

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| AG, MINING, CONSTR, & RETAIL TRADE | | 0 |
| OILSEED AND GRAIN FARMING | 1111 | 0 |
| VEGETABLE AND MELON FARMING | 1112 | 0 |
| FRUIT AND TREE NUT FARMING | 1113 | 0 |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 0 |
| OTHER CROP FARMING | 1119 | 0 |
| CATTLE RANCHING AND FARMING | 1121 | 0 |
| HOG AND PIG FARMING | 1122 | 0 |
| POULTRY AND EGG PRODUCTION | 1123 | 0 |
| SHEEP AND GOAT FARMING | 1124 | 0 |
| ANIMAL AQUACULTURE | 1125 | 0 |
| OTHER ANIMAL PRODUCTION | 1129 | 0 |
| TIMBER TRACT OPERATIONS | 1131 | 0 |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 |
| LOGGING | 1133 | 0 |
| FISHING | 1141 | 0 |
| HUNTING AND TRAPPING | 1142 | 0 |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 0 |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 0 |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 |
| OIL AND GAS EXTRACTION | 2111 | 0 |
| COAL MINING | 2121 | 0 |
| METAL ORE MINING | 2122 | 0 |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 0 |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 0 |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 0 |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 0 |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 0 |
| LAND SUBDIVISION | 2372 | 0 |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 0 |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 0 |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 0 |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 0 |
| BUILDING FINISHING CONTRACTORS | 2383 | 0 |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 0 |
| AUTOMOBILE DEALERS | 4411 | 0 |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 0 |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 0 |
| FURNITURE STORES | 4421 | 0 |
| HOME FURNISHING STORES | 4422 | 0 |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 0 |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 0 |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 0 |

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| GROCERY STORES | 4451 | 0 |
| SPECIALTY FOOD STORES | 4452 | 0 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 0 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 0 |
| GASOLINE STATIONS | 4471 | 0 |
| CLOTHING STORES | 4481 | 0 |
| SHOE STORES | 4482 | 0 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 0 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 0 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 0 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 0 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 0 |
| USED MERCHANDISE STORES | 4533 | 0 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 0 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 0 |
| VENDING MACHINE OPERATORS | 4542 | 0 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 0 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 0 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 0 |

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MANUFACTURING
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|--|----------------------------|---|
| MANUFACTURING | 66,118 | |
| ANIMAL FOOD MANUFACTURING 3111 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GRAIN AND OILSEED MILLING 3112 | 0 | |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113 | 0 | |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DAIRY PRODUCT MANUFACTURING 3115 | 0 | |
| ANIMAL SLAUGHTERING AND PROCESSING 3116 | 50,976 | |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING 3118 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER FOOD MANUFACTURING 3119 | 0 | |
| BEVERAGE MANUFACTURING 3121 | 0 | |
| TOBACCO MANUFACTURING 3122 | 0 | |
| FIBER, YARN, AND THREAD MILLS 3131 | 0 | |
| FABRIC MILLS 3132 | 0 | |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133 | 0 | |
| TEXTILE FURNISHINGS MILLS 3141 | 0 | |
| OTHER TEXTILE PRODUCT MILLS 3149 | 0 | |
| APPAREL KNITTING MILLS 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING 3152 | 0 | |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159 | 0 | |
| LEATHER AND HIDE TANNING AND FINISHING 3161 | 0 | |
| FOOTWEAR MANUFACTURING 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169 | 0 | |
| SAWMILLS AND WOOD PRESERVATION 3211 | 0 | |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212 | 0 | |
| OTHER WOOD PRODUCT MANUFACTURING 3219 | 0 | |
| PULP, PAPER, AND PAPERBOARD MILLS 3221 | 0 | |
| CONVERTED PAPER PRODUCT MANUFACTURING 3222 | 0 | |
| PRINTING AND RELATED SUPPORT ACTIVITIES 3231 | 0 | |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BASIC CHEMICAL MANUFACTURING 3251 | 0 | |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252 | 0 | |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253 | 0 | |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PAINT, COATING, AND ADHESIVE MANUFACTURING 3255 | 0 | |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256 | 0 | |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259 | 0 | |
| PLASTICS PRODUCT MANUFACTURING 3261 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RUBBER PRODUCT MANUFACTURING 3262 | 0 | |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271 | 0 | |
| GLASS AND GLASS PRODUCT MANUFACTURING 3272 | 0 | |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273 | 0 | |
| LIME AND GYPSUM PRODUCT MANUFACTURING 3274 | 0 | |

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| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 0 |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 0 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 0 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 0 |
| FOUNDRIES | 3315 0 |
| FORGING AND STAMPING | 3321 0 |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 0 |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 0 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 0 |
| HARDWARE MANUFACTURING | 3325 0 |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 0 |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 0 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 0 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 0 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 67,111 |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 0 |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 0 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 0 |
| METALWORKING MACHINERY MANUFACTURING | 3335 0 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 0 |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 0 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 0 |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 0 |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 0 |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 0 |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 0 |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 0 |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 0 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 0 |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE MANUFACTURING | 3361 0 |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 0 |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 0 |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 0 |
| SHIP AND BOAT BUILDING | 3366 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 0 |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 0 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 0 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 0 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 0 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 0 |

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| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 67,658 | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NATURAL GAS DISTRIBUTION | 2212 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | 0 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | 0 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES | 4232 | 0 |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 0 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 0 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | 0 |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 0 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 0 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | 0 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 0 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | 0 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA | 4242 | 0 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | 0 |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 0 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 | 0 |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA | 4246 | 0 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 | 0 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | 0 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 0 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 0 |
| SCHEDULED AIR TRANSPORTATION | 4811 | 0 |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | 0 |
| RAIL TRANSPORTATION | 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 |
| INLAND WATER TRANSPORTATION | 4832 | 0 |
| GENERAL FREIGHT TRUCKING | 4841 | 0 |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 0 |
| URBAN TRANSIT SYSTEMS | 4851 | 0 |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | 0 |
| TAXI AND LIMOUSINE SERVICE | 4853 | 0 |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | 0 |
| CHARTER BUS INDUSTRY | 4855 | 0 |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 | 0 |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | 0 |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | 0 |
| OTHER PIPELINE TRANSPORTATION | 4869 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | 0 |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | 0 |

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| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 0 |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 0 |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 0 |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 0 |
| POSTAL SERVICE | 4911 | 0 |
| COURIERS | 4921 | 0 |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 0 |
| WAREHOUSING AND STORAGE | 4931 | 47,875 |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 0 |
| SOFTWARE PUBLISHERS | 5112 | 0 |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 0 |
| SOUND RECORDING INDUSTRIES | 5122 | 0 |
| RADIO AND TELEVISION BROADCASTING | 5151 | 0 |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 0 |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 0 |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 |
| TELECOMMUNICATIONS RESELLERS | 5173 | 0 |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 |
| OTHER TELECOMMUNICATIONS | 5179 | 0 |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 0 |
| OTHER INFORMATION SERVICES | 5191 | 0 |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
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| FIN AND SERVICES | | 50,013 |
| MONETARY AUTHORITIES - CENTRAL BANK | 5211 | 0 |
| DEPOSITORY CREDIT INTERMEDIATION | 5221 | 0 |
| NONDEPOSITORY CREDIT INTERMEDIATION | 5222 | 0 |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION | 5223 | 0 |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA | 5231 | 0 |
| SECURITIES AND COMMODITY EXCHANGES | 5232 | 0 |
| OTHER FINANCIAL INVESTMENT ACTIVITIES | 5239 | 0 |
| INSURANCE CARRIERS | 5241 | 0 |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL | 5242 | 0 |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS | 5251 | 0 |
| OTHER INVESTMENT POOLS AND FUNDS | 5259 | 0 |
| LESSORS OF REAL ESTATE | 5311 | 0 |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS | 5312 | 0 |
| ACTIVITIES RELATED TO REAL ESTATE | 5313 | 0 |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING | 5321 | 0 |
| CONSUMER GOODS RENTAL | 5322 | 0 |
| GENERAL RENTAL CENTERS | 5323 | 0 |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 5324 | 0 |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX | 5331 | 0 |
| LEGAL SERVICES | 5411 | 0 |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND | 5412 | 0 |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI | 5413 | 0 |
| SPECIALIZED DESIGN SERVICES | 5414 | 0 |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES | 5415 | 0 |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT | 5416 | 0 |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES | 5417 | 0 |
| ADVERTISING AND RELATED SERVICES | 5418 | 0 |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL | 5419 | 0 |
| MANAGEMENT OF COMPANIES AND ENTERPRISES | 5511 | 0 |
| OFFICE ADMINISTRATIVE SERVICES | 5611 | 0 |
| FACILITIES SUPPORT SERVICES | 5612 | 0 |
| EMPLOYMENT SERVICES | 5613 | 0 |
| BUSINESS SUPPORT SERVICES | 5614 | 0 |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES | 5615 | 0 |
| INVESTIGATION AND SECURITY SERVICES | 5616 | 0 |
| SERVICES TO BUILDINGS AND DWELLINGS | 5617 | 0 |
| OTHER SUPPORT SERVICES | 5619 | 0 |
| WASTE COLLECTION | 5621 | 0 |
| WASTE TREATMENT AND DISPOSAL | 5622 | 0 |
| REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC | 5629 | 0 |
| ELEMENTARY AND SECONDARY SCHOOLS | 6111 | 36,763 |
| JUNIOR COLLEGES | 6112 | |

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| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO | 6113 | 66,763 |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 0 |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 0 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 0 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 0 |
| OFFICES OF PHYSICIANS | 6211 | 0 |
| OFFICES OF DENTISTS | 6212 | 0 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 0 |
| OUTPATIENT CARE CENTERS | 6214 | 0 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 0 |
| HOME HEALTH CARE SERVICES | 6216 | 0 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 0 |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | 68,138 |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | 0 |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A | 6223 | 0 |
| NURSING CARE FACILITIES | 6231 | 0 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 0 |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER RESIDENTAL CARE FACILITIES | 6239 | 0 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 0 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | 0 |
| CHILD DAY CARE SERVICES | 6244 | 0 |
| PERFORMING ARTS COMPANIES | 7111 | 0 |
| SPECTATOR SPORTS | 7112 | 0 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM | 7113 | 0 |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN | 7114 | 0 |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | 0 |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT | 7121 | 0 |
| AMUSEMENT PARKS AND ARCADES | 7131 | 0 |
| GAMBLING INDUSTRIES | 7132 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 0 |
| TRAVELER ACCOMMODATION | 7211 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO | 7212 | 0 |
| ROOMING AND BOARDING HOUSES | 7213 | 0 |

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REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
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| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | 66,464 |
| AUTOMOTIVE REPAIR AND MAINTENANCE 8111 | 0 |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112 | 0 |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113 | 0 |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114 | 0 |
| PERSONAL CARE SERVICES 8121 | 0 |
| DEATH CARE SERVICES 8122 | 0 |
| DRYCLEANING AND LAUNDRY SERVICES 8123 | 0 |
| OTHER PERSONAL SERVICES 8129 | 0 |
| RELIGIOUS ORGANIZATIONS 8131 | 0 |
| GRANTMAKING AND GIVING SERVICES 8132 | 0 |
| SOCIAL ADVOCACY ORGANIZATIONS 8133 | 0 |
| CIVIC AND SOCIAL ORGANIZATIONS 8134 | 0 |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139 | 0 |
| PRIVATE HOUSEHOLDS 8141 | 0 |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221 | 0 |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231 | 0 |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241 | 0 |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251 | 0 |
| ADMINISTRATION OF ECONOMIC PROGRAMS 9261 | 0 |
| SPACE RESEARCH AND TECHNOLOGY 9271 | 0 |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| AG, MINING, CONSTR, & RETAIL TRADE | | 0 |
| OILSEED AND GRAIN FARMING | 1111 | 0 |
| VEGETABLE AND MELON FARMING | 1112 | 0 |
| FRUIT AND TREE NUT FARMING | 1113 | 0 |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 0 |
| OTHER CROP FARMING | 1119 | 0 |
| CATTLE RANCHING AND FARMING | 1121 | 0 |
| HOG AND PIG FARMING | 1122 | 0 |
| POULTRY AND EGG PRODUCTION | 1123 | 0 |
| SHEEP AND GOAT FARMING | 1124 | 0 |
| ANIMAL AQUACULTURE | 1125 | 0 |
| OTHER ANIMAL PRODUCTION | 1129 | 0 |
| TIMBER TRACT OPERATIONS | 1131 | 0 |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 |
| LOGGING | 1133 | 0 |
| FISHING | 1141 | 0 |
| HUNTING AND TRAPPING | 1142 | 0 |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 0 |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 0 |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 |
| OIL AND GAS EXTRACTION | 2111 | 0 |
| COAL MINING | 2121 | 0 |
| METAL ORE MINING | 2122 | 0 |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 0 |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 0 |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 0 |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 0 |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 0 |
| LAND SUBDIVISION | 2372 | 0 |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 0 |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 0 |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 0 |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 0 |
| BUILDING FINISHING CONTRACTORS | 2383 | 0 |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 0 |
| AUTOMOBILE DEALERS | 4411 | 0 |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 0 |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 0 |
| FURNITURE STORES | 4421 | 0 |
| HOME FURNISHING STORES | 4422 | 0 |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 0 |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 0 |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 0 |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 0 |
| SPECIALTY FOOD STORES | 4452 | 0 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 0 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 0 |
| GASOLINE STATIONS | 4471 | 0 |
| CLOTHING STORES | 4481 | 0 |
| SHOE STORES | 4482 | 0 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 0 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 0 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 0 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 0 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 0 |
| USED MERCHANDISE STORES | 4533 | 0 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 0 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 0 |
| VENDING MACHINE OPERATORS | 4542 | 0 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 0 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 0 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 0 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| MANUFACTURING | | 63,533 |
| ANIMAL FOOD MANUFACTURING | 3111 | 0 |
| GRAIN AND OILSEED MILLING | 3112 | 0 |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING | 3113 | 0 |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY | 3114 | 0 |
| DAIRY PRODUCT MANUFACTURING | 3115 | 0 |
| ANIMAL SLAUGHTERING AND PROCESSING | 3116 | 63,533 |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING | 3117 | 0 |
| BAKERIES AND TORTILLA MANUFACTURING | 3118 | 0 |
| OTHER FOOD MANUFACTURING | 3119 | 0 |
| BEVERAGE MANUFACTURING | 3121 | 0 |
| TOBACCO MANUFACTURING | 3122 | 0 |
| FIBER, YARN, AND THREAD MILLS | 3131 | 0 |
| FABRIC MILLS | 3132 | 0 |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI | 3133 | 0 |
| TEXTILE FURNISHINGS MILLS | 3141 | 0 |
| OTHER TEXTILE PRODUCT MILLS | 3149 | 0 |
| APPAREL KNITTING MILLS | 3151 | 0 |
| CUT AND SEW APPAREL MANUFACTURING | 3152 | 0 |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC | 3159 | 0 |
| LEATHER AND HIDE TANNING AND FINISHING | 3161 | 0 |
| FOOTWEAR MANUFACTURING | 3162 | 0 |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN | 3169 | 0 |
| SAWMILLS AND WOOD PRESERVATION | 3211 | 0 |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M | 3212 | 0 |
| OTHER WOOD PRODUCT MANUFACTURING | 3219 | 0 |
| PULP, PAPER, AND PAPERBOARD MILLS | 3221 | 0 |
| CONVERTED PAPER PRODUCT MANUFACTURING | 3222 | 0 |
| PRINTING AND RELATED SUPPORT ACTIVITIES | 3231 | 0 |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING | 3241 | 0 |
| BASIC CHEMICAL MANUFACTURING | 3251 | 0 |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH | 3252 | 0 |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL | 3253 | 0 |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING | 3254 | 0 |
| PAINT, COATING, AND ADHESIVE MANUFACTURING | 3255 | 0 |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI | 3256 | 0 |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA | 3259 | 0 |
| PLASTICS PRODUCT MANUFACTURING | 3261 | 0 |
| RUBBER PRODUCT MANUFACTURING | 3262 | 0 |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING | 3271 | 0 |
| GLASS AND GLASS PRODUCT MANUFACTURING | 3272 | 0 |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING | 3273 | 0 |
| LIME AND GYPSUM PRODUCT MANUFACTURING | 3274 | 0 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | 0 |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | 0 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | 0 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | 0 |
| FOUNDRIES | 3315 | 0 |
| FORGING AND STAMPING | 3321 | 0 |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | 0 |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 0 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | 0 |
| HARDWARE MANUFACTURING | 3325 | 0 |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | 0 |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | 0 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | 0 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | 0 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | 0 |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | 0 |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | 0 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | 0 |
| METALWORKING MACHINERY MANUFACTURING | 3335 | 0 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | 0 |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | 0 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | 0 |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | 0 |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | 0 |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | 0 |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | 0 |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | 0 |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | 0 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | 0 |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | 0 |
| MOTOR VEHICLE MANUFACTURING | 3361 | 0 |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | 0 |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | 0 |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | 0 |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | 0 |
| SHIP AND BOAT BUILDING | 3366 | 0 |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | 0 |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 0 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | 0 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | 0 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | 0 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | 0 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|--|----------------------------|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 0 |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D 2211 | 0 |
| NATURAL GAS DISTRIBUTION 2212 | 0 |
| WATER,SEWAGE AND OTHER SYSTEMS 2213 | 0 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP 4231 | 0 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES 4232 | 0 |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH 4233 | 0 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP 4234 | 0 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT 4235 | 0 |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL 4236 | 0 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT 4237 | 0 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W 4238 | 0 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL 4239 | 0 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS 4241 | 0 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA 4242 | 0 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH 4243 | 0 |
| GROCERY AND RELATED PRODUCT WHOLESALERS 4244 | 0 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER 4245 | 0 |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA 4246 | 0 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO 4247 | 0 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE 4248 | 0 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE 4249 | 0 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B 4251 | 0 |
| SCHEDULED AIR TRANSPORTATION 4811 | 0 |
| NONSCHEDULED AIR TRANSPORTATION 4812 | 0 |
| RAIL TRANSPORTATION 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN 4831 | 0 |
| INLAND WATER TRANSPORTATION 4832 | 0 |
| GENERAL FREIGHT TRUCKING 4841 | 0 |
| SPECIALIZED FREIGHT TRUCKING 4842 | 0 |
| URBAN TRANSIT SYSTEMS 4851 | 0 |
| INTERURBAN AND RURAL BUS TRANSPORTATION 4852 | 0 |
| TAXI AND LIMOUSINE SERVICE 4853 | 0 |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION 4854 | 0 |
| CHARTER BUS INDUSTRY 4855 | 0 |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA 4859 | 0 |
| PIPELINE TRANSPORTATION OF CRUDE OIL 4861 | 0 |
| PIPELINE TRANSPORTATION OF NATURAL GAS 4862 | 0 |
| OTHER PIPELINE TRANSPORTATION 4869 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND 4871 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER 4879 | 0 |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION 4881 | 0 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 0 |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 0 |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 0 |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 0 |
| POSTAL SERVICE | 4911 | 0 |
| COURIERS | 4921 | 0 |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 0 |
| WAREHOUSING AND STORAGE | 4931 | 0 |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 0 |
| SOFTWARE PUBLISHERS | 5112 | 0 |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 0 |
| SOUND RECORDING INDUSTRIES | 5122 | 0 |
| RADIO AND TELEVISION BROADCASTING | 5151 | 0 |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 0 |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 0 |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 |
| TELECOMMUNICATIONS RESELLERS | 5173 | 0 |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 |
| OTHER TELECOMMUNICATIONS | 5179 | 0 |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 0 |
| OTHER INFORMATION SERVICES | 5191 | 0 |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| FIN AND SERVICES | | 53,282 |
| MONETARY AUTHORITIES - CENTRAL BANK | 5211 | 0 |
| DEPOSITORY CREDIT INTERMEDIATION | 5221 | 0 |
| NONDEPOSITORY CREDIT INTERMEDIATION | 5222 | 0 |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION | 5223 | 0 |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA | 5231 | 0 |
| SECURITIES AND COMMODITY EXCHANGES | 5232 | 0 |
| OTHER FINANCIAL INVESTMENT ACTIVITIES | 5239 | 0 |
| INSURANCE CARRIERS | 5241 | 0 |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL | 5242 | 0 |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS | 5251 | 0 |
| OTHER INVESTMENT POOLS AND FUNDS | 5259 | 0 |
| LESSORS OF REAL ESTATE | 5311 | 0 |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS | 5312 | 0 |
| ACTIVITIES RELATED TO REAL ESTATE | 5313 | 0 |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING | 5321 | 0 |
| CONSUMER GOODS RENTAL | 5322 | 0 |
| GENERAL RENTAL CENTERS | 5323 | 0 |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 5324 | 0 |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX | 5331 | 0 |
| LEGAL SERVICES | 5411 | 0 |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND | 5412 | 0 |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI | 5413 | 0 |
| SPECIALIZED DESIGN SERVICES | 5414 | 0 |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES | 5415 | 0 |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT | 5416 | 0 |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES | 5417 | 0 |
| ADVERTISING AND RELATED SERVICES | 5418 | 0 |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL | 5419 | 0 |
| MANAGEMENT OF COMPANIES AND ENTERPRISES | 5511 | 0 |
| OFFICE ADMINISTRATIVE SERVICES | 5611 | 0 |
| FACILITIES SUPPORT SERVICES | 5612 | 0 |
| EMPLOYMENT SERVICES | 5613 | 0 |
| BUSINESS SUPPORT SERVICES | 5614 | 0 |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES | 5615 | 0 |
| INVESTIGATION AND SECURITY SERVICES | 5616 | 0 |
| SERVICES TO BUILDINGS AND DWELLINGS | 5617 | 0 |
| OTHER SUPPORT SERVICES | 5619 | 0 |
| WASTE COLLECTION | 5621 | 0 |
| WASTE TREATMENT AND DISPOSAL | 5622 | 0 |
| REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC | 5629 | 0 |
| ELEMENTARY AND SECONDARY SCHOOLS | 6111 | 41,565 |
| JUNIOR COLLEGES | 6112 | 0 |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS | 6113 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 0 |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 0 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 0 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 0 |
| OFFICES OF PHYSICIANS | 6211 | 0 |
| OFFICES OF DENTISTS | 6212 | 0 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 0 |
| OUTPATIENT CARE CENTERS | 6214 | 0 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 0 |
| HOME HEALTH CARE SERVICES | 6216 | 0 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 0 |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE) | 6223 | 0 |
| NURSING CARE FACILITIES | 6231 | 0 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 0 |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 0 |
| OTHER RESIDENTIAL CARE FACILITIES | 6239 | 0 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 0 |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 0 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | 0 |
| CHILD DAY CARE SERVICES | 6244 | 0 |
| PERFORMING ARTS COMPANIES | 7111 | 0 |
| SPECTATOR SPORTS | 7112 | 0 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR | 7113 | 0 |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS | 7114 | 0 |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | 0 |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS | 7121 | 0 |
| AMUSEMENT PARKS AND ARCADES | 7131 | 0 |
| GAMBLING INDUSTRIES | 7132 | 0 |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 0 |
| TRAVELER ACCOMMODATION | 7211 | 0 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATION | 7212 | 0 |
| ROOMING AND BOARDING HOUSES | 7213 | 0 |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
BY 4-DIGIT INDUSTRY CODE
REGION: WESTERN RURAL
WORKSITES WITH MORE THAN 500 EMPLOYEES
ANNUAL AVERAGES: CY2023
RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | | 0 |
| AUTOMOTIVE REPAIR AND MAINTENANCE | 8111 | 0 |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND | 8112 | 0 |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 8113 | 0 |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT | 8114 | 0 |
| PERSONAL CARE SERVICES | 8121 | 0 |
| DEATH CARE SERVICES | 8122 | 0 |
| DRYCLEANING AND LAUNDRY SERVICES | 8123 | 0 |
| OTHER PERSONAL SERVICES | 8129 | 0 |
| RELIGIOUS ORGANIZATIONS | 8131 | 0 |
| GRANTMAKING AND GIVING SERVICES | 8132 | 0 |
| SOCIAL ADVOCACY ORGANIZATIONS | 8133 | 0 |
| CIVIC AND SOCIAL ORGANIZATIONS | 8134 | 0 |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND | 8139 | 0 |
| PRIVATE HOUSEHOLDS | 8141 | 0 |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV | 9211 | 0 |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES | 9221 | 0 |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS | 9231 | 0 |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR | 9241 | 0 |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA | 9251 | 0 |
| ADMINISTRATION OF ECONOMIC PROGRAMS | 9261 | 0 |
| SPACE RESEARCH AND TECHNOLOGY | 9271 | 0 |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS | 9281 | 0 |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| AG, MINING, CONSTR, & RETAIL TRADE | | 0 |
| OILSEED AND GRAIN FARMING | 1111 | 0 |
| VEGETABLE AND MELON FARMING | 1112 | 0 |
| FRUIT AND TREE NUT FARMING | 1113 | 0 |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 0 |
| OTHER CROP FARMING | 1119 | 0 |
| CATTLE RANCHING AND FARMING | 1121 | 0 |
| HOG AND PIG FARMING | 1122 | 0 |
| POULTRY AND EGG PRODUCTION | 1123 | 0 |
| SHEEP AND GOAT FARMING | 1124 | 0 |
| ANIMAL AQUACULTURE | 1125 | 0 |
| OTHER ANIMAL PRODUCTION | 1129 | 0 |
| TIMBER TRACT OPERATIONS | 1131 | 0 |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 |
| LOGGING | 1133 | 0 |
| FISHING | 1141 | 0 |
| HUNTING AND TRAPPING | 1142 | 0 |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 0 |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 0 |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 |
| OIL AND GAS EXTRACTION | 2111 | 0 |
| COAL MINING | 2121 | 0 |
| METAL ORE MINING | 2122 | 0 |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 0 |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 0 |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 0 |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 0 |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 0 |
| LAND SUBDIVISION | 2372 | 0 |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 0 |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 0 |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 0 |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 0 |
| BUILDING FINISHING CONTRACTORS | 2383 | 0 |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 0 |
| AUTOMOBILE DEALERS | 4411 | 0 |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 0 |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 0 |
| FURNITURE STORES | 4421 | 0 |
| HOME FURNISHING STORES | 4422 | 0 |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 0 |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 0 |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 0 |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 0 |
| SPECIALTY FOOD STORES | 4452 | 0 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 0 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 0 |
| GASOLINE STATIONS | 4471 | 0 |
| CLOTHING STORES | 4481 | 0 |
| SHOE STORES | 4482 | 0 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 0 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 0 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 0 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 0 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 0 |
| USED MERCHANDISE STORES | 4533 | 0 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 0 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 0 |
| VENDING MACHINE OPERATORS | 4542 | 0 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 0 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 0 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 0 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| MANUFACTURING | | 56,086 | |
| ANIMAL FOOD MANUFACTURING | 3111 | 0 | |
| GRAIN AND OILSEED MILLING | 3112 | 0 | |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING | 3113 | 0 | |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY | 3114 | 0 | |
| DAIRY PRODUCT MANUFACTURING | 3115 | 0 | |
| ANIMAL SLAUGHTERING AND PROCESSING | 3116 | 0 | |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING | 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING | 3118 | 0 | |
| OTHER FOOD MANUFACTURING | 3119 | 0 | |
| BEVERAGE MANUFACTURING | 3121 | 0 | |
| TOBACCO MANUFACTURING | 3122 | 0 | |
| FIBER, YARN, AND THREAD MILLS | 3131 | 0 | |
| FABRIC MILLS | 3132 | 0 | |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI | 3133 | 0 | |
| TEXTILE FURNISHINGS MILLS | 3141 | 0 | |
| OTHER TEXTILE PRODUCT MILLS | 3149 | 0 | |
| APPAREL KNITTING MILLS | 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING | 3152 | 0 | |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC | 3159 | 0 | |
| LEATHER AND HIDE TANNING AND FINISHING | 3161 | 0 | |
| FOOTWEAR MANUFACTURING | 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN | 3169 | 0 | |
| SAWMILLS AND WOOD PRESERVATION | 3211 | 0 | |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M | 3212 | 0 | |
| OTHER WOOD PRODUCT MANUFACTURING | 3219 | 0 | |
| PULP, PAPER, AND PAPERBOARD MILLS | 3221 | 0 | |
| CONVERTED PAPER PRODUCT MANUFACTURING | 3222 | 0 | |
| PRINTING AND RELATED SUPPORT ACTIVITIES | 3231 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING | 3241 | 0 | |
| BASIC CHEMICAL MANUFACTURING | 3251 | 0 | |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH | 3252 | 0 | |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL | 3253 | 0 | |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING | 3254 | 0 | |
| PAINT, COATING, AND ADHESIVE MANUFACTURING | 3255 | 0 | |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI | 3256 | 0 | |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA | 3259 | 0 | |
| PLASTICS PRODUCT MANUFACTURING | 3261 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RUBBER PRODUCT MANUFACTURING | 3262 | 0 | |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING | 3271 | 0 | |
| GLASS AND GLASS PRODUCT MANUFACTURING | 3272 | 0 | |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING | 3273 | 0 | |
| LIME AND GYPSUM PRODUCT MANUFACTURING | 3274 | 0 | |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | 0 |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | 0 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | 0 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | 0 |
| FOUNDRIES | 3315 | 0 |
| FORGING AND STAMPING | 3321 | 0 |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | 0 |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | 0 |
| HARDWARE MANUFACTURING | 3325 | 0 |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | 0 |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | 0 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | 0 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | 0 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | 0 |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | 0 |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | 0 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | 0 |
| METALWORKING MACHINERY MANUFACTURING | 3335 | 0 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | 0 |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | 0 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | 0 |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | 0 |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | 0 |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | 0 |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | 0 |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | 0 |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | 0 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | 0 |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | 0 |
| MOTOR VEHICLE MANUFACTURING | 3361 | 0 |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | 0 |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | 0 |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | 0 |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | 0 |
| SHIP AND BOAT BUILDING | 3366 | 0 |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | 0 |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 0 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | 0 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | 0 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | 0 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | 0 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|--|----------------------------|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 0 |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D 2211 | 0 |
| NATURAL GAS DISTRIBUTION 2212 | 0 |
| WATER,SEWAGE AND OTHER SYSTEMS 2213 | 0 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP 4231 | 0 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES 4232 | 0 |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH 4233 | 0 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP 4234 | 0 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT 4235 | 0 |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL 4236 | 0 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT 4237 | 0 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W 4238 | 0 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL 4239 | 0 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS 4241 | 0 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA 4242 | 0 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH 4243 | 0 |
| GROCERY AND RELATED PRODUCT WHOLESALERS 4244 | 0 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER 4245 | 0 |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA 4246 | 0 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO 4247 | 0 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE 4248 | 0 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE 4249 | 0 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B 4251 | 0 |
| SCHEDULED AIR TRANSPORTATION 4811 | 0 |
| NONSCHEDULED AIR TRANSPORTATION 4812 | 0 |
| RAIL TRANSPORTATION 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN 4831 | 0 |
| INLAND WATER TRANSPORTATION 4832 | 0 |
| GENERAL FREIGHT TRUCKING 4841 | 0 |
| SPECIALIZED FREIGHT TRUCKING 4842 | 0 |
| URBAN TRANSIT SYSTEMS 4851 | 0 |
| INTERURBAN AND RURAL BUS TRANSPORTATION 4852 | 0 |
| TAXI AND LIMOUSINE SERVICE 4853 | 0 |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION 4854 | 0 |
| CHARTER BUS INDUSTRY 4855 | 0 |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA 4859 | 0 |
| PIPELINE TRANSPORTATION OF CRUDE OIL 4861 | 0 |
| PIPELINE TRANSPORTATION OF NATURAL GAS 4862 | 0 |
| OTHER PIPELINE TRANSPORTATION 4869 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND 4871 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER 4879 | 0 |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION 4881 | 0 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 0 |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 0 |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 0 |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 0 |
| POSTAL SERVICE | 4911 | 0 |
| COURIERS | 4921 | 0 |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 0 |
| WAREHOUSING AND STORAGE | 4931 | 0 |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 0 |
| SOFTWARE PUBLISHERS | 5112 | 0 |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 0 |
| SOUND RECORDING INDUSTRIES | 5122 | 0 |
| RADIO AND TELEVISION BROADCASTING | 5151 | 0 |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 0 |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 0 |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 |
| TELECOMMUNICATIONS RESELLERS | 5173 | 0 |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 |
| OTHER TELECOMMUNICATIONS | 5179 | 0 |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 0 |
| OTHER INFORMATION SERVICES | 5191 | 0 |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|---|
| FIN AND SERVICES | | 64,330 |
| MONETARY AUTHORITIES - CENTRAL BANK | 5211 | 0 |
| DEPOSITORY CREDIT INTERMEDIATION | 5221 | 0 |
| NONDEPOSITORY CREDIT INTERMEDIATION | 5222 | 0 |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION | 5223 | 0 |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA | 5231 | 0 |
| SECURITIES AND COMMODITY EXCHANGES | 5232 | 0 |
| OTHER FINANCIAL INVESTMENT ACTIVITIES | 5239 | 0 |
| INSURANCE CARRIERS | 5241 | 0 |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL | 5242 | 0 |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS | 5251 | 0 |
| OTHER INVESTMENT POOLS AND FUNDS | 5259 | 0 |
| LESSORS OF REAL ESTATE | 5311 | 0 |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS | 5312 | 0 |
| ACTIVITIES RELATED TO REAL ESTATE | 5313 | 0 |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING | 5321 | 0 |
| CONSUMER GOODS RENTAL | 5322 | 0 |
| GENERAL RENTAL CENTERS | 5323 | 0 |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 5324 | 0 |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX | 5331 | 0 |
| LEGAL SERVICES | 5411 | 0 |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND | 5412 | 0 |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI | 5413 | 0 |
| SPECIALIZED DESIGN SERVICES | 5414 | 0 |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES | 5415 | 0 |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT | 5416 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES | 5417 | 0 |
| ADVERTISING AND RELATED SERVICES | 5418 | 0 |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL | 5419 | 0 |
| MANAGEMENT OF COMPANIES AND ENTERPRISES | 5511 | 0 |
| OFFICE ADMINISTRATIVE SERVICES | 5611 | 0 |
| FACILITIES SUPPORT SERVICES | 5612 | 0 |
| EMPLOYMENT SERVICES | 5613 | 0 |
| BUSINESS SUPPORT SERVICES | 5614 | 0 |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES | 5615 | 0 |
| INVESTIGATION AND SECURITY SERVICES | 5616 | 0 |
| SERVICES TO BUILDINGS AND DWELLINGS | 5617 | 0 |
| OTHER SUPPORT SERVICES | 5619 | 0 |
| WASTE COLLECTION | 5621 | 0 |
| WASTE TREATMENT AND DISPOSAL | 5622 | 0 |
| REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC | 5629 | 0 |
| ELEMENTARY AND SECONDARY SCHOOLS | 6111 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| JUNIOR COLLEGES | 6112 | 0 |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS | 6113 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 0 |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 0 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 0 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 0 |
| OFFICES OF PHYSICIANS | 6211 | 0 |
| OFFICES OF DENTISTS | 6212 | 0 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 0 |
| OUTPATIENT CARE CENTERS | 6214 | 0 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 0 |
| HOME HEALTH CARE SERVICES | 6216 | 0 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 0 |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | 0 |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE) | 6223 | 0 |
| NURSING CARE FACILITIES | 6231 | 0 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 0 |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 0 |
| OTHER RESIDENTIAL CARE FACILITIES | 6239 | 0 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 0 |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 0 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | 0 |
| CHILD DAY CARE SERVICES | 6244 | 0 |
| PERFORMING ARTS COMPANIES | 7111 | 0 |
| SPECTATOR SPORTS | 7112 | 0 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR | 7113 | 0 |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS | 7114 | 0 |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | 0 |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS | 7121 | 0 |
| AMUSEMENT PARKS AND ARCADES | 7131 | 0 |
| GAMBLING INDUSTRIES | 7132 | 0 |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 0 |
| TRAVELER ACCOMMODATION | 7211 | 0 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATION | 7212 | 0 |
| ROOMING AND BOARDING HOUSES | 7213 | 0 |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN

BY 4-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | | 49,456 | |
| AUTOMOTIVE REPAIR AND MAINTENANCE | 8111 | 0 | |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND | 8112 | 0 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 8113 | 0 | |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT | 8114 | 0 | |
| PERSONAL CARE SERVICES | 8121 | 0 | |
| DEATH CARE SERVICES | 8122 | 0 | |
| DRYCLEANING AND LAUNDRY SERVICES | 8123 | 0 | |
| OTHER PERSONAL SERVICES | 8129 | 0 | |
| RELIGIOUS ORGANIZATIONS | 8131 | 0 | |
| GRANTMAKING AND GIVING SERVICES | 8132 | 0 | |
| SOCIAL ADVOCACY ORGANIZATIONS | 8133 | 0 | |
| CIVIC AND SOCIAL ORGANIZATIONS | 8134 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND | 8139 | 0 | |
| PRIVATE HOUSEHOLDS | 8141 | 0 | |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV | 9211 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES | 9221 | 0 | |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS | 9231 | 0 | |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR | 9241 | 0 | |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA | 9251 | 0 | |
| ADMINISTRATION OF ECONOMIC PROGRAMS | 9261 | 0 | |
| SPACE RESEARCH AND TECHNOLOGY | 9271 | 0 | |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS | 9281 | 0 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| AG, MINING, CONSTR, & RETAIL TRADE | | 90,329 |
| OILSEED AND GRAIN FARMING | 1111 | 0 |
| VEGETABLE AND MELON FARMING | 1112 | 0 |
| FRUIT AND TREE NUT FARMING | 1113 | 0 |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 0 |
| OTHER CROP FARMING | 1119 | 0 |
| CATTLE RANCHING AND FARMING | 1121 | 0 |
| HOG AND PIG FARMING | 1122 | 0 |
| POULTRY AND EGG PRODUCTION | 1123 | 0 |
| SHEEP AND GOAT FARMING | 1124 | 0 |
| ANIMAL AQUACULTURE | 1125 | 0 |
| OTHER ANIMAL PRODUCTION | 1129 | 0 |
| TIMBER TRACT OPERATIONS | 1131 | 0 |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 |
| LOGGING | 1133 | 0 |
| FISHING | 1141 | 0 |
| HUNTING AND TRAPPING | 1142 | 0 |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 0 |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 0 |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 |
| OIL AND GAS EXTRACTION | 2111 | 0 |
| COAL MINING | 2121 | 0 |
| METAL ORE MINING | 2122 | 0 |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 0 |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 0 |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 0 |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 0 |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 0 |
| LAND SUBDIVISION | 2372 | 0 |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 0 |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 0 |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 0 |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 90,329 |
| BUILDING FINISHING CONTRACTORS | 2383 | 0 |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 0 |
| AUTOMOBILE DEALERS | 4411 | 0 |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 0 |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 0 |
| FURNITURE STORES | 4421 | 0 |
| HOME FURNISHING STORES | 4422 | 0 |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 0 |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 0 |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 0 |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 0 |
| SPECIALTY FOOD STORES | 4452 | 0 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 0 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 0 |
| GASOLINE STATIONS | 4471 | 0 |
| CLOTHING STORES | 4481 | 0 |
| SHOE STORES | 4482 | 0 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 0 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 0 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 0 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 0 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 0 |
| USED MERCHANDISE STORES | 4533 | 0 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 0 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 0 |
| VENDING MACHINE OPERATORS | 4542 | 0 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 0 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 0 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 0 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| MANUFACTURING | | 101,539 | |
| ANIMAL FOOD MANUFACTURING | 3111 | 0 | |
| GRAIN AND OILSEED MILLING | 3112 | 0 | |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING | 3113 | 0 | |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY | 3114 | 0 | |
| DAIRY PRODUCT MANUFACTURING | 3115 | 0 | |
| ANIMAL SLAUGHTERING AND PROCESSING | 3116 | 0 | |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING | 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING | 3118 | 0 | |
| OTHER FOOD MANUFACTURING | 3119 | 0 | |
| BEVERAGE MANUFACTURING | 3121 | 0 | |
| TOBACCO MANUFACTURING | 3122 | 0 | |
| FIBER, YARN, AND THREAD MILLS | 3131 | 0 | |
| FABRIC MILLS | 3132 | 0 | |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI | 3133 | 0 | |
| TEXTILE FURNISHINGS MILLS | 3141 | 0 | |
| OTHER TEXTILE PRODUCT MILLS | 3149 | 0 | |
| APPAREL KNITTING MILLS | 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING | 3152 | 0 | |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC | 3159 | 0 | |
| LEATHER AND HIDE TANNING AND FINISHING | 3161 | 0 | |
| FOOTWEAR MANUFACTURING | 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN | 3169 | 0 | |
| SAWMILLS AND WOOD PRESERVATION | 3211 | 0 | |
| veneER, PLYWOOD AND ENGINEERED WOOD PRODUCT M | 3212 | 0 | |
| OTHER WOOD PRODUCT MANUFACTURING | 3219 | 0 | |
| PULP, PAPER, AND PAPERBOARD MILLS | 3221 | 0 | |
| CONVERTED PAPER PRODUCT MANUFACTURING | 3222 | 0 | |
| PRINTING AND RELATED SUPPORT ACTIVITIES | 3231 | 0 | |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING | 3241 | 0 | |
| BASIC CHEMICAL MANUFACTURING | 3251 | 0 | |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH | 3252 | 0 | |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL | 3253 | 0 | |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING | 3254 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PAINT, COATING, AND ADHESIVE MANUFACTURING | 3255 | 0 | |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI | 3256 | 0 | |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA | 3259 | 0 | |
| PLASTICS PRODUCT MANUFACTURING | 3261 | 0 | |
| RUBBER PRODUCT MANUFACTURING | 3262 | 0 | |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING | 3271 | 0 | |
| GLASS AND GLASS PRODUCT MANUFACTURING | 3272 | 0 | |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING | 3273 | 0 | |
| LIME AND GYPSUM PRODUCT MANUFACTURING | 3274 | 0 | |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|----------------------------|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 0 |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 0 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 0 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 0 |
| FOUNDRIES | 3315 0 |
| FORGING AND STAMPING | 3321 0 |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 0 |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 0 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 0 |
| HARDWARE MANUFACTURING | 3325 0 |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 0 |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 0 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 0 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 0 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 0 |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 0 |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 0 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 0 |
| METALWORKING MACHINERY MANUFACTURING | 3335 0 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 0 |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 0 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 0 |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 0 |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 0 |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 0 |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 0 |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 0 |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 0 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 0 |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 0 |
| MOTOR VEHICLE MANUFACTURING | 3361 0 |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 0 |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 0 |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 0 |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 0 |
| SHIP AND BOAT BUILDING | 3366 0 |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 0 |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 0 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 0 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 0 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 0 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 0 |

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 57,755 | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | 0 |
| NATURAL GAS DISTRIBUTION | 2212 | 0 |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | 0 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | 0 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES | 4232 | 0 |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 0 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 0 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | 0 |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 0 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 0 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 0 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | 0 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA | 4242 | 0 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | 0 |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 0 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA | 4246 | 0 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 | 0 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | 0 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 0 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 0 |
| SCHEDULED AIR TRANSPORTATION | 4811 | 0 |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | 0 |
| RAIL TRANSPORTATION | 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 |
| INLAND WATER TRANSPORTATION | 4832 | 0 |
| GENERAL FREIGHT TRUCKING | 4841 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 0 |
| URBAN TRANSIT SYSTEMS | 4851 | 0 |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | 0 |
| TAXI AND LIMOUSINE SERVICE | 4853 | 0 |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | 0 |
| CHARTER BUS INDUSTRY | 4855 | 0 |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 | 0 |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | 0 |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | 0 |
| OTHER PIPELINE TRANSPORTATION | 4869 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | 0 |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | 0 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|---|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 0 |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 0 |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 0 |
| POSTAL SERVICE | 4911 | 0 |
| COURIERS | 4921 | 48,859 |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 0 |
| WAREHOUSING AND STORAGE | 4931 | 32,644 |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 0 |
| SOFTWARE PUBLISHERS | 5112 | 0 |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 0 |
| SOUND RECORDING INDUSTRIES | 5122 | 0 |
| RADIO AND TELEVISION BROADCASTING | 5151 | 0 |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 0 |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 0 |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 |
| TELECOMMUNICATIONS RESELLERS | 5173 | 0 |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 |
| OTHER TELECOMMUNICATIONS | 5179 | 0 |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 0 |
| OTHER INFORMATION SERVICES | 5191 | 0 |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| FIN AND SERVICES | | 71,511 | |
| MONETARY AUTHORITIES - CENTRAL BANK | 5211 | 0 | |
| DEPOSITORY CREDIT INTERMEDIATION | 5221 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NONDEPOSITORY CREDIT INTERMEDIATION | 5222 | 0 | |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION | 5223 | 0 | |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA | 5231 | 0 | |
| SECURITIES AND COMMODITY EXCHANGES | 5232 | 0 | |
| OTHER FINANCIAL INVESTMENT ACTIVITIES | 5239 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INSURANCE CARRIERS | 5241 | 0 | |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL | 5242 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS | 5251 | 0 | |
| OTHER INVESTMENT POOLS AND FUNDS | 5259 | 0 | |
| LESSORS OF REAL ESTATE | 5311 | 0 | |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS | 5312 | 0 | |
| ACTIVITIES RELATED TO REAL ESTATE | 5313 | 0 | |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING | 5321 | 0 | |
| CONSUMER GOODS RENTAL | 5322 | 0 | |
| GENERAL RENTAL CENTERS | 5323 | 0 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 5324 | 0 | |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX | 5331 | 0 | |
| LEGAL SERVICES | 5411 | 0 | |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND | 5412 | 0 | |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI | 5413 | 126,349 | |
| SPECIALIZED DESIGN SERVICES | 5414 | 0 | |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES | 5415 | 120,228 | |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT | 5416 | 0 | |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES | 5417 | 0 | |
| ADVERTISING AND RELATED SERVICES | 5418 | 0 | |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL | 5419 | 0 | |
| MANAGEMENT OF COMPANIES AND ENTERPRISES | 5511 | 155,561 | |
| OFFICE ADMINISTRATIVE SERVICES | 5611 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FACILITIES SUPPORT SERVICES | 5612 | 0 | |
| EMPLOYMENT SERVICES | 5613 | 45,139 | |
| BUSINESS SUPPORT SERVICES | 5614 | 0 | |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES | 5615 | 0 | |
| INVESTIGATION AND SECURITY SERVICES | 5616 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SERVICES TO BUILDINGS AND DWELLINGS | 5617 | 0 | |
| OTHER SUPPORT SERVICES | 5619 | 0 | |
| WASTE COLLECTION | 5621 | 0 | |
| WASTE TREATMENT AND DISPOSAL | 5622 | 0 | |
| REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC | 5629 | 0 | |
| ELEMENTARY AND SECONDARY SCHOOLS | 6111 | 47,174 | |
| JUNIOR COLLEGES | 6112 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|--|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO | 6113 0 |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 0 |
| TECHNICAL AND TRADE SCHOOLS | 6115 0 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 0 |
| EDUCATIONAL SUPPORT SERVICES | 6117 0 |
| OFFICES OF PHYSICIANS | 6211 0 |
| OFFICES OF DENTISTS | 6212 0 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 0 |
| OUTPATIENT CARE CENTERS | 6214 0 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOME HEALTH CARE SERVICES | 6216 0 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 0 |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 68,878 |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 0 |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A | 6223 0 |
| NURSING CARE FACILITIES | 6231 0 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 0 |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 0 |
| OTHER RESIDENTAL CARE FACILITIES | 6239 0 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 0 |
| VOCATIONAL REHABILITATION SERVICES | 6243 0 |
| CHILD DAY CARE SERVICES | 6244 0 |
| PERFORMING ARTS COMPANIES | 7111 0 |
| SPECTATOR SPORTS | 7112 0 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM | 7113 0 |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN | 7114 0 |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 0 |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT | 7121 0 |
| AMUSEMENT PARKS AND ARCADES | 7131 0 |
| GAMBLING INDUSTRIES | 7132 0 |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TRAVELER ACCOMMODATION | 7211 0 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO | 7212 0 |
| ROOMING AND BOARDING HOUSES | 7213 0 |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | 61,059 | |
| AUTOMOTIVE REPAIR AND MAINTENANCE 8111 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112 | 0 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113 | 0 | |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114 | 0 | |
| PERSONAL CARE SERVICES 8121 | 0 | |
| DEATH CARE SERVICES 8122 | 0 | |
| DRYCLEANING AND LAUNDRY SERVICES 8123 | 0 | |
| OTHER PERSONAL SERVICES 8129 | 0 | |
| RELIGIOUS ORGANIZATIONS 8131 | 0 | |
| GRANTMAKING AND GIVING SERVICES 8132 | 0 | |
| SOCIAL ADVOCACY ORGANIZATIONS 8133 | 0 | |
| CIVIC AND SOCIAL ORGANIZATIONS 8134 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139 | 0 | |
| PRIVATE HOUSEHOLDS 8141 | 0 | |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211 | 64,633 | |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221 | 0 | |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231 | 0 | |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241 | 0 | |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251 | 0 | |
| ADMINISTRATION OF ECONOMIC PROGRAMS 9261 | 0 | |
| SPACE RESEARCH AND TECHNOLOGY 9271 | 0 | |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281 | 0 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| AG, MINING, CONSTR, & RETAIL TRADE | | 0 |
| OILSEED AND GRAIN FARMING | 1111 | 0 |
| VEGETABLE AND MELON FARMING | 1112 | 0 |
| FRUIT AND TREE NUT FARMING | 1113 | 0 |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 0 |
| OTHER CROP FARMING | 1119 | 0 |
| CATTLE RANCHING AND FARMING | 1121 | 0 |
| HOG AND PIG FARMING | 1122 | 0 |
| POULTRY AND EGG PRODUCTION | 1123 | 0 |
| SHEEP AND GOAT FARMING | 1124 | 0 |
| ANIMAL AQUACULTURE | 1125 | 0 |
| OTHER ANIMAL PRODUCTION | 1129 | 0 |
| TIMBER TRACT OPERATIONS | 1131 | 0 |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 |
| LOGGING | 1133 | 0 |
| FISHING | 1141 | 0 |
| HUNTING AND TRAPPING | 1142 | 0 |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 0 |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 0 |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 |
| OIL AND GAS EXTRACTION | 2111 | 0 |
| COAL MINING | 2121 | 0 |
| METAL ORE MINING | 2122 | 0 |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 0 |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 0 |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 0 |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 0 |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 0 |
| LAND SUBDIVISION | 2372 | 0 |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 0 |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 0 |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 0 |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 0 |
| BUILDING FINISHING CONTRACTORS | 2383 | 0 |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 0 |
| AUTOMOBILE DEALERS | 4411 | 0 |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 0 |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 0 |
| FURNITURE STORES | 4421 | 0 |
| HOME FURNISHING STORES | 4422 | 0 |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 0 |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 0 |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 0 |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 0 |
| SPECIALTY FOOD STORES | 4452 | 0 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 0 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 0 |
| GASOLINE STATIONS | 4471 | 0 |
| CLOTHING STORES | 4481 | 0 |
| SHOE STORES | 4482 | 0 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 0 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 0 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 0 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 0 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 0 |
| USED MERCHANDISE STORES | 4533 | 0 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 0 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 0 |
| VENDING MACHINE OPERATORS | 4542 | 0 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 0 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 0 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 0 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| MANUFACTURING | | 0 |
| ANIMAL FOOD MANUFACTURING | 3111 | 0 |
| GRAIN AND OILSEED MILLING | 3112 | 0 |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING | 3113 | 0 |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY | 3114 | 0 |
| DAIRY PRODUCT MANUFACTURING | 3115 | 0 |
| ANIMAL SLAUGHTERING AND PROCESSING | 3116 | 0 |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING | 3117 | 0 |
| BAKERIES AND TORTILLA MANUFACTURING | 3118 | 0 |
| OTHER FOOD MANUFACTURING | 3119 | 0 |
| BEVERAGE MANUFACTURING | 3121 | 0 |
| TOBACCO MANUFACTURING | 3122 | 0 |
| FIBER, YARN, AND THREAD MILLS | 3131 | 0 |
| FABRIC MILLS | 3132 | 0 |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI | 3133 | 0 |
| TEXTILE FURNISHINGS MILLS | 3141 | 0 |
| OTHER TEXTILE PRODUCT MILLS | 3149 | 0 |
| APPAREL KNITTING MILLS | 3151 | 0 |
| CUT AND SEW APPAREL MANUFACTURING | 3152 | 0 |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC | 3159 | 0 |
| LEATHER AND HIDE TANNING AND FINISHING | 3161 | 0 |
| FOOTWEAR MANUFACTURING | 3162 | 0 |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN | 3169 | 0 |
| SAWMILLS AND WOOD PRESERVATION | 3211 | 0 |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M | 3212 | 0 |
| OTHER WOOD PRODUCT MANUFACTURING | 3219 | 0 |
| PULP, PAPER, AND PAPERBOARD MILLS | 3221 | 0 |
| CONVERTED PAPER PRODUCT MANUFACTURING | 3222 | 0 |
| PRINTING AND RELATED SUPPORT ACTIVITIES | 3231 | 0 |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING | 3241 | 0 |
| BASIC CHEMICAL MANUFACTURING | 3251 | 0 |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH | 3252 | 0 |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL | 3253 | 0 |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING | 3254 | 0 |
| PAINT, COATING, AND ADHESIVE MANUFACTURING | 3255 | 0 |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI | 3256 | 0 |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA | 3259 | 0 |
| PLASTICS PRODUCT MANUFACTURING | 3261 | 0 |
| RUBBER PRODUCT MANUFACTURING | 3262 | 0 |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING | 3271 | 0 |
| GLASS AND GLASS PRODUCT MANUFACTURING | 3272 | 0 |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING | 3273 | 0 |
| LIME AND GYPSUM PRODUCT MANUFACTURING | 3274 | 0 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | 0 |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | 0 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | 0 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | 0 |
| FOUNDRIES | 3315 | 0 |
| FORGING AND STAMPING | 3321 | 0 |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | 0 |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 0 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | 0 |
| HARDWARE MANUFACTURING | 3325 | 0 |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | 0 |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | 0 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | 0 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | 0 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | 0 |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | 0 |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | 0 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | 0 |
| METALWORKING MACHINERY MANUFACTURING | 3335 | 0 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | 0 |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | 0 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | 0 |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | 0 |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | 0 |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | 0 |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | 0 |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | 0 |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | 0 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | 0 |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | 0 |
| MOTOR VEHICLE MANUFACTURING | 3361 | 0 |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | 0 |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | 0 |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | 0 |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | 0 |
| SHIP AND BOAT BUILDING | 3366 | 0 |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | 0 |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 0 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | 0 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | 0 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | 0 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | 0 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|--|----------------------------|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 0 |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D 2211 | 0 |
| NATURAL GAS DISTRIBUTION 2212 | 0 |
| WATER,SEWAGE AND OTHER SYSTEMS 2213 | 0 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP 4231 | 0 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES 4232 | 0 |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH 4233 | 0 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP 4234 | 0 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT 4235 | 0 |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL 4236 | 0 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT 4237 | 0 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W 4238 | 0 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL 4239 | 0 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS 4241 | 0 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA 4242 | 0 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH 4243 | 0 |
| GROCERY AND RELATED PRODUCT WHOLESALERS 4244 | 0 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER 4245 | 0 |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA 4246 | 0 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO 4247 | 0 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE 4248 | 0 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE 4249 | 0 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B 4251 | 0 |
| SCHEDULED AIR TRANSPORTATION 4811 | 0 |
| NONSCHEDULED AIR TRANSPORTATION 4812 | 0 |
| RAIL TRANSPORTATION 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN 4831 | 0 |
| INLAND WATER TRANSPORTATION 4832 | 0 |
| GENERAL FREIGHT TRUCKING 4841 | 0 |
| SPECIALIZED FREIGHT TRUCKING 4842 | 0 |
| URBAN TRANSIT SYSTEMS 4851 | 0 |
| INTERURBAN AND RURAL BUS TRANSPORTATION 4852 | 0 |
| TAXI AND LIMOUSINE SERVICE 4853 | 0 |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION 4854 | 0 |
| CHARTER BUS INDUSTRY 4855 | 0 |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA 4859 | 0 |
| PIPELINE TRANSPORTATION OF CRUDE OIL 4861 | 0 |
| PIPELINE TRANSPORTATION OF NATURAL GAS 4862 | 0 |
| OTHER PIPELINE TRANSPORTATION 4869 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND 4871 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER 4879 | 0 |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION 4881 | 0 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 0 |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 0 |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 0 |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 0 |
| POSTAL SERVICE | 4911 | 0 |
| COURIERS | 4921 | 0 |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 0 |
| WAREHOUSING AND STORAGE | 4931 | 0 |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 0 |
| SOFTWARE PUBLISHERS | 5112 | 0 |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 0 |
| SOUND RECORDING INDUSTRIES | 5122 | 0 |
| RADIO AND TELEVISION BROADCASTING | 5151 | 0 |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 0 |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 0 |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 |
| TELECOMMUNICATIONS RESELLERS | 5173 | 0 |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 |
| OTHER TELECOMMUNICATIONS | 5179 | 0 |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 0 |
| OTHER INFORMATION SERVICES | 5191 | 0 |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|---|
| FIN AND SERVICES | | 69,656 |
| MONETARY AUTHORITIES - CENTRAL BANK | 5211 | 0 |
| DEPOSITORY CREDIT INTERMEDIATION | 5221 | 0 |
| NONDEPOSITORY CREDIT INTERMEDIATION | 5222 | 0 |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION | 5223 | 0 |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA | 5231 | 0 |
| SECURITIES AND COMMODITY EXCHANGES | 5232 | 0 |
| OTHER FINANCIAL INVESTMENT ACTIVITIES | 5239 | 0 |
| INSURANCE CARRIERS | 5241 | 0 |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL | 5242 | 0 |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS | 5251 | 0 |
| OTHER INVESTMENT POOLS AND FUNDS | 5259 | 0 |
| LESSORS OF REAL ESTATE | 5311 | 0 |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS | 5312 | 0 |
| ACTIVITIES RELATED TO REAL ESTATE | 5313 | 0 |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING | 5321 | 0 |
| CONSUMER GOODS RENTAL | 5322 | 0 |
| GENERAL RENTAL CENTERS | 5323 | 0 |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 5324 | 0 |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX | 5331 | 0 |
| LEGAL SERVICES | 5411 | 0 |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND | 5412 | 0 |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI | 5413 | 0 |
| SPECIALIZED DESIGN SERVICES | 5414 | 0 |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES | 5415 | 0 |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT | 5416 | 0 |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES | 5417 | 0 |
| ADVERTISING AND RELATED SERVICES | 5418 | 0 |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL | 5419 | 0 |
| MANAGEMENT OF COMPANIES AND ENTERPRISES | 5511 | 0 |
| OFFICE ADMINISTRATIVE SERVICES | 5611 | 0 |
| FACILITIES SUPPORT SERVICES | 5612 | 0 |
| EMPLOYMENT SERVICES | 5613 | 0 |
| BUSINESS SUPPORT SERVICES | 5614 | 0 |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES | 5615 | 0 |
| INVESTIGATION AND SECURITY SERVICES | 5616 | 0 |
| SERVICES TO BUILDINGS AND DWELLINGS | 5617 | 0 |
| OTHER SUPPORT SERVICES | 5619 | 0 |
| WASTE COLLECTION | 5621 | 0 |
| WASTE TREATMENT AND DISPOSAL | 5622 | 0 |
| REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC | 5629 | 0 |
| ELEMENTARY AND SECONDARY SCHOOLS | 6111 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| JUNIOR COLLEGES | 6112 | 0 |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO | 6113 | 0 |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 0 |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 0 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 0 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 0 |
| OFFICES OF PHYSICIANS | 6211 | 0 |
| OFFICES OF DENTISTS | 6212 | 0 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 0 |
| OUTPATIENT CARE CENTERS | 6214 | 0 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 0 |
| HOME HEALTH CARE SERVICES | 6216 | 0 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 0 |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | 0 |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | 0 |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A | 6223 | 0 |
| NURSING CARE FACILITIES | 6231 | 0 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 0 |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 0 |
| OTHER RESIDENTIAL CARE FACILITIES | 6239 | 0 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 0 |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 0 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | 0 |
| CHILD DAY CARE SERVICES | 6244 | 0 |
| PERFORMING ARTS COMPANIES | 7111 | 0 |
| SPECTATOR SPORTS | 7112 | 0 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM | 7113 | 0 |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN | 7114 | 0 |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | 0 |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT | 7121 | 0 |
| AMUSEMENT PARKS AND ARCADES | 7131 | 0 |
| GAMBLING INDUSTRIES | 7132 | 0 |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 0 |
| TRAVELER ACCOMMODATION | 7211 | 0 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO | 7212 | 0 |
| ROOMING AND BOARDING HOUSES | 7213 | 0 |

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | |
|-----------------------|----------------------------|
| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|-----------------------|----------------------------|

REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

| | |
|---|------|
| AUTOMOTIVE REPAIR AND MAINTENANCE | 8111 |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND | 8112 |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 8113 |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT | 8114 |
| PERSONAL CARE SERVICES | 8121 |
| DEATH CARE SERVICES | 8122 |
| DRYCLEANING AND LAUNDRY SERVICES | 8123 |
| OTHER PERSONAL SERVICES | 8129 |
| RELIGIOUS ORGANIZATIONS | 8131 |
| GRANTMAKING AND GIVING SERVICES | 8132 |
| SOCIAL ADVOCACY ORGANIZATIONS | 8133 |
| CIVIC AND SOCIAL ORGANIZATIONS | 8134 |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND | 8139 |
| PRIVATE HOUSEHOLDS | 8141 |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV | 9211 |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES | 9221 |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS | 9231 |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR | 9241 |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA | 9251 |
| ADMINISTRATION OF ECONOMIC PROGRAMS | 9261 |
| SPACE RESEARCH AND TECHNOLOGY | 9271 |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS | 9281 |

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SEDGWICK

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| AG, MINING, CONSTR, & RETAIL TRADE | | 0 |
| OILSEED AND GRAIN FARMING | 1111 | 0 |
| VEGETABLE AND MELON FARMING | 1112 | 0 |
| FRUIT AND TREE NUT FARMING | 1113 | 0 |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 0 |
| OTHER CROP FARMING | 1119 | 0 |
| CATTLE RANCHING AND FARMING | 1121 | 0 |
| HOG AND PIG FARMING | 1122 | 0 |
| POULTRY AND EGG PRODUCTION | 1123 | 0 |
| SHEEP AND GOAT FARMING | 1124 | 0 |
| ANIMAL AQUACULTURE | 1125 | 0 |
| OTHER ANIMAL PRODUCTION | 1129 | 0 |
| TIMBER TRACT OPERATIONS | 1131 | 0 |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 |
| LOGGING | 1133 | 0 |
| FISHING | 1141 | 0 |
| HUNTING AND TRAPPING | 1142 | 0 |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 0 |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 0 |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 |
| OIL AND GAS EXTRACTION | 2111 | 0 |
| COAL MINING | 2121 | 0 |
| METAL ORE MINING | 2122 | 0 |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 0 |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 0 |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 0 |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 0 |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 0 |
| LAND SUBDIVISION | 2372 | 0 |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 0 |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 0 |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 0 |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 0 |
| BUILDING FINISHING CONTRACTORS | 2383 | 0 |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 0 |
| AUTOMOBILE DEALERS | 4411 | 0 |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 0 |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 0 |
| FURNITURE STORES | 4421 | 0 |
| HOME FURNISHING STORES | 4422 | 0 |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 0 |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 0 |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 0 |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SEDGWICK

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 0 |
| SPECIALTY FOOD STORES | 4452 | 0 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 0 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 0 |
| GASOLINE STATIONS | 4471 | 0 |
| CLOTHING STORES | 4481 | 0 |
| SHOE STORES | 4482 | 0 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 0 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 0 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 0 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 0 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 0 |
| USED MERCHANDISE STORES | 4533 | 0 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 0 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 0 |
| VENDING MACHINE OPERATORS | 4542 | 0 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 0 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 0 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 0 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|--|---|
| MANUFACTURING | 88,804 |
| ANIMAL FOOD MANUFACTURING 3111 | 0 |
| GRAIN AND OILSEED MILLING 3112 | 0 |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113 | 0 |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114 | 0 |
| DAIRY PRODUCT MANUFACTURING 3115 | 0 |
| ANIMAL SLAUGHTERING AND PROCESSING 3116 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117 | 0 |
| BAKERIES AND TORTILLA MANUFACTURING 3118 | 0 |
| OTHER FOOD MANUFACTURING 3119 | 0 |
| BEVERAGE MANUFACTURING 3121 | 0 |
| TOBACCO MANUFACTURING 3122 | 0 |
| FIBER, YARN, AND THREAD MILLS 3131 | 0 |
| FABRIC MILLS 3132 | 0 |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133 | 0 |
| TEXTILE FURNISHINGS MILLS 3141 | 0 |
| OTHER TEXTILE PRODUCT MILLS 3149 | 0 |
| APPAREL KNITTING MILLS 3151 | 0 |
| CUT AND SEW APPAREL MANUFACTURING 3152 | 0 |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159 | 0 |
| LEATHER AND HIDE TANNING AND FINISHING 3161 | 0 |
| FOOTWEAR MANUFACTURING 3162 | 0 |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169 | 0 |
| SAWMILLS AND WOOD PRESERVATION 3211 | 0 |
| veneER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212 | 0 |
| OTHER WOOD PRODUCT MANUFACTURING 3219 | 0 |
| PULP, PAPER, AND PAPERBOARD MILLS 3221 | 0 |
| CONVERTED PAPER PRODUCT MANUFACTURING 3222 | 0 |
| PRINTING AND RELATED SUPPORT ACTIVITIES 3231 | 0 |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241 | 0 |
| BASIC CHEMICAL MANUFACTURING 3251 | 0 |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252 | 0 |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253 | 0 |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254 | 0 |
| PAINT, COATING, AND ADHESIVE MANUFACTURING 3255 | 0 |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256 | 0 |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259 | 0 |
| PLASTICS PRODUCT MANUFACTURING 3261 | 0 |
| RUBBER PRODUCT MANUFACTURING 3262 | 0 |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271 | 0 |
| GLASS AND GLASS PRODUCT MANUFACTURING 3272 | 0 |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273 | 0 |
| LIME AND GYPSUM PRODUCT MANUFACTURING 3274 | 0 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | 0 |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | 0 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | 0 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | 0 |
| FOUNDRIES | 3315 | 0 |
| FORGING AND STAMPING | 3321 | 0 |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | 0 |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 0 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | 0 |
| HARDWARE MANUFACTURING | 3325 | 0 |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | 0 |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | 0 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | 0 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | 0 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | 0 |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | 0 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| METALWORKING MACHINERY MANUFACTURING | 3335 | 0 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | 0 |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | 0 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | 0 |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | 0 |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | 0 |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | 0 |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | 0 |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | 0 |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | 0 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | 0 |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | 0 |
| MOTOR VEHICLE MANUFACTURING | 3361 | 0 |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | 0 |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | 0 |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | 91,683 |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | 0 |
| SHIP AND BOAT BUILDING | 3366 | 0 |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | 0 |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 0 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | 0 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | 0 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | 0 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | 0 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: SEDGWICK

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 57,747 | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | 0 |
| NATURAL GAS DISTRIBUTION | 2212 | 0 |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | 0 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | 0 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES | 4232 | 0 |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 0 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 0 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | 0 |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 0 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 0 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | 0 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 0 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | 0 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA | 4242 | 0 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | 0 |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 0 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 | 0 |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA | 4246 | 0 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 | 0 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | 0 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 0 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 0 |
| SCHEDULED AIR TRANSPORTATION | 4811 | 0 |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | 0 |
| RAIL TRANSPORTATION | 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 |
| INLAND WATER TRANSPORTATION | 4832 | 0 |
| GENERAL FREIGHT TRUCKING | 4841 | 0 |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 0 |
| URBAN TRANSIT SYSTEMS | 4851 | 0 |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | 0 |
| TAXI AND LIMOUSINE SERVICE | 4853 | 0 |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHARTER BUS INDUSTRY | 4855 | 0 |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 | 0 |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | 0 |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | 0 |
| OTHER PIPELINE TRANSPORTATION | 4869 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | 0 |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | 0 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: SEDGWICK

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|---|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 0 |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 0 |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 0 |
| POSTAL SERVICE | 4911 | 0 |
| COURIERS | 4921 | 0 |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 0 |
| WAREHOUSING AND STORAGE | 4931 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 0 |
| SOFTWARE PUBLISHERS | 5112 | 0 |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 0 |
| SOUND RECORDING INDUSTRIES | 5122 | 0 |
| RADIO AND TELEVISION BROADCASTING | 5151 | 0 |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 0 |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 |
| TELECOMMUNICATIONS RESELLERS | 5173 | 0 |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 |
| OTHER TELECOMMUNICATIONS | 5179 | 0 |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 0 |
| OTHER INFORMATION SERVICES | 5191 | 0 |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| FIN AND SERVICES | 56,236 | |
| MONETARY AUTHORITIES - CENTRAL BANK | 5211 | 0 |
| DEPOSITORY CREDIT INTERMEDIATION | 5221 | 0 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NONDEPOSITORY CREDIT INTERMEDIATION | 5222 | 0 |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION | 5223 | 0 |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA | 5231 | 0 |
| SECURITIES AND COMMODITY EXCHANGES | 5232 | 0 |
| OTHER FINANCIAL INVESTMENT ACTIVITIES | 5239 | 0 |
| INSURANCE CARRIERS | 5241 | 0 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL | 5242 | 0 |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS | 5251 | 0 |
| OTHER INVESTMENT POOLS AND FUNDS | 5259 | 0 |
| LESSORS OF REAL ESTATE | 5311 | 0 |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS | 5312 | 0 |
| ACTIVITIES RELATED TO REAL ESTATE | 5313 | 0 |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING | 5321 | 0 |
| CONSUMER GOODS RENTAL | 5322 | 0 |
| GENERAL RENTAL CENTERS | 5323 | 0 |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 5324 | 0 |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX | 5331 | 0 |
| LEGAL SERVICES | 5411 | 0 |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND | 5412 | 0 |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI | 5413 | 0 |
| SPECIALIZED DESIGN SERVICES | 5414 | 0 |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES | 5415 | 0 |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT | 5416 | 0 |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES | 5417 | 0 |
| ADVERTISING AND RELATED SERVICES | 5418 | 0 |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL | 5419 | 0 |
| MANAGEMENT OF COMPANIES AND ENTERPRISES | 5511 | 0 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OFFICE ADMINISTRATIVE SERVICES | 5611 | 0 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FACILITIES SUPPORT SERVICES | 5612 | 0 |
| EMPLOYMENT SERVICES | 5613 | 0 |
| BUSINESS SUPPORT SERVICES | 5614 | 0 |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES | 5615 | 0 |
| INVESTIGATION AND SECURITY SERVICES | 5616 | 0 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SERVICES TO BUILDINGS AND DWELLINGS | 5617 | 0 |
| OTHER SUPPORT SERVICES | 5619 | 0 |
| WASTE COLLECTION | 5621 | 0 |
| WASTE TREATMENT AND DISPOSAL | 5622 | 0 |
| REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC | 5629 | 0 |
| ELEMENTARY AND SECONDARY SCHOOLS | 6111 | 49,398 |
| JUNIOR COLLEGES | 6112 | 0 |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS | 6113 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 0 |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 0 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 0 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 0 |
| OFFICES OF PHYSICIANS | 6211 | 0 |
| OFFICES OF DENTISTS | 6212 | 0 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 0 |
| OUTPATIENT CARE CENTERS | 6214 | 0 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 0 |
| HOME HEALTH CARE SERVICES | 6216 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 0 |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | 65,179 |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | 0 |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE) | 6223 | 0 |
| NURSING CARE FACILITIES | 6231 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 0 |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 0 |
| OTHER RESIDENTIAL CARE FACILITIES | 6239 | 0 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 0 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | 0 |
| CHILD DAY CARE SERVICES | 6244 | 0 |
| PERFORMING ARTS COMPANIES | 7111 | 0 |
| SPECTATOR SPORTS | 7112 | 0 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR | 7113 | 0 |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS | 7114 | 0 |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | 0 |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS | 7121 | 0 |
| AMUSEMENT PARKS AND ARCADES | 7131 | 0 |
| GAMBLING INDUSTRIES | 7132 | 0 |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TRAVELER ACCOMMODATION | 7211 | 0 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATION | 7212 | 0 |
| ROOMING AND BOARDING HOUSES | 7213 | 0 |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|--|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | 62,973 |
| AUTOMOTIVE REPAIR AND MAINTENANCE 8111 | 0 |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112 | 0 |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113 | 0 |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114 | 0 |
| PERSONAL CARE SERVICES 8121 | 0 |
| DEATH CARE SERVICES 8122 | 0 |
| DRYCLEANING AND LAUNDRY SERVICES 8123 | 0 |
| OTHER PERSONAL SERVICES 8129 | 0 |
| RELIGIOUS ORGANIZATIONS 8131 | 0 |
| GRANTMAKING AND GIVING SERVICES 8132 | 0 |
| SOCIAL ADVOCACY ORGANIZATIONS 8133 | 0 |
| CIVIC AND SOCIAL ORGANIZATIONS 8134 | 0 |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139 | 0 |
| PRIVATE HOUSEHOLDS 8141 | 0 |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221 | 0 |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231 | 0 |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241 | 0 |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251 | 0 |
| ADMINISTRATION OF ECONOMIC PROGRAMS 9261 | 0 |
| SPACE RESEARCH AND TECHNOLOGY 9271 | 0 |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| AG, MINING, CONSTR, & RETAIL TRADE | | 0 |
| OILSEED AND GRAIN FARMING | 1111 | 0 |
| VEGETABLE AND MELON FARMING | 1112 | 0 |
| FRUIT AND TREE NUT FARMING | 1113 | 0 |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 0 |
| OTHER CROP FARMING | 1119 | 0 |
| CATTLE RANCHING AND FARMING | 1121 | 0 |
| HOG AND PIG FARMING | 1122 | 0 |
| POULTRY AND EGG PRODUCTION | 1123 | 0 |
| SHEEP AND GOAT FARMING | 1124 | 0 |
| ANIMAL AQUACULTURE | 1125 | 0 |
| OTHER ANIMAL PRODUCTION | 1129 | 0 |
| TIMBER TRACT OPERATIONS | 1131 | 0 |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 |
| LOGGING | 1133 | 0 |
| FISHING | 1141 | 0 |
| HUNTING AND TRAPPING | 1142 | 0 |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 0 |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 0 |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 |
| OIL AND GAS EXTRACTION | 2111 | 0 |
| COAL MINING | 2121 | 0 |
| METAL ORE MINING | 2122 | 0 |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 0 |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 0 |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 0 |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 0 |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 0 |
| LAND SUBDIVISION | 2372 | 0 |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 0 |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 0 |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 0 |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 0 |
| BUILDING FINISHING CONTRACTORS | 2383 | 0 |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 0 |
| AUTOMOBILE DEALERS | 4411 | 0 |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 0 |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 0 |
| FURNITURE STORES | 4421 | 0 |
| HOME FURNISHING STORES | 4422 | 0 |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 0 |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 0 |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 0 |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 0 |
| SPECIALTY FOOD STORES | 4452 | 0 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 0 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 0 |
| GASOLINE STATIONS | 4471 | 0 |
| CLOTHING STORES | 4481 | 0 |
| SHOE STORES | 4482 | 0 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 0 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 0 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 0 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 0 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 0 |
| USED MERCHANDISE STORES | 4533 | 0 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 0 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 0 |
| VENDING MACHINE OPERATORS | 4542 | 0 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 0 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 0 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 0 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|---|
| MANUFACTURING | | 77,911 |
| ANIMAL FOOD MANUFACTURING | 3111 | 0 |
| GRAIN AND OILSEED MILLING | 3112 | 0 |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING | 3113 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY | 3114 | 0 |
| DAIRY PRODUCT MANUFACTURING | 3115 | 0 |
| ANIMAL SLAUGHTERING AND PROCESSING | 3116 | 0 |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING | 3117 | 0 |
| BAKERIES AND TORTILLA MANUFACTURING | 3118 | 0 |
| OTHER FOOD MANUFACTURING | 3119 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BEVERAGE MANUFACTURING | 3121 | 0 |
| TOBACCO MANUFACTURING | 3122 | 0 |
| FIBER, YARN, AND THREAD MILLS | 3131 | 0 |
| FABRIC MILLS | 3132 | 0 |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI | 3133 | 0 |
| TEXTILE FURNISHINGS MILLS | 3141 | 0 |
| OTHER TEXTILE PRODUCT MILLS | 3149 | 0 |
| APPAREL KNITTING MILLS | 3151 | 0 |
| CUT AND SEW APPAREL MANUFACTURING | 3152 | 0 |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC | 3159 | 0 |
| LEATHER AND HIDE TANNING AND FINISHING | 3161 | 0 |
| FOOTWEAR MANUFACTURING | 3162 | 0 |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN | 3169 | 0 |
| SAWMILLS AND WOOD PRESERVATION | 3211 | 0 |
| veneER, PLYWOOD AND ENGINEERED WOOD PRODUCT M | 3212 | 0 |
| OTHER WOOD PRODUCT MANUFACTURING | 3219 | 0 |
| PULP, PAPER, AND PAPERBOARD MILLS | 3221 | 0 |
| CONVERTED PAPER PRODUCT MANUFACTURING | 3222 | 0 |
| PRINTING AND RELATED SUPPORT ACTIVITIES | 3231 | 0 |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING | 3241 | 0 |
| BASIC CHEMICAL MANUFACTURING | 3251 | 0 |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH | 3252 | 0 |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL | 3253 | 0 |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING | 3254 | 0 |
| PAINT, COATING, AND ADHESIVE MANUFACTURING | 3255 | 0 |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI | 3256 | 0 |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA | 3259 | 0 |
| PLASTICS PRODUCT MANUFACTURING | 3261 | 0 |
| RUBBER PRODUCT MANUFACTURING | 3262 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING | 3271 | 0 |
| GLASS AND GLASS PRODUCT MANUFACTURING | 3272 | 0 |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING | 3273 | 0 |
| LIME AND GYPSUM PRODUCT MANUFACTURING | 3274 | 0 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | 0 |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | 0 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | 0 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | 0 |
| FOUNDRIES | 3315 | 0 |
| FORGING AND STAMPING | 3321 | 0 |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | 0 |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 0 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | 0 |
| HARDWARE MANUFACTURING | 3325 | 0 |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | 0 |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | 0 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | 0 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | 0 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | 0 |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | 0 |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | 0 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | 0 |
| METALWORKING MACHINERY MANUFACTURING | 3335 | 0 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | 0 |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | 0 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | 0 |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | 0 |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | 0 |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | 0 |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | 0 |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | 0 |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | 0 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | 0 |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | 0 |
| MOTOR VEHICLE MANUFACTURING | 3361 | 0 |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | 0 |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | 0 |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | 0 |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | 0 |
| SHIP AND BOAT BUILDING | 3366 | 0 |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | 0 |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 0 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | 0 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | 0 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | 0 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | 0 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | |
|------------|---------|
| 4-DIGIT | ANNUAL |
| NAICS CODE | AVERAGE |
| | WAGES |

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

| | |
|---|------|
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 |
| NATURAL GAS DISTRIBUTION | 2212 |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES | 4232 |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA | 4242 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA | 4246 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 |
| SCHEDULED AIR TRANSPORTATION | 4811 |
| NONSCHEDULED AIR TRANSPORTATION | 4812 |
| RAIL TRANSPORTATION | 4821 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 |
| INLAND WATER TRANSPORTATION | 4832 |
| GENERAL FREIGHT TRUCKING | 4841 |
| SPECIALIZED FREIGHT TRUCKING | 4842 |
| URBAN TRANSIT SYSTEMS | 4851 |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 |
| TAXI AND LIMOUSINE SERVICE | 4853 |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 |
| CHARTER BUS INDUSTRY | 4855 |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 |
| OTHER PIPELINE TRANSPORTATION | 4869 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 |

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|---|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 0 |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 0 |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 0 |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 0 |
| POSTAL SERVICE | 4911 | 0 |
| COURIERS | 4921 | 0 |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 0 |
| WAREHOUSING AND STORAGE | 4931 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 0 |
| SOFTWARE PUBLISHERS | 5112 | 0 |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 0 |
| SOUND RECORDING INDUSTRIES | 5122 | 0 |
| RADIO AND TELEVISION BROADCASTING | 5151 | 0 |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 0 |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 0 |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 |
| TELECOMMUNICATIONS RESELLERS | 5173 | 0 |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 |
| OTHER TELECOMMUNICATIONS | 5179 | 0 |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 0 |
| OTHER INFORMATION SERVICES | 5191 | 0 |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|--|-----------------------|---|
| FIN AND SERVICES | | 64,130 |
| MONETARY AUTHORITIES - CENTRAL BANK | 5211 | 0 |
| DEPOSITORY CREDIT INTERMEDIATION | 5221 | 0 |
| NONDEPOSITORY CREDIT INTERMEDIATION | 5222 | 0 |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION | 5223 | 0 |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA | 5231 | 0 |
| SECURITIES AND COMMODITY EXCHANGES | 5232 | 0 |
| OTHER FINANCIAL INVESTMENT ACTIVITIES | 5239 | 0 |
| INSURANCE CARRIERS | 5241 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL | 5242 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS | 5251 | 0 |
| OTHER INVESTMENT POOLS AND FUNDS | 5259 | 0 |
| LESSORS OF REAL ESTATE | 5311 | 0 |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS | 5312 | 0 |
| ACTIVITIES RELATED TO REAL ESTATE | 5313 | 0 |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING | 5321 | 0 |
| CONSUMER GOODS RENTAL | 5322 | 0 |
| GENERAL RENTAL CENTERS | 5323 | 0 |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 5324 | 0 |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX | 5331 | 0 |
| LEGAL SERVICES | 5411 | 0 |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND | 5412 | 0 |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI | 5413 | 0 |
| SPECIALIZED DESIGN SERVICES | 5414 | 0 |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES | 5415 | 0 |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT | 5416 | 0 |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES | 5417 | 0 |
| ADVERTISING AND RELATED SERVICES | 5418 | 0 |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL | 5419 | 0 |
| MANAGEMENT OF COMPANIES AND ENTERPRISES | 5511 | 0 |
| OFFICE ADMINISTRATIVE SERVICES | 5611 | 0 |
| FACILITIES SUPPORT SERVICES | 5612 | 0 |
| EMPLOYMENT SERVICES | 5613 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BUSINESS SUPPORT SERVICES | 5614 | 0 |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES | 5615 | 0 |
| INVESTIGATION AND SECURITY SERVICES | 5616 | 0 |
| SERVICES TO BUILDINGS AND DWELLINGS | 5617 | 0 |
| OTHER SUPPORT SERVICES | 5619 | 0 |
| WASTE COLLECTION | 5621 | 0 |
| WASTE TREATMENT AND DISPOSAL | 5622 | 0 |
| REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC | 5629 | 0 |
| ELEMENTARY AND SECONDARY SCHOOLS | 6111 | 43,240 |
| JUNIOR COLLEGES | 6112 | 0 |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS | 6113 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 0 |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 0 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 0 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 0 |
| OFFICES OF PHYSICIANS | 6211 | 0 |
| OFFICES OF DENTISTS | 6212 | 0 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 0 |
| OUTPATIENT CARE CENTERS | 6214 | 0 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 0 |
| HOME HEALTH CARE SERVICES | 6216 | 0 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 0 |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | 82,869 |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | 0 |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE) | 6223 | 0 |
| NURSING CARE FACILITIES | 6231 | 0 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 0 |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 0 |
| OTHER RESIDENTIAL CARE FACILITIES | 6239 | 0 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 0 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | 0 |
| CHILD DAY CARE SERVICES | 6244 | 0 |
| PERFORMING ARTS COMPANIES | 7111 | 0 |
| SPECTATOR SPORTS | 7112 | 0 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR | 7113 | 0 |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS | 7114 | 0 |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | 0 |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS | 7121 | 0 |
| AMUSEMENT PARKS AND ARCADES | 7131 | 0 |
| GAMBLING INDUSTRIES | 7132 | 0 |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 0 |
| TRAVELER ACCOMMODATION | 7211 | 0 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATION | 7212 | 0 |
| ROOMING AND BOARDING HOUSES | 7213 | 0 |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|--|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | 55,986 |
| AUTOMOTIVE REPAIR AND MAINTENANCE 8111 | 0 |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112 | 0 |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113 | 0 |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114 | 0 |
| PERSONAL CARE SERVICES 8121 | 0 |
| DEATH CARE SERVICES 8122 | 0 |
| DRYCLEANING AND LAUNDRY SERVICES 8123 | 0 |
| OTHER PERSONAL SERVICES 8129 | 0 |
| RELIGIOUS ORGANIZATIONS 8131 | 0 |
| GRANTMAKING AND GIVING SERVICES 8132 | 0 |
| SOCIAL ADVOCACY ORGANIZATIONS 8133 | 0 |
| CIVIC AND SOCIAL ORGANIZATIONS 8134 | 0 |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139 | 0 |
| PRIVATE HOUSEHOLDS 8141 | 0 |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211 | 58,074 |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221 | 0 |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241 | 0 |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251 | 0 |
| ADMINISTRATION OF ECONOMIC PROGRAMS 9261 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPACE RESEARCH AND TECHNOLOGY 9271 | 0 |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281 | 0 |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE

COUNTY: WYANDOTTE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| AG, MINING, CONSTR, & RETAIL TRADE | | 0 |
| OILSEED AND GRAIN FARMING | 1111 | 0 |
| VEGETABLE AND MELON FARMING | 1112 | 0 |
| FRUIT AND TREE NUT FARMING | 1113 | 0 |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 0 |
| OTHER CROP FARMING | 1119 | 0 |
| CATTLE RANCHING AND FARMING | 1121 | 0 |
| HOG AND PIG FARMING | 1122 | 0 |
| POULTRY AND EGG PRODUCTION | 1123 | 0 |
| SHEEP AND GOAT FARMING | 1124 | 0 |
| ANIMAL AQUACULTURE | 1125 | 0 |
| OTHER ANIMAL PRODUCTION | 1129 | 0 |
| TIMBER TRACT OPERATIONS | 1131 | 0 |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 |
| LOGGING | 1133 | 0 |
| FISHING | 1141 | 0 |
| HUNTING AND TRAPPING | 1142 | 0 |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 0 |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 0 |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 |
| OIL AND GAS EXTRACTION | 2111 | 0 |
| COAL MINING | 2121 | 0 |
| METAL ORE MINING | 2122 | 0 |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 0 |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 0 |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 0 |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 0 |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 0 |
| LAND SUBDIVISION | 2372 | 0 |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 0 |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 0 |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 0 |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 0 |
| BUILDING FINISHING CONTRACTORS | 2383 | 0 |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 0 |
| AUTOMOBILE DEALERS | 4411 | 0 |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 0 |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 0 |
| FURNITURE STORES | 4421 | 0 |
| HOME FURNISHING STORES | 4422 | 0 |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 0 |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 0 |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 0 |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: WYANDOTTE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 0 |
| SPECIALTY FOOD STORES | 4452 | 0 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 0 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 0 |
| GASOLINE STATIONS | 4471 | 0 |
| CLOTHING STORES | 4481 | 0 |
| SHOE STORES | 4482 | 0 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 0 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 0 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 0 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 0 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 0 |
| USED MERCHANDISE STORES | 4533 | 0 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 0 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 0 |
| VENDING MACHINE OPERATORS | 4542 | 0 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 0 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 0 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 0 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| MANUFACTURING | | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ANIMAL FOOD MANUFACTURING | 3111 | 0 | |
| GRAIN AND OILSEED MILLING | 3112 | 0 | |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING | 3113 | 0 | |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY | 3114 | 0 | |
| DAIRY PRODUCT MANUFACTURING | 3115 | 0 | |
| ANIMAL SLAUGHTERING AND PROCESSING | 3116 | 0 | |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING | 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING | 3118 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER FOOD MANUFACTURING | 3119 | 0 | |
| BEVERAGE MANUFACTURING | 3121 | 0 | |
| TOBACCO MANUFACTURING | 3122 | 0 | |
| FIBER, YARN, AND THREAD MILLS | 3131 | 0 | |
| FABRIC MILLS | 3132 | 0 | |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI | 3133 | 0 | |
| TEXTILE FURNISHINGS MILLS | 3141 | 0 | |
| OTHER TEXTILE PRODUCT MILLS | 3149 | 0 | |
| APPAREL KNITTING MILLS | 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING | 3152 | 0 | |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC | 3159 | 0 | |
| LEATHER AND HIDE TANNING AND FINISHING | 3161 | 0 | |
| FOOTWEAR MANUFACTURING | 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN | 3169 | 0 | |
| SAWMILLS AND WOOD PRESERVATION | 3211 | 0 | |
| veneER, PLYWOOD AND ENGINEERED WOOD PRODUCT M | 3212 | 0 | |
| OTHER WOOD PRODUCT MANUFACTURING | 3219 | 0 | |
| PULP, PAPER, AND PAPERBOARD MILLS | 3221 | 0 | |
| CONVERTED PAPER PRODUCT MANUFACTURING | 3222 | 0 | |
| PRINTING AND RELATED SUPPORT ACTIVITIES | 3231 | 0 | |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING | 3241 | 0 | |
| BASIC CHEMICAL MANUFACTURING | 3251 | 0 | |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH | 3252 | 0 | |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL | 3253 | 0 | |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING | 3254 | 0 | |
| PAINT, COATING, AND ADHESIVE MANUFACTURING | 3255 | 0 | |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI | 3256 | 0 | |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA | 3259 | 0 | |
| PLASTICS PRODUCT MANUFACTURING | 3261 | 0 | |
| RUBBER PRODUCT MANUFACTURING | 3262 | 0 | |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING | 3271 | 0 | |
| GLASS AND GLASS PRODUCT MANUFACTURING | 3272 | 0 | |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING | 3273 | 0 | |
| LIME AND GYPSUM PRODUCT MANUFACTURING | 3274 | 0 | |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

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| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|----------------------------|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 0 |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 0 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 0 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 0 |
| FOUNDRIES | 3315 0 |
| FORGING AND STAMPING | 3321 0 |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 0 |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 0 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 0 |
| HARDWARE MANUFACTURING | 3325 0 |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 0 |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 0 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 0 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 0 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 0 |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 0 |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 0 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 0 |
| METALWORKING MACHINERY MANUFACTURING | 3335 0 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 0 |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 0 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 0 |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 0 |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 0 |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 0 |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 0 |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 0 |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 0 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 0 |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 0 |
| MOTOR VEHICLE MANUFACTURING | 3361 0 |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 0 |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 0 |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 0 |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 0 |
| SHIP AND BOAT BUILDING | 3366 0 |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 0 |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 0 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 0 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 0 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 0 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 0 |

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
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|---|----------------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 49,439 | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | 0 |
| NATURAL GAS DISTRIBUTION | 2212 | 0 |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | 0 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | 0 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES | 4232 | 0 |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 0 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 0 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | 0 |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 0 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 0 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | 0 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 0 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | 0 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA | 4242 | 0 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | 0 |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 0 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 | 0 |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA | 4246 | 0 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 | 0 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | 0 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 0 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 0 |
| SCHEDULED AIR TRANSPORTATION | 4811 | 0 |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | 0 |
| RAIL TRANSPORTATION | 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 |
| INLAND WATER TRANSPORTATION | 4832 | 0 |
| GENERAL FREIGHT TRUCKING | 4841 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 0 |
| URBAN TRANSIT SYSTEMS | 4851 | 0 |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | 0 |
| TAXI AND LIMOUSINE SERVICE | 4853 | 0 |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | 0 |
| CHARTER BUS INDUSTRY | 4855 | 0 |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 | 0 |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | 0 |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | 0 |
| OTHER PIPELINE TRANSPORTATION | 4869 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | 0 |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | 0 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
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| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|---|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 0 |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 0 |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 0 |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 0 |
| POSTAL SERVICE | 4911 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COURIERS | 4921 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 0 |
| WAREHOUSING AND STORAGE | 4931 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 0 |
| SOFTWARE PUBLISHERS | 5112 | 0 |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 0 |
| SOUND RECORDING INDUSTRIES | 5122 | 0 |
| RADIO AND TELEVISION BROADCASTING | 5151 | 0 |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 0 |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 0 |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 |
| TELECOMMUNICATIONS RESELLERS | 5173 | 0 |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 |
| OTHER TELECOMMUNICATIONS | 5179 | 0 |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 0 |
| OTHER INFORMATION SERVICES | 5191 | 0 |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| FIN AND SERVICES | | 84,346 | |
| MONETARY AUTHORITIES - CENTRAL BANK | 5211 | 0 | |
| DEPOSITORY CREDIT INTERMEDIATION | 5221 | 0 | |
| NONDEPOSITORY CREDIT INTERMEDIATION | 5222 | 0 | |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION | 5223 | 0 | |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA | 5231 | 0 | |
| SECURITIES AND COMMODITY EXCHANGES | 5232 | 0 | |
| OTHER FINANCIAL INVESTMENT ACTIVITIES | 5239 | 0 | |
| INSURANCE CARRIERS | 5241 | 0 | |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL | 5242 | 0 | |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS | 5251 | 0 | |
| OTHER INVESTMENT POOLS AND FUNDS | 5259 | 0 | |
| LESSORS OF REAL ESTATE | 5311 | 0 | |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS | 5312 | 0 | |
| ACTIVITIES RELATED TO REAL ESTATE | 5313 | 0 | |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING | 5321 | 0 | |
| CONSUMER GOODS RENTAL | 5322 | 0 | |
| GENERAL RENTAL CENTERS | 5323 | 0 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 5324 | 0 | |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX | 5331 | 0 | |
| LEGAL SERVICES | 5411 | 0 | |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND | 5412 | 0 | |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI | 5413 | 0 | |
| SPECIALIZED DESIGN SERVICES | 5414 | 0 | |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES | 5415 | 0 | |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT | 5416 | 0 | |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES | 5417 | 0 | |
| ADVERTISING AND RELATED SERVICES | 5418 | 0 | |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL | 5419 | 0 | |
| MANAGEMENT OF COMPANIES AND ENTERPRISES | 5511 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OFFICE ADMINISTRATIVE SERVICES | 5611 | 0 | |
| FACILITIES SUPPORT SERVICES | 5612 | 0 | |
| EMPLOYMENT SERVICES | 5613 | 0 | |
| BUSINESS SUPPORT SERVICES | 5614 | 0 | |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES | 5615 | 0 | |
| INVESTIGATION AND SECURITY SERVICES | 5616 | 0 | |
| SERVICES TO BUILDINGS AND DWELLINGS | 5617 | 0 | |
| OTHER SUPPORT SERVICES | 5619 | 0 | |
| WASTE COLLECTION | 5621 | 0 | |
| WASTE TREATMENT AND DISPOSAL | 5622 | 0 | |
| REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC | 5629 | 0 | |
| ELEMENTARY AND SECONDARY SCHOOLS | 6111 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| JUNIOR COLLEGES | 6112 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

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| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|--|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO | 6113 0 |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 0 |
| TECHNICAL AND TRADE SCHOOLS | 6115 0 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 0 |
| EDUCATIONAL SUPPORT SERVICES | 6117 0 |
| OFFICES OF PHYSICIANS | 6211 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OFFICES OF DENTISTS | 6212 0 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 0 |
| OUTPATIENT CARE CENTERS | 6214 0 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 0 |
| HOME HEALTH CARE SERVICES | 6216 0 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 0 |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 71,786 |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 0 |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A | 6223 0 |
| NURSING CARE FACILITIES | 6231 0 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 0 |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 0 |
| OTHER RESIDENTAL CARE FACILITIES | 6239 0 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 0 |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 0 |
| VOCATIONAL REHABILITATION SERVICES | 6243 0 |
| CHILD DAY CARE SERVICES | 6244 0 |
| PERFORMING ARTS COMPANIES | 7111 0 |
| SPECTATOR SPORTS | 7112 0 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM | 7113 0 |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN | 7114 0 |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 0 |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT | 7121 0 |
| AMUSEMENT PARKS AND ARCADES | 7131 0 |
| GAMBLING INDUSTRIES | 7132 0 |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 0 |
| TRAVELER ACCOMMODATION | 7211 0 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO | 7212 0 |
| ROOMING AND BOARDING HOUSES | 7213 0 |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | |
|-----------------------|----------------------------|
| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|-----------------------|----------------------------|

REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

| | | | |
|---|------|---|---|
| AUTOMOTIVE REPAIR AND MAINTENANCE | 8111 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND | 8112 | 0 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 8113 | 0 | |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT | 8114 | 0 | |
| PERSONAL CARE SERVICES | 8121 | 0 | |
| DEATH CARE SERVICES | 8122 | 0 | |
| DRYCLEANING AND LAUNDRY SERVICES | 8123 | 0 | |
| OTHER PERSONAL SERVICES | 8129 | 0 | |
| RELIGIOUS ORGANIZATIONS | 8131 | 0 | |
| GRANTMAKING AND GIVING SERVICES | 8132 | 0 | |
| SOCIAL ADVOCACY ORGANIZATIONS | 8133 | 0 | |
| CIVIC AND SOCIAL ORGANIZATIONS | 8134 | 0 | |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND | 8139 | 0 | |
| PRIVATE HOUSEHOLDS | 8141 | 0 | |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV | 9211 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES | 9221 | 0 | |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS | 9231 | 0 | |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR | 9241 | 0 | |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA | 9251 | 0 | |
| ADMINISTRATION OF ECONOMIC PROGRAMS | 9261 | 0 | |
| SPACE RESEARCH AND TECHNOLOGY | 9271 | 0 | |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS | 9281 | 0 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| AG, MINING, CONSTR, & RETAIL TRADE | | 90,329 |
| OILSEED AND GRAIN FARMING | 1111 | 0 |
| VEGETABLE AND MELON FARMING | 1112 | 0 |
| FRUIT AND TREE NUT FARMING | 1113 | 0 |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 0 |
| OTHER CROP FARMING | 1119 | 0 |
| CATTLE RANCHING AND FARMING | 1121 | 0 |
| HOG AND PIG FARMING | 1122 | 0 |
| POULTRY AND EGG PRODUCTION | 1123 | 0 |
| SHEEP AND GOAT FARMING | 1124 | 0 |
| ANIMAL AQUACULTURE | 1125 | 0 |
| OTHER ANIMAL PRODUCTION | 1129 | 0 |
| TIMBER TRACT OPERATIONS | 1131 | 0 |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 |
| LOGGING | 1133 | 0 |
| FISHING | 1141 | 0 |
| HUNTING AND TRAPPING | 1142 | 0 |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 0 |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 0 |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 |
| OIL AND GAS EXTRACTION | 2111 | 0 |
| COAL MINING | 2121 | 0 |
| METAL ORE MINING | 2122 | 0 |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 0 |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 0 |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 0 |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 0 |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 0 |
| LAND SUBDIVISION | 2372 | 0 |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 0 |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 0 |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 0 |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 90,329 |
| BUILDING FINISHING CONTRACTORS | 2383 | 0 |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 0 |
| AUTOMOBILE DEALERS | 4411 | 0 |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 0 |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 0 |
| FURNITURE STORES | 4421 | 0 |
| HOME FURNISHING STORES | 4422 | 0 |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 0 |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 0 |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 0 |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

REGION: STATEWIDE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 0 |
| SPECIALTY FOOD STORES | 4452 | 0 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 0 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 0 |
| GASOLINE STATIONS | 4471 | 0 |
| CLOTHING STORES | 4481 | 0 |
| SHOE STORES | 4482 | 0 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 0 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 0 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 0 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 0 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 0 |
| USED MERCHANDISE STORES | 4533 | 0 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 0 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 0 |
| VENDING MACHINE OPERATORS | 4542 | 0 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 0 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 0 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 0 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| MANUFACTURING | 79,084 | |
| ANIMAL FOOD MANUFACTURING 3111 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GRAIN AND OILSEED MILLING 3112 | 0 | |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DAIRY PRODUCT MANUFACTURING 3115 | 0 | |
| ANIMAL SLAUGHTERING AND PROCESSING 3116 | 60,578 | |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING 3118 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER FOOD MANUFACTURING 3119 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BEVERAGE MANUFACTURING 3121 | 0 | |
| TOBACCO MANUFACTURING 3122 | 0 | |
| FIBER, YARN, AND THREAD MILLS 3131 | 0 | |
| FABRIC MILLS 3132 | 0 | |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133 | 0 | |
| TEXTILE FURNISHINGS MILLS 3141 | 0 | |
| OTHER TEXTILE PRODUCT MILLS 3149 | 0 | |
| APPAREL KNITTING MILLS 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING 3152 | 0 | |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159 | 0 | |
| LEATHER AND HIDE TANNING AND FINISHING 3161 | 0 | |
| FOOTWEAR MANUFACTURING 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169 | 0 | |
| SAWMILLS AND WOOD PRESERVATION 3211 | 0 | |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212 | 0 | |
| OTHER WOOD PRODUCT MANUFACTURING 3219 | 0 | |
| PULP, PAPER, AND PAPERBOARD MILLS 3221 | 0 | |
| CONVERTED PAPER PRODUCT MANUFACTURING 3222 | 0 | |
| PRINTING AND RELATED SUPPORT ACTIVITIES 3231 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BASIC CHEMICAL MANUFACTURING 3251 | 0 | |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252 | 0 | |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253 | 0 | |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PAINT, COATING, AND ADHESIVE MANUFACTURING 3255 | 0 | |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256 | 0 | |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259 | 0 | |
| PLASTICS PRODUCT MANUFACTURING 3261 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RUBBER PRODUCT MANUFACTURING 3262 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271 | 0 | |
| GLASS AND GLASS PRODUCT MANUFACTURING 3272 | 0 | |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273 | 0 | |
| LIME AND GYPSUM PRODUCT MANUFACTURING 3274 | 0 | |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|--|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 0 |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 0 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 0 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 0 |
| FOUNDRIES | 3315 0 |
| FORGING AND STAMPING | 3321 0 |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 0 |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 0 |
| HARDWARE MANUFACTURING | 3325 0 |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 0 |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 0 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 0 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 0 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 69,328 |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 0 |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 0 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| METALWORKING MACHINERY MANUFACTURING | 3335 0 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 0 |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 0 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 0 |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 0 |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 0 |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 0 |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 0 |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 0 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 0 |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE MANUFACTURING | 3361 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 0 |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 0 |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 91,928 |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 0 |
| SHIP AND BOAT BUILDING | 3366 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 0 |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 0 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 0 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 0 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 0 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 0 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 56,277 | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NATURAL GAS DISTRIBUTION | 2212 | 0 |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | 0 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | 0 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES | 4232 | 0 |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 0 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 0 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | 0 |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 0 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 0 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 0 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | 0 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA | 4242 | 0 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | 0 |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 0 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA | 4246 | 0 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 | 0 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | 0 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 0 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 0 |
| SCHEDULED AIR TRANSPORTATION | 4811 | 0 |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | 0 |
| RAIL TRANSPORTATION | 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 |
| INLAND WATER TRANSPORTATION | 4832 | 0 |
| GENERAL FREIGHT TRUCKING | 4841 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 0 |
| URBAN TRANSIT SYSTEMS | 4851 | 0 |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | 0 |
| TAXI AND LIMOUSINE SERVICE | 4853 | 0 |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHARTER BUS INDUSTRY | 4855 | 0 |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 | 0 |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | 0 |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | 0 |
| OTHER PIPELINE TRANSPORTATION | 4869 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | 0 |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | 0 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 0 | |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 | |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 0 | |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 0 | |
| POSTAL SERVICE | 4911 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COURIERS | 4921 | 50,601 | |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 0 | |
| WAREHOUSING AND STORAGE | 4931 | 41,999 | |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 0 | |
| SOFTWARE PUBLISHERS | 5112 | 0 | |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 0 | |
| SOUND RECORDING INDUSTRIES | 5122 | 0 | |
| RADIO AND TELEVISION BROADCASTING | 5151 | 0 | |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 | |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 0 | |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 | |
| TELECOMMUNICATIONS RESELLERS | 5173 | 0 | |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 | |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 | |
| OTHER TELECOMMUNICATIONS | 5179 | 0 | |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 | |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 0 | |
| OTHER INFORMATION SERVICES | 5191 | 0 | |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| FIN AND SERVICES | | 64,401 | |
| MONETARY AUTHORITIES - CENTRAL BANK | 5211 | 0 | |
| DEPOSITORY CREDIT INTERMEDIATION | 5221 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NONDEPOSITORY CREDIT INTERMEDIATION | 5222 | 0 | |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION | 5223 | 0 | |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA | 5231 | 0 | |
| SECURITIES AND COMMODITY EXCHANGES | 5232 | 0 | |
| OTHER FINANCIAL INVESTMENT ACTIVITIES | 5239 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INSURANCE CARRIERS | 5241 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL | 5242 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS | 5251 | 0 | |
| OTHER INVESTMENT POOLS AND FUNDS | 5259 | 0 | |
| LESSORS OF REAL ESTATE | 5311 | 0 | |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS | 5312 | 0 | |
| ACTIVITIES RELATED TO REAL ESTATE | 5313 | 0 | |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING | 5321 | 0 | |
| CONSUMER GOODS RENTAL | 5322 | 0 | |
| GENERAL RENTAL CENTERS | 5323 | 0 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 5324 | 0 | |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX | 5331 | 0 | |
| LEGAL SERVICES | 5411 | 0 | |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND | 5412 | 0 | |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI | 5413 | 126,349 | |
| SPECIALIZED DESIGN SERVICES | 5414 | 0 | |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES | 5415 | 120,228 | |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT | 5416 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES | 5417 | 0 | |
| ADVERTISING AND RELATED SERVICES | 5418 | 0 | |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL | 5419 | 0 | |
| MANAGEMENT OF COMPANIES AND ENTERPRISES | 5511 | 148,976 | |
| OFFICE ADMINISTRATIVE SERVICES | 5611 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FACILITIES SUPPORT SERVICES | 5612 | 0 | |
| EMPLOYMENT SERVICES | 5613 | 39,174 | |
| BUSINESS SUPPORT SERVICES | 5614 | 0 | |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES | 5615 | 0 | |
| INVESTIGATION AND SECURITY SERVICES | 5616 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SERVICES TO BUILDINGS AND DWELLINGS | 5617 | 0 | |
| OTHER SUPPORT SERVICES | 5619 | 0 | |
| WASTE COLLECTION | 5621 | 0 | |
| WASTE TREATMENT AND DISPOSAL | 5622 | 0 | |
| REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC | 5629 | 0 | |
| ELEMENTARY AND SECONDARY SCHOOLS | 6111 | 45,396 | |
| JUNIOR COLLEGES | 6112 | 46,871 | |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO | 6113 | 66,328 |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 0 |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 0 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 0 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 0 |
| OFFICES OF PHYSICIANS | 6211 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OFFICES OF DENTISTS | 6212 | 0 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 0 |
| OUTPATIENT CARE CENTERS | 6214 | 0 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOME HEALTH CARE SERVICES | 6216 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 0 |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | 72,355 |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A | 6223 | 0 |
| NURSING CARE FACILITIES | 6231 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 0 |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER RESIDENTAL CARE FACILITIES | 6239 | 0 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 19,046 |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 0 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | 0 |
| CHILD DAY CARE SERVICES | 6244 | 0 |
| PERFORMING ARTS COMPANIES | 7111 | 0 |
| SPECTATOR SPORTS | 7112 | 0 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM | 7113 | 0 |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN | 7114 | 0 |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | 0 |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT | 7121 | 0 |
| AMUSEMENT PARKS AND ARCADES | 7131 | 0 |
| GAMBLING INDUSTRIES | 7132 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TRAVELER ACCOMMODATION | 7211 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO | 7212 | 0 |
| ROOMING AND BOARDING HOUSES | 7213 | 0 |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH MORE THAN 500 EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | 63,984 | |
| AUTOMOTIVE REPAIR AND MAINTENANCE 8111 | 0 | |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112 | 0 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113 | 0 | |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114 | 0 | |
| PERSONAL CARE SERVICES 8121 | 0 | |
| DEATH CARE SERVICES 8122 | 0 | |
| DRYCLEANING AND LAUNDRY SERVICES 8123 | 0 | |
| OTHER PERSONAL SERVICES 8129 | 0 | |
| RELIGIOUS ORGANIZATIONS 8131 | 0 | |
| GRANTMAKING AND GIVING SERVICES 8132 | 0 | |
| SOCIAL ADVOCACY ORGANIZATIONS 8133 | 0 | |
| CIVIC AND SOCIAL ORGANIZATIONS 8134 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139 | 0 | |
| PRIVATE HOUSEHOLDS 8141 | 0 | |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211 | 62,998 | |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221 | 0 | |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241 | 0 | |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251 | 0 | |
| ADMINISTRATION OF ECONOMIC PROGRAMS 9261 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPACE RESEARCH AND TECHNOLOGY 9271 | 0 | |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281 | 88,030 | |