











MANUFACTURING

**HEALTHCARE** 

**EDUCATION** 

**TECHNOLOGY** 

TRANSPORTATION

KTRAIN partners with business, education, and workforce professionals to develop employer-led, demand-driven customized training solutions. KTRAIN partnerships are designed to source and develop critical talent, strengthen partnerships with education and workforce providers, and close the skills gap in Kansas through deliberate demand-planning and talent management principles.

The result is a flexible approach to creating customized solutions that can provide training for both new hires and existing employees. This program allows companies to easily plug into their current talent strategy and can support a talent pipeline solution while working with other workforce programs.

## **FEATURES AND BENEFITS**

- Employer-Led: Employers lead the process of designing a customized workforce solution.
- <u>Demand-Driven</u>: Projects are focused directly on demand as determined by employer.
- Customizable: Employers, educators, and KTRAIN work together to develop customized solutions
- Flexibility: Classroom training or structured On-the-Job training can be provided by a college or university, technical college, third-party trainer, or even the employer itself. Education can be provided by the school, online, or at the job site.
- Competitive Wages: Trainees who complete training are employed at a higher living wage that meets or exceeds county minimum wage according to the Kansas Department of Labor (KDOL.)
- In-Demand Occupations: KTRAIN is focused on positions in high-demand in Kansas per the KDOL. This supports a resilient workforce for current and future employment in positions that bring critical value to employers across the state.

**CONTACT US:** 

kansascommerce.gov/ktrain workforcesvcs@ks.gov 877-509-6757



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