PROMOTING EMPLOYMENT ACROSS KANSAS (PEAK)

2023 ANNUAL REPORT

JANUARY 2024



PROMOTING EMPLOYMENT ACROSS KANSAS (PEAK)

The Promoting Employment Across Kansas program, known as PEAK, is designed to help recruit companies and jobs to Kansas by allowing them to retain up to 95% of the withholding taxes generated by new employees. This is the main incentive the state offers in business recruitment and is a vital tool to the Department. It is important to note that as of June 30, 2018, PEAK can no longer be used to retain jobs in Kansas.

The PEAK benefits and terms are based on the number of PEAK jobs/employees to be hired, their wage levels, and other economic impact variables of a project. During the benefit term, participating PEAK companies may retain or be refunded 95% of the state withholding tax of PEAK-eligible employees that are paid at or above the county median wage where the PEAK business facility is or will be located. Qualified companies must create within a two-year period and maintain thereafter, a minimum of five new PEAK jobs in non-metropolitan counties or 10 new PEAK jobs in the metropolitan counties of Shawnee, Douglas, Wyandotte, Johnson, Leavenworth and Sedgwick to receive "Basic" program benefits.

Qualified companies must create within a two-year period and maintain thereafter, a minimum of 100 new PEAK jobs regardless of location to receive "High Impact" program benefits. Aggregate wages of the PEAK jobs must meet or exceed the county median wage or North American Industry Classification System (NAICS) average wage for their industry. Applicants meeting program requirements may include for-profit companies and not-for-profit headquarters.

Qualified applicants also must:

- 1. Offer an adequate health insurance policy to its full-time employees within 180 days of hire that provides coverage for basic hospital and procedures care, physician care, mental health care, substance abuse treatment, prenatal and postnatal care and prescription drugs, and pay at least 50% of the employee's health insurance premium cost.
- 2. Not owe undisputed federal, state or local taxes.
- Not be under or intend to seek protection under the federal bankruptcy code.



PEAK OVERVIEW: FISCAL YEAR 2023

During FY2023, 28 new agreements were signed, projecting the creation of 2,224 PEAK jobs, with a direct annual payroll of \$132 million and \$580.1 million in capital investment expenditures.

A total of 228 active PEAK projects were required to submit quarterly reports. Of the 228, six companies terminated their agreement during the period. The remaining 222 active agreements projected the hiring or retention of 33,309 PEAK jobs, with an estimated \$2.5 billion in direct annual payroll and \$5.5 billion in capital investment expenditures.

COMPANIES REPORTED THE FOLLOWING RESULTS:

- \cdot 15,906 PEAK jobs were created with an average hourly wage of \$48.17.
- \$1.2 billion in total payroll generated \$55.1 million in Kansas Individual Income Tax Withholding.
- Companies retained \$36.4 million, or 66%, of the withholding from PEAK employees that received wages at or above the county wage standard (known as PEAK-Eligible Employees).
- \$18.6 million, or 34% of the withholding was remitted to Kansas as the required 5 percent for PEAK Eligible Employees and for PEAK Employees whose individual wages did not meet the county wage standard.
- Using industry-specific multipliers, 18,178 indirect jobs and \$979 million of indirect earnings are estimated to have resulted from the PEAK Jobs and wages reported in FY 2023. (Source: IMPLAN model)
- The return on investment (ROI) on the \$36.4 million withholding retained by PEAK participant companies in FY 2023 is estimated to be over \$2.1 billion*, including over \$160.4 million** in state and local tax revenue, and over \$35 billion*** in growth to the Kansas economy.

BY THE NUMBERS 2023

28NEW AGREEMENTS

2,224
PROJECTED PEAK
JOBS CREATED

\$132M

DIRECT ANNUAL

PAYROLL

\$580.1M

CAPITAL INVESTMENT

EXPENDITURES

^{*\$1} PEAK Investment = \$57 Total ROI (Source: Legislative Post Audit Report R-14-011 December 2014)

^{** \$1} PEAK Investment = \$4.40 ROI in State & Local Tax Revenue (Source: Legislative Post Audit Report R-14-011 December 2014)

^{*** \$1} PEAK Investment = \$960 ROI in Kansas Economy Growth (Source: Docking Institute of Public Affairs PEAK Program Evaluation & Economic Impact Analysis August 2013)

The table on pages 4-16 lists all active, completed and terminated agreements (due to not meeting program requirements) in FY 2023. An asterisk (*) indicates that the agreement was signed in 2023.

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|---------------------------------|--|-----------|-----------|---|
| A Place For Mom, Inc. | New Location-Out of State Expansion | Active | Johnson | Other Individual and Family Services |
| Advisor First, LLC * | Existing Expansion | Active | Johnson | Software Publishers |
| Advisors Excel Holdings, LLC | Existing Expansion | Active | Shawnee | Insurance Agencies and Brokerages |
| AE Wealth Management, LLC | Existing Expansion | Active | Johnson | Investment Advice |
| Aetna, Inc. | Relocation | Completed | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| AG613, LLC | Relocation | Active | Johnson | Nonresidential Property Managers |
| Ainstein Al Inc.* | Existing Expansion | Active | Douglas | Electrical Engineers |
| Alarm.com Incorporated * | Existing Expansion | Active | Douglas | Data Processing, Hosting, and Retained Services |
| Alltite, Inc. | Existing Expansion | Active | Sedgwick | Commercial and Industry Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance |
| Alltite, Inc. * | Existing Expansion | Active | Sedgwick | Commercial and Industry Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance |
| Amarr Company * | Existing Expansion | Active | Douglas | Metal Window and Door Manufacturing |
| Amazon.com Services, Inc. | New Location–Out of State Expansion | Active | Johnson | General Warehousing and Storage |
| Amazon.com Services, Inc. | New Location–Out of State Expansion | Active | Wyandotte | General Warehousing and Storage |
| American Multi-Cinema, Inc. | Relocation | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| American Multi-Cinema, Inc. | Relocation | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| AmeriLifeGroup, LLC | Relocation | Active | Johnson | All Other Insurance Related Activities |
| Applequist Manufacturing, Inc. | Existing Expansion | Active | Smith | All Other Miscellaneous Fabricated Metal Product Manufacturing |

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|---------------------------------------|--|------------|----------|--|
| Argus Consulting, Inc. | Existing Expansion | Active | Johnson | Engineering Services |
| Ascend Learning, LLC | Existing Expansion | Active | Johnson | Educational Support Services |
| Atlas Aerospace, LLC | Existing Expansion | Active | Sedgwick | Other Aircraft Parts and Auxiliary Equipment Manufacturing |
| Attentive Science, LLC | New Location-Start Up | Active | Johnson | Research and Development in Biotechnology |
| Azurity Pharmaceuticals, Inc. | Existing Expansion | Active | Johnson | Research and Development in the Physical Engineering, and Life Sciences |
| B&W Custom Truck Beds, Inc. | Existing Expansion | Active | Allen | Other Motor Vehicle Parts Manufacturing |
| B/E Aerospace, Inc. | Relocation | Active | Johnson | Other Aircraft Parts and Auxiliary Equipment Manufacturing |
| Barrier Compliance Services, LLC | Existing Expansion | Completed | Johnson | Drywall and Insulation Contractors |
| BASYS Processing, Inc. | Existing Expansion | Active | Johnson | Financial Transactions Processing, Reserve, and Clearinghouse Activities |
| BATS Global Markets Holdings, Inc. | Existing Expansion | Active | Johnson | Financial Transactions Processing, Reserve, and Clearinghouse Activities |
| Berkley Insurance Company | New Location-Start Up | Completed | Johnson | All Other Insurance Related Activities |
| Bettis Contractors, Inc. | Existing Expansion | Active | Shawnee | Fabricated Structural Metal Manufacturing |
| Beyond Warehousing | Existing Expansion | Active | Johnson | General Warehousing and Storage |
| BIOMIN America, Inc. | New Location-Out of State Expansion | Terminated | Johnson | Wholesale Trade Agents and Brokers |
| Branded Custom Sportswear, Inc. * | Existing Expansion | Active | Johnson | Clothing and Clothing Accessories Merchant Wholesalers |
| Brek Manufacturing Company | New Location-Out of State Expansion | Active | Sedgwick | Machine Shops |
| Buechel Stone Corporation | Existing Expansion | Active | Cowley | Cut Stone and Stone Product Manufacturing |
| C.D.L. Electric Company, Inc. | Existing Expansion | Terminated | Crawford | Support Activities for Rail Transportation |
| Camso Manufacturing USA, Ltd. | New Location–Start Up | Active | Geary | All Other Rubber Product Manufacturing |

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|---|--|------------|--------------|--|
| Camso Manufacturing USA, Ltd. | Existing Expansion | Active | Lyon | All Other Rubber Product Manufacturing |
| Camso Manufacturing USA, Ltd.* | Existing Expansion | Active | Geary | All Other Rubber Product Manufacturing |
| Canopy, A Public Benefit, LLC | Existing Expansion | Active | Riley | Custom Computer Programing Services |
| Capital Electric Construction Company, Inc. | Relocation | Active | Wyandotte | Current-Carrying Wiring Device Manufacturing |
| Card Compliant, LLC | Relocation | Active | Johnson | Other Computer Related Services |
| CarMax Auto Superstores, Inc. | New Location –Start Up | Active | Johnson | Telemarketing Bureaus and Other Contact Centers |
| Carter-Waters, LLC | Relocation | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| Ceva U.S. Holdings, Inc. | Existing Expansion | Active | Johnson | Biological Product (except Diagnostic) Manufacturing |
| Charter Communications, LLC * | Existing Expansion | Active | Johnson | Telemarketing Bureaus and Other Contact Centers |
| Churchill Container, LLC | New Location–Start Up | Completed | Johnson | All Other Plastics Product Manufacturing |
| Cimarron Trailers K, LLC | New Location-Out of State Expansion | Active | Pottawatomie | Truck Trailer Manufacturing |
| City Wide Franchise Company, Inc | Existing Expansion | Active | Johnson | Lessors of Nonfinancial Intangible Assets (except Copyrighted Works) |
| Clarivate Analytics US LLC | New Location–Out of State Expansion | Active | Johnson | All Other Professional, Scientific, and Technical Services |
| Clemens Aviation, LLC | Existing Expansion | Active | Sedgwick | Other Airport Operations |
| CNH Industrial America, LLC | Existing Expansion | Active | Sedgwick | Construction Machinery Manufacturing |
| Cobalt Iron, Inc. | Existing Expansion | Terminated | Douglas | Computer Systems Design Services |
| ColdPoint Logistics Warehouse, LLC | Existing Expansion | Completed | Johnson | Refrigerated Warehousing and Storage |
| Companion Protect, LLC | Existing Expansion | Active | Johnson | Other Direct Insurance (except Life, Health, and Medical) Carriers |
| Concordia Technologies, LLC | New Location–Start Up | Active | Cloud | All Other Miscellaneous Fabricated Metal Product Manufacturing |

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|---|--------------------|-----------|-----------|--|
| Concordia Technologies, LLC | Existing Expansion | Active | Cloud | All Other Miscellaneous Fabricated Metal Product Manufacturing |
| Creative Planning, Inc. | Existing Expansion | Active | Johnson | Other Financial Investment Activities |
| CrossFirst Bank | Existing Expansion | Active | Johnson | Commercial Banking |
| D.H. Pace Company, Inc. | Relocation | Active | Johnson | Other Building Equipment Contractors |
| D.H. Pace Company, Inc. | Existing Expansion | Active | Johnson | Other Building Equipment Contractors |
| D.H. Pace, Inc | Existing Expansion | Completed | Johnson | Other Building Equipment Contractors |
| Dairy Farmers of America, Inc. | Relocation | Active | Wyandotte | Corporate, Subsidiary, and Regional Managing Offices |
| Design Resources, Inc. * | Existing Expansion | Active | Johnson | Other Specialized Design Services |
| Dimensional Innovations, Inc. | Existing Expansion | Completed | Johnson | Custom Architectural Woodwork and Millwork Manufacturing |
| Dold Foods, LLC | Existing Expansion | Active | Sedgwick | Meat Processed from Carcasses |
| DSI Holdings Corporation | Relocation | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| Dynamic Logistix, LLC | Existing Expansion | Active | Johnson | Freight Transportation Arrangement |
| Dynamic N/C, LLC | Existing Expansion | Active | Butler | Other Aircraft Parts and Auxillary Equipment Manufacturing |
| Ecovyst Catalyst Technologies, LLC * | Existing Expansion | Active | Wyandotte | Other Basic Inorganic Chemical Manufacturing |
| Elsey Holdings, LLC | Existing Expansion | Active | Riley | Office of Other Holding Companies |
| EnlightnU USA, LLC | Existing Expansion | Active | Johnson | Insurance Agencies and Brokerage |
| EPC Real Estate Group, LLC | Relocation | Active | Johnson | Other Activities Related to Real Estate |
| Essense of Australia, Inc. | Existing Expansion | Active | Johnson | Women's, Children's, and Infants' Clothing and Accessories Merchant Wholesalers |
| Eurofins Viracor, Inc. | Relocation | Active | Johnson | Medical Laboratories |
| Executive Flight Services, LLC | Relocation | Active | Johnson | Other Nonscheduled Air Transportation |

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|---|--|-----------|----------|---|
| EZ Blockchain, LLC * | New Location–Start Up | Active | Stanton | Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services |
| Fagron Compounding Services, LLC | Existing Expansion | Active | Sedgwick | Pharmaceutical Preparation Manufacturing |
| Fairbanks Scales, Inc. | Relocation | Active | Johnson | Scale and Balance Manufacturing |
| Fairview Mills, LLC | Existing Expansion | Active | Brown | Dog and Cat Food Manufacturing |
| Faith Technologies, Inc. | Existing Expansion | Active | Johnson | Electrical Contractors and Other Wiring Installation Contractors |
| Farmobile, LLC | Existing Expansion | Completed | Johnson | Data Processing, Hosting, and Related Services |
| Feed Yard Industrial Solutions, LLC | New Location–Start Up | Active | Finney | Rolling Mill and Other Metalworking Machinery Manufacturing |
| Ferroloy, Inc. | Existing Expansion | Active | Sedgwick | Iron Foundries |
| Figeac Aero North America, LLC | Relocation | Completed | Sedgwick | Other Aircraft Parts and Auxiliary Equipment Manufacturing |
| Fire Door Solutions, LLC | Existing Expansion | Active | Johnson | All Other Specialty Trade Contractors |
| Flowers Baking Company of Lenexa, LLC | New Location-Out of State Expansion | Completed | Johnson | Commercial Bakeries |
| Foley Industries, Inc. | Existing Expansion | Active | Sedgwick | Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance |
| Galloway & Company, Inc. * | Existing Expansion | Active | Sedgwick | Engineering Services |
| Genesis Corporation | New Location–Out of State Expansion | Completed | Johnson | Computer Systems Design Services |
| GHS, Inc. | New Location–Start Up | Active | Rice | Administrative Management and General Management Consulting Services |
| Global Grain, LLC | New Location–Start Up | Active | Shawnee | Farm Product Warehousing and Storage |
| Government Employees Insurance Company | Relocation | Active | Johnson | Direct Property and Casualty Insurance Carriers |
| Great Plains Manufacturing, Inc. | New Location–Out of State Expansion | Active | Saline | Farm Machinery and Equipment Manufacturing |

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|------------------------------------|--|-----------|--------------|---|
| Great West Kansas, LLC | New Location–Start Up | Active | Finney | Refrigerated Warehousing and Storage |
| Green Dot Bioplastics, Inc. | Existing Expansion | Active | Pottawatomie | Custom Compounding of Purchased Resins |
| H.W. Lochner, Inc. | Relocation | Completed | Johnson | Engineering Services |
| Harper Industries, Inc. | Existing Expansion | Active | Harper | Farm Machinery and Equipment Manufacturing |
| HCA Management Services, L.P. | Relocation | Active | Johnson | Office Administrative Services |
| Hilmar Cheese Company, Inc.* | New Location-Out of State Expansion | Active | Ford | Cheese Manufacturing |
| Hi-Tech Weld Overlay Group, LLC | Relocation | Active | Johnson | Metal Coating, Engraving (except Jewelry and Silverware), and Allied Services to Manufacturers |
| HME, Inc. * | Existing Expansion | Active | Shawnee | Fabricated Structural Metal Manufacturing |
| Hodgdon Powder Company, Inc. | Existing Expansion | Active | Dickinson | Explosives Manufacturing |
| Hostess Brands, LLC | Relocation | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| Hostess Brands, LLC | Relocation | Active | Johnson | General Warehousing and Storage |
| ILLCA USA, LLC | Existing Expansion | Active | Johnson | Prefabricated Metal Building and Component Manufacturing |
| Imagemakers, Inc. | Existing Expansion | Active | Pottawatomie | Graphic Design Services |
| In2itive, LLC | New Location-Start Up | Active | Johnson | Other Accounting Services |
| Insight 2 Design, LLC | Existing Expansion | Active | Johnson | Industrial Design Services |
| Integris BioServices, LLC | New Location-Start Up | Active | Johnson | Testing Laboratories |
| Integrity Reinforcing Bar, Inc. | New Location–Start Up | Active | Atchison | Fabricated Structural Metal Manufacturing |
| Intervet Inc. | Existing Expansion | Completed | Johnson | Biological Product (except Diagnostic) Manufacturing |
| Intouch Group, LLC | Existing Expansion | Active | Johnson | Marketing Consulting Services |
| Ja-Del, Inc. | Relocation | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| Johns Manville | Existing Expansion | Active | McPherson | Mineral Wood Manufacturing |
| | | | | |

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|------------------------------------|--|------------|-----------|---|
| KBS Services, LLC | Existing Expansion | Active | Johnson | Employment Placement Agencies |
| Kendall Packaging Corporation | Existing Expansion | Active | Crawford | Plastics Packaging Film and Sheet (including Laminated) Manufacturing |
| KeyCentrix, LLC | Existing Expansion | Active | Sedgwick | Software Publishers |
| Kiewit Corporation | Existing Expansion | Active | Johnson | Industrial Building Construction |
| Kindred Biosciences, Inc. | New Location-Out of State Expansion | Terminated | Doniphan | Pharmaceutical Preparation Manufacturing |
| King of Freight, LLC * | Existing Expansion | Active | Sedgwick | Freight Transportation Arrangement |
| KMT Waterjet Systems, Inc. | Relocation | Active | Cherokee | Fluid Power Pump and Motor Manufacturing |
| Kraft Tank Corporation | Relocation | Completed | Wyandotte | Metal Tank (Heavy Gauge) Manufacturing |
| Kubota Tractor Corporation | New Location-Out of State Expansion | Completed | Johnson | Farm and Garden Machinery and Equipment Merchant Wholesalers |
| Lineage Logistics Services, LLC | New Location-Start Up | Active | Johnson | Refrigerated Warehousing and Storage |
| Livestock Marketing Association | Relocation | Active | Johnson | Business Association |
| Magic Kitchen, Inc. | Relocation | Active | Johnson | General Warehousing and Storage |
| Marathon Reprographics, Inc. | Relocation | Active | Wyandotte | Custom Computer Programming Services |
| Massman Construction Company | Relocation | Completed | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| Max Aerostructures, LLC | Existing Expansion | Active | Sedgwick | Other Aircraft Parts and Auxiliary Equipment Manufacturing |
| McFarlane Aviation, Inc. | Existing Expansion | Active | Douglas | Other Aircraft Parts and Auxiliary Equipment Manufacturing |
| Meadowlark Dairy Nutrition, LLC | New Location-Out of State Expansion | Active | Finney | Dry, Condensed, and Evaporated Dairy Product Manufacturing |
| Members Mortgage Services, LLC | Existing Expansion | Active | Reno | Other Activities Related to Credit Intermediation |
| Menufy.com, LLC | Existing Expansion | Active | Johnson | Internet Publishing and Broadcasting and Web Search Portals |

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|---|--|------------|-----------|---|
| MGPI Processing, Inc. | Existing Expansion | Active | Atchison | Other Food Manufacturing |
| Mies & Son's Trucking, LLC | Existing Expansion | Active | Finney | General Freight, Trucking, Long-Distance, Truckload |
| Missouri-Kansas Supply Company | Existing Expansion | Active | Wyandotte | Plumbing and Heating Equipment and Supplies (Hydronics) Merchant Wholesalers |
| MMGY Global, LLC | Relocation | Active | Johnson | Advertising Agencies |
| Modern Manufacturing, Inc. | New Location-Out of State Expansion | Active | Douglas | All Other Miscellaneous Fabricated Metal Product Manufacturing |
| Multi-Service Technology Solutions, Inc. | Existing Expansion | Active | Johnson | Financial Transactions Processing, Reserve and Clearinghouse Activities |
| Murphy-Hoffman Company | Existing Expansion | Completed | Wyandotte | Corporate, Subsidiary, and Regional Managing Offices |
| MyFreightWorld Carrier Management | Existing Expansion | Terminated | Johnson | Process, Physical Distribution, and Logistics Consulting Services |
| NetPMD Solutions, LLC | New Location-Start Up | Active | Johnson | Computer Systems Design Services |
| Netsmart Technologies, Inc. | Existing Expansion | Active | Johnson | Custom Computer Programming Services |
| New Directions Behavioral Health, LLC | Relocation | Active | Johnson | Other Individual and Family Services |
| Nor-Am Ice and Cold, LLC | New Location-Out of State Expansion | Active | Doniphan | Refrigerated Warehousing and Storage |
| NOR-AM Logistics South, LLC | New Location-Out of State Expansion | Active | Ford | Refrigerated Warehousing and Storage |
| Novacoast, Inc. | New Location-Out of State Expansion | Active | Sedgwick | Computer Systems Design Services |
| Nueterra Holdings Management, LLC | Existing Expansion | Active | Johnson | Office Administrative Services |
| Old Dominion Freight Line, Inc. | Existing Expansion | Active | Wyandotte | General Freight Trucking Long-Distance, Less Than Truckload |
| OnspringTechnologies, LLC | Existing Expansion | Active | Johnson | Custom Computer Programming Services |
| Orizon Aerostructures, LLC | New Location-Out of State Expansion | Active | Neosho | Machine Shops |
| Orizon Aerostructures, LLC | Relocation | Active | Johnson | Other Aircraft Parts and Auxiliary Equipment Manufacturing |

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|--|--|------------|------------|--|
| Ortega Aviation Services, LLC* | Existing Expansion | Active | Sedgwick | Flight Training |
| Packerware, LLC | Existing Expansion | Active | Douglas | All Other Plastics Product Manfacturing |
| Palmer Manufacturing & Tank, Inc. | New Location–Start Up | Active | Finney | Metal Tank (Heavy Gauge) Manufacturing |
| Paragon Precision Metal, LLC | New Location–Start Up | Active | McPherson | All Other Miscellaneous Fabricated Metal Product Manufacturing |
| PBI-Gordon Companies, Inc. | Relocation | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| Performance Contracting Group, Inc. * | Existing Expansion | Active | Johnson | Offices of Other Holding Companies |
| Pinnacle Aerospace, LLC * | New Location–Start Up | Active | Sumner | Search, Detection, Navigation, Aeronautical, and Nautical System and Instrument Manufacturing |
| Pivot International, Inc. | Existing Expansion | Active | Johnson | Engineering Services |
| Plastics Extrusion Machinery, Inc. | Existing Expansion | Active | McPherson | Other Industrial Machinery Manufacturing |
| Plastikon Healthcare, LLC | Existing Expansion | Active | Douglas | All Other Plastics Product Manufacturing |
| Pollen, Inc. | Existing Expansion | Active | Johnson | Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services |
| Precision Railway Equipment Company, LLC* | Existing Expansion | Active | Montgomery | Railroad Rolling Stock Manufacturing |
| Pretzels, LLC | New Location-Out of State Expansion | Active | Douglas | Other Snack Food Manufacturing |
| Propio Language Services, LLC * | Existing Expansion | Active | Johnson | Translation and Interpretation Services |
| Quest Analytics, LLC | Relocation | Active | Johnson | Software Publishers |
| Realto, Inc. | New Location–Start Up | Active | Johnson | Securities Brokerage |
| Redwood Trading, LLC | Relocation | Active | Johnson | Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals) |
| Reiloy USA Corporation | New Location-Out of State Expansion | Active | Sedgwick | Other Industrial Machinery Manufacturing |
| Reliance Label Solutions, LLC | Existing Expansion | Terminated | Miami | Commercial Printing (except Screen and Books) |

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|---------------------------------------|--|-----------|-----------|--|
| Restaurant Services Group, Inc. | Existing Expansion | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| Retail Success, LLC | Existing Expansion | Active | Johnson | Custom Computer Programming Services |
| RTS Administrative Services, Inc. | Existing Expansion | Active | Johnson | Freight Transportation Arrangement |
| RTS Administrative Services, Inc. | Existing Expansion | Active | Johnson | Freight Transportation Arrangement |
| Ruskin Company * | Existing Expansion | Active | Labette | Sheet Metal Work Manufacturing |
| Russell Stover Chocolates, LLC | Relocation | Active | Dickinson | Confectionery Manufacturing from Purchased Chocolate |
| RX Savings, LLC | Existing Expansion | Active | Johnson | Software Publishers |
| Ryder Integrated Logistics. Inc. * | New Location-Out of State Expansion | Completed | Johnson | General Freight Trucking, Long-Distance, Less Than Truckload |
| Schenck Process, LLC | Existing Expansion | Active | Brown | Conveyor and Conveying Equipment Manufacturing |
| Seaboard Energy Kansas, LLC | New Location–Start Up | Active | Stevens | Other Scientific and Technical Consulting Services |
| Seats, Inc. | New Location-Out of State Expansion | Active | Johnson | Motor Vehicle Seating and Interior Trim Manufacturing |
| Security Benefit Corporation | New Location-Start Up | Active | Johnson | Corporate, Subsidiary, and Regional Managing Offices |
| Seismic Digital, LLC | Existing Expansion | Active | Johnson | Advertising Agencies |
| SelectQuote Insurance Services | Existing Expansion | Active | Johnson | Insurance Agencies and Brokerages |
| Sethmar Transportation Inc. * | Existing Expansion | Active | Johnson | Freight Transportation Arrangement |
| Simmons Pet Food, Inc. | Existing Expansion | Active | Lyon | Dog and Cat Food Manufacturing |
| Simmons Pet Food, Inc. | Relocation | Active | Lyon | Dog and Cat Food Manufacturing |
| Simmons Pet Food, Inc. | Existing Expansion | Completed | Lyon | Dog and Cat Food Manufacturing |
| Sims Global Solutions, LLC | Existing Expansion | Active | Johnson | Freight Transportation Arrangement |
| SnapIT Solutions, LLC | Existing Expansion | Active | Johnson | Computer Systems Design Services |

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|-----------------------------------|--|-----------|------------|---|
| Sorella Group, Inc. | Existing Expansion | Active | Wyandotte | Finish Carpentry Contractors |
| Spectrum Brands, Inc. | Relocation | Active | Johnson | Plumbing and Heating Equipment and Supplies (Hydronics) Merchant Wholesalers |
| Spirit AeroSystems, Inc. | New Location–Out of State Expansion | Active | Sedgwick | Aircraft Manufacturing |
| Spirit AeroSystems, Inc. | Existing Expansion | Active | Sedgwick | Aircraft Manufacturing |
| Stackify, LLC | Relocation | Active | Johnson | Software Publishers |
| Standard Motor Products, Inc. | Relocation | Active | Montgomery | Motor Vehicle Electrical and Electronic Equipment Manufacturing |
| Sun Valley, Inc. | Existing Expansion | Completed | Reno | General Freight Trucking, Long-Distance, Truckload |
| Superior Holding, Inc. | Relocation | Active | Reno | Power Boiler and Heat Exchanger Manufacturing |
| TAMKO Building Products, LLC | Relocation | Active | Cherokee | Asphalt Shingle and Coating Materials Manufacturing |
| Terracon Consultants, Inc. | Existing Expansion | Active | Johnson | Engineering Services |
| Tesseract Ventures, LLC | Existing Expansion | Active | Johnson | Research and Development in the Physical Engineering, and Life Sciences |
| Teva Pharmaceuticals USA, Inc. | Relocation | Completed | Johnson | Business to Business Electronic Markets |
| The Lewer Agency, Inc. | Relocation | Active | Johnson | Human Resources Consulting Services |
| The Redwood Group, LLC | Existing Expansion | Active | Johnson | Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals) |
| The Redwood Group, LLC* | Existing Expansion | Active | Johnson | Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals) |
| THM, LLC | New Location-Start Up | Active | Shawnee | Dog and Cat Food Manufacturing |
| Tickets for Less, LLC | Existing Expansion | Active | Johnson | All Other Travel Arrangement and Reservation Services |
| Tickets for Less, LLC * | Existing Expansion | Active | Johnson | All Other Travel Arrangement and Reservation Services |

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|--|--|-----------|-----------|---|
| Topeka Health System, LLC | New Location-Out of State Expansion | Active | Shawnee | General Medical and Surgical Hospitals |
| Torch Research, LLC | Existing Expansion | Active | Johnson | All Other Professional, Scientific and Technical Services |
| TTEC Services Corporation | New Location-Out of State Expansion | Active | Johnson | Telemarketing Bureaus and Other Contact Centers |
| Tyler Technologies, Inc. * | Existing Expansion | Active | Johnson | Custom Computer Programming Services |
| U.S. Engineering Metalworks, LLC * | Relocation | Active | Douglas | Plumbing, Heating, and Air-Conditioning Contractors |
| UnitedLex Corporation | Existing Expansion | Active | Johnson | All Other Professional, Scientific and Technical Services |
| University of Kansas Hospital Authority | New Location–Start Up | Active | Wyandotte | General Medical and Surgical Hospitals |
| UPG Solutions, LLC | Relocation | Active | Johnson | Custom Computer Programming Services |
| URBN US Retail, LLC | New Location–Out of State Expansion | Active | Wyandotte | General Warehousing and Storage |
| US Assets Recovery, LLC | Existing Expansion | Active | Cherokee | Secondary Smelting, Refining and Alloying of Nonferrous Metal (except Copper and Aluminum) |
| USC, LLC | Existing Expansion | Active | Nemaha | Farm Machinery and Equipment Manufacturing |
| Viega, LLC | Relocation | Completed | McPherson | Fabricated Pipe and Pipe Fitting Manufacturing |
| WellSky Corporation | Existing Expansion | Active | Johnson | Custom Computer Programming Services |
| WellSky Corporation | Existing Expansion | Active | Johnson | Custom Computer Programming Services |
| WellSky Financial Services, LLC | Relocation | Active | Johnson | Other Accounting Services |
| Wenger Manufacturing, Inc. | Existing Expansion | Active | Nemaha | Food Product Machinery Manufacturing |
| Westpro Construction Solutions, Inc | Relocation | Active | Wyandotte | Commercial and Institutional Building Construction |
| WireCo World Group, Inc. | Relocation | Completed | Johnson | Corporate, Subsidiary, and Regional Managing Offices |

| COMPANY NAME | AGREEMENT TYPE | STATUS | COUNTY | NAICS INDUSTRY |
|---|--------------------|--------|----------|----------------|
| Youngers and Sons Manufacturing Company, Inc* | Existing Expansion | Active | Sedgwick | Machine Shops |





1000 SW Jackson St., Suite 100 Topeka, Kansas 66612-1354 **785.296.3481 | kansascommerce.gov**