

# KANSAS APPRENTICESHIP ACT

## 2023 ANNUAL REPORT

JANUARY 2024



## BY THE NUMBERS

2023

# 4,398

RESIDENTS IN THE  
PROGRAM

# \$13M

IN AVAILABLE  
FUNDING

# 204

EMPLOYERS IN THE  
SYSTEM

# 177

OCCUPATIONS  
RECOGNIZED

## KANSAS APPRENTICESHIP ACT

Effective July 1, 2023, Governor Laura Kelly signed into law the Kansas Apprenticeship Act, which established both tax credits and grant programs for apprenticeships. It is separated into three specific areas including \$7.5 million in tax credits to for-profit businesses, \$2.5 million in grants for non-profits and healthcare, and \$3 million in grants for K-12 education. Total funding available for the program is \$13 million per year.

### Kansas For-Profit Businesses Tax Credits

- The Department of Revenue issues tax credits up to \$2,500 until December 31, 2025 when it increases to \$2,750 for each employed apprentice.
- The number of credits are not to exceed 20 in any taxable year per eligible employer, up to four years per apprentice.
- Tax credits are to be claimed by an eligible employer for the taxable year in which:
  - The apprentice completed the probationary period or the taxable year succeeding the calendar year.
  - The apprentice completed the probationary period while employed by the eligible employer.
- There is an additional \$500 credit for Registered Apprenticeship programs connected to Perkins eligible programming.

### Kansas Non-Profit Apprenticeship Grant Program

- The Department of Commerce develops, awards and administers grants to eligible non-profit employers and non-profit healthcare employers that employ an apprentice pursuant to a registered apprenticeship agreement.
- The amount of the grant is up to \$2,750 for each employed apprentice.
- The number of grants are not to exceed 20 in any taxable year per eligible employer, up to four years per apprentice.







**Kansas Educator Registered Apprenticeship Grant Program**

The Department of Commerce develops, awards and administers grants to eligible teacher educator apprentices attending applicant schools and awarded through their employer. Grant funds support apprentice tuition, fees and the cost of books and materials, up to a maximum of \$2,750 per year for four years.

**DATA UPDATE**

*Registered apprentices*

**4,398** Kansas residents in Registered Apprenticeship program

*Employers currently in the system*

- 162** For-profit employers
- 15** Non-profit employers
- 20** Healthcare employers
- 7** Teacher education employers

*Number and type of apprenticeships incentivized*

**177** Recognized occupations in the state

*The amount of tax credits and grants issued and the amounts issued per industry and per eligible employer, eligible non-profit employer, and eligible healthcare employer*

**0\***

*Results of the program, including information on the employment of individuals following the participation in an apprenticeship program, the extent and nature of coordination and efforts with other entities to develop apprenticeship programs, and the effect of such efforts on the tax credits and grants on apprenticeship program development;*

**0\***

\*Too early to be determined.



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More information on the Apprenticeship Act is located online at [ksapprenticeship.org](http://ksapprenticeship.org).