 |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 43,938 |
| SOFTWARE PUBLISHERS | 5112 | 96,504 |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 15,205 |
| SOUND RECORDING INDUSTRIES | 5122 | 44,226 |
| RADIO AND TELEVISION BROADCASTING | 5151 | 48,538 |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 65,667 |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 0 |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 0 |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 |
| TELECOMMUNICATIONS RESELLERS | 5173 | 77,622 |
| SATELLITE TELECOMMUNICATIONS | 5174 | * |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 |
| OTHER TELECOMMUNICATIONS | 5179 | 74,242 |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 69,865 |
| OTHER INFORMATION SERVICES | 5191 | 43,837 |

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| FIN AND SERVICES | 46,749 | |
| MONETARY AUTHORITIES - CENTRAL BANK 5211 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DEPOSITORY CREDIT INTERMEDIATION 5221 | 53,551 | |
| NONDEPOSITORY CREDIT INTERMEDIATION 5222 | 88,860 | |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223 | 98,175 | |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231 | 147,366 | |
| SECURITIES AND COMMODITY EXCHANGES 5232 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER FINANCIAL INVESTMENT ACTIVITIES 5239 | 98,672 | |
| INSURANCE CARRIERS 5241 | 84,029 | |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242 | 66,810 | |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER INVESTMENT POOLS AND FUNDS 5259 | 34,114 | |
| LESSORS OF REAL ESTATE 5311 | 33,416 | |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312 | 49,412 | |
| ACTIVITIES RELATED TO REAL ESTATE 5313 | 39,761 | |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321 | 35,892 | |
| CONSUMER GOODS RENTAL 5322 | 35,251 | |
| GENERAL RENTAL CENTERS 5323 | 43,739 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324 | 61,021 | |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331 | 55,929 | |
| LEGAL SERVICES 5411 | 58,361 | |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412 | 53,492 | |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413 | 78,161 | |
| SPECIALIZED DESIGN SERVICES 5414 | 51,186 | |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415 | 93,790 | |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416 | 70,563 | |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417 | 71,594 | |
| ADVERTISING AND RELATED SERVICES 5418 | 54,800 | |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419 | 38,101 | |
| MANAGEMENT OF COMPANIES AND ENTERPRISES 5511 | 97,914 | |
| OFFICE ADMINISTRATIVE SERVICES 5611 | 79,599 | |
| FACILITIES SUPPORT SERVICES 5612 | 32,454 | |
| EMPLOYMENT SERVICES 5613 | 31,113 | |
| BUSINESS SUPPORT SERVICES 5614 | 40,007 | |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615 | 48,657 | |
| INVESTIGATION AND SECURITY SERVICES 5616 | 31,095 | |
| SERVICES TO BUILDINGS AND DWELLINGS 5617 | 28,044 | |
| OTHER SUPPORT SERVICES 5619 | 34,555 | |
| WASTE COLLECTION 5621 | 50,021 | |
| WASTE TREATMENT AND DISPOSAL 5622 | 50,499 | |
| REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC 5629 | 52,766 | |
| ELEMENTARY AND SECONDARY SCHOOLS 6111 | 28,865 | |
| JUNIOR COLLEGES 6112 | 33,049 | |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO | 6113 | 38,803 |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 53,012 |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 51,306 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 15,779 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 50,207 |
| OFFICES OF PHYSICIANS | 6211 | 80,386 |
| OFFICES OF DENTISTS | 6212 | 51,313 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 38,498 |
| OUTPATIENT CARE CENTERS | 6214 | 44,045 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 50,999 |
| HOME HEALTH CARE SERVICES | 6216 | 35,662 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 43,868 |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | 46,265 |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | 40,460 |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A | 6223 | 43,937 |
| NURSING CARE FACILITIES | 6231 | 27,590 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 24,440 |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 26,469 |
| OTHER RESIDENTAL CARE FACILITIES | 6239 | 27,496 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 19,968 |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 25,073 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | 26,061 |
| CHILD DAY CARE SERVICES | 6244 | 18,728 |
| PERFORMING ARTS COMPANIES | 7111 | 19,431 |
| SPECTATOR SPORTS | 7112 | 28,235 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM | 7113 | 18,954 |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN | 7114 | 62,614 |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | 29,281 |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT | 7121 | 21,141 |
| AMUSEMENT PARKS AND ARCADES | 7131 | 11,948 |
| GAMBLING INDUSTRIES | 7132 | 29,879 |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 15,260 |
| TRAVELER ACCOMMODATION | 7211 | 19,242 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO | 7212 | 20,923 |
| ROOMING AND BOARDING HOUSES | 7213 | 16,870 |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2017
 RUN DATE: 06/14/18

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | | 37,746 |
| AUTOMOTIVE REPAIR AND MAINTENANCE | 8111 | 34,896 |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND | 8112 | 53,103 |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 8113 | 53,532 |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT | 8114 | 26,772 |
| PERSONAL CARE SERVICES | 8121 | 22,733 |
| DEATH CARE SERVICES | 8122 | 29,387 |
| DRYCLEANING AND LAUNDRY SERVICES | 8123 | 27,651 |
| OTHER PERSONAL SERVICES | 8129 | 19,069 |
| RELIGIOUS ORGANIZATIONS | 8131 | 31,391 |
| GRANTMAKING AND GIVING SERVICES | 8132 | 58,971 |
| SOCIAL ADVOCACY ORGANIZATIONS | 8133 | 35,588 |
| CIVIC AND SOCIAL ORGANIZATIONS | 8134 | 19,602 |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND | 8139 | 53,102 |
| PRIVATE HOUSEHOLDS | 8141 | 20,870 |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV | 9211 | 32,639 |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES | 9221 | 47,937 |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS | 9231 | 42,483 |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR | 9241 | 53,495 |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA | 9251 | 55,243 |
| ADMINISTRATION OF ECONOMIC PROGRAMS | 9261 | 55,506 |
| SPACE RESEARCH AND TECHNOLOGY | 9271 | 0 |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS | 9281 | 62,910 |