



Kansas Rural Opportunity Zones

Big things are happening in Kansas, where our industries offer innovative, collaborative and cutting-edge opportunities, from Aerospace to Bioscience and beyond. We know that your business is ready to find the perfect employee to fill your workforce needs, and the Rural Opportunity Zone program is a powerful tool that you can use to help recruit that talent.

The state of Kansas has designated 95 counties as “Rural Opportunity Zones,” which means moving here comes with significant added benefits. The four types of sponsors listed below can use this program to fill critical jobs making your community more competitive on employee recruitment.

County
Sponsorship

City
Sponsorship

Employer
Sponsorship

Foundations, Non-Profits, or
Economic Development Orgs.

Why Become a Sponsor?

- ROZ provides up to \$15,000 in Student Loan Repayment Assistance over five years to new workers in rural counties; \$3,000 per year for up to five years.
- Half of this incentive is paid by the Kansas Department of Commerce and half is paid by the sponsor. ROZ makes your workforce recruitment budget go further.

How to Become a Sponsor?

- To sign up, visit the ROZ portal at the QR Code below.
- Request your new employee’s or sponsored individual’s ROZ ID
- The Office of Rural Prosperity will send you an annual invoice, administer all payments to the employee, and will track the annual ROZ renewal for you. We do the paperwork, so your business or organization can do what you do best!

State Income Tax Credit

Are you recruiting your workforce from other states? If you recruit a new resident to Kansas from another state, and they have not lived in Kansas for the past five years, they can also receive five-year, 100% personal state income tax credit.

Learn More



ROZ Program

kansascommerce.gov/roz



ROZ Tax Credit

ksrevenue.gov/prtaxcredits-roz.html
Email: kdor_tac@ks.gov