Company Letterhead

Labor Violation Disclosure Agreement

 Date

Company Contact

Company Name

Address of Company

Kansas Office of Broadband Development (KOBD)

Attn: Broadband Equity, Access, and Deployment Program Office (BEAD)

**1000 SW Jackson, Suite 100**
**Topeka, KS 66612**

Ladies and Gentlemen:

Pursuant to the *BEAD*, Notice of Funding Opportunity (“NOFO”), adopted on May 13, 2022, issued by the National Telecommunications and Information Administration (“NTIA”), Funding Opportunity Number NTIA-BEAD-2022, [Company Name] attests that its application is true and accurate.

By completing the attestation below, the undersigned acknowledges that the Kansas Office of Broadband Development (KOBD) will rely upon the information submitted by the lead organization and consortium member organizations to issue an award under this program. By signing below, the consortium member organization attests and agrees that they (i) have read and understood all federal, state, and local laws applicable to this program and award, (ii) understand what is being requested, (iii) have agreed to comply to each applicable federal, state, and local law, and (iv) will remain in compliance with each of the applicable federal, state, and local laws throughout the terms applicable by each law to this award. If such representations shall cease to be true and accurate in any respect, the undersigned shall give immediate notice of such fact to KOBD.

Applicants must disclose any violations of applicable laws and regulations, any legal actions taken against the applicant, and any union actions reaching management level. Any such disclosure must be attached to this attestation. Disclosures (Attachment A) must include any reports of violations and their remedies; the identification of key management personnel responsible for legal compliance, i.e., Chief Compliance Officer; any legal actions taken against the applicant resulting from non-compliance with any federal, state, territorial, or local laws resulting in judgment or are pending litigation against the applicant in the three (3) years prior to the submission of an application; any union actions reaching the Chief Compliance Officer or key management personnel level; and any instances in which it or its contractors or subcontractors have been found to have violated laws such as the Occupational Safety and Health Act, the Fair Labor Standards Act, or any other applicable labor and employment laws for the preceding three years.

If the applicant is a new entrant without a three-year record of federal labor and employment law compliance, then a binding legal commitment (Attachment B) to strong labor and employment standards and protections regarding BEAD-funded projects must be attached to this attestation.

Please certify the information below for the acceptance of these terms.

The undersigned attests that they are a sworn officer of the consortium member organization.

Attestation: I, [Company Contact], duly authorized by [Company Name], attests that all entries in the application submitted by the lead organization on our behalf are true and accurate and accepts responsibility for all commitments expressed or implied and understands any aspect of the application that is not true and accurate in any respect may preclude the applicant from receiving an award under this program.

Signature

Printed Name

Company Name

Title

Date

Attachment A – Disclosures

Attachment B – Commitment