

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		31,862	
OILSEED AND GRAIN FARMING	1111	46,290	
VEGETABLE AND MELON FARMING	1112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	27,518	
OTHER CROP FARMING	1119	31,216	
CATTLE RANCHING AND FARMING	1121	40,067	
HOG AND PIG FARMING	1122	43,352	
POULTRY AND EGG PRODUCTION	1123	46,810	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ANIMAL PRODUCTION	1129	35,216	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	39,532	
FISHING	1141	0	
HUNTING AND TRAPPING	1142		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	62,287	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	41,715	
SUPPORT ACTIVITIES FOR FORESTRY	1153		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	2111	64,715	
COAL MINING	2121		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	62,113	
SUPPORT ACTIVITIES FOR MINING	2131	51,695	
RESIDENTIAL BUILDING CONSTRUCTION	2361	41,303	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	65,008	
UTILITY SYSTEM CONSTRUCTION	2371	65,391	
LAND SUBDIVISION	2372	45,113	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	53,948	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	67,816	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	52,191	
BUILDING EQUIPMENT CONTRACTORS	2382	54,899	
BUILDING FINISHING CONTRACTORS	2383	42,304	
OTHER SPECIALTY TRADE CONTRACTORS	2389	49,849	
AUTOMOBILE DEALERS	4411	59,531	
OTHER MOTOR VEHICLE DEALERS	4412	44,909	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	34,864	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	32,822	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	27,284	
GROCERY STORES	4451	21,781	
SPECIALTY FOOD STORES	4452	26,597	
FURNITURE AND HOME FURNISHING RETAILERS	4491	31,852	

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
ELECTONICS AND APPLIANCE RETAILERS	4492	36,231
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
DEPARTMENT STORES	4551	22,222
WAREHOUSE CLUBS, SUPERCENTERS, OTHER GEN MERC	4552	27,861
GASOLINE STATIONS	4571	22,015
FUEL DEALERS	4572	49,089
CLOTHING AND CLOTHING ACCESSORIES RETAILERS	4581	15,825
SHOE RETAILERS	4582	17,494
JEWELRY, LUGGAGE, AND LEATHER GOODS RETAILERS	4583	28,662
SPORTING GOODS, HOBBY, MUSICAL INSTR RETAILER	4591	21,678
BOOK RETAILERS AND NEWS DEALERS	4592	14,652
FLORISTS	4593	14,221
OFFICE SUPPLIES, STATIONERY, GIFT RETAILERS	4594	31,284
USED MERCHANDISE RETAILERS	4595	38,111
OTHER MISCELLANEOUS RETAILERS	4599	32,061
SPECIAL FOOD SERVICES	7223	21,717
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	10,770
RESTAURANTS AND OTHER EATING PLACES	7225	16,213

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	58,195	
ANIMAL FOOD MANUFACTURING 3111	60,912	
GRAIN AND OILSEED MILLING 3112	67,084	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	39,444	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	36,678	
DAIRY PRODUCT MANUFACTURING 3115	57,665	
ANIMAL SLAUGHTERING AND PROCESSING 3116	53,412	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	41,742	
OTHER FOOD MANUFACTURING 3119	63,640	
BEVERAGE MANUFACTURING 3121	76,107	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	47,851	
FABRIC MILLS 3132		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE FURNISHINGS MILLS 3141		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	46,184	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SAWMILLS AND WOOD PRESERVATION 3211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	56,109	
OTHER WOOD PRODUCT MANUFACTURING 3219	54,277	
PULP, PAPER, AND PAPERBOARD MILLS 3221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONVERTED PAPER PRODUCT MANUFACTURING 3222	50,262	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	42,949	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	143,404	
BASIC CHEMICAL MANUFACTURING 3251	83,706	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	154,585	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	60,173	
PLASTICS PRODUCT MANUFACTURING 3261	52,314	
RUBBER PRODUCT MANUFACTURING 3262	56,522	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	49,327	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	43,802	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	61,083	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	67,812
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	52,998
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDRIES	3315	52,979
FORGING AND STAMPING	3321	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CUTLERY AND HANDTOOL MANUFACTURING	3322	37,834
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	55,485
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	57,379
HARDWARE MANUFACTURING	3325	59,131
SPRING AND WIRE PRODUCT MANUFACTURING	3326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	56,237
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	50,123
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	58,512
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	55,843
INDUSTRIAL MACHINERY MANUFACTURING	3332	77,371
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	65,713
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	52,444
METALWORKING MACHINERY MANUFACTURING	3335	62,419
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	112,954
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	63,034
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	71,762
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	41,598
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	54,907
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	68,332
ELECTRICAL EQUIPMENT MANUFACTURING	3353	58,930
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	42,649
MOTOR VEHICLE MANUFACTURING	3361	52,464
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	50,732
MOTOR VEHICLE PARTS MANUFACTURING	3363	56,585
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	56,887
RAILROAD ROLLING STOCK MANUFACTURING	3365	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHIP AND BOAT BUILDING	3366	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	64,169
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	43,391
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	48,036
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	45,238
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	37,747
OTHER MISCELLANEOUS MANUFACTURING	3399	37,920

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UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	60,524	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	104,735
NATURAL GAS DISTRIBUTION	2212	92,863
WATER,SEWAGE AND OTHER SYSTEMS	2213	32,745
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	57,506
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	64,754
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	72,143
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	74,610
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	87,083
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	67,871
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	56,078
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	69,482
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	52,790
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	81,460
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	53,705
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	55,339
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	56,653
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	44,621
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	100,006
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	53,999
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	49,005
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	59,887
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	93,443
SCHEDULED AIR TRANSPORTATION	4811	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONSCHEDULED AIR TRANSPORTATION	4812	117,747
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	65,601
SPECIALIZED FREIGHT TRUCKING	4842	53,094
URBAN TRANSIT SYSTEMS	4851	34,210
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	19,857
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	23,009
CHARTER BUS INDUSTRY	4855	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	24,589
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	103,866
OTHER PIPELINE TRANSPORTATION	4869	113,304
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	63,021

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	84,228
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	42,487
FREIGHT TRANSPORTATION ARRANGEMENT	4885	56,016
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POSTAL SERVICE	4911	53,682
COURIERS	4921	44,813
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	39,707
WAREHOUSING AND STORAGE	4931	51,052
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0
SOFTWARE PUBLISHERS	5112	0
MOTION PICTURE AND VIDEO INDUSTRIES	5121	12,371
SOUND RECORDING INDUSTRIES	5122	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NEWSPAPER, PERIODICAL, BOOK, DIRECTORY PUBL	5131	34,859
SOFTWARE PUBLISHERS	5132	98,631
RADIO AND TELEVISION BROADCASTING	5151	0
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0
RADIO AND TELEVISION BROADCASTING STATIONS	5161	37,653
MEDIA STREAM DISTR, SOCIAL NETWORK, OTH MEDIA	5162	115,651
WIRED AND WIRELESS TELECOMM (EXCL SATELLITE)	5171	69,894
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	0
SATELLITE TELECOMMUNICATIONS	5174	0
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
ALL OTHER TELECOMMUNICATIONS	5178	69,880
OTHER TELECOMMUNICATIONS	5179	0
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	5182	64,596
OTHER INFORMATION SERVICES	5191	0
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	5192	22,934

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FIN AND SERVICES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		43,395
MONETARY AUTHORITIES - CENTRAL BANK	5211	45,460
DEPOSITORY CREDIT INTERMEDIATION	5221	54,983
NONDEPOSITORY CREDIT INTERMEDIATION	5222	76,344
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	60,237
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	117,113
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	70,927
INSURANCE CARRIERS	5241	64,683
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	57,012
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0
OTHER INVESTMENT POOLS AND FUNDS	5259	100,107
LESSORS OF REAL ESTATE	5311	31,052
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	34,868
ACTIVITIES RELATED TO REAL ESTATE	5313	40,918
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	60,612
CONSUMER GOODS RENTAL	5322	35,088
GENERAL RENTAL CENTERS	5323	37,176
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	62,564
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	39,026
LEGAL SERVICES	5411	47,482
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	47,173
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	75,155
SPECIALIZED DESIGN SERVICES	5414	40,743
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	90,669
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	60,121
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	72,008
ADVERTISING AND RELATED SERVICES	5418	54,160
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	50,938
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	77,717
OFFICE ADMINISTRATIVE SERVICES	5611	61,479
FACILITIES SUPPORT SERVICES	5612	36,242
EMPLOYMENT SERVICES	5613	44,166
BUSINESS SUPPORT SERVICES	5614	38,891
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	37,359
INVESTIGATION AND SECURITY SERVICES	5616	38,499
SERVICES TO BUILDINGS AND DWELLINGS	5617	33,631
OTHER SUPPORT SERVICES	5619	35,113
WASTE COLLECTION	5621	49,780
WASTE TREATMENT AND DISPOSAL	5622	55,433
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	54,189
ELEMENTARY AND SECONDARY SCHOOLS	6111	34,207
JUNIOR COLLEGES	6112	38,043

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113 39,853
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114 47,594
TECHNICAL AND TRADE SCHOOLS	6115 47,663
OTHER SCHOOLS AND INSTRUCTION	6116 20,823
EDUCATIONAL SUPPORT SERVICES	6117 32,305
OFFICES OF PHYSICIANS	6211 72,252
OFFICES OF DENTISTS	6212 51,312
OFFICES OF OTHER HEALTH PRACTITIONERS	6213 42,060
OUTPATIENT CARE CENTERS	6214 49,224
MEDICAL AND DIAGNOSTIC LABORATORIES	6215 57,283
HOME HEALTH CARE SERVICES	6216 35,109
OTHER AMBULATORY HEALTH CARE SERVICES	6219 38,336
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221 56,117
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222 50,730
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223
NURSING CARE FACILITIES	6231 34,388
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232 37,713
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233 31,167
OTHER RESIDENTAL CARE FACILITIES	6239 42,713
INDIVIDUAL AND FAMILY SERVICES	6241 25,221
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242 27,740
VOCATIONAL REHABILITATION SERVICES	6243 34,154
CHILD DAY CARE SERVICES	6244 22,891
PERFORMING ARTS COMPANIES	7111 33,973
SPECTATOR SPORTS	7112 34,386
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113 17,872
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115 19,298
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121 29,285
AMUSEMENT PARKS AND ARCADES	7131 14,459
GAMBLING INDUSTRIES	7132 35,554
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139 16,029
TRAVELER ACCOMMODATION	7211 20,156
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212 28,103
ROOMING AND BOARDING HOUSES	7213 17,704

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REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
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 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		40,251
AUTOMOTIVE REPAIR AND MAINTENANCE	8111	37,794
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	49,727
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	60,844
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	32,433
PERSONAL CARE SERVICES	8121	26,153
DEATH CARE SERVICES	8122	29,647
DRYCLEANING AND LAUNDRY SERVICES	8123	20,348
OTHER PERSONAL SERVICES	8129	20,357
RELIGIOUS ORGANIZATIONS	8131	51,959
GRANTMAKING AND GIVING SERVICES	8132	68,817
SOCIAL ADVOCACY ORGANIZATIONS	8133	35,068
CIVIC AND SOCIAL ORGANIZATIONS	8134	15,840
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	57,820
PRIVATE HOUSEHOLDS	8141	19,634
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	37,338
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	54,018
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	42,748
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	42,734
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	34,703
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	52,707
SPACE RESEARCH AND TECHNOLOGY	9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	66,812

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		37,920	
OILSEED AND GRAIN FARMING	1111	47,629	
VEGETABLE AND MELON FARMING	1112	38,551	
FRUIT AND TREE NUT FARMING	1113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	19,196	
OTHER CROP FARMING	1119	47,077	
CATTLE RANCHING AND FARMING	1121	53,935	
HOG AND PIG FARMING	1122	47,708	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	39,022	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	51,819	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	36,454	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	79,139	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	56,469	
SUPPORT ACTIVITIES FOR MINING	2131	62,036	
RESIDENTIAL BUILDING CONSTRUCTION	2361	35,600	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	59,174	
UTILITY SYSTEM CONSTRUCTION	2371	65,022	
LAND SUBDIVISION	2372	0	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	60,805	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	66,524	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	47,861	
BUILDING EQUIPMENT CONTRACTORS	2382	52,299	
BUILDING FINISHING CONTRACTORS	2383	59,726	
OTHER SPECIALTY TRADE CONTRACTORS	2389	55,630	
AUTOMOBILE DEALERS	4411	55,234	
OTHER MOTOR VEHICLE DEALERS	4412	55,765	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	38,952	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	32,974	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	31,875	
GROCERY STORES	4451	21,363	
SPECIALTY FOOD STORES	4452	25,886	
FURNITURE AND HOME FURNISHING RETAILERS	4491	35,848	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
ELECTONICS AND APPLIANCE RETAILERS	4492	47,991
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
DEPARTMENT STORES	4551	19,082
WAREHOUSE CLUBS, SUPERCENTERS, OTHER GEN MERC	4552	29,353
GASOLINE STATIONS	4571	23,958
FUEL DEALERS	4572	49,087
CLOTHING AND CLOTHING ACCESSORIES RETAILERS	4581	28,954
SHOE RETAILERS	4582	19,898
JEWELRY, LUGGAGE, AND LEATHER GOODS RETAILERS	4583	27,063
SPORTING GOODS, HOBBY, MUSICAL INSTR RETAILER	4591	20,010
BOOK RETAILERS AND NEWS DEALERS	4592	21,540
FLORISTS	4593	10,749
OFFICE SUPPLIES, STATIONERY, GIFT RETAILERS	4594	29,111
USED MERCHANDISE RETAILERS	4595	15,914
OTHER MISCELLANEOUS RETAILERS	4599	26,865
SPECIAL FOOD SERVICES	7223	25,297
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	11,539
RESTAURANTS AND OTHER EATING PLACES	7225	16,714

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	57,487	
ANIMAL FOOD MANUFACTURING 3111	52,825	
GRAIN AND OILSEED MILLING 3112	50,463	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	0	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DAIRY PRODUCT MANUFACTURING 3115	53,927	
ANIMAL SLAUGHTERING AND PROCESSING 3116	52,212	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	21,507	
OTHER FOOD MANUFACTURING 3119	61,731	
BEVERAGE MANUFACTURING 3121	20,402	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE FURNISHINGS MILLS 3141	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	43,016	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	34,245	
OTHER WOOD PRODUCT MANUFACTURING 3219	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	33,084	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	86,777	
BASIC CHEMICAL MANUFACTURING 3251	88,520	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	100,326	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	0	
PLASTICS PRODUCT MANUFACTURING 3261	55,462	
RUBBER PRODUCT MANUFACTURING 3262	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GLASS AND GLASS PRODUCT MANUFACTURING 3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	50,892	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	40,726
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	52,903
HARDWARE MANUFACTURING	3325	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPRING AND WIRE PRODUCT MANUFACTURING	3326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	46,321
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	46,784
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	49,106
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	52,829
INDUSTRIAL MACHINERY MANUFACTURING	3332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METALWORKING MACHINERY MANUFACTURING	3335	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	44,782
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	44,941
MOTOR VEHICLE PARTS MANUFACTURING	3363	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	35,680
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	40,282
OTHER MISCELLANEOUS MANUFACTURING	3399	37,097

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	63,129	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	92,046
NATURAL GAS DISTRIBUTION	2212	89,489
WATER,SEWAGE AND OTHER SYSTEMS	2213	23,824
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	54,108
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	48,774
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	85,155
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	42,745
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	60,798
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	57,578
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	72,280
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	41,484
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	52,819
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	52,970
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	95,661
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	59,559
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	57,742
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	78,890
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	81,378
SCHEDULED AIR TRANSPORTATION	4811	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONSCHEDULED AIR TRANSPORTATION	4812	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	62,460
SPECIALIZED FREIGHT TRUCKING	4842	63,238
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	13,583
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	20,327
CHARTER BUS INDUSTRY	4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	120,342
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	39,545

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	69,703	
FREIGHT TRANSPORTATION ARRANGEMENT	4885		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POSTAL SERVICE	4911	52,280	
COURIERS	4921	44,256	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	34,690	
WAREHOUSING AND STORAGE	4931	49,505	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0	
SOFTWARE PUBLISHERS	5112	0	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	9,460	
SOUND RECORDING INDUSTRIES	5122	0	
NEWSPAPER, PERIODICAL, BOOK, DIRECTORY PUBL	5131	28,042	
SOFTWARE PUBLISHERS	5132	88,273	
RADIO AND TELEVISION BROADCASTING	5151	0	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
RADIO AND TELEVISION BROADCASTING STATIONS	5161	39,051	
MEDIA STREAM DISTR, SOCIAL NETWORK, OTH MEDIA	5162		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WIRED AND WIRELESS TELECOMM (EXCL SATELLITE)	5171	65,863	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	0	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
ALL OTHER TELECOMMUNICATIONS	5178		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TELECOMMUNICATIONS	5179	0	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	5182	71,672	
OTHER INFORMATION SERVICES	5191	0	
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	5192	20,636	

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FIN AND SERVICES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		43,592	
MONETARY AUTHORITIES - CENTRAL BANK	5211	0	
DEPOSITORY CREDIT INTERMEDIATION	5221	58,059	
NONDEPOSITORY CREDIT INTERMEDIATION	5222	79,709	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	50,018	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	151,185	
SECURITIES AND COMMODITY EXCHANGES	5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	62,958	
INSURANCE CARRIERS	5241	57,967	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	57,979	
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0	
OTHER INVESTMENT POOLS AND FUNDS	5259	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LESSORS OF REAL ESTATE	5311	29,171	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	35,363	
ACTIVITIES RELATED TO REAL ESTATE	5313	45,484	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	66,134	
CONSUMER GOODS RENTAL	5322	53,824	
GENERAL RENTAL CENTERS	5323	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	53,390	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEGAL SERVICES	5411	46,167	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	48,407	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	62,213	
SPECIALIZED DESIGN SERVICES	5414	52,583	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	87,757	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	74,869	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	67,500	
ADVERTISING AND RELATED SERVICES	5418	34,884	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	35,911	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	95,412	
OFFICE ADMINISTRATIVE SERVICES	5611	75,378	
FACILITIES SUPPORT SERVICES	5612	49,342	
EMPLOYMENT SERVICES	5613	45,484	
BUSINESS SUPPORT SERVICES	5614	36,758	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	48,959	
INVESTIGATION AND SECURITY SERVICES	5616	33,089	
SERVICES TO BUILDINGS AND DWELLINGS	5617	37,693	
OTHER SUPPORT SERVICES	5619	43,408	
WASTE COLLECTION	5621	43,862	
WASTE TREATMENT AND DISPOSAL	5622	52,308	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	43,783	
ELEMENTARY AND SECONDARY SCHOOLS	6111	33,334	
JUNIOR COLLEGES	6112	39,653	

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 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TECHNICAL AND TRADE SCHOOLS	6115	40,753
OTHER SCHOOLS AND INSTRUCTION	6116	12,567
EDUCATIONAL SUPPORT SERVICES	6117	31,198
OFFICES OF PHYSICIANS	6211	64,611
OFFICES OF DENTISTS	6212	55,220
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	38,122
OUTPATIENT CARE CENTERS	6214	54,050
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	63,369
HOME HEALTH CARE SERVICES	6216	29,830
OTHER AMBULATORY HEALTH CARE SERVICES	6219	87,006
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	57,918
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	33,071
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	25,157
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	28,519
OTHER RESIDENTIAL CARE FACILITIES	6239	32,752
INDIVIDUAL AND FAMILY SERVICES	6241	26,075
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	29,191
VOCATIONAL REHABILITATION SERVICES	6243	34,860
CHILD DAY CARE SERVICES	6244	17,931
PERFORMING ARTS COMPANIES	7111	25,554
SPECTATOR SPORTS	7112	183,427
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	16,900
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	19,169
AMUSEMENT PARKS AND ARCADES	7131	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	12,860
TRAVELER ACCOMMODATION	7211	19,194
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	14,874
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		37,455
AUTOMOTIVE REPAIR AND MAINTENANCE	8111	37,925
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	47,003
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	55,907
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	37,907
PERSONAL CARE SERVICES	8121	23,109
DEATH CARE SERVICES	8122	36,090
DRYCLEANING AND LAUNDRY SERVICES	8123	37,663
OTHER PERSONAL SERVICES	8129	30,926
RELIGIOUS ORGANIZATIONS	8131	25,943
GRANTMAKING AND GIVING SERVICES	8132	58,048
SOCIAL ADVOCACY ORGANIZATIONS	8133	35,515
CIVIC AND SOCIAL ORGANIZATIONS	8134	10,064
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	24,636
PRIVATE HOUSEHOLDS	8141	21,522
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	33,186
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	56,854
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	39,294
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	46,740
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	31,459
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	48,733
SPACE RESEARCH AND TECHNOLOGY	9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	56,837

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		28,983	
OILSEED AND GRAIN FARMING	1111	24,252	
VEGETABLE AND MELON FARMING	1112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	41,613	
OTHER CROP FARMING	1119	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CATTLE RANCHING AND FARMING	1121	40,975	
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	28,928	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR MINING	2131	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIDENTIAL BUILDING CONSTRUCTION	2361	47,106	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	92,250	
UTILITY SYSTEM CONSTRUCTION	2371	55,916	
LAND SUBDIVISION	2372	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	68,258	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	49,727	
BUILDING EQUIPMENT CONTRACTORS	2382	52,293	
BUILDING FINISHING CONTRACTORS	2383	42,844	
OTHER SPECIALTY TRADE CONTRACTORS	2389	65,513	
AUTOMOBILE DEALERS	4411	69,137	
OTHER MOTOR VEHICLE DEALERS	4412	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	37,361	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	30,472	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	28,420	
GROCERY STORES	4451	25,791	
SPECIALTY FOOD STORES	4452	13,234	
FURNITURE AND HOME FURNISHING RETAILERS	4491	25,431	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
ELECTONICS AND APPLIANCE RETAILERS	4492	35,986
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
DEPARTMENT STORES	4551	22,888
WAREHOUSE CLUBS, SUPERCENTERS, OTHER GEN MERC	4552	28,423
GASOLINE STATIONS	4571	25,408
FUEL DEALERS	4572	
CLOTHING AND CLOTHING ACCESSORIES RETAILERS	4581	17,763
SHOE RETAILERS	4582	25,060
JEWELRY, LUGGAGE, AND LEATHER GOODS RETAILERS	4583	37,067
SPORTING GOODS, HOBBY, MUSICAL INSTR RETAILER	4591	22,817
BOOK RETAILERS AND NEWS DEALERS	4592	20,309
FLORISTS	4593	19,510
OFFICE SUPPLIES, STATIONERY, GIFT RETAILERS	4594	22,944
USED MERCHANDISE RETAILERS	4595	24,049
OTHER MISCELLANEOUS RETAILERS	4599	23,468
SPECIAL FOOD SERVICES	7223	25,871
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	11,724
RESTAURANTS AND OTHER EATING PLACES	7225	19,849

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	66,074	
ANIMAL FOOD MANUFACTURING 3111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRAIN AND OILSEED MILLING 3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DAIRY PRODUCT MANUFACTURING 3115	0	
ANIMAL SLAUGHTERING AND PROCESSING 3116	0	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FOOD MANUFACTURING 3119		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING 3121	14,610	
TOBACCO MANUFACTURING 3122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	
TEXTILE FURNISHINGS MILLS 3141	0	
OTHER TEXTILE PRODUCT MILLS 3149	0	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	0	
OTHER WOOD PRODUCT MANUFACTURING 3219		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	46,371	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING 3251	85,361	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS PRODUCT MANUFACTURING 3261		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RUBBER PRODUCT MANUFACTURING 3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	66,107
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	64,817
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	0
INDUSTRIAL MACHINERY MANUFACTURING	3332	0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	73,048
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	41,077
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER MISCELLANEOUS MANUFACTURING	3399	44,617

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	68,441	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	112,808
NATURAL GAS DISTRIBUTION	2212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER,SEWAGE AND OTHER SYSTEMS	2213	54,160
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	49,068
FURNITURE AND HOME FURNISHING MERCHANT WHOL	4232	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	71,261
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	178,379
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	70,615
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	57,611
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	71,476
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	46,414
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLES	4242	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	110,629
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	63,839
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLES	4246	161,298
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	53,779
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	110,700
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	110,950
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	67,971
SPECIALIZED FREIGHT TRUCKING	4842	34,318
URBAN TRANSIT SYSTEMS	4851	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHARTER BUS INDUSTRY	4855	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	0
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

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SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	35,905	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	86,185	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	68,200	
COURIERS	4921		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LOCAL MESSENGERS AND LOCAL DELIVERY	4922		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	4931		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0	
SOFTWARE PUBLISHERS	5112	0	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	17,760	
SOUND RECORDING INDUSTRIES	5122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NEWSPAPER, PERIODICAL, BOOK, DIRECTORY PUBL	5131	49,503	
SOFTWARE PUBLISHERS	5132	148,762	
RADIO AND TELEVISION BROADCASTING	5151	0	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
RADIO AND TELEVISION BROADCASTING STATIONS	5161		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MEDIA STREAM DISTR, SOCIAL NETWORK, OTH MEDIA	5162	96,773	
WIRED AND WIRELESS TELECOMM (EXCL SATELLITE)	5171	72,582	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	0	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
ALL OTHER TELECOMMUNICATIONS	5178		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TELECOMMUNICATIONS	5179	0	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	5182	88,269	
OTHER INFORMATION SERVICES	5191	0	
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	5192	50,381	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	49,891	
MONETARY AUTHORITIES - CENTRAL BANK 5211	0	
DEPOSITORY CREDIT INTERMEDIATION 5221	64,731	
NONDEPOSITORY CREDIT INTERMEDIATION 5222	92,846	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223	119,219	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231	118,404	
SECURITIES AND COMMODITY EXCHANGES 5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES 5239	89,458	
INSURANCE CARRIERS 5241	85,864	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242	66,230	
INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INVESTMENT POOLS AND FUNDS 5259	6,352	
LESSORS OF REAL ESTATE 5311	45,840	
OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312	46,760	
ACTIVITIES RELATED TO REAL ESTATE 5313	37,880	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321	29,479	
CONSUMER GOODS RENTAL 5322	51,051	
GENERAL RENTAL CENTERS 5323	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324	60,684	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEGAL SERVICES 5411	56,522	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412	62,869	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413	82,206	
SPECIALIZED DESIGN SERVICES 5414	69,824	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415	102,377	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416	79,454	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417	141,945	
ADVERTISING AND RELATED SERVICES 5418	96,868	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419	48,482	
MANAGEMENT OF COMPANIES AND ENTERPRISES 5511	76,607	
OFFICE ADMINISTRATIVE SERVICES 5611	89,814	
FACILITIES SUPPORT SERVICES 5612	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
EMPLOYMENT SERVICES 5613	38,622	
BUSINESS SUPPORT SERVICES 5614	54,746	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615	56,422	
INVESTIGATION AND SECURITY SERVICES 5616	42,836	
SERVICES TO BUILDINGS AND DWELLINGS 5617	35,084	
OTHER SUPPORT SERVICES 5619	70,623	
WASTE COLLECTION 5621	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WASTE TREATMENT AND DISPOSAL 5622	0	
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC 5629	47,275	
ELEMENTARY AND SECONDARY SCHOOLS 6111	35,053	
JUNIOR COLLEGES 6112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	42,984
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	125,688
TECHNICAL AND TRADE SCHOOLS	6115	*
OTHER SCHOOLS AND INSTRUCTION	6116	33,303
EDUCATIONAL SUPPORT SERVICES	6117	55,662
OFFICES OF PHYSICIANS	6211	90,379
OFFICES OF DENTISTS	6212	61,142
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	45,455
OUTPATIENT CARE CENTERS	6214	50,718
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	115,061
HOME HEALTH CARE SERVICES	6216	43,575
OTHER AMBULATORY HEALTH CARE SERVICES	6219	73,304
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	*
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	0
NURSING CARE FACILITIES	6231	38,453
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	*
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	28,683
OTHER RESIDENTAL CARE FACILITIES	6239	*
INDIVIDUAL AND FAMILY SERVICES	6241	25,299
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	42,698
VOCATIONAL REHABILITATION SERVICES	6243	*
CHILD DAY CARE SERVICES	6244	20,356
PERFORMING ARTS COMPANIES	7111	*
SPECTATOR SPORTS	7112	*
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	37,740
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	*
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	*
AMUSEMENT PARKS AND ARCADES	7131	0
GAMBLING INDUSTRIES	7132	0
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	17,125
TRAVELER ACCOMMODATION	7211	24,262
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212	*
ROOMING AND BOARDING HOUSES	7213	27,673

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	53,720	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	42,698	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	63,628	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	21,504	
PERSONAL CARE SERVICES 8121	28,763	
DEATH CARE SERVICES 8122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DRYCLEANING AND LAUNDRY SERVICES 8123	17,947	
OTHER PERSONAL SERVICES 8129	20,650	
RELIGIOUS ORGANIZATIONS 8131	34,728	
GRANTMAKING AND GIVING SERVICES 8132		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOCIAL ADVOCACY ORGANIZATIONS 8133	47,623	
CIVIC AND SOCIAL ORGANIZATIONS 8134	62,719	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	77,677	
PRIVATE HOUSEHOLDS 8141	21,984	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	40,879	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	55,330	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	53,929	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	73,006	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	64,391	
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		40,594	
OILSEED AND GRAIN FARMING	1111	31,186	
VEGETABLE AND MELON FARMING	1112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	36,590	
OTHER CROP FARMING	1119		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CATTLE RANCHING AND FARMING	1121	47,820	
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	65,734	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	98,355	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	83,908	
SUPPORT ACTIVITIES FOR MINING	2131	90,852	
RESIDENTIAL BUILDING CONSTRUCTION	2361	72,804	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	93,961	
UTILITY SYSTEM CONSTRUCTION	2371	72,802	
LAND SUBDIVISION	2372	84,581	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	81,766	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	114,254	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	62,095	
BUILDING EQUIPMENT CONTRACTORS	2382	75,821	
BUILDING FINISHING CONTRACTORS	2383	58,726	
OTHER SPECIALTY TRADE CONTRACTORS	2389	67,242	
AUTOMOBILE DEALERS	4411	86,278	
OTHER MOTOR VEHICLE DEALERS	4412	53,836	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	41,511	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	38,250	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	34,625	
GROCERY STORES	4451	28,227	
SPECIALTY FOOD STORES	4452	28,896	
FURNITURE AND HOME FURNISHING RETAILERS	4491	47,796	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2022

RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
ELECTONICS AND APPLIANCE RETAILERS	4492	68,306
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
DEPARTMENT STORES	4551	26,819
WAREHOUSE CLUBS, SUPERCENTERS, OTHER GEN MERC	4552	33,433
GASOLINE STATIONS	4571	31,004
FUEL DEALERS	4572	70,530
CLOTHING AND CLOTHING ACCESSORIES RETAILERS	4581	22,939
SHOE RETAILERS	4582	25,007
JEWELRY, LUGGAGE, AND LEATHER GOODS RETAILERS	4583	51,211
SPORTING GOODS, HOBBY, MUSICAL INSTR RETAILER	4591	27,243
BOOK RETAILERS AND NEWS DEALERS	4592	19,064
FLORISTS	4593	26,888
OFFICE SUPPLIES, STATIONERY, GIFT RETAILERS	4594	24,981
USED MERCHANDISE RETAILERS	4595	21,972
OTHER MISCELLANEOUS RETAILERS	4599	38,083
SPECIAL FOOD SERVICES	7223	45,985
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	22,924
RESTAURANTS AND OTHER EATING PLACES	7225	24,268

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	72,182	
ANIMAL FOOD MANUFACTURING 3111	107,931	
GRAIN AND OILSEED MILLING 3112	84,314	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	51,975	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DAIRY PRODUCT MANUFACTURING 3115	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL SLAUGHTERING AND PROCESSING 3116	77,187	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	48,545	
OTHER FOOD MANUFACTURING 3119	118,553	
BEVERAGE MANUFACTURING 3121	57,612	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	
TEXTILE FURNISHINGS MILLS 3141	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	36,508	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	45,242	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND HIDE TANNING AND FINISHING 3161	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING 3219	58,330	
PULP, PAPER, AND PAPERBOARD MILLS 3221	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONVERTED PAPER PRODUCT MANUFACTURING 3222	82,551	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	57,655	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING 3251	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	104,767	
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	154,665	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	73,765	
PLASTICS PRODUCT MANUFACTURING 3261	60,536	
RUBBER PRODUCT MANUFACTURING 3262	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	66,108	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	65,284	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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 COUNTY: JOHNSON
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	51,284
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORGING AND STAMPING	3321	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CUTLERY AND HANDTOOL MANUFACTURING	3322	55,585
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	63,363
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HARDWARE MANUFACTURING	3325	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	66,628
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	61,434
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	69,537
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	68,671
INDUSTRIAL MACHINERY MANUFACTURING	3332	72,762
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	108,714
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	57,894
METALWORKING MACHINERY MANUFACTURING	3335	76,970
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	82,195
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	150,493
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	82,935
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	55,507
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	84,263
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT MANUFACTURING	3353	66,695
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	198,778
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	59,729
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	86,702
RAILROAD ROLLING STOCK MANUFACTURING	3365	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHIP AND BOAT BUILDING	3366	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	52,246
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	75,715
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	74,702
OTHER MISCELLANEOUS MANUFACTURING	3399	68,191

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	91,317	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	140,580
NATURAL GAS DISTRIBUTION	2212	90,274
WATER,SEWAGE AND OTHER SYSTEMS	2213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	75,075
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	60,654
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	90,857
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	121,907
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	93,208
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	98,306
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	103,534
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	89,737
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	81,576
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	98,294
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	147,695
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	73,564
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	88,785
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	156,628
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	124,926
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	116,806
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	73,714
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	94,408
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	128,769
SCHEDULED AIR TRANSPORTATION	4811	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONSCHEDULED AIR TRANSPORTATION	4812	102,287
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	64,553
SPECIALIZED FREIGHT TRUCKING	4842	53,987
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	60,027
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	34,932
CHARTER BUS INDUSTRY	4855	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	34,858
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER PIPELINE TRANSPORTATION	4869	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	69,735

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2022

RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	65,163	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	95,081	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POSTAL SERVICE	4911	79,585	
COURIERS	4921	38,836	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	45,244	
WAREHOUSING AND STORAGE	4931	51,017	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0	
SOFTWARE PUBLISHERS	5112	0	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	26,044	
SOUND RECORDING INDUSTRIES	5122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NEWSPAPER, PERIODICAL, BOOK, DIRECTORY PUBL	5131	79,286	
SOFTWARE PUBLISHERS	5132	151,337	
RADIO AND TELEVISION BROADCASTING	5151	0	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
RADIO AND TELEVISION BROADCASTING STATIONS	5161	73,920	
MEDIA STREAM DISTR, SOCIAL NETWORK, OTH MEDIA	5162	108,311	
WIRED AND WIRELESS TELECOMM (EXCL SATELLITE)	5171	120,776	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	0	
SATELLITE TELECOMMUNICATIONS	5174	199,806	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
ALL OTHER TELECOMMUNICATIONS	5178	149,873	
OTHER TELECOMMUNICATIONS	5179	0	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	5182	126,600	
OTHER INFORMATION SERVICES	5191	0	
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	5192	97,423	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		79,730	
MONETARY AUTHORITIES - CENTRAL BANK	5211	161,379	
DEPOSITORY CREDIT INTERMEDIATION	5221	93,828	
NONDEPOSITORY CREDIT INTERMEDIATION	5222	108,842	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	130,446	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	206,954	
SECURITIES AND COMMODITY EXCHANGES	5232	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	157,600	
INSURANCE CARRIERS	5241	98,707	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	106,899	
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	161,827	
OTHER INVESTMENT POOLS AND FUNDS	5259	138,537	
LESSORS OF REAL ESTATE	5311	55,093	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	72,069	
ACTIVITIES RELATED TO REAL ESTATE	5313	64,718	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	70,893	
CONSUMER GOODS RENTAL	5322	63,166	
GENERAL RENTAL CENTERS	5323	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	80,121	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	87,237	
LEGAL SERVICES	5411	95,841	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	101,617	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	96,346	
SPECIALIZED DESIGN SERVICES	5414	79,536	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	120,657	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	94,443	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	103,743	
ADVERTISING AND RELATED SERVICES	5418	81,175	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	64,630	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	146,487	
OFFICE ADMINISTRATIVE SERVICES	5611	94,323	
FACILITIES SUPPORT SERVICES	5612	41,332	
EMPLOYMENT SERVICES	5613	53,595	
BUSINESS SUPPORT SERVICES	5614	56,551	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	81,887	
INVESTIGATION AND SECURITY SERVICES	5616	37,220	
SERVICES TO BUILDINGS AND DWELLINGS	5617	43,380	
OTHER SUPPORT SERVICES	5619	60,590	
WASTE COLLECTION	5621	54,518	
WASTE TREATMENT AND DISPOSAL	5622	74,252	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	69,482	
ELEMENTARY AND SECONDARY SCHOOLS	6111	35,097	
JUNIOR COLLEGES	6112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	52,963
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	68,665
TECHNICAL AND TRADE SCHOOLS	6115	50,814
OTHER SCHOOLS AND INSTRUCTION	6116	20,879
EDUCATIONAL SUPPORT SERVICES	6117	74,762
OFFICES OF PHYSICIANS	6211	111,929
OFFICES OF DENTISTS	6212	59,616
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	49,136
OUTPATIENT CARE CENTERS	6214	63,252
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	67,141
HOME HEALTH CARE SERVICES	6216	51,892
OTHER AMBULATORY HEALTH CARE SERVICES	6219	93,864
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	88,732
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	61,035
NURSING CARE FACILITIES	6231	48,879
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	42,975
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	40,861
OTHER RESIDENTAL CARE FACILITIES	6239	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDIVIDUAL AND FAMILY SERVICES	6241	32,129
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	58,220
VOCATIONAL REHABILITATION SERVICES	6243	47,661
CHILD DAY CARE SERVICES	6244	26,383
PERFORMING ARTS COMPANIES	7111	25,811
SPECTATOR SPORTS	7112	73,523
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	30,938
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	161,204
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	46,978
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	29,790
AMUSEMENT PARKS AND ARCADES	7131	15,345
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	23,177
TRAVELER ACCOMMODATION	7211	33,471
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ROOMING AND BOARDING HOUSES	7213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	57,646	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	48,191	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	52,217	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	69,006	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	42,221	
PERSONAL CARE SERVICES 8121	34,295	
DEATH CARE SERVICES 8122	48,311	
DRYCLEANING AND LAUNDRY SERVICES 8123	38,352	
OTHER PERSONAL SERVICES 8129	26,288	
RELIGIOUS ORGANIZATIONS 8131	38,867	
GRANTMAKING AND GIVING SERVICES 8132	90,337	
SOCIAL ADVOCACY ORGANIZATIONS 8133	63,782	
CIVIC AND SOCIAL ORGANIZATIONS 8134		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	91,332	
PRIVATE HOUSEHOLDS 8141	33,030	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	58,742	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	72,898	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	75,130	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	0	
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	128,692	
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		34,885	
OILSEED AND GRAIN FARMING	1111	0	
VEGETABLE AND MELON FARMING	1112	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0	
OTHER CROP FARMING	1119	0	
CATTLE RANCHING AND FARMING	1121	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0	
SUPPORT ACTIVITIES FOR MINING	2131	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIDENTIAL BUILDING CONSTRUCTION	2361	42,447	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	63,320	
UTILITY SYSTEM CONSTRUCTION	2371	57,631	
LAND SUBDIVISION	2372	0	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	78,289	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	61,305	
BUILDING EQUIPMENT CONTRACTORS	2382	53,442	
BUILDING FINISHING CONTRACTORS	2383	41,155	
OTHER SPECIALTY TRADE CONTRACTORS	2389	48,751	
AUTOMOBILE DEALERS	4411	58,473	
OTHER MOTOR VEHICLE DEALERS	4412	0	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	28,298	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	28,039	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	24,685	
GROCERY STORES	4451	27,122	
SPECIALTY FOOD STORES	4452	11,515	
FURNITURE AND HOME FURNISHING RETAILERS	4491	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
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 WORKSITES WITH 500 AND FEWER EMPLOYEES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
ELECTONICS AND APPLIANCE RETAILERS	4492	44,009	
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0	
BOOK, PERIODICAL, AND MUSIC STORES	4512	0	
DEPARTMENT STORES	4521	0	
OTHER GENERAL MERCHANDISE STORES	4529	0	
FLORISTS	4531	0	
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0	
USED MERCHANDISE STORES	4533	0	
OTHER MISCELLANEOUS STORE RETAILERS	4539	0	
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0	
VENDING MACHINE OPERATORS	4542	0	
DIRECT SELLING ESTABLISHMENTS	4543	0	
DEPARTMENT STORES	4551	0	
WAREHOUSE CLUBS, SUPERCENTERS, OTHER GEN MERC	4552		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GASOLINE STATIONS	4571	21,845	
FUEL DEALERS	4572	0	
CLOTHING AND CLOTHING ACCESSORIES RETAILERS	4581	17,108	
SHOE RETAILERS	4582		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JEWELRY, LUGGAGE, AND LEATHER GOODS RETAILERS	4583		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPORTING GOODS, HOBBY, MUSICAL INSTR RETAILER	4591	19,751	
BOOK RETAILERS AND NEWS DEALERS	4592		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FLORISTS	4593		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE SUPPLIES, STATIONERY, GIFT RETAILERS	4594		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
USED MERCHANDISE RETAILERS	4595	8,837	
OTHER MISCELLANEOUS RETAILERS	4599	49,752	
SPECIAL FOOD SERVICES	7223	28,042	
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	16,313	
RESTAURANTS AND OTHER EATING PLACES	7225	18,430	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	58,122	
ANIMAL FOOD MANUFACTURING 3111	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRAIN AND OILSEED MILLING 3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	0	
DAIRY PRODUCT MANUFACTURING 3115	0	
ANIMAL SLAUGHTERING AND PROCESSING 3116	0	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	11,106	
OTHER FOOD MANUFACTURING 3119	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING 3121	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE FURNISHINGS MILLS 3141	0	
OTHER TEXTILE PRODUCT MILLS 3149	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING 3219	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING 3251	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	0	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	0	
PLASTICS PRODUCT MANUFACTURING 3261	0	
RUBBER PRODUCT MANUFACTURING 3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	74,833
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDUSTRIAL MACHINERY MANUFACTURING	3332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	0
MOTOR VEHICLE PARTS MANUFACTURING	3363	0
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	50,483
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER MISCELLANEOUS MANUFACTURING	3399	61,489

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	54,894	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATURAL GAS DISTRIBUTION	2212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER,SEWAGE AND OTHER SYSTEMS	2213	54,840
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND HOME FURNISHING MERCHANT WHOL	4232	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	40,942
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	69,435
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	98,952
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESA	4239	38,853
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	0
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	99,233
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	127,441
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	52,642
SPECIALIZED FREIGHT TRUCKING	4842	44,179
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHARTER BUS INDUSTRY	4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	43,653	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	72,307	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	69,091	
COURIERS	4921		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LOCAL MESSENGERS AND LOCAL DELIVERY	4922		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	4931	0	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0	
SOFTWARE PUBLISHERS	5112	0	
MOTION PICTURE AND VIDEO INDUSTRIES	5121		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOUND RECORDING INDUSTRIES	5122	0	
NEWSPAPER, PERIODICAL, BOOK, DIRECTORY PUBL	5131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOFTWARE PUBLISHERS	5132	89,066	
RADIO AND TELEVISION BROADCASTING	5151	0	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
RADIO AND TELEVISION BROADCASTING STATIONS	5161	0	
MEDIA STREAM DISTR, SOCIAL NETWORK, OTH MEDIA	5162		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WIRED AND WIRELESS TELECOMM (EXCL SATELLITE)	5171		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	0	
SATELLITE TELECOMMUNICATIONS	5174		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
ALL OTHER TELECOMMUNICATIONS	5178	0	
OTHER TELECOMMUNICATIONS	5179	0	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	5182	80,318	
OTHER INFORMATION SERVICES	5191	0	
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	5192	23,916	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	51,016	
MONETARY AUTHORITIES - CENTRAL BANK 5211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPOSITORY CREDIT INTERMEDIATION 5221	57,561	
NONDEPOSITORY CREDIT INTERMEDIATION 5222	58,315	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SECURITIES AND COMMODITY EXCHANGES 5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES 5239	49,433	
INSURANCE CARRIERS 5241		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242	84,056	
INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INVESTMENT POOLS AND FUNDS 5259		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LESSORS OF REAL ESTATE 5311	32,443	
OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312	49,751	
ACTIVITIES RELATED TO REAL ESTATE 5313	46,262	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSUMER GOODS RENTAL 5322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GENERAL RENTAL CENTERS 5323	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324	31,773	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331	0	
LEGAL SERVICES 5411	44,645	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412	43,808	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413	91,994	
SPECIALIZED DESIGN SERVICES 5414	102,229	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415	91,468	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416	72,194	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417	76,592	
ADVERTISING AND RELATED SERVICES 5418	79,874	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419	61,416	
MANAGEMENT OF COMPANIES AND ENTERPRISES 5511	88,342	
OFFICE ADMINISTRATIVE SERVICES 5611	63,563	
FACILITIES SUPPORT SERVICES 5612	49,574	
EMPLOYMENT SERVICES 5613	41,606	
BUSINESS SUPPORT SERVICES 5614	41,423	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615	47,502	
INVESTIGATION AND SECURITY SERVICES 5616	35,223	
SERVICES TO BUILDINGS AND DWELLINGS 5617	36,567	
OTHER SUPPORT SERVICES 5619	40,062	
WASTE COLLECTION 5621		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WASTE TREATMENT AND DISPOSAL 5622	0	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC 5629	79,764	
ELEMENTARY AND SECONDARY SCHOOLS 6111	39,959	
JUNIOR COLLEGES 6112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	77,361
TECHNICAL AND TRADE SCHOOLS	6115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SCHOOLS AND INSTRUCTION	6116	15,679
EDUCATIONAL SUPPORT SERVICES	6117	41,512
OFFICES OF PHYSICIANS	6211	53,238
OFFICES OF DENTISTS	6212	54,723
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	42,382
OUTPATIENT CARE CENTERS	6214	63,915
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME HEALTH CARE SERVICES	6216	50,556
OTHER AMBULATORY HEALTH CARE SERVICES	6219	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	38,864
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	39,670
OTHER RESIDENTIAL CARE FACILITIES	6239	44,768
INDIVIDUAL AND FAMILY SERVICES	6241	30,689
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	30,756
VOCATIONAL REHABILITATION SERVICES	6243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHILD DAY CARE SERVICES	6244	26,190
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	0
AMUSEMENT PARKS AND ARCADES	7131	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	19,036
TRAVELER ACCOMMODATION	7211	28,592
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	56,447	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	46,656	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	67,888	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	78,370	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	32,070	
PERSONAL CARE SERVICES 8121	35,862	
DEATH CARE SERVICES 8122	38,048	
DRYCLEANING AND LAUNDRY SERVICES 8123	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER PERSONAL SERVICES 8129	21,780	
RELIGIOUS ORGANIZATIONS 8131	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRANTMAKING AND GIVING SERVICES 8132	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOCIAL ADVOCACY ORGANIZATIONS 8133	28,673	
CIVIC AND SOCIAL ORGANIZATIONS 8134	14,158	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	106,394	
PRIVATE HOUSEHOLDS 8141	23,939	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	50,764	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	75,452	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	0	
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	61,142	
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	80,526	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		35,675	
OILSEED AND GRAIN FARMING	1111	32,892	
VEGETABLE AND MELON FARMING	1112	0	
FRUIT AND TREE NUT FARMING	1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	42,015	
OTHER CROP FARMING	1119	44,064	
CATTLE RANCHING AND FARMING	1121	238,958	
HOG AND PIG FARMING	1122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POULTRY AND EGG PRODUCTION	1123		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	13,641	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	128,671	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	65,983	
SUPPORT ACTIVITIES FOR MINING	2131	73,878	
RESIDENTIAL BUILDING CONSTRUCTION	2361	49,482	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	68,215	
UTILITY SYSTEM CONSTRUCTION	2371	68,486	
LAND SUBDIVISION	2372	72,832	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	58,637	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	49,198	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	54,181	
BUILDING EQUIPMENT CONTRACTORS	2382	61,729	
BUILDING FINISHING CONTRACTORS	2383	47,578	
OTHER SPECIALTY TRADE CONTRACTORS	2389	54,220	
AUTOMOBILE DEALERS	4411	70,777	
OTHER MOTOR VEHICLE DEALERS	4412	55,460	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	37,152	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	40,670	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	34,473	
GROCERY STORES	4451	28,161	
SPECIALTY FOOD STORES	4452	20,955	
FURNITURE AND HOME FURNISHING RETAILERS	4491	43,842	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SEDGWICK

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2022

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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
ELECTONICS AND APPLIANCE RETAILERS	4492	43,623
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
DEPARTMENT STORES	4551	22,983
WAREHOUSE CLUBS, SUPERCENTERS, OTHER GEN MERC	4552	30,916
GASOLINE STATIONS	4571	29,256
FUEL DEALERS	4572	42,026
CLOTHING AND CLOTHING ACCESSORIES RETAILERS	4581	21,650
SHOE RETAILERS	4582	18,371
JEWELRY, LUGGAGE, AND LEATHER GOODS RETAILERS	4583	44,876
SPORTING GOODS, HOBBY, MUSICAL INSTR RETAILER	4591	27,178
BOOK RETAILERS AND NEWS DEALERS	4592	20,066
FLORISTS	4593	23,583
OFFICE SUPPLIES, STATIONERY, GIFT RETAILERS	4594	44,080
USED MERCHANDISE RETAILERS	4595	18,735
OTHER MISCELLANEOUS RETAILERS	4599	29,727
SPECIAL FOOD SERVICES	7223	28,947
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	20,200
RESTAURANTS AND OTHER EATING PLACES	7225	19,587

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	64,577	
ANIMAL FOOD MANUFACTURING 3111	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRAIN AND OILSEED MILLING 3112	92,068	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	0	
DAIRY PRODUCT MANUFACTURING 3115	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL SLAUGHTERING AND PROCESSING 3116	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	39,213	
OTHER FOOD MANUFACTURING 3119	51,037	
BEVERAGE MANUFACTURING 3121	46,595	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE FURNISHINGS MILLS 3141	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	37,459	
APPAREL KNITTING MILLS 3151	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CUT AND SEW APPAREL MANUFACTURING 3152	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING 3219	43,076	
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	46,030	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	70,470	
BASIC CHEMICAL MANUFACTURING 3251	98,429	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	57,646	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	165,425	
PLASTICS PRODUCT MANUFACTURING 3261	50,248	
RUBBER PRODUCT MANUFACTURING 3262	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	58,121	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	45,880
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORGING AND STAMPING	3321	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	56,335
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HARDWARE MANUFACTURING	3325	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPRING AND WIRE PRODUCT MANUFACTURING	3326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	59,704
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	51,708
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	56,812
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	72,743
INDUSTRIAL MACHINERY MANUFACTURING	3332	67,396
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METALWORKING MACHINERY MANUFACTURING	3335	59,403
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	63,064
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	60,922
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	79,090
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	39,664
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	68,830
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	50,655
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	74,504
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	44,028
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	47,052
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	45,787
OTHER MISCELLANEOUS MANUFACTURING	3399	55,410

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	65,937	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	118,890
NATURAL GAS DISTRIBUTION	2212	106,797
WATER,SEWAGE AND OTHER SYSTEMS	2213	48,291
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	55,810
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	49,647
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	66,609
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	88,311
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	61,734
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	81,908
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	81,587
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	77,961
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	69,051
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	64,590
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	82,483
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	68,758
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	67,804
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	65,800
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	84,133
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	143,071
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	60,493
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	68,696
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	100,014
SCHEDULED AIR TRANSPORTATION	4811	45,172
NONSCHEDULED AIR TRANSPORTATION	4812	86,667
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	62,815
SPECIALIZED FREIGHT TRUCKING	4842	55,295
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	24,060
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	29,787
CHARTER BUS INDUSTRY	4855	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	28,782
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	93,386
OTHER PIPELINE TRANSPORTATION	4869	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	53,030

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: SEDGWICK

WORKSITES WITH 500 AND FEWER EMPLOYEES

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	115,354	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	52,556	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	87,653	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	62,493	
COURIERS	4921	37,066	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	37,064	
WAREHOUSING AND STORAGE	4931	38,110	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0	
SOFTWARE PUBLISHERS	5112	0	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	18,686	
SOUND RECORDING INDUSTRIES	5122	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NEWSPAPER, PERIODICAL, BOOK, DIRECTORY PUBL	5131	75,687	
SOFTWARE PUBLISHERS	5132	83,972	
RADIO AND TELEVISION BROADCASTING	5151	0	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
RADIO AND TELEVISION BROADCASTING STATIONS	5161	58,276	
MEDIA STREAM DISTR, SOCIAL NETWORK, OTH MEDIA	5162	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WIRED AND WIRELESS TELECOMM (EXCL SATELLITE)	5171	90,863	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	0	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
ALL OTHER TELECOMMUNICATIONS	5178	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TELECOMMUNICATIONS	5179	0	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	5182	94,028	
OTHER INFORMATION SERVICES	5191	0	
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	5192	34,194	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		61,541	
MONETARY AUTHORITIES - CENTRAL BANK	5211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPOSITORY CREDIT INTERMEDIATION	5221	67,930	
NONDEPOSITORY CREDIT INTERMEDIATION	5222	100,140	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	71,225	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	154,389	
SECURITIES AND COMMODITY EXCHANGES	5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	78,819	
INSURANCE CARRIERS	5241	84,151	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	59,749	
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0	
OTHER INVESTMENT POOLS AND FUNDS	5259	146,947	
LESSORS OF REAL ESTATE	5311	43,409	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	57,388	
ACTIVITIES RELATED TO REAL ESTATE	5313	47,597	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	39,052	
CONSUMER GOODS RENTAL	5322	46,274	
GENERAL RENTAL CENTERS	5323	49,122	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	69,978	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	53,540	
LEGAL SERVICES	5411	62,817	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	62,358	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	96,005	
SPECIALIZED DESIGN SERVICES	5414	50,736	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	101,547	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	104,795	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	91,838	
ADVERTISING AND RELATED SERVICES	5418	60,679	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	42,574	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	158,930	
OFFICE ADMINISTRATIVE SERVICES	5611	117,811	
FACILITIES SUPPORT SERVICES	5612	50,863	
EMPLOYMENT SERVICES	5613	39,082	
BUSINESS SUPPORT SERVICES	5614	39,688	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	49,191	
INVESTIGATION AND SECURITY SERVICES	5616	50,402	
SERVICES TO BUILDINGS AND DWELLINGS	5617	32,234	
OTHER SUPPORT SERVICES	5619	53,141	
WASTE COLLECTION	5621	64,569	
WASTE TREATMENT AND DISPOSAL	5622	73,589	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	51,508	
ELEMENTARY AND SECONDARY SCHOOLS	6111	34,603	
JUNIOR COLLEGES	6112	53,417	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	47,595
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TECHNICAL AND TRADE SCHOOLS	6115	67,375
OTHER SCHOOLS AND INSTRUCTION	6116	20,248
EDUCATIONAL SUPPORT SERVICES	6117	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICES OF PHYSICIANS	6211	103,026
OFFICES OF DENTISTS	6212	60,431
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	43,691
OUTPATIENT CARE CENTERS	6214	53,862
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	52,575
HOME HEALTH CARE SERVICES	6216	36,948
OTHER AMBULATORY HEALTH CARE SERVICES	6219	58,831
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	55,529
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	45,404
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	52,223
NURSING CARE FACILITIES	6231	39,075
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	45,928
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	35,984
OTHER RESIDENTAL CARE FACILITIES	6239	32,047
INDIVIDUAL AND FAMILY SERVICES	6241	33,486
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	38,391
VOCATIONAL REHABILITATION SERVICES	6243	40,686
CHILD DAY CARE SERVICES	6244	25,166
PERFORMING ARTS COMPANIES	7111	21,546
SPECTATOR SPORTS	7112	21,384
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	24,638
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	49,414
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	25,218
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	25,910
AMUSEMENT PARKS AND ARCADES	7131	16,481
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	19,263
TRAVELER ACCOMMODATION	7211	28,904
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212	23,730
ROOMING AND BOARDING HOUSES	7213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
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 WORKSITES WITH 500 AND FEWER EMPLOYEES
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	48,208	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	42,678	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	59,071	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	83,675	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	39,299	
PERSONAL CARE SERVICES 8121	27,835	
DEATH CARE SERVICES 8122	41,365	
DRYCLEANING AND LAUNDRY SERVICES 8123	39,216	
OTHER PERSONAL SERVICES 8129	25,456	
RELIGIOUS ORGANIZATIONS 8131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRANTMAKING AND GIVING SERVICES 8132	67,104	
SOCIAL ADVOCACY ORGANIZATIONS 8133	41,672	
CIVIC AND SOCIAL ORGANIZATIONS 8134	37,249	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	53,032	
PRIVATE HOUSEHOLDS 8141	24,584	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	42,189	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	72,226	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	46,512	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	26,188	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	79,008	
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	68,724	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		34,827	
OILSEED AND GRAIN FARMING	1111	88,656	
VEGETABLE AND MELON FARMING	1112	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CROP FARMING	1119	0	
CATTLE RANCHING AND FARMING	1121	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	16,973	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	55,197	
SUPPORT ACTIVITIES FOR MINING	2131	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIDENTIAL BUILDING CONSTRUCTION	2361	45,203	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	77,179	
UTILITY SYSTEM CONSTRUCTION	2371	69,948	
LAND SUBDIVISION	2372	10,447	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	68,021	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	51,177	
BUILDING EQUIPMENT CONTRACTORS	2382	70,597	
BUILDING FINISHING CONTRACTORS	2383	45,598	
OTHER SPECIALTY TRADE CONTRACTORS	2389	56,941	
AUTOMOBILE DEALERS	4411	65,507	
OTHER MOTOR VEHICLE DEALERS	4412	48,835	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	39,856	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	32,242	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	28,221	
GROCERY STORES	4451	25,769	
SPECIALTY FOOD STORES	4452	16,762	
FURNITURE AND HOME FURNISHING RETAILERS	4491	40,452	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
ELECTONICS AND APPLIANCE RETAILERS	4492	42,275
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
DEPARTMENT STORES	4551	21,787
WAREHOUSE CLUBS, SUPERCENTERS, OTHER GEN MERC	4552	28,417
GASOLINE STATIONS	4571	24,392
FUEL DEALERS	4572	
CLOTHING AND CLOTHING ACCESSORIES RETAILERS	4581	17,931
SHOE RETAILERS	4582	16,192
JEWELRY, LUGGAGE, AND LEATHER GOODS RETAILERS	4583	29,917
SPORTING GOODS, HOBBY, MUSICAL INSTR RETAILER	4591	19,477
BOOK RETAILERS AND NEWS DEALERS	4592	14,078
FLORISTS	4593	16,415
OFFICE SUPPLIES, STATIONERY, GIFT RETAILERS	4594	22,427
USED MERCHANDISE RETAILERS	4595	14,452
OTHER MISCELLANEOUS RETAILERS	4599	28,801
SPECIAL FOOD SERVICES	7223	28,918
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	17,756
RESTAURANTS AND OTHER EATING PLACES	7225	19,334

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	59,499	
ANIMAL FOOD MANUFACTURING 3111	85,556	
GRAIN AND OILSEED MILLING 3112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	0	
DAIRY PRODUCT MANUFACTURING 3115	0	
ANIMAL SLAUGHTERING AND PROCESSING 3116		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FOOD MANUFACTURING 3119	47,935	
BEVERAGE MANUFACTURING 3121	32,591	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	
TEXTILE FURNISHINGS MILLS 3141		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	0	
OTHER WOOD PRODUCT MANUFACTURING 3219	48,742	
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	0	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	41,612	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	99,001	
BASIC CHEMICAL MANUFACTURING 3251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	117,658	
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	0	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS PRODUCT MANUFACTURING 3261		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RUBBER PRODUCT MANUFACTURING 3262		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	63,501	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	61,827
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	56,675
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	0
INDUSTRIAL MACHINERY MANUFACTURING	3332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	0
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	43,035
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	51,968
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	46,092
OTHER MISCELLANEOUS MANUFACTURING	3399	44,218

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	66,958	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	111,482
NATURAL GAS DISTRIBUTION	2212	*
WATER,SEWAGE AND OTHER SYSTEMS	2213	51,826
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	57,561
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	78,579
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	74,060
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	86,908
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	*
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	111,084
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	69,025
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	69,617
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	65,897
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	96,290
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	171,580
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	*
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	59,803
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	*
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	*
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	93,322
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	50,517
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	46,523
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	87,737
SCHEDULED AIR TRANSPORTATION	4811	*
NONSCHEDULED AIR TRANSPORTATION	4812	*
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	64,107
SPECIALIZED FREIGHT TRUCKING	4842	69,224
URBAN TRANSIT SYSTEMS	4851	*
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	18,498
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	*
CHARTER BUS INDUSTRY	4855	*
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	33,470
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	*
OTHER PIPELINE TRANSPORTATION	4869	*
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	61,588

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2022

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	49,588	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	56,998	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	73,727	
COURIERS	4921	42,151	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	35,668	
WAREHOUSING AND STORAGE	4931	46,558	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0	
SOFTWARE PUBLISHERS	5112	0	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	22,593	
SOUND RECORDING INDUSTRIES	5122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NEWSPAPER, PERIODICAL, BOOK, DIRECTORY PUBL	5131	50,296	
SOFTWARE PUBLISHERS	5132	121,251	
RADIO AND TELEVISION BROADCASTING	5151	0	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
RADIO AND TELEVISION BROADCASTING STATIONS	5161	55,760	
MEDIA STREAM DISTR, SOCIAL NETWORK, OTH MEDIA	5162	87,047	
WIRED AND WIRELESS TELECOMM (EXCL SATELLITE)	5171	71,683	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	0	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
ALL OTHER TELECOMMUNICATIONS	5178		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TELECOMMUNICATIONS	5179	0	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	5182	130,919	
OTHER INFORMATION SERVICES	5191	0	
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	5192	36,751	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	58,459	
MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	65,437
NONDEPOSITORY CREDIT INTERMEDIATION	5222	104,122
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	72,179
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	156,307
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	92,015
INSURANCE CARRIERS	5241	89,623
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	94,962
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INVESTMENT POOLS AND FUNDS	5259	50,872
LESSORS OF REAL ESTATE	5311	28,694
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	56,896
ACTIVITIES RELATED TO REAL ESTATE	5313	41,612
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	45,483
CONSUMER GOODS RENTAL	5322	32,308
GENERAL RENTAL CENTERS	5323	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	84,618
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	103,737
LEGAL SERVICES	5411	52,562
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	69,732
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	89,677
SPECIALIZED DESIGN SERVICES	5414	49,603
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	83,898
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	78,966
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	123,964
ADVERTISING AND RELATED SERVICES	5418	46,737
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	44,740
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	138,237
OFFICE ADMINISTRATIVE SERVICES	5611	88,364
FACILITIES SUPPORT SERVICES	5612	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
EMPLOYMENT SERVICES	5613	47,889
BUSINESS SUPPORT SERVICES	5614	33,498
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	45,800
INVESTIGATION AND SECURITY SERVICES	5616	37,595
SERVICES TO BUILDINGS AND DWELLINGS	5617	30,248
OTHER SUPPORT SERVICES	5619	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WASTE COLLECTION	5621	68,922
WASTE TREATMENT AND DISPOSAL	5622	110,424
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	63,609
ELEMENTARY AND SECONDARY SCHOOLS	6111	33,659
JUNIOR COLLEGES	6112	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	94,384
TECHNICAL AND TRADE SCHOOLS	6115	43,889
OTHER SCHOOLS AND INSTRUCTION	6116	16,016
EDUCATIONAL SUPPORT SERVICES	6117	46,457
OFFICES OF PHYSICIANS	6211	122,311
OFFICES OF DENTISTS	6212	60,079
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	70,388
OUTPATIENT CARE CENTERS	6214	48,261
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	47,215
HOME HEALTH CARE SERVICES	6216	48,328
OTHER AMBULATORY HEALTH CARE SERVICES	6219	48,084
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	213,632
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING CARE FACILITIES	6231	37,168
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	38,271
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	34,760
OTHER RESIDENTIAL CARE FACILITIES	6239	37,760
INDIVIDUAL AND FAMILY SERVICES	6241	31,375
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	43,519
VOCATIONAL REHABILITATION SERVICES	6243	43,775
CHILD DAY CARE SERVICES	6244	23,347
PERFORMING ARTS COMPANIES	7111	20,868
SPECTATOR SPORTS	7112	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	27,927
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	83,801
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	43,165
AMUSEMENT PARKS AND ARCADES	7131	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GAMBLING INDUSTRIES	7132	0
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	15,854
TRAVELER ACCOMMODATION	7211	26,311
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	0
ROOMING AND BOARDING HOUSES	7213	15,549

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		54,834
AUTOMOTIVE REPAIR AND MAINTENANCE	8111	40,078
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	45,025
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	84,142
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	36,068
PERSONAL CARE SERVICES	8121	31,817
DEATH CARE SERVICES	8122	38,264
DRYCLEANING AND LAUNDRY SERVICES	8123	37,731
OTHER PERSONAL SERVICES	8129	15,840
RELIGIOUS ORGANIZATIONS	8131	32,402
GRANTMAKING AND GIVING SERVICES	8132	61,320
SOCIAL ADVOCACY ORGANIZATIONS	8133	49,847
CIVIC AND SOCIAL ORGANIZATIONS	8134	32,805
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	73,329
PRIVATE HOUSEHOLDS	8141	25,496
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	54,961
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	59,507
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	58,283
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	56,884
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	57,582
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	62,742
SPACE RESEARCH AND TECHNOLOGY	9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	63,110

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		42,144	
OILSEED AND GRAIN FARMING	1111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VEGETABLE AND MELON FARMING	1112	0	
FRUIT AND TREE NUT FARMING	1113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0	
OTHER CROP FARMING	1119	0	
CATTLE RANCHING AND FARMING	1121	0	
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	0	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	90,317	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	51,088	
SUPPORT ACTIVITIES FOR MINING	2131	0	
RESIDENTIAL BUILDING CONSTRUCTION	2361	68,119	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	79,529	
UTILITY SYSTEM CONSTRUCTION	2371	79,464	
LAND SUBDIVISION	2372	0	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	96,071	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	67,511	
BUILDING EQUIPMENT CONTRACTORS	2382	84,878	
BUILDING FINISHING CONTRACTORS	2383	60,016	
OTHER SPECIALTY TRADE CONTRACTORS	2389	66,765	
AUTOMOBILE DEALERS	4411	73,085	
OTHER MOTOR VEHICLE DEALERS	4412	77,005	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	43,834	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	45,520	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	32,142	
GROCERY STORES	4451	29,286	
SPECIALTY FOOD STORES	4452	31,306	
FURNITURE AND HOME FURNISHING RETAILERS	4491	41,064	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
ELECTONICS AND APPLIANCE RETAILERS	4492	35,866	
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0	
BOOK, PERIODICAL, AND MUSIC STORES	4512	0	
DEPARTMENT STORES	4521	0	
OTHER GENERAL MERCHANDISE STORES	4529	0	
FLORISTS	4531	0	
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0	
USED MERCHANDISE STORES	4533	0	
OTHER MISCELLANEOUS STORE RETAILERS	4539	0	
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0	
VENDING MACHINE OPERATORS	4542	0	
DIRECT SELLING ESTABLISHMENTS	4543	0	
DEPARTMENT STORES	4551	20,961	
WAREHOUSE CLUBS, SUPERCENTERS, OTHER GEN MERC	4552	28,511	
GASOLINE STATIONS	4571	29,199	
FUEL DEALERS	4572	63,101	
CLOTHING AND CLOTHING ACCESSORIES RETAILERS	4581	20,364	
SHOE RETAILERS	4582	25,695	
JEWELRY, LUGGAGE, AND LEATHER GOODS RETAILERS	4583	38,459	
SPORTING GOODS, HOBBY, MUSICAL INSTR RETAILER	4591	26,718	
BOOK RETAILERS AND NEWS DEALERS	4592		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FLORISTS	4593		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE SUPPLIES, STATIONERY, GIFT RETAILERS	4594	49,319	
USED MERCHANDISE RETAILERS	4595	30,849	
OTHER MISCELLANEOUS RETAILERS	4599	29,530	
SPECIAL FOOD SERVICES	7223	28,315	
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	17,385	
RESTAURANTS AND OTHER EATING PLACES	7225	23,911	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	69,830	
ANIMAL FOOD MANUFACTURING 3111	64,897	
GRAIN AND OILSEED MILLING 3112	83,147	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	53,878	
DAIRY PRODUCT MANUFACTURING 3115	65,254	
ANIMAL SLAUGHTERING AND PROCESSING 3116	66,079	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	47,440	
OTHER FOOD MANUFACTURING 3119	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING 3121	50,736	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	
TEXTILE FURNISHINGS MILLS 3141	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	28,201	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING 3219	54,395	
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	81,593	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	42,363	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING 3251	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	71,576	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	67,303	
PLASTICS PRODUCT MANUFACTURING 3261	72,211	
RUBBER PRODUCT MANUFACTURING 3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	78,434	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	92,379
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	57,415
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	59,214
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	124,926
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDUSTRIAL MACHINERY MANUFACTURING	3332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METALWORKING MACHINERY MANUFACTURING	3335	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	68,696
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	97,540
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	60,109
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	70,309
RAILROAD ROLLING STOCK MANUFACTURING	3365	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	58,839
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	61,246
OTHER MISCELLANEOUS MANUFACTURING	3399	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	68,729	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATURAL GAS DISTRIBUTION	2212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER,SEWAGE AND OTHER SYSTEMS	2213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	68,771
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	60,325
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	92,000
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	77,429
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	93,882
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	83,676
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	90,816
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	70,120
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	75,226
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	122,747
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	140,670
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	62,712
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	65,765
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	94,516
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	112,363
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	68,644
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	75,248
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	68,017
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	67,681
SPECIALIZED FREIGHT TRUCKING	4842	62,684
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TAXI AND LIMOUSINE SERVICE	4853	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHARTER BUS INDUSTRY	4855	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	57,098	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	48,223	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	70,890	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	80,972	
COURIERS	4921	39,888	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	47,006	
WAREHOUSING AND STORAGE	4931	56,540	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0	
SOFTWARE PUBLISHERS	5112	0	
MOTION PICTURE AND VIDEO INDUSTRIES	5121		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOUND RECORDING INDUSTRIES	5122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NEWSPAPER, PERIODICAL, BOOK, DIRECTORY PUBL	5131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOFTWARE PUBLISHERS	5132	104,100	
RADIO AND TELEVISION BROADCASTING	5151	0	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
RADIO AND TELEVISION BROADCASTING STATIONS	5161		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MEDIA STREAM DISTR, SOCIAL NETWORK, OTH MEDIA	5162		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WIRED AND WIRELESS TELECOMM (EXCL SATELLITE)	5171	86,160	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	0	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
ALL OTHER TELECOMMUNICATIONS	5178		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TELECOMMUNICATIONS	5179	0	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	5182		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	5191	0	
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	5192		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	53,672	
MONETARY AUTHORITIES - CENTRAL BANK 5211	0	
DEPOSITORY CREDIT INTERMEDIATION 5221	64,066	
NONDEPOSITORY CREDIT INTERMEDIATION 5222	72,454	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223	37,539	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SECURITIES AND COMMODITY EXCHANGES 5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES 5239	109,927	
INSURANCE CARRIERS 5241	46,320	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242	60,323	
INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251	0	
OTHER INVESTMENT POOLS AND FUNDS 5259	155,798	
LESSORS OF REAL ESTATE 5311	45,631	
OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312	58,616	
ACTIVITIES RELATED TO REAL ESTATE 5313	51,955	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321	68,547	
CONSUMER GOODS RENTAL 5322	46,741	
GENERAL RENTAL CENTERS 5323	61,430	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324	70,261	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331	0	
LEGAL SERVICES 5411	87,024	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412	37,936	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413	70,270	
SPECIALIZED DESIGN SERVICES 5414	76,594	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415	91,428	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416	61,543	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADVERTISING AND RELATED SERVICES 5418	62,491	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419	29,210	
MANAGEMENT OF COMPANIES AND ENTERPRISES 5511	124,796	
OFFICE ADMINISTRATIVE SERVICES 5611	97,966	
FACILITIES SUPPORT SERVICES 5612	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
EMPLOYMENT SERVICES 5613	33,433	
BUSINESS SUPPORT SERVICES 5614	68,569	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INVESTIGATION AND SECURITY SERVICES 5616	38,329	
SERVICES TO BUILDINGS AND DWELLINGS 5617	42,558	
OTHER SUPPORT SERVICES 5619	54,921	
WASTE COLLECTION 5621	83,414	
WASTE TREATMENT AND DISPOSAL 5622	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC 5629	56,783	
ELEMENTARY AND SECONDARY SCHOOLS 6111	53,196	
JUNIOR COLLEGES 6112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	116,962
TECHNICAL AND TRADE SCHOOLS	6115	64,046
OTHER SCHOOLS AND INSTRUCTION	6116	22,914
EDUCATIONAL SUPPORT SERVICES	6117	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICES OF PHYSICIANS	6211	75,985
OFFICES OF DENTISTS	6212	56,626
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	42,285
OUTPATIENT CARE CENTERS	6214	51,400
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	62,688
HOME HEALTH CARE SERVICES	6216	43,331
OTHER AMBULATORY HEALTH CARE SERVICES	6219	24,870
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING CARE FACILITIES	6231	41,492
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	35,561
OTHER RESIDENTIAL CARE FACILITIES	6239	27,632
INDIVIDUAL AND FAMILY SERVICES	6241	27,427
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	44,808
VOCATIONAL REHABILITATION SERVICES	6243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHILD DAY CARE SERVICES	6244	28,275
PERFORMING ARTS COMPANIES	7111	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECTATOR SPORTS	7112	126,014
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENT PARKS AND ARCADES	7131	0
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	28,485
TRAVELER ACCOMMODATION	7211	26,253
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	0
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	59,962	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	50,039	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	66,627	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	90,401	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	42,510	
PERSONAL CARE SERVICES 8121	27,582	
DEATH CARE SERVICES 8122	39,356	
DRYCLEANING AND LAUNDRY SERVICES 8123	36,552	
OTHER PERSONAL SERVICES 8129	41,848	
RELIGIOUS ORGANIZATIONS 8131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRANTMAKING AND GIVING SERVICES 8132	87,505	
SOCIAL ADVOCACY ORGANIZATIONS 8133	41,545	
CIVIC AND SOCIAL ORGANIZATIONS 8134	32,809	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	33,702	
PRIVATE HOUSEHOLDS 8141	30,784	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	49,869	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	87,030	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	49,510	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	95,829	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	57,888	
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		36,077	
OILSEED AND GRAIN FARMING	1111	46,909	
VEGETABLE AND MELON FARMING	1112	31,173	
FRUIT AND TREE NUT FARMING	1113	13,025	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	29,774	
OTHER CROP FARMING	1119	42,598	
CATTLE RANCHING AND FARMING	1121	51,298	
HOG AND PIG FARMING	1122	44,805	
POULTRY AND EGG PRODUCTION	1123	47,108	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ANIMAL PRODUCTION	1129	34,650	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	39,532	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	55,967	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	36,552	
SUPPORT ACTIVITIES FOR FORESTRY	1153	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	2111	82,122	
COAL MINING	2121	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	62,577	
SUPPORT ACTIVITIES FOR MINING	2131	61,062	
RESIDENTIAL BUILDING CONSTRUCTION	2361	53,971	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	74,122	
UTILITY SYSTEM CONSTRUCTION	2371	67,341	
LAND SUBDIVISION	2372	69,190	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	63,453	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	96,529	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	56,011	
BUILDING EQUIPMENT CONTRACTORS	2382	65,254	
BUILDING FINISHING CONTRACTORS	2383	51,822	
OTHER SPECIALTY TRADE CONTRACTORS	2389	56,622	
AUTOMOBILE DEALERS	4411	69,612	
OTHER MOTOR VEHICLE DEALERS	4412	51,631	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	37,998	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	36,144	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	30,807	
GROCERY STORES	4451	25,510	
SPECIALTY FOOD STORES	4452	24,996	
FURNITURE AND HOME FURNISHING RETAILERS	4491	41,359	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
ELECTONICS AND APPLIANCE RETAILERS	4492	49,567
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
DEPARTMENT STORES	4551	24,171
WAREHOUSE CLUBS, SUPERCENTERS, OTHER GEN MERC	4552	29,634
GASOLINE STATIONS	4571	24,916
FUEL DEALERS	4572	51,202
CLOTHING AND CLOTHING ACCESSORIES RETAILERS	4581	21,523
SHOE RETAILERS	4582	21,612
JEWELRY, LUGGAGE, AND LEATHER GOODS RETAILERS	4583	40,816
SPORTING GOODS, HOBBY, MUSICAL INSTR RETAILER	4591	25,125
BOOK RETAILERS AND NEWS DEALERS	4592	17,607
FLORISTS	4593	18,598
OFFICE SUPPLIES, STATIONERY, GIFT RETAILERS	4594	30,120
USED MERCHANDISE RETAILERS	4595	24,903
OTHER MISCELLANEOUS RETAILERS	4599	32,912
SPECIAL FOOD SERVICES	7223	28,964
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	15,726
RESTAURANTS AND OTHER EATING PLACES	7225	19,926

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	62,715	
ANIMAL FOOD MANUFACTURING 3111	71,568	
GRAIN AND OILSEED MILLING 3112	76,095	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	48,932	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	42,779	
DAIRY PRODUCT MANUFACTURING 3115	57,275	
ANIMAL SLAUGHTERING AND PROCESSING 3116	58,954	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	46,459	
OTHER FOOD MANUFACTURING 3119	68,144	
BEVERAGE MANUFACTURING 3121	55,355	
TOBACCO MANUFACTURING 3122	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FIBER, YARN, AND THREAD MILLS 3131	29,501	
FABRIC MILLS 3132	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	33,371	
TEXTILE FURNISHINGS MILLS 3141	31,287	
OTHER TEXTILE PRODUCT MILLS 3149	43,433	
APPAREL KNITTING MILLS 3151	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CUT AND SEW APPAREL MANUFACTURING 3152	39,155	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	54,450	
LEATHER AND HIDE TANNING AND FINISHING 3161	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	34,194	
SAWMILLS AND WOOD PRESERVATION 3211	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	55,014	
OTHER WOOD PRODUCT MANUFACTURING 3219	52,537	
PULP, PAPER, AND PAPERBOARD MILLS 3221	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONVERTED PAPER PRODUCT MANUFACTURING 3222	71,693	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	49,372	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	107,545	
BASIC CHEMICAL MANUFACTURING 3251	90,745	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	124,490	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	89,865	
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	69,430	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	62,647	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	97,501	
PLASTICS PRODUCT MANUFACTURING 3261	54,583	
RUBBER PRODUCT MANUFACTURING 3262	56,479	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	48,181	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	61,378	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	63,022	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	75,961	

HPIP AVERAGE WAGE STANDARDS

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES		
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	73,500	
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	52,150	
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	157,853	
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	70,231	
FOUNDRIES	3315	61,244	
FORGING AND STAMPING	3321	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CUTLERY AND HANDTOOL MANUFACTURING	3322	51,476	
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	56,909	
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	57,215	
HARDWARE MANUFACTURING	3325	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPRING AND WIRE PRODUCT MANUFACTURING	3326	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	58,306	
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	51,782	
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	59,685	
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	55,896	
INDUSTRIAL MACHINERY MANUFACTURING	3332	73,865	
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	69,394	
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	56,336	
METALWORKING MACHINERY MANUFACTURING	3335	65,268	
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	93,898	
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	64,973	
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	74,657	
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	82,285	
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	71,217	
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	54,219	
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	78,293	
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	83,942	
HOUSEHOLD APPLIANCE MANUFACTURING	3352	67,866	
ELECTRICAL EQUIPMENT MANUFACTURING	3353	63,915	
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	70,730	
MOTOR VEHICLE MANUFACTURING	3361	63,843	
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	52,856	
MOTOR VEHICLE PARTS MANUFACTURING	3363	56,848	
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	69,400	
RAILROAD ROLLING STOCK MANUFACTURING	3365	73,089	
SHIP AND BOAT BUILDING	3366	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	66,067	
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	44,018	
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	58,507	
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	57,673	
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	59,847	
OTHER MISCELLANEOUS MANUFACTURING	3399	53,096	

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	72,447	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	105,395
NATURAL GAS DISTRIBUTION	2212	91,354
WATER,SEWAGE AND OTHER SYSTEMS	2213	52,532
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	61,897
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	59,475
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	82,673
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	108,722
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	77,243
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	89,559
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	88,782
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	75,858
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	67,182
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	89,065
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	138,488
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	70,916
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	68,764
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	53,712
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	106,146
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	94,471
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	61,768
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	72,373
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	115,478
SCHEDULED AIR TRANSPORTATION	4811	41,775
NONSCHEDULED AIR TRANSPORTATION	4812	89,356
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	65,232
SPECIALIZED FREIGHT TRUCKING	4842	57,319
URBAN TRANSIT SYSTEMS	4851	43,248
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	*
TAXI AND LIMOUSINE SERVICE	4853	32,987
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	30,081
CHARTER BUS INDUSTRY	4855	39,922
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	29,589
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	136,329
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	111,831
OTHER PIPELINE TRANSPORTATION	4869	113,992
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	*
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	43,209
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	56,642

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	74,008
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	52,509
FREIGHT TRANSPORTATION ARRANGEMENT	4885	83,174
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	41,613
POSTAL SERVICE	4911	62,329
COURIERS	4921	40,976
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	40,916
WAREHOUSING AND STORAGE	4931	49,795
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0
SOFTWARE PUBLISHERS	5112	0
MOTION PICTURE AND VIDEO INDUSTRIES	5121	18,845
SOUND RECORDING INDUSTRIES	5122	56,650
NEWSPAPER, PERIODICAL, BOOK, DIRECTORY PUBL	5131	53,096
SOFTWARE PUBLISHERS	5132	130,374
RADIO AND TELEVISION BROADCASTING	5151	0
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0
RADIO AND TELEVISION BROADCASTING STATIONS	5161	52,022
MEDIA STREAM DISTR, SOCIAL NETWORK, OTH MEDIA	5162	101,343
WIRED AND WIRELESS TELECOMM (EXCL SATELLITE)	5171	89,182
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	0
SATELLITE TELECOMMUNICATIONS	5174	205,416
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
ALL OTHER TELECOMMUNICATIONS	5178	82,519
OTHER TELECOMMUNICATIONS	5179	0
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
COMPUTING INFRASTRUCTURE PROVIDERS, DATA PROC	5182	112,927
OTHER INFORMATION SERVICES	5191	0
WEB SEARCH PORTALS, LIBRARIES, ARCHIVES, OTH	5192	30,205

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		59,639	
MONETARY AUTHORITIES - CENTRAL BANK	5211	164,905	
DEPOSITORY CREDIT INTERMEDIATION	5221	68,750	
NONDEPOSITORY CREDIT INTERMEDIATION	5222	102,021	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	116,007	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	177,363	
SECURITIES AND COMMODITY EXCHANGES	5232	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	128,134	
INSURANCE CARRIERS	5241	91,067	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	86,146	
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INVESTMENT POOLS AND FUNDS	5259	130,538	
LESSORS OF REAL ESTATE	5311	41,268	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	57,955	
ACTIVITIES RELATED TO REAL ESTATE	5313	53,213	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	54,592	
CONSUMER GOODS RENTAL	5322	47,431	
GENERAL RENTAL CENTERS	5323	49,646	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	68,427	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	80,668	
LEGAL SERVICES	5411	69,796	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	68,752	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	90,755	
SPECIALIZED DESIGN SERVICES	5414	67,209	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	109,290	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	88,577	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	99,380	
ADVERTISING AND RELATED SERVICES	5418	68,843	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	51,793	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	133,589	
OFFICE ADMINISTRATIVE SERVICES	5611	92,452	
FACILITIES SUPPORT SERVICES	5612	41,601	
EMPLOYMENT SERVICES	5613	46,026	
BUSINESS SUPPORT SERVICES	5614	47,867	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	62,950	
INVESTIGATION AND SECURITY SERVICES	5616	40,636	
SERVICES TO BUILDINGS AND DWELLINGS	5617	37,025	
OTHER SUPPORT SERVICES	5619	49,119	
WASTE COLLECTION	5621	65,360	
WASTE TREATMENT AND DISPOSAL	5622	63,107	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	57,698	
ELEMENTARY AND SECONDARY SCHOOLS	6111	34,680	
JUNIOR COLLEGES	6112	39,625	

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	43,442
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	52,629
TECHNICAL AND TRADE SCHOOLS	6115	60,466
OTHER SCHOOLS AND INSTRUCTION	6116	21,582
EDUCATIONAL SUPPORT SERVICES	6117	45,321
OFFICES OF PHYSICIANS	6211	97,942
OFFICES OF DENTISTS	6212	57,528
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	46,796
OUTPATIENT CARE CENTERS	6214	52,840
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	62,903
HOME HEALTH CARE SERVICES	6216	42,026
OTHER AMBULATORY HEALTH CARE SERVICES	6219	62,579
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	58,171
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	49,272
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	55,197
NURSING CARE FACILITIES	6231	37,929
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	40,253
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	35,238
OTHER RESIDENTIAL CARE FACILITIES	6239	40,478
INDIVIDUAL AND FAMILY SERVICES	6241	28,971
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	36,758
VOCATIONAL REHABILITATION SERVICES	6243	35,416
CHILD DAY CARE SERVICES	6244	24,419
PERFORMING ARTS COMPANIES	7111	23,846
SPECTATOR SPORTS	7112	75,407
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	26,486
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	92,953
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	34,032
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	26,785
AMUSEMENT PARKS AND ARCADES	7131	15,148
GAMBLING INDUSTRIES	7132	41,316
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	19,575
TRAVELER ACCOMMODATION	7211	25,340
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212	27,711
ROOMING AND BOARDING HOUSES	7213	26,288

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2022
 RUN DATE: 07/26/23

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		46,401
AUTOMOTIVE REPAIR AND MAINTENANCE	8111	42,385
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	53,435
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	70,111
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	37,262
PERSONAL CARE SERVICES	8121	30,475
DEATH CARE SERVICES	8122	35,764
DRYCLEANING AND LAUNDRY SERVICES	8123	36,731
OTHER PERSONAL SERVICES	8129	24,308
RELIGIOUS ORGANIZATIONS	8131	41,993
GRANTMAKING AND GIVING SERVICES	8132	75,049
SOCIAL ADVOCACY ORGANIZATIONS	8133	45,871
CIVIC AND SOCIAL ORGANIZATIONS	8134	21,551
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	68,574
PRIVATE HOUSEHOLDS	8141	26,759
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	38,735
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	62,807
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	49,160
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	59,807
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	61,485
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	67,561
SPACE RESEARCH AND TECHNOLOGY	9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	72,625