

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		30,963	
CROP PRODUCTION	111	38,686	
ANIMAL PRODUCTION	112	38,018	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	31,490	
OIL AND GAS EXTRACTION	211	67,748	
MINING, EXCEPT OIL AND GAS	212	67,404	
SUPPORT ACTIVITIES FOR MINING	213	46,388	
CONSTRUCTION OF BUILDINGS	236	63,342	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	57,012	
SPECIALTY TRADE CONTRACTORS	238	51,581	
MOTOR VEHICLE AND PARTS DEALERS	441	42,751	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	33,024	
FOOD AND BEVERAGE STORES	445	19,533	
FURNITURE, HOME FURNISH, ELECTRONIC, APPLIANC	449	34,908	
GENERAL MERCHANDISE RETAILERS	455	27,215	
HEALTH AND PERSONAL CARE RETAILERS	456	40,579	
GASOLINE STATIONS AND FUEL DEALERS	457	20,749	
CLOTHING, CLOTHING ACCESSORIES, SHOE, JEWELRY	458	16,839	
SPORTING GOOD, HOBBY, MUSIC INSTR, BOOK, MISC	459	23,557	
FOOD SERVICES AND DRINKING PLACES	722	14,563	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		56,561	
FOOD MANUFACTURING	311	45,029	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	14,845	
TEXTILE MILLS	313	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	31,020	
APPAREL MANUFACTURING	315	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	61,323	
PAPER MANUFACTURING	322	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	44,548	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	118,198	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	47,121	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	64,918	
PRIMARY METAL MANUFACTURING	331	47,956	
FABRICATED METAL PRODUCT MANUFACTURING	332	52,059	
MACHINERY MANUFACTURING	333	67,540	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	41,628	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	50,019	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	55,995	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	41,574	
MISCELLANEOUS MANUFACTURING	339	47,197	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		59,838
UTILITIES	221	92,260
MERCHANT WHOLESALERS, DURABLE GOODS	423	58,802
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	53,234
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	91,041
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	67,447
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	19,962
PIPELINE TRANSPORTATION	486	93,438
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	90,967
POSTAL SERVICE	491	50,185
COURIERS AND MESSENGERS	492	36,952
WAREHOUSING AND STORAGE	493	48,341
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	12,629
PUBLISHING INDUSTRIES	513	48,712
BROADCASTING AND CONTENT PROVIDERS	516	41,829
TELECOMMUNICATIONS	517	60,718
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	518	56,173
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	519	19,438

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		40,866	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	50,865	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	105,740	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	41,375	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	31,411	
RENTAL AND LEASING SERVICES	532	41,190	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	59,421	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	104,213	
ADMINISTRATIVE AND SUPPORT SERVICES	561	44,261	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	61,203	
EDUCATIONAL SERVICES	611	34,753	
AMBULATORY HEALTH CARE SERVICES	621	50,265	
HOSPITALS	622	54,781	
NURSING AND RESIDENTIAL CARE FACILITIES	623	33,851	
SOCIAL ASSISTANCE	624	20,639	
PERFORMING ARTS AND SPECTATOR SPORTS	711	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	35,000	
AMUSEMENTS, GAMBLING, AND RECREATION	713	20,878	
ACCOMMODATION	721	21,245	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		36,046
REPAIR AND MAINTENANCE	811	49,493
PERSONAL AND LAUNDRY SERVICES	812	23,796
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	26,146
PRIVATE HOUSEHOLDS	814	17,996
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	33,661
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	43,677
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	45,404
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	37,295
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	37,038
ADMINISTRATION OF ECONOMIC PROGRAMS	926	42,801
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	64,923

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		33,883	
CROP PRODUCTION	111	49,238	
ANIMAL PRODUCTION	112	39,758	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	71,013	
OIL AND GAS EXTRACTION	211	54,857	
MINING, EXCEPT OIL AND GAS	212	64,115	
SUPPORT ACTIVITIES FOR MINING	213	41,653	
CONSTRUCTION OF BUILDINGS	236	50,776	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	67,473	
SPECIALTY TRADE CONTRACTORS	238	49,968	
MOTOR VEHICLE AND PARTS DEALERS	441	53,208	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	34,794	
FOOD AND BEVERAGE STORES	445	18,984	
FURNITURE, HOME FURNISH, ELECTRONIC, APPLIANC	449	25,351	
GENERAL MERCHANDISE RETAILERS	455	28,167	
HEALTH AND PERSONAL CARE RETAILERS	456	40,882	
GASOLINE STATIONS AND FUEL DEALERS	457	22,106	
CLOTHING, CLOTHING ACCESSORIES, SHOE, JEWELRY	458	16,428	
SPORTING GOOD, HOBBY, MUSIC INSTR, BOOK, MISC	459	25,309	
FOOD SERVICES AND DRINKING PLACES	722	15,320	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		63,334	
FOOD MANUFACTURING	311	56,999	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	49,874	
PAPER MANUFACTURING	322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	50,724	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0	
CHEMICAL MANUFACTURING	325	98,777	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	52,498	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	51,572	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	60,149	
MACHINERY MANUFACTURING	333	74,572	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	58,088	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	44,624	
MISCELLANEOUS MANUFACTURING	339	45,146	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		62,010
UTILITIES	221	63,237
MERCHANT WHOLESALERS, DURABLE GOODS	423	74,062
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	64,617
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	102,403
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	71,919
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	22,841
PIPELINE TRANSPORTATION	486	101,017
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	62,121
POSTAL SERVICE	491	53,585
COURIERS AND MESSENGERS	492	44,290
WAREHOUSING AND STORAGE	493	55,214
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	6,811
PUBLISHING INDUSTRIES	513	51,201
BROADCASTING AND CONTENT PROVIDERS	516	42,250
TELECOMMUNICATIONS	517	62,834
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	518	104,573
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	519	16,633

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		44,328	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	58,731	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	74,570	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	63,493	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	37,687	
RENTAL AND LEASING SERVICES	532	70,117	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	56,509	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	75,665	
ADMINISTRATIVE AND SUPPORT SERVICES	561	53,393	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	42,423	
EDUCATIONAL SERVICES	611	36,742	
AMBULATORY HEALTH CARE SERVICES	621	52,167	
HOSPITALS	622	60,125	
NURSING AND RESIDENTIAL CARE FACILITIES	623	35,741	
SOCIAL ASSISTANCE	624	29,934	
PERFORMING ARTS AND SPECTATOR SPORTS	711		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	12,251	
AMUSEMENTS, GAMBLING, AND RECREATION	713	25,826	
ACCOMMODATION	721	18,218	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		38,736	
REPAIR AND MAINTENANCE	811	45,044	
PERSONAL AND LAUNDRY SERVICES	812	25,761	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	26,737	
PRIVATE HOUSEHOLDS	814	19,238	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	39,196	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	33,021	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	35,858	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	37,981	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	45,299	
ADMINISTRATION OF ECONOMIC PROGRAMS	926	48,255	
SPACE RESEARCH AND TECHNOLOGY	927		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		39,446
CROP PRODUCTION	111	48,104
ANIMAL PRODUCTION	112	54,520
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	47,817
OIL AND GAS EXTRACTION	211	84,597
MINING, EXCEPT OIL AND GAS	212	57,533
SUPPORT ACTIVITIES FOR MINING	213	63,438
CONSTRUCTION OF BUILDINGS	236	50,224
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	65,612
SPECIALTY TRADE CONTRACTORS	238	53,736
MOTOR VEHICLE AND PARTS DEALERS	441	48,686
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	33,385
FOOD AND BEVERAGE STORES	445	21,526
FURNITURE, HOME FURNISH, ELECTRONIC, APPLIANC	449	39,026
GENERAL MERCHANDISE RETAILERS	455	28,830
HEALTH AND PERSONAL CARE RETAILERS	456	38,891
GASOLINE STATIONS AND FUEL DEALERS	457	22,217
CLOTHING, CLOTHING ACCESSORIES, SHOE, JEWELRY	458	33,264
SPORTING GOOD, HOBBY, MUSIC INSTR, BOOK, MISC	459	23,395
FOOD SERVICES AND DRINKING PLACES	722	17,849

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

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 ANNUAL AVERAGES: CY2022
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		57,444	
FOOD MANUFACTURING	311	52,373	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	25,139	
TEXTILE MILLS	313	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	41,437	
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	29,988	
PAPER MANUFACTURING	322	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	34,248	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	83,443	
CHEMICAL MANUFACTURING	325	85,370	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	56,387	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	64,521	
PRIMARY METAL MANUFACTURING	331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	50,120	
MACHINERY MANUFACTURING	333	50,344	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	56,141	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS MANUFACTURING	339	38,199	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		64,650
UTILITIES	221	93,597
MERCHANT WHOLESALERS, DURABLE GOODS	423	67,115
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	63,709
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	75,839
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	61,938
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	18,507
PIPELINE TRANSPORTATION	486	130,440
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	45,541
POSTAL SERVICE	491	52,904
COURIERS AND MESSENGERS	492	44,379
WAREHOUSING AND STORAGE	493	49,213
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	9,836
PUBLISHING INDUSTRIES	513	33,957
BROADCASTING AND CONTENT PROVIDERS	516	41,331
TELECOMMUNICATIONS	517	65,483
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	518	49,070
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	519	22,553

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		44,402
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	58,909
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	115,697
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	55,973
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	41,873
RENTAL AND LEASING SERVICES	532	59,717
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	54,683
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	97,299
ADMINISTRATIVE AND SUPPORT SERVICES	561	42,507
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	49,573
EDUCATIONAL SERVICES	611	35,074
AMBULATORY HEALTH CARE SERVICES	621	58,133
HOSPITALS	622	57,979
NURSING AND RESIDENTIAL CARE FACILITIES	623	30,255
SOCIAL ASSISTANCE	624	30,791
PERFORMING ARTS AND SPECTATOR SPORTS	711	29,376
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	21,497
AMUSEMENTS, GAMBLING, AND RECREATION	713	20,001
ACCOMMODATION	721	19,529

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		39,273
REPAIR AND MAINTENANCE	811	45,345
PERSONAL AND LAUNDRY SERVICES	812	36,760
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	25,107
PRIVATE HOUSEHOLDS	814	23,295
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	35,627
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	54,128
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	39,905
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	46,608
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	32,730
ADMINISTRATION OF ECONOMIC PROGRAMS	926	51,737
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	49,504

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		32,611	
CROP PRODUCTION	111	44,850	
ANIMAL PRODUCTION	112	46,981	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	60,865	
OIL AND GAS EXTRACTION	211	64,692	
MINING, EXCEPT OIL AND GAS	212	71,022	
SUPPORT ACTIVITIES FOR MINING	213	55,495	
CONSTRUCTION OF BUILDINGS	236	54,352	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	58,286	
SPECIALTY TRADE CONTRACTORS	238	52,507	
MOTOR VEHICLE AND PARTS DEALERS	441	50,956	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	31,218	
FOOD AND BEVERAGE STORES	445	21,734	
FURNITURE, HOME FURNISH, ELECTRONIC, APPLIANC	449	34,447	
GENERAL MERCHANDISE RETAILERS	455	28,154	
HEALTH AND PERSONAL CARE RETAILERS	456	40,737	
GASOLINE STATIONS AND FUEL DEALERS	457	23,619	
CLOTHING, CLOTHING ACCESSORIES, SHOE, JEWELRY	458	16,818	
SPORTING GOOD, HOBBY, MUSIC INSTR, BOOK, MISC	459	23,758	
FOOD SERVICES AND DRINKING PLACES	722	16,445	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		59,943
FOOD MANUFACTURING	311	58,784
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	27,464
TEXTILE MILLS	313	47,851
TEXTILE PRODUCT MILLS	314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	54,022
PAPER MANUFACTURING	322	74,333
PRINTING AND RELATED SUPPORT ACTIVITIES	323	40,371
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	70,162
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	51,041
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	66,815
PRIMARY METAL MANUFACTURING	331	56,840
FABRICATED METAL PRODUCT MANUFACTURING	332	57,899
MACHINERY MANUFACTURING	333	61,071
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	50,059
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	68,043
TRANSPORTATION EQUIPMENT MANUFACTURING	336	57,864
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	43,932
MISCELLANEOUS MANUFACTURING	339	35,981

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		63,151
UTILITIES	221	88,621
MERCHANT WHOLESALERS, DURABLE GOODS	423	65,998
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	60,111
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	90,060
AIR TRANSPORTATION	481	135,024
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	54,267
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	21,035
PIPELINE TRANSPORTATION	486	110,691
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	56,946
POSTAL SERVICE	491	55,664
COURIERS AND MESSENGERS	492	56,945
WAREHOUSING AND STORAGE	493	51,337
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	16,757
PUBLISHING INDUSTRIES	513	57,688
BROADCASTING AND CONTENT PROVIDERS	516	36,394
TELECOMMUNICATIONS	517	68,607
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	518	62,877
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	519	22,899

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		43,466	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	56,708	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	94,901	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	67,132	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	34,219	
RENTAL AND LEASING SERVICES	532	46,419	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	61,626	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	69,596	
ADMINISTRATIVE AND SUPPORT SERVICES	561	42,041	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	52,259	
EDUCATIONAL SERVICES	611	34,082	
AMBULATORY HEALTH CARE SERVICES	621	57,300	
HOSPITALS	622	53,660	
NURSING AND RESIDENTIAL CARE FACILITIES	623	33,848	
SOCIAL ASSISTANCE	624	29,741	
PERFORMING ARTS AND SPECTATOR SPORTS	711	23,410	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	28,593	
AMUSEMENTS, GAMBLING, AND RECREATION	713	17,385	
ACCOMMODATION	721	20,821	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		41,800
REPAIR AND MAINTENANCE	811	42,869
PERSONAL AND LAUNDRY SERVICES	812	24,688
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	27,375
PRIVATE HOUSEHOLDS	814	23,051
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	40,989
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	58,725
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	41,070
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	32,074
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	30,155
ADMINISTRATION OF ECONOMIC PROGRAMS	926	48,896
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	52,792

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		30,884
CROP PRODUCTION	111	35,136
ANIMAL PRODUCTION	112	38,342
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	52,005
OIL AND GAS EXTRACTION	211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	55,854
SUPPORT ACTIVITIES FOR MINING	213	53,279
CONSTRUCTION OF BUILDINGS	236	52,665
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	57,864
SPECIALTY TRADE CONTRACTORS	238	52,827
MOTOR VEHICLE AND PARTS DEALERS	441	52,784
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	31,014
FOOD AND BEVERAGE STORES	445	21,602
FURNITURE, HOME FURNISH, ELECTRONIC, APPLIANC	449	35,055
GENERAL MERCHANDISE RETAILERS	455	26,301
HEALTH AND PERSONAL CARE RETAILERS	456	33,751
GASOLINE STATIONS AND FUEL DEALERS	457	23,949
CLOTHING, CLOTHING ACCESSORIES, SHOE, JEWELRY	458	18,506
SPORTING GOOD, HOBBY, MUSIC INSTR, BOOK, MISC	459	32,158
FOOD SERVICES AND DRINKING PLACES	722	17,447

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		55,500	
FOOD MANUFACTURING	311	53,792	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	18,200	
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	42,812	
PAPER MANUFACTURING	322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	34,926	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0	
CHEMICAL MANUFACTURING	325	68,121	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	66,903	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	56,930	
PRIMARY METAL MANUFACTURING	331	58,073	
FABRICATED METAL PRODUCT MANUFACTURING	332	57,226	
MACHINERY MANUFACTURING	333	56,511	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	49,258	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	45,433	
MISCELLANEOUS MANUFACTURING	339	33,130	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		58,449
UTILITIES	221	88,972
MERCHANT WHOLESALERS, DURABLE GOODS	423	69,335
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	48,345
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	94,979
AIR TRANSPORTATION	481	88,227
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	55,022
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	31,183
PIPELINE TRANSPORTATION	486	111,260
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	51,885
POSTAL SERVICE	491	55,129
COURIERS AND MESSENGERS	492	45,315
WAREHOUSING AND STORAGE	493	49,236
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	11,114
PUBLISHING INDUSTRIES	513	41,387
BROADCASTING AND CONTENT PROVIDERS	516	38,927
TELECOMMUNICATIONS	517	77,364
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	518	77,192
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	519	28,907

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		44,627
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	57,803
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	92,440
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	57,454
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	39,143
RENTAL AND LEASING SERVICES	532	40,588
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	63,110
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	77,400
ADMINISTRATIVE AND SUPPORT SERVICES	561	37,562
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	43,158
EDUCATIONAL SERVICES	611	34,470
AMBULATORY HEALTH CARE SERVICES	621	53,313
HOSPITALS	622	54,576
NURSING AND RESIDENTIAL CARE FACILITIES	623	33,071
SOCIAL ASSISTANCE	624	28,033
PERFORMING ARTS AND SPECTATOR SPORTS	711	19,936
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	31,087
AMUSEMENTS, GAMBLING, AND RECREATION	713	15,748
ACCOMMODATION	721	20,823

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		42,516
REPAIR AND MAINTENANCE	811	41,654
PERSONAL AND LAUNDRY SERVICES	812	27,420
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	49,395
PRIVATE HOUSEHOLDS	814	18,964
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	35,896
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	55,932
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	43,363
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	54,355
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	34,747
ADMINISTRATION OF ECONOMIC PROGRAMS	926	58,125
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	67,414

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		33,542	
CROP PRODUCTION	111	44,765	
ANIMAL PRODUCTION	112	47,860	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	48,182	
OIL AND GAS EXTRACTION	211	65,788	
MINING, EXCEPT OIL AND GAS	212	40,723	
SUPPORT ACTIVITIES FOR MINING	213	60,144	
CONSTRUCTION OF BUILDINGS	236	48,865	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	52,831	
SPECIALTY TRADE CONTRACTORS	238	47,631	
MOTOR VEHICLE AND PARTS DEALERS	441	49,081	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	31,245	
FOOD AND BEVERAGE STORES	445	18,709	
FURNITURE, HOME FURNISH, ELECTRONIC, APPLIANC	449	46,231	
GENERAL MERCHANDISE RETAILERS	455	27,842	
HEALTH AND PERSONAL CARE RETAILERS	456	36,995	
GASOLINE STATIONS AND FUEL DEALERS	457	27,041	
CLOTHING, CLOTHING ACCESSORIES, SHOE, JEWELRY	458	18,645	
SPORTING GOOD, HOBBY, MUSIC INSTR, BOOK, MISC	459	20,703	
FOOD SERVICES AND DRINKING PLACES	722	15,965	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		57,589	
FOOD MANUFACTURING	311	51,495	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	14,989	
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	322	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	32,240	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	79,698	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	27,988	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	38,518	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	47,981	
MACHINERY MANUFACTURING	333	51,670	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	42,405	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS MANUFACTURING	339	40,870	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		60,129
UTILITIES	221	68,247
MERCHANT WHOLESALERS, DURABLE GOODS	423	68,340
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	59,375
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	97,789
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	65,350
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	12,847
PIPELINE TRANSPORTATION	486	101,040
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	46,687
POSTAL SERVICE	491	51,347
COURIERS AND MESSENGERS	492	42,406
WAREHOUSING AND STORAGE	493	53,083
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	8,662
PUBLISHING INDUSTRIES	513	26,375
BROADCASTING AND CONTENT PROVIDERS	516	37,281
TELECOMMUNICATIONS	517	64,705
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	518	94,274
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	519	17,215

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		42,043	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	61,051	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	126,261	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	61,905	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	25,602	
RENTAL AND LEASING SERVICES	532	50,129	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	49,127	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	93,862	
ADMINISTRATIVE AND SUPPORT SERVICES	561	40,406	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	37,292	
EDUCATIONAL SERVICES	611	31,769	
AMBULATORY HEALTH CARE SERVICES	621	42,074	
HOSPITALS	622	56,820	
NURSING AND RESIDENTIAL CARE FACILITIES	623	32,929	
SOCIAL ASSISTANCE	624	22,540	
PERFORMING ARTS AND SPECTATOR SPORTS	711	29,432	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	10,982	
AMUSEMENTS, GAMBLING, AND RECREATION	713	13,002	
ACCOMMODATION	721	18,652	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		34,510
REPAIR AND MAINTENANCE	811	43,003
PERSONAL AND LAUNDRY SERVICES	812	25,884
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	25,869
PRIVATE HOUSEHOLDS	814	18,684
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	29,084
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	60,601
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	38,696
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	47,024
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	30,247
ADMINISTRATION OF ECONOMIC PROGRAMS	926	43,544
SPACE RESEARCH AND TECHNOLOGY	927	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		28,979
CROP PRODUCTION	111	36,609
ANIMAL PRODUCTION	112	30,428
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	211	28,928
MINING, EXCEPT OIL AND GAS	212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR MINING	213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSTRUCTION OF BUILDINGS	236	63,587
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	64,027
SPECIALTY TRADE CONTRACTORS	238	53,715
MOTOR VEHICLE AND PARTS DEALERS	441	60,209
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	30,141
FOOD AND BEVERAGE STORES	445	24,646
FURNITURE, HOME FURNISH, ELECTRONIC, APPLIANC	449	30,960
GENERAL MERCHANDISE RETAILERS	455	26,275
HEALTH AND PERSONAL CARE RETAILERS	456	33,188
GASOLINE STATIONS AND FUEL DEALERS	457	26,098
CLOTHING, CLOTHING ACCESSORIES, SHOE, JEWELRY	458	20,707
SPORTING GOOD, HOBBY, MUSIC INSTR, BOOK, MISC	459	22,852
FOOD SERVICES AND DRINKING PLACES	722	19,203

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		66,074
FOOD MANUFACTURING	311	63,594
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	20,251
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	0
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	46,371
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	84,052
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRIMARY METAL MANUFACTURING	331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	64,624
MACHINERY MANUFACTURING	333	73,048
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	74,429
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	67,816
TRANSPORTATION EQUIPMENT MANUFACTURING	336	66,861
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	41,720
MISCELLANEOUS MANUFACTURING	339	45,155

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		68,441	
UTILITIES	221	100,662	
MERCHANT WHOLESALERS, DURABLE GOODS	423	83,475	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	72,087	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	110,950	
AIR TRANSPORTATION	481	0	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	45,588	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION	486		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0	
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	43,952	
POSTAL SERVICE	491	68,200	
COURIERS AND MESSENGERS	492	44,480	
WAREHOUSING AND STORAGE	493		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	22,442	
PUBLISHING INDUSTRIES	513	64,573	
BROADCASTING AND CONTENT PROVIDERS	516	65,652	
TELECOMMUNICATIONS	517	73,594	
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	518	88,269	
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	519	50,381	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		49,891
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	66,918
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	94,425
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	67,712
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	53,344
REAL ESTATE	531	41,067
RENTAL AND LEASING SERVICES	532	46,097
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	84,420
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	76,607
ADMINISTRATIVE AND SUPPORT SERVICES	561	42,789
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	52,526
EDUCATIONAL SERVICES	611	38,637
AMBULATORY HEALTH CARE SERVICES	621	62,412
HOSPITALS	622	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING AND RESIDENTIAL CARE FACILITIES	623	31,436
SOCIAL ASSISTANCE	624	25,576
PERFORMING ARTS AND SPECTATOR SPORTS	711	32,222
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	17,125
ACCOMMODATION	721	24,559

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		53,720	
REPAIR AND MAINTENANCE	811	41,093	
PERSONAL AND LAUNDRY SERVICES	812	26,518	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	75,276	
PRIVATE HOUSEHOLDS	814	21,984	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	40,879	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	55,330	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	53,929	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	73,006	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	64,391	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		40,714
CROP PRODUCTION	111	30,423
ANIMAL PRODUCTION	112	51,948
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	55,618
OIL AND GAS EXTRACTION	211	98,355
MINING, EXCEPT OIL AND GAS	212	83,908
SUPPORT ACTIVITIES FOR MINING	213	90,852
CONSTRUCTION OF BUILDINGS	236	83,463
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	89,257
SPECIALTY TRADE CONTRACTORS	238	68,760
MOTOR VEHICLE AND PARTS DEALERS	441	73,679
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	37,776
FOOD AND BEVERAGE STORES	445	27,935
FURNITURE, HOME FURNISH, ELECTRONIC, APPLIANC	449	56,474
GENERAL MERCHANDISE RETAILERS	455	30,628
HEALTH AND PERSONAL CARE RETAILERS	456	49,943
GASOLINE STATIONS AND FUEL DEALERS	457	31,152
CLOTHING, CLOTHING ACCESSORIES, SHOE, JEWELRY	458	26,219
SPORTING GOOD, HOBBY, MUSIC INSTR, BOOK, MISC	459	27,896
FOOD SERVICES AND DRINKING PLACES	722	24,902

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		72,182
FOOD MANUFACTURING	311	90,385
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	57,612
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	43,673
APPAREL MANUFACTURING	315	47,938
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	42,680
WOOD PRODUCT MANUFACTURING	321	58,346
PAPER MANUFACTURING	322	82,809
PRINTING AND RELATED SUPPORT ACTIVITIES	323	57,655
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	91,620
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	60,668
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	63,001
PRIMARY METAL MANUFACTURING	331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	62,755
MACHINERY MANUFACTURING	333	70,457
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	76,674
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	68,147
TRANSPORTATION EQUIPMENT MANUFACTURING	336	68,906
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	60,814
MISCELLANEOUS MANUFACTURING	339	71,032

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		91,317	
UTILITIES	221	103,573	
MERCHANT WHOLESALERS, DURABLE GOODS	423	98,524	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	103,919	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	128,769	
AIR TRANSPORTATION	481	108,209	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	61,237	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	36,011	
PIPELINE TRANSPORTATION	486		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	81,580	
POSTAL SERVICE	491	79,585	
COURIERS AND MESSENGERS	492	40,228	
WAREHOUSING AND STORAGE	493	51,017	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	26,374	
PUBLISHING INDUSTRIES	513	133,504	
BROADCASTING AND CONTENT PROVIDERS	516	97,906	
TELECOMMUNICATIONS	517	121,236	
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	518	126,600	
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	519	97,423	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		79,730
MONETARY AUTHORITIES - CENTRAL BANK	521	161,379
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	104,075
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	174,391
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	104,138
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	142,647
REAL ESTATE	531	64,601
RENTAL AND LEASING SERVICES	532	72,204
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	87,237
PROFESSIONAL AND TECHNICAL SERVICES	541	99,369
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	146,487
ADMINISTRATIVE AND SUPPORT SERVICES	561	56,744
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	68,448
EDUCATIONAL SERVICES	611	41,228
AMBULATORY HEALTH CARE SERVICES	621	78,665
HOSPITALS	622	69,604
NURSING AND RESIDENTIAL CARE FACILITIES	623	43,987
SOCIAL ASSISTANCE	624	30,385
PERFORMING ARTS AND SPECTATOR SPORTS	711	36,223
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	29,790
AMUSEMENTS, GAMBLING, AND RECREATION	713	23,081
ACCOMMODATION	721	33,542

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		57,646
REPAIR AND MAINTENANCE	811	50,748
PERSONAL AND LAUNDRY SERVICES	812	33,099
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	65,638
PRIVATE HOUSEHOLDS	814	33,030
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	58,742
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	72,898
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	75,130
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	128,692
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		34,644	
CROP PRODUCTION	111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	53,245	
OIL AND GAS EXTRACTION	211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	0	
SUPPORT ACTIVITIES FOR MINING	213		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSTRUCTION OF BUILDINGS	236	56,517	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	72,008	
SPECIALTY TRADE CONTRACTORS	238	52,750	
MOTOR VEHICLE AND PARTS DEALERS	441	51,312	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	27,671	
FOOD AND BEVERAGE STORES	445	24,081	
FURNITURE, HOME FURNISH, ELECTRONIC, APPLIANC	449	44,386	
GENERAL MERCHANDISE RETAILERS	455		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HEALTH AND PERSONAL CARE RETAILERS	456	37,512	
GASOLINE STATIONS AND FUEL DEALERS	457	21,845	
CLOTHING, CLOTHING ACCESSORIES, SHOE, JEWELRY	458	17,513	
SPORTING GOOD, HOBBY, MUSIC INSTR, BOOK, MISC	459	39,767	
FOOD SERVICES AND DRINKING PLACES	722	18,994	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	58,122	
FOOD MANUFACTURING	311	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS	313	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	0
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	63,770
PRIMARY METAL MANUFACTURING	331	0
FABRICATED METAL PRODUCT MANUFACTURING	332	60,434
MACHINERY MANUFACTURING	333	64,085
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	141,348
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	50,483
MISCELLANEOUS MANUFACTURING	339	56,560

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		54,894
UTILITIES	221	70,693
MERCHANT WHOLESALERS, DURABLE GOODS	423	74,336
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	55,348
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	127,441
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	45,669
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	24,237
PIPELINE TRANSPORTATION	486	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	61,610
POSTAL SERVICE	491	69,091
COURIERS AND MESSENGERS	492	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	493	0
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PUBLISHING INDUSTRIES	513	57,359
BROADCASTING AND CONTENT PROVIDERS	516	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TELECOMMUNICATIONS	517	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	518	80,318
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	519	23,916

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		51,016	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	59,034	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	77,709	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	74,603	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	43,672	
RENTAL AND LEASING SERVICES	532	31,690	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	79,368	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	88,342	
ADMINISTRATIVE AND SUPPORT SERVICES	561	44,879	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	58,717	
EDUCATIONAL SERVICES	611	39,191	
AMBULATORY HEALTH CARE SERVICES	621	56,923	
HOSPITALS	622		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING AND RESIDENTIAL CARE FACILITIES	623	39,203	
SOCIAL ASSISTANCE	624	29,311	
PERFORMING ARTS AND SPECTATOR SPORTS	711		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	19,594	
ACCOMMODATION	721	28,759	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		56,447	
REPAIR AND MAINTENANCE	811	50,746	
PERSONAL AND LAUNDRY SERVICES	812	37,584	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	46,176	
PRIVATE HOUSEHOLDS	814	23,939	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	50,764	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	75,452	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0	
ADMINISTRATION OF ECONOMIC PROGRAMS	926	61,142	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	80,526	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		35,571
CROP PRODUCTION	111	39,872
ANIMAL PRODUCTION	112	190,792
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	15,477
OIL AND GAS EXTRACTION	211	128,671
MINING, EXCEPT OIL AND GAS	212	65,983
SUPPORT ACTIVITIES FOR MINING	213	73,878
CONSTRUCTION OF BUILDINGS	236	61,485
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	63,767
SPECIALTY TRADE CONTRACTORS	238	56,769
MOTOR VEHICLE AND PARTS DEALERS	441	60,973
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	39,789
FOOD AND BEVERAGE STORES	445	26,575
FURNITURE, HOME FURNISH, ELECTRONIC, APPLIANC	449	43,735
GENERAL MERCHANDISE RETAILERS	455	28,614
HEALTH AND PERSONAL CARE RETAILERS	456	38,121
GASOLINE STATIONS AND FUEL DEALERS	457	29,367
CLOTHING, CLOTHING ACCESSORIES, SHOE, JEWELRY	458	22,864
SPORTING GOOD, HOBBY, MUSIC INSTR, BOOK, MISC	459	28,932
FOOD SERVICES AND DRINKING PLACES	722	19,951

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		64,577	
FOOD MANUFACTURING	311	71,643	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	46,595	
TEXTILE MILLS	313	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	37,495	
APPAREL MANUFACTURING	315	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	45,992	
PAPER MANUFACTURING	322	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	46,030	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	70,470	
CHEMICAL MANUFACTURING	325	102,925	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	50,204	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	53,494	
PRIMARY METAL MANUFACTURING	331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	55,807	
MACHINERY MANUFACTURING	333	63,854	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	73,094	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	61,118	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	72,572	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	44,429	
MISCELLANEOUS MANUFACTURING	339	54,163	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		65,937
UTILITIES	221	100,543
MERCHANT WHOLESALERS, DURABLE GOODS	423	72,067
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	83,077
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	100,014
AIR TRANSPORTATION	481	64,846
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	60,297
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	29,732
PIPELINE TRANSPORTATION	486	104,403
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	67,842
POSTAL SERVICE	491	62,493
COURIERS AND MESSENGERS	492	37,066
WAREHOUSING AND STORAGE	493	38,110
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	18,797
PUBLISHING INDUSTRIES	513	82,434
BROADCASTING AND CONTENT PROVIDERS	516	57,972
TELECOMMUNICATIONS	517	89,393
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	518	94,028
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	519	34,194

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		61,541	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	74,042	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	112,968	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	65,155	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	146,947	
REAL ESTATE	531	47,524	
RENTAL AND LEASING SERVICES	532	49,703	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	79,210	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	158,930	
ADMINISTRATIVE AND SUPPORT SERVICES	561	51,043	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	58,895	
EDUCATIONAL SERVICES	611	43,739	
AMBULATORY HEALTH CARE SERVICES	621	70,532	
HOSPITALS	622	54,582	
NURSING AND RESIDENTIAL CARE FACILITIES	623	38,372	
SOCIAL ASSISTANCE	624	32,811	
PERFORMING ARTS AND SPECTATOR SPORTS	711	22,655	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	25,910	
AMUSEMENTS, GAMBLING, AND RECREATION	713	21,068	
ACCOMMODATION	721	29,039	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		48,208
REPAIR AND MAINTENANCE	811	52,530
PERSONAL AND LAUNDRY SERVICES	812	31,519
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	51,584
PRIVATE HOUSEHOLDS	814	24,584
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	42,189
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	72,226
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	46,512
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	26,188
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	79,008
SPACE RESEARCH AND TECHNOLOGY	927	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	68,724

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE	34,683	
CROP PRODUCTION	111	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL PRODUCTION	112	40,884
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	16,973
OIL AND GAS EXTRACTION	211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	55,197
SUPPORT ACTIVITIES FOR MINING	213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSTRUCTION OF BUILDINGS	236	65,901
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	69,099
SPECIALTY TRADE CONTRACTORS	238	61,049
MOTOR VEHICLE AND PARTS DEALERS	441	56,538
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	31,820
FOOD AND BEVERAGE STORES	445	23,864
FURNITURE, HOME FURNISH, ELECTRONIC, APPLIANC	449	40,944
GENERAL MERCHANDISE RETAILERS	455	26,970
HEALTH AND PERSONAL CARE RETAILERS	456	37,379
GASOLINE STATIONS AND FUEL DEALERS	457	24,643
CLOTHING, CLOTHING ACCESSORIES, SHOE, JEWELRY	458	19,286
SPORTING GOOD, HOBBY, MUSIC INSTR, BOOK, MISC	459	21,581
FOOD SERVICES AND DRINKING PLACES	722	19,543

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		59,499	
FOOD MANUFACTURING	311	60,220	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	32,591	
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	48,742	
PAPER MANUFACTURING	322	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	41,612	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	99,001	
CHEMICAL MANUFACTURING	325	72,917	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	35,207	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	59,691	
PRIMARY METAL MANUFACTURING	331	0	
FABRICATED METAL PRODUCT MANUFACTURING	332	61,069	
MACHINERY MANUFACTURING	333	85,977	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	65,422	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	47,824	
MISCELLANEOUS MANUFACTURING	339	45,269	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		66,958
UTILITIES	221	93,414
MERCHANT WHOLESALERS, DURABLE GOODS	423	71,884
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	83,364
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	87,737
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	66,136
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	38,429
PIPELINE TRANSPORTATION	486	84,236
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	55,233
POSTAL SERVICE	491	73,727
COURIERS AND MESSENGERS	492	40,176
WAREHOUSING AND STORAGE	493	46,558
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	36,597
PUBLISHING INDUSTRIES	513	75,203
BROADCASTING AND CONTENT PROVIDERS	516	71,763
TELECOMMUNICATIONS	517	71,683
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	518	130,919
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	519	36,751

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		58,459	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	77,438	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	104,840	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	94,544	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	40,740	
RENTAL AND LEASING SERVICES	532	53,869	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	103,737	
PROFESSIONAL AND TECHNICAL SERVICES	541	71,494	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	138,237	
ADMINISTRATIVE AND SUPPORT SERVICES	561	40,740	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	82,407	
EDUCATIONAL SERVICES	611	34,701	
AMBULATORY HEALTH CARE SERVICES	621	67,553	
HOSPITALS	622	56,611	
NURSING AND RESIDENTIAL CARE FACILITIES	623	36,023	
SOCIAL ASSISTANCE	624	31,458	
PERFORMING ARTS AND SPECTATOR SPORTS	711	29,077	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	43,165	
AMUSEMENTS, GAMBLING, AND RECREATION	713	16,227	
ACCOMMODATION	721	26,218	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		54,834
REPAIR AND MAINTENANCE	811	47,875
PERSONAL AND LAUNDRY SERVICES	812	31,891
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	57,298
PRIVATE HOUSEHOLDS	814	25,496
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	54,961
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	59,507
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	58,283
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	56,884
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	57,582
ADMINISTRATION OF ECONOMIC PROGRAMS	926	62,742
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	63,110

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		41,866	
CROP PRODUCTION	111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL PRODUCTION	112	0	
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	211	90,317	
MINING, EXCEPT OIL AND GAS	212	51,088	
SUPPORT ACTIVITIES FOR MINING	213	0	
CONSTRUCTION OF BUILDINGS	236	72,947	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	91,841	
SPECIALTY TRADE CONTRACTORS	238	73,495	
MOTOR VEHICLE AND PARTS DEALERS	441	61,364	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	45,178	
FOOD AND BEVERAGE STORES	445	28,967	
FURNITURE, HOME FURNISH, ELECTRONIC, APPLIANC	449	38,710	
GENERAL MERCHANDISE RETAILERS	455	26,698	
HEALTH AND PERSONAL CARE RETAILERS	456	35,647	
GASOLINE STATIONS AND FUEL DEALERS	457	32,565	
CLOTHING, CLOTHING ACCESSORIES, SHOE, JEWELRY	458	21,770	
SPORTING GOOD, HOBBY, MUSIC INSTR, BOOK, MISC	459	30,446	
FOOD SERVICES AND DRINKING PLACES	722	24,417	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		69,830	
FOOD MANUFACTURING	311	60,004	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	50,736	
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314	24,343	
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	56,394	
PAPER MANUFACTURING	322	81,593	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	42,363	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	78,061	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	72,211	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	85,953	
PRIMARY METAL MANUFACTURING	331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	59,820	
MACHINERY MANUFACTURING	333	69,712	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	97,137	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	69,796	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	59,690	
MISCELLANEOUS MANUFACTURING	339	52,825	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	68,729	
UTILITIES	221	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALERS, DURABLE GOODS	423	77,166
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	71,475
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	68,017
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	66,879
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	31,301
PIPELINE TRANSPORTATION	486	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	54,380
POSTAL SERVICE	491	80,972
COURIERS AND MESSENGERS	492	44,512
WAREHOUSING AND STORAGE	493	56,540
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PUBLISHING INDUSTRIES	513	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BROADCASTING AND CONTENT PROVIDERS	516	68,420
TELECOMMUNICATIONS	517	85,648
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	518	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	519	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		53,672	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	62,553	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	116,503	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	59,876	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	155,798	
REAL ESTATE	531	49,470	
RENTAL AND LEASING SERVICES	532	62,364	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	69,460	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	124,796	
ADMINISTRATIVE AND SUPPORT SERVICES	561	40,315	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	76,058	
EDUCATIONAL SERVICES	611	51,738	
AMBULATORY HEALTH CARE SERVICES	621	54,911	
HOSPITALS	622	54,517	
NURSING AND RESIDENTIAL CARE FACILITIES	623	44,464	
SOCIAL ASSISTANCE	624	28,905	
PERFORMING ARTS AND SPECTATOR SPORTS	711	81,247	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	40,061	
ACCOMMODATION	721	26,253	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		59,962	
REPAIR AND MAINTENANCE	811	64,519	
PERSONAL AND LAUNDRY SERVICES	812	35,418	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	42,484	
PRIVATE HOUSEHOLDS	814	30,784	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	49,869	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	87,030	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	49,510	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	95,829	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	57,888	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		36,011	
CROP PRODUCTION	111	43,493	
ANIMAL PRODUCTION	112	50,391	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	50,635	
OIL AND GAS EXTRACTION	211	82,122	
MINING, EXCEPT OIL AND GAS	212	62,811	
SUPPORT ACTIVITIES FOR MINING	213	61,062	
CONSTRUCTION OF BUILDINGS	236	65,356	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	67,528	
SPECIALTY TRADE CONTRACTORS	238	59,842	
MOTOR VEHICLE AND PARTS DEALERS	441	59,014	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	35,359	
FOOD AND BEVERAGE STORES	445	24,576	
FURNITURE, HOME FURNISH, ELECTRONIC, APPLIANC	449	45,141	
GENERAL MERCHANDISE RETAILERS	455	28,377	
HEALTH AND PERSONAL CARE RETAILERS	456	40,845	
GASOLINE STATIONS AND FUEL DEALERS	457	25,436	
CLOTHING, CLOTHING ACCESSORIES, SHOE, JEWELRY	458	23,378	
SPORTING GOOD, HOBBY, MUSIC INSTR, BOOK, MISC	459	27,466	
FOOD SERVICES AND DRINKING PLACES	722	20,219	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		62,715
FOOD MANUFACTURING	311	63,451
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	55,268
TEXTILE MILLS	313	35,470
TEXTILE PRODUCT MILLS	314	43,120
APPAREL MANUFACTURING	315	40,073
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	34,127
WOOD PRODUCT MANUFACTURING	321	52,913
PAPER MANUFACTURING	322	71,971
PRINTING AND RELATED SUPPORT ACTIVITIES	323	49,372
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	107,545
CHEMICAL MANUFACTURING	325	89,805
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	54,956
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	65,544
PRIMARY METAL MANUFACTURING	331	67,356
FABRICATED METAL PRODUCT MANUFACTURING	332	56,951
MACHINERY MANUFACTURING	333	63,428
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	68,499
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	68,836
TRANSPORTATION EQUIPMENT MANUFACTURING	336	64,335
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	47,246
MISCELLANEOUS MANUFACTURING	339	55,404

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		72,447
UTILITIES	221	92,014
MERCHANT WHOLESALERS, DURABLE GOODS	423	81,290
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	76,008
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	115,478
AIR TRANSPORTATION	481	72,391
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	62,757
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	31,133
PIPELINE TRANSPORTATION	486	112,950
SCENIC AND SIGHTSEEING TRANSPORTATION	487	42,686
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	66,531
POSTAL SERVICE	491	62,329
COURIERS AND MESSENGERS	492	40,956
WAREHOUSING AND STORAGE	493	49,795
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	20,346
PUBLISHING INDUSTRIES	513	96,264
BROADCASTING AND CONTENT PROVIDERS	516	68,548
TELECOMMUNICATIONS	517	89,120
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	518	112,927
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	519	30,205

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		59,639
MONETARY AUTHORITIES - CENTRAL BANK	521	164,905
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	77,906
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	145,963
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	87,431
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	108,360
REAL ESTATE	531	50,710
RENTAL AND LEASING SERVICES	532	56,988
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	80,668
PROFESSIONAL AND TECHNICAL SERVICES	541	84,183
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	133,589
ADMINISTRATIVE AND SUPPORT SERVICES	561	49,751
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	62,547
EDUCATIONAL SERVICES	611	36,615
AMBULATORY HEALTH CARE SERVICES	621	66,944
HOSPITALS	622	57,172
NURSING AND RESIDENTIAL CARE FACILITIES	623	37,185
SOCIAL ASSISTANCE	624	29,032
PERFORMING ARTS AND SPECTATOR SPORTS	711	35,723
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	26,785
AMUSEMENTS, GAMBLING, AND RECREATION	713	21,982
ACCOMMODATION	721	25,404

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		46,401
REPAIR AND MAINTENANCE	811	49,155
PERSONAL AND LAUNDRY SERVICES	812	31,166
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	53,472
PRIVATE HOUSEHOLDS	814	26,759
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	38,735
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	62,807
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	49,160
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	59,807
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	61,485
ADMINISTRATION OF ECONOMIC PROGRAMS	926	67,561
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	72,625

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99