

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| AG, MINING, CONSTR, & RETAIL TRADE | | 46,543 | |
| OILSEED AND GRAIN FARMING | 1111 | 43,831 | |
| VEGETABLE AND MELON FARMING | 1112 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FRUIT AND TREE NUT FARMING | 1113 | 22,992 | |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 28,799 | |
| OTHER CROP FARMING | 1119 | 41,792 | |
| CATTLE RANCHING AND FARMING | 1121 | 42,619 | |
| HOG AND PIG FARMING | 1122 | 46,748 | |
| POULTRY AND EGG PRODUCTION | 1123 | 50,938 | |
| SHEEP AND GOAT FARMING | 1124 | 0 | |
| ANIMAL AQUACULTURE | 1125 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER ANIMAL PRODUCTION | 1129 | 34,760 | |
| TIMBER TRACT OPERATIONS | 1131 | 0 | |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 | |
| LOGGING | 1133 | 25,684 | |
| FISHING | 1141 | 0 | |
| HUNTING AND TRAPPING | 1142 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 55,963 | |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 46,299 | |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 79,107 | |
| OIL AND GAS EXTRACTION | 2111 | 58,466 | |
| COAL MINING | 2121 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| METAL ORE MINING | 2122 | 0 | |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 68,473 | |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 54,775 | |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 41,561 | |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 74,704 | |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 74,933 | |
| LAND SUBDIVISION | 2372 | 53,134 | |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 59,702 | |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 71,256 | |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 55,484 | |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 58,184 | |
| BUILDING FINISHING CONTRACTORS | 2383 | 46,803 | |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 57,684 | |
| AUTOMOBILE DEALERS | 4411 | 57,891 | |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 45,759 | |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 35,445 | |
| FURNITURE STORES | 4421 | 0 | |
| HOME FURNISHING STORES | 4422 | 0 | |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 0 | |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 34,365 | |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 29,864 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 23,432 |
| SPECIALTY FOOD STORES | 4452 | 26,401 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 15,168 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 0 |
| GASOLINE STATIONS | 4471 | 0 |
| CLOTHING STORES | 4481 | 0 |
| SHOE STORES | 4482 | 0 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 0 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 0 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 0 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 0 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 0 |
| USED MERCHANDISE STORES | 4533 | 0 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 0 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 0 |
| VENDING MACHINE OPERATORS | 4542 | 0 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 0 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 22,716 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 11,498 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| MANUFACTURING | 62,305 | |
| ANIMAL FOOD MANUFACTURING 3111 | 72,402 | |
| GRAIN AND OILSEED MILLING 3112 | 71,456 | |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113 | 43,037 | |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114 | 48,986 | |
| DAIRY PRODUCT MANUFACTURING 3115 | 62,915 | |
| ANIMAL SLAUGHTERING AND PROCESSING 3116 | 55,775 | |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING 3118 | 40,171 | |
| OTHER FOOD MANUFACTURING 3119 | 71,718 | |
| BEVERAGE MANUFACTURING 3121 | 78,626 | |
| TOBACCO MANUFACTURING 3122 | 0 | |
| FIBER, YARN, AND THREAD MILLS 3131 | 43,674 | |
| FABRIC MILLS 3132 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133 | 38,987 | |
| TEXTILE FURNISHINGS MILLS 3141 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TEXTILE PRODUCT MILLS 3149 | 45,837 | |
| APPAREL KNITTING MILLS 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING 3152 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LEATHER AND HIDE TANNING AND FINISHING 3161 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FOOTWEAR MANUFACTURING 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169 | 35,366 | |
| SAWMILLS AND WOOD PRESERVATION 3211 | 50,669 | |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212 | 56,417 | |
| OTHER WOOD PRODUCT MANUFACTURING 3219 | 53,065 | |
| PULP, PAPER, AND PAPERBOARD MILLS 3221 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CONVERTED PAPER PRODUCT MANUFACTURING 3222 | 52,100 | |
| PRINTING AND RELATED SUPPORT ACTIVITIES 3231 | 45,774 | |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241 | 152,605 | |
| BASIC CHEMICAL MANUFACTURING 3251 | 85,428 | |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253 | 141,034 | |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254 | 92,704 | |
| PAINT, COATING, AND ADHESIVE MANUFACTURING 3255 | 82,030 | |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259 | 62,147 | |
| PLASTICS PRODUCT MANUFACTURING 3261 | 59,341 | |
| RUBBER PRODUCT MANUFACTURING 3262 | 58,185 | |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271 | 48,342 | |
| GLASS AND GLASS PRODUCT MANUFACTURING 3272 | 49,990 | |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273 | 64,849 | |
| LIME AND GYPSUM PRODUCT MANUFACTURING 3274 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | 70,428 |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 51,389 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | 48,197 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FOUNDRIES | 3315 | 52,515 |
| FORGING AND STAMPING | 3321 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | 43,277 |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 59,349 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | 62,184 |
| HARDWARE MANUFACTURING | 3325 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | 55,000 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | 61,494 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | 63,524 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | 58,991 |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | 74,333 |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | 72,090 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | 55,039 |
| METALWORKING MACHINERY MANUFACTURING | 3335 | 67,142 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | 119,429 |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | 65,174 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | 0 |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | 44,769 |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | 58,326 |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | 65,769 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | 59,582 |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | 42,673 |
| MOTOR VEHICLE MANUFACTURING | 3361 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | 57,396 |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | 69,330 |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | 60,157 |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | 52,328 |
| SHIP AND BOAT BUILDING | 3366 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | 89,087 |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 45,990 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | 49,472 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | 48,052 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | 30,505 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | 41,789 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 64,873 | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | 106,339 |
| NATURAL GAS DISTRIBUTION | 2212 | 91,144 |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | 35,634 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | 52,811 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES | 4232 | 70,584 |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 72,380 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 93,482 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | 90,047 |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 89,759 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 64,606 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | 72,698 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 53,769 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | 21,750 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA | 4242 | 125,158 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | 72,897 |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 57,878 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 | 45,611 |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA | 4246 | 106,560 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 | 55,723 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | 51,142 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 63,363 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 73,712 |
| SCHEDULED AIR TRANSPORTATION | 4811 | 129,800 |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | 105,542 |
| RAIL TRANSPORTATION | 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 |
| INLAND WATER TRANSPORTATION | 4832 | 0 |
| GENERAL FREIGHT TRUCKING | 4841 | 68,032 |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 57,326 |
| URBAN TRANSIT SYSTEMS | 4851 | 36,258 |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | 0 |
| TAXI AND LIMOUSINE SERVICE | 4853 | 19,084 |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | 25,388 |
| CHARTER BUS INDUSTRY | 4855 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 | 26,792 |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | 107,218 |
| OTHER PIPELINE TRANSPORTATION | 4869 | 117,816 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | 66,300 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 83,754 | |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 | |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 42,284 | |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 57,191 | |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 36,498 | |
| POSTAL SERVICE | 4911 | 56,315 | |
| COURIERS | 4921 | 44,952 | |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 44,947 | |
| WAREHOUSING AND STORAGE | 4931 | 52,948 | |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 0 | |
| SOFTWARE PUBLISHERS | 5112 | 0 | |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 13,342 | |
| SOUND RECORDING INDUSTRIES | 5122 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RADIO AND TELEVISION BROADCASTING | 5151 | 0 | |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 | |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 38,632 | |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 71,642 | |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 | |
| TELECOMMUNICATIONS RESELLERS | 5173 | 0 | |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 | |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 | |
| OTHER TELECOMMUNICATIONS | 5179 | 0 | |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 | |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 75,127 | |
| OTHER INFORMATION SERVICES | 5191 | 0 | |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| FIN AND SERVICES | | 45,493 | |
| MONETARY AUTHORITIES - CENTRAL BANK | 5211 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DEPOSITORY CREDIT INTERMEDIATION | 5221 | 57,233 | |
| NONDEPOSITORY CREDIT INTERMEDIATION | 5222 | 81,944 | |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION | 5223 | 72,570 | |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA | 5231 | 105,248 | |
| SECURITIES AND COMMODITY EXCHANGES | 5232 | 0 | |
| OTHER FINANCIAL INVESTMENT ACTIVITIES | 5239 | 71,300 | |
| INSURANCE CARRIERS | 5241 | 71,273 | |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL | 5242 | 61,278 | |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS | 5251 | 0 | |
| OTHER INVESTMENT POOLS AND FUNDS | 5259 | 63,667 | |
| LESSORS OF REAL ESTATE | 5311 | 33,116 | |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS | 5312 | 36,143 | |
| ACTIVITIES RELATED TO REAL ESTATE | 5313 | 42,128 | |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING | 5321 | 56,358 | |
| CONSUMER GOODS RENTAL | 5322 | 40,149 | |
| GENERAL RENTAL CENTERS | 5323 | 41,025 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 5324 | 63,832 | |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX | 5331 | 25,185 | |
| LEGAL SERVICES | 5411 | 50,431 | |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND | 5412 | 48,591 | |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI | 5413 | 77,522 | |
| SPECIALIZED DESIGN SERVICES | 5414 | 45,876 | |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES | 5415 | 89,280 | |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT | 5416 | 64,554 | |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES | 5417 | 78,520 | |
| ADVERTISING AND RELATED SERVICES | 5418 | 44,210 | |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL | 5419 | 57,186 | |
| MANAGEMENT OF COMPANIES AND ENTERPRISES | 5511 | 83,053 | |
| OFFICE ADMINISTRATIVE SERVICES | 5611 | 65,071 | |
| FACILITIES SUPPORT SERVICES | 5612 | 40,280 | |
| EMPLOYMENT SERVICES | 5613 | 46,849 | |
| BUSINESS SUPPORT SERVICES | 5614 | 43,516 | |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES | 5615 | 43,230 | |
| INVESTIGATION AND SECURITY SERVICES | 5616 | 41,481 | |
| SERVICES TO BUILDINGS AND DWELLINGS | 5617 | 36,355 | |
| OTHER SUPPORT SERVICES | 5619 | 53,874 | |
| WASTE COLLECTION | 5621 | 52,822 | |
| WASTE TREATMENT AND DISPOSAL | 5622 | 57,033 | |
| REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC | 5629 | 55,623 | |
| ELEMENTARY AND SECONDARY SCHOOLS | 6111 | 35,369 | |
| JUNIOR COLLEGES | 6112 | 39,804 | |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO | 6113 | 41,019 | |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 49,982 | |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 54,788 | |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 20,144 | |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 39,476 | |
| OFFICES OF PHYSICIANS | 6211 | 74,595 | |
| OFFICES OF DENTISTS | 6212 | 52,007 | |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 42,652 | |
| OUTPATIENT CARE CENTERS | 6214 | 51,939 | |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 54,539 | |
| HOME HEALTH CARE SERVICES | 6216 | 36,910 | |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 41,335 | |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | 59,322 | |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | 55,974 | |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A | 6223 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NURSING CARE FACILITIES | 6231 | 35,403 | |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 39,518 | |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 31,841 | |
| OTHER RESIDENTAL CARE FACILITIES | 6239 | 41,537 | |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 25,763 | |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 29,272 | |
| VOCATIONAL REHABILITATION SERVICES | 6243 | 34,840 | |
| CHILD DAY CARE SERVICES | 6244 | 24,238 | |
| PERFORMING ARTS COMPANIES | 7111 | 30,845 | |
| SPECTATOR SPORTS | 7112 | 59,879 | |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM | 7113 | 22,144 | |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN | 7114 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | 19,749 | |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT | 7121 | 30,201 | |
| AMUSEMENT PARKS AND ARCADES | 7131 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GAMBLING INDUSTRIES | 7132 | 37,958 | |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 16,803 | |
| TRAVELER ACCOMMODATION | 7211 | 20,920 | |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO | 7212 | 28,206 | |
| ROOMING AND BOARDING HOUSES | 7213 | 19,751 | |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | | 43,104 |
| AUTOMOTIVE REPAIR AND MAINTENANCE | 8111 | 40,283 |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND | 8112 | 58,471 |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 8113 | 62,965 |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT | 8114 | 31,917 |
| PERSONAL CARE SERVICES | 8121 | 25,434 |
| DEATH CARE SERVICES | 8122 | 28,916 |
| DRYCLEANING AND LAUNDRY SERVICES | 8123 | 22,862 |
| OTHER PERSONAL SERVICES | 8129 | 21,658 |
| RELIGIOUS ORGANIZATIONS | 8131 | 52,240 |
| GRANTMAKING AND GIVING SERVICES | 8132 | 73,283 |
| SOCIAL ADVOCACY ORGANIZATIONS | 8133 | 40,030 |
| CIVIC AND SOCIAL ORGANIZATIONS | 8134 | 17,348 |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND | 8139 | 60,131 |
| PRIVATE HOUSEHOLDS | 8141 | 20,978 |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV | 9211 | 39,666 |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES | 9221 | 57,653 |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS | 9231 | 47,252 |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR | 9241 | 44,695 |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA | 9251 | 36,521 |
| ADMINISTRATION OF ECONOMIC PROGRAMS | 9261 | 56,564 |
| SPACE RESEARCH AND TECHNOLOGY | 9271 | 0 |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS | 9281 | 73,227 |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| AG, MINING, CONSTR, & RETAIL TRADE | | 49,070 |
| OILSEED AND GRAIN FARMING | 1111 | 49,300 |
| VEGETABLE AND MELON FARMING | 1112 | 34,600 |
| FRUIT AND TREE NUT FARMING | 1113 | 0 |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 22,817 |
| OTHER CROP FARMING | 1119 | 49,688 |
| CATTLE RANCHING AND FARMING | 1121 | 55,094 |
| HOG AND PIG FARMING | 1122 | 43,628 |
| POULTRY AND EGG PRODUCTION | 1123 | 0 |
| SHEEP AND GOAT FARMING | 1124 | 0 |
| ANIMAL AQUACULTURE | 1125 | 0 |
| OTHER ANIMAL PRODUCTION | 1129 | 50,447 |
| TIMBER TRACT OPERATIONS | 1131 | 0 |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 |
| LOGGING | 1133 | 0 |
| FISHING | 1141 | 0 |
| HUNTING AND TRAPPING | 1142 | 38,257 |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 62,188 |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 39,864 |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 |
| OIL AND GAS EXTRACTION | 2111 | 82,095 |
| COAL MINING | 2121 | 0 |
| METAL ORE MINING | 2122 | 0 |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 59,011 |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 62,582 |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 37,819 |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 56,049 |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 67,500 |
| LAND SUBDIVISION | 2372 | 0 |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 64,794 |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 98,102 |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 50,335 |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 55,184 |
| BUILDING FINISHING CONTRACTORS | 2383 | 64,231 |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 58,852 |
| AUTOMOBILE DEALERS | 4411 | 54,724 |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 57,916 |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 38,699 |
| FURNITURE STORES | 4421 | 0 |
| HOME FURNISHING STORES | 4422 | 0 |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 0 |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 34,418 |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 26,227 |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 22,368 |
| SPECIALTY FOOD STORES | 4452 | 28,326 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 14,648 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 0 |
| GASOLINE STATIONS | 4471 | 0 |
| CLOTHING STORES | 4481 | 0 |
| SHOE STORES | 4482 | 0 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 0 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 0 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 0 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 0 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 0 |
| USED MERCHANDISE STORES | 4533 | 0 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 0 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 0 |
| VENDING MACHINE OPERATORS | 4542 | 0 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 0 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 26,608 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 12,049 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| MANUFACTURING | 60,416 | |
| ANIMAL FOOD MANUFACTURING 3111 | 53,485 | |
| GRAIN AND OILSEED MILLING 3112 | 51,557 | |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DAIRY PRODUCT MANUFACTURING 3115 | 74,831 | |
| ANIMAL SLAUGHTERING AND PROCESSING 3116 | 51,090 | |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING 3118 | 23,370 | |
| OTHER FOOD MANUFACTURING 3119 | 70,686 | |
| BEVERAGE MANUFACTURING 3121 | 22,586 | |
| TOBACCO MANUFACTURING 3122 | 0 | |
| FIBER, YARN, AND THREAD MILLS 3131 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FABRIC MILLS 3132 | 0 | |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TEXTILE FURNISHINGS MILLS 3141 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TEXTILE PRODUCT MILLS 3149 | 47,335 | |
| APPAREL KNITTING MILLS 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING 3152 | 0 | |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159 | 0 | |
| LEATHER AND HIDE TANNING AND FINISHING 3161 | 0 | |
| FOOTWEAR MANUFACTURING 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169 | 0 | |
| SAWMILLS AND WOOD PRESERVATION 3211 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212 | 36,005 | |
| OTHER WOOD PRODUCT MANUFACTURING 3219 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PULP, PAPER, AND PAPERBOARD MILLS 3221 | 0 | |
| CONVERTED PAPER PRODUCT MANUFACTURING 3222 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PRINTING AND RELATED SUPPORT ACTIVITIES 3231 | 32,806 | |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241 | 100,164 | |
| BASIC CHEMICAL MANUFACTURING 3251 | 85,945 | |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252 | 0 | |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253 | 100,952 | |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254 | 66,391 | |
| PAINT, COATING, AND ADHESIVE MANUFACTURING 3255 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PLASTICS PRODUCT MANUFACTURING 3261 | 61,237 | |
| RUBBER PRODUCT MANUFACTURING 3262 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GLASS AND GLASS PRODUCT MANUFACTURING 3272 | 0 | |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273 | 55,582 | |
| LIME AND GYPSUM PRODUCT MANUFACTURING 3274 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | 0 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FOUNDRIES | 3315 | 0 |
| FORGING AND STAMPING | 3321 | 0 |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 42,258 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | 55,186 |
| HARDWARE MANUFACTURING | 3325 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | 46,438 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | 44,438 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | 49,360 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | 54,904 |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | 0 |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | 0 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| METALWORKING MACHINERY MANUFACTURING | 3335 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | 48,435 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | 0 |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | 0 |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | 0 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE MANUFACTURING | 3361 | 0 |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | 52,759 |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | 0 |
| SHIP AND BOAT BUILDING | 3366 | 0 |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 47,655 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | 0 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | 38,234 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | 38,556 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | | |
|---|----------------------------|---------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 67,426 | | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | 95,193 | |
| NATURAL GAS DISTRIBUTION | 2212 | 92,581 | |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | 29,077 | |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | 52,125 | |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES | 4232 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 58,618 | |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 67,998 | |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | 48,164 | |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 69,898 | |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 58,912 | |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | 74,793 | |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 43,782 | |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLES | 4242 | 128,902 | |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 56,689 | |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 | 54,762 | |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLES | 4246 | 78,344 | |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 | 63,667 | |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | 53,044 | |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 81,208 | |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 74,337 | |
| SCHEDULED AIR TRANSPORTATION | 4811 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RAIL TRANSPORTATION | 4821 | 0 | |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 | |
| INLAND WATER TRANSPORTATION | 4832 | 0 | |
| GENERAL FREIGHT TRUCKING | 4841 | 63,389 | |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 66,703 | |
| URBAN TRANSIT SYSTEMS | 4851 | 0 | |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | 0 | |
| TAXI AND LIMOUSINE SERVICE | 4853 | 13,738 | |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHARTER BUS INDUSTRY | 4855 | 0 | |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 | 14,359 | |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | 123,777 | |
| OTHER PIPELINE TRANSPORTATION | 4869 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | 0 | |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 | |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | 0 | |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | 45,183 | |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 | |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 69,903 | |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| POSTAL SERVICE | 4911 | 55,132 | |
| COURIERS | 4921 | 46,905 | |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 38,816 | |
| WAREHOUSING AND STORAGE | 4931 | 50,152 | |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 0 | |
| SOFTWARE PUBLISHERS | 5112 | 0 | |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 10,189 | |
| SOUND RECORDING INDUSTRIES | 5122 | 0 | |
| RADIO AND TELEVISION BROADCASTING | 5151 | 0 | |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 | |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 41,469 | |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 72,457 | |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 | |
| TELECOMMUNICATIONS RESELLERS | 5173 | 0 | |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 | |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 | |
| OTHER TELECOMMUNICATIONS | 5179 | 0 | |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 | |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 114,883 | |
| OTHER INFORMATION SERVICES | 5191 | 0 | |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| FIN AND SERVICES | | 45,710 | |
| MONETARY AUTHORITIES - CENTRAL BANK | 5211 | 0 | |
| DEPOSITORY CREDIT INTERMEDIATION | 5221 | 62,276 | |
| NONDEPOSITORY CREDIT INTERMEDIATION | 5222 | 85,640 | |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION | 5223 | 44,750 | |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA | 5231 | 144,120 | |
| SECURITIES AND COMMODITY EXCHANGES | 5232 | 0 | |
| OTHER FINANCIAL INVESTMENT ACTIVITIES | 5239 | 66,237 | |
| INSURANCE CARRIERS | 5241 | 63,468 | |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL | 5242 | 60,260 | |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS | 5251 | 0 | |
| OTHER INVESTMENT POOLS AND FUNDS | 5259 | 17,640 | |
| LESSORS OF REAL ESTATE | 5311 | 29,275 | |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS | 5312 | 41,813 | |
| ACTIVITIES RELATED TO REAL ESTATE | 5313 | 46,388 | |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING | 5321 | 78,399 | |
| CONSUMER GOODS RENTAL | 5322 | 37,608 | |
| GENERAL RENTAL CENTERS | 5323 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 5324 | 54,533 | |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX | 5331 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LEGAL SERVICES | 5411 | 47,090 | |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND | 5412 | 52,306 | |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI | 5413 | 66,971 | |
| SPECIALIZED DESIGN SERVICES | 5414 | 55,894 | |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES | 5415 | 96,307 | |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT | 5416 | 81,718 | |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES | 5417 | 71,290 | |
| ADVERTISING AND RELATED SERVICES | 5418 | 48,643 | |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL | 5419 | 37,678 | |
| MANAGEMENT OF COMPANIES AND ENTERPRISES | 5511 | 109,243 | |
| OFFICE ADMINISTRATIVE SERVICES | 5611 | 73,904 | |
| FACILITIES SUPPORT SERVICES | 5612 | 72,984 | |
| EMPLOYMENT SERVICES | 5613 | 50,383 | |
| BUSINESS SUPPORT SERVICES | 5614 | 40,012 | |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES | 5615 | 56,147 | |
| INVESTIGATION AND SECURITY SERVICES | 5616 | 33,611 | |
| SERVICES TO BUILDINGS AND DWELLINGS | 5617 | 39,305 | |
| OTHER SUPPORT SERVICES | 5619 | 81,165 | |
| WASTE COLLECTION | 5621 | 44,883 | |
| WASTE TREATMENT AND DISPOSAL | 5622 | 56,549 | |
| REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC | 5629 | 53,674 | |
| ELEMENTARY AND SECONDARY SCHOOLS | 6111 | 34,486 | |
| JUNIOR COLLEGES | 6112 | 41,656 | |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS | 6113 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 43,944 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 13,226 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 32,711 |
| OFFICES OF PHYSICIANS | 6211 | 69,022 |
| OFFICES OF DENTISTS | 6212 | 56,355 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 36,854 |
| OUTPATIENT CARE CENTERS | 6214 | 57,804 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 56,182 |
| HOME HEALTH CARE SERVICES | 6216 | 29,804 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 88,009 |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | 59,219 |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE) | 6223 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NURSING CARE FACILITIES | 6231 | 34,989 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 25,915 |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 29,512 |
| OTHER RESIDENTIAL CARE FACILITIES | 6239 | 31,495 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 27,016 |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 32,987 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | 35,668 |
| CHILD DAY CARE SERVICES | 6244 | 17,998 |
| PERFORMING ARTS COMPANIES | 7111 | 26,197 |
| SPECTATOR SPORTS | 7112 | 8,223 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR | 7113 | 18,934 |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS | 7114 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS | 7121 | 18,668 |
| AMUSEMENT PARKS AND ARCADES | 7131 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GAMBLING INDUSTRIES | 7132 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 13,536 |
| TRAVELER ACCOMMODATION | 7211 | 20,580 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATION | 7212 | 21,034 |
| ROOMING AND BOARDING HOUSES | 7213 | 0 |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | 39,776 | |
| AUTOMOTIVE REPAIR AND MAINTENANCE 8111 | 40,859 | |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112 | 49,653 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113 | 60,696 | |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114 | 34,184 | |
| PERSONAL CARE SERVICES 8121 | 23,398 | |
| DEATH CARE SERVICES 8122 | 35,941 | |
| DRYCLEANING AND LAUNDRY SERVICES 8123 | 38,225 | |
| OTHER PERSONAL SERVICES 8129 | 30,382 | |
| RELIGIOUS ORGANIZATIONS 8131 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GRANTMAKING AND GIVING SERVICES 8132 | 60,302 | |
| SOCIAL ADVOCACY ORGANIZATIONS 8133 | 30,103 | |
| CIVIC AND SOCIAL ORGANIZATIONS 8134 | 11,688 | |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139 | 27,135 | |
| PRIVATE HOUSEHOLDS 8141 | 24,079 | |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211 | 35,140 | |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221 | 60,927 | |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231 | 41,618 | |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241 | 49,212 | |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251 | 33,740 | |
| ADMINISTRATION OF ECONOMIC PROGRAMS 9261 | 50,915 | |
| SPACE RESEARCH AND TECHNOLOGY 9271 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281 | 64,605 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| AG, MINING, CONSTR, & RETAIL TRADE | | 42,870 | |
| OILSEED AND GRAIN FARMING | 1111 | 26,574 | |
| VEGETABLE AND MELON FARMING | 1112 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FRUIT AND TREE NUT FARMING | 1113 | 0 | |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 40,602 | |
| OTHER CROP FARMING | 1119 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CATTLE RANCHING AND FARMING | 1121 | 42,523 | |
| HOG AND PIG FARMING | 1122 | 0 | |
| POULTRY AND EGG PRODUCTION | 1123 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SHEEP AND GOAT FARMING | 1124 | 0 | |
| ANIMAL AQUACULTURE | 1125 | 0 | |
| OTHER ANIMAL PRODUCTION | 1129 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TIMBER TRACT OPERATIONS | 1131 | 0 | |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 | |
| LOGGING | 1133 | 0 | |
| FISHING | 1141 | 0 | |
| HUNTING AND TRAPPING | 1142 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 0 | |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 | |
| OIL AND GAS EXTRACTION | 2111 | 28,992 | |
| COAL MINING | 2121 | 0 | |
| METAL ORE MINING | 2122 | 0 | |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR MINING | 2131 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 50,308 | |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 114,094 | |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 54,814 | |
| LAND SUBDIVISION | 2372 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 68,209 | |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 73,832 | |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 57,737 | |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 55,485 | |
| BUILDING FINISHING CONTRACTORS | 2383 | 42,504 | |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 70,434 | |
| AUTOMOBILE DEALERS | 4411 | 66,089 | |
| OTHER MOTOR VEHICLE DEALERS | 4412 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 41,637 | |
| FURNITURE STORES | 4421 | 0 | |
| HOME FURNISHING STORES | 4422 | 0 | |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 0 | |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 31,706 | |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 30,410 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 27,226 |
| SPECIALTY FOOD STORES | 4452 | 14,920 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 22,659 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 0 |
| GASOLINE STATIONS | 4471 | 0 |
| CLOTHING STORES | 4481 | 0 |
| SHOE STORES | 4482 | 0 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 0 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 0 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 0 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 0 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 0 |
| USED MERCHANDISE STORES | 4533 | 0 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 0 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 0 |
| VENDING MACHINE OPERATORS | 4542 | 0 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 0 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 27,842 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 11,104 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| MANUFACTURING | 68,410 | |
| ANIMAL FOOD MANUFACTURING 3111 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GRAIN AND OILSEED MILLING 3112 | 0 | |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DAIRY PRODUCT MANUFACTURING 3115 | 0 | |
| ANIMAL SLAUGHTERING AND PROCESSING 3116 | 0 | |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING 3118 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER FOOD MANUFACTURING 3119 | 48,919 | |
| BEVERAGE MANUFACTURING 3121 | 9,963 | |
| TOBACCO MANUFACTURING 3122 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FIBER, YARN, AND THREAD MILLS 3131 | 0 | |
| FABRIC MILLS 3132 | 0 | |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133 | 0 | |
| TEXTILE FURNISHINGS MILLS 3141 | 0 | |
| OTHER TEXTILE PRODUCT MILLS 3149 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| APPAREL KNITTING MILLS 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING 3152 | 0 | |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159 | 0 | |
| LEATHER AND HIDE TANNING AND FINISHING 3161 | 0 | |
| FOOTWEAR MANUFACTURING 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169 | 0 | |
| SAWMILLS AND WOOD PRESERVATION 3211 | 0 | |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212 | 0 | |
| OTHER WOOD PRODUCT MANUFACTURING 3219 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PULP, PAPER, AND PAPERBOARD MILLS 3221 | 0 | |
| CONVERTED PAPER PRODUCT MANUFACTURING 3222 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PRINTING AND RELATED SUPPORT ACTIVITIES 3231 | 52,237 | |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BASIC CHEMICAL MANUFACTURING 3251 | 91,954 | |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252 | 0 | |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PAINT, COATING, AND ADHESIVE MANUFACTURING 3255 | 0 | |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PLASTICS PRODUCT MANUFACTURING 3261 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RUBBER PRODUCT MANUFACTURING 3262 | 0 | |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271 | 0 | |
| GLASS AND GLASS PRODUCT MANUFACTURING 3272 | 0 | |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LIME AND GYPSUM PRODUCT MANUFACTURING 3274 | 0 | |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | 0 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | 0 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FOUNDRIES | 3315 | 0 |
| FORGING AND STAMPING | 3321 | 0 |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | 0 |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 58,623 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | 0 |
| HARDWARE MANUFACTURING | 3325 | 0 |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | 0 |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | 71,613 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | 0 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | 0 |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | 0 |
| METALWORKING MACHINERY MANUFACTURING | 3335 | 0 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | 0 |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | 72,999 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | 0 |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | 0 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE MANUFACTURING | 3361 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | 0 |
| SHIP AND BOAT BUILDING | 3366 | 0 |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 43,164 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | 0 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | 0 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | 49,869 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---------|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 73,338 | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | 116,569 |
| NATURAL GAS DISTRIBUTION | 2212 | * |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | 57,963 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | 58,555 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOL | 4232 | * |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 88,761 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 170,289 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | * |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 76,599 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 63,127 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | 85,902 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 51,035 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | * |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLES | 4242 | 133,908 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | 107,012 |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 73,993 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESAL | 4245 | * |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLES | 4246 | 70,538 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WH | 4247 | 0 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | 56,331 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 117,128 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 121,758 |
| SCHEDULED AIR TRANSPORTATION | 4811 | 0 |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | * |
| RAIL TRANSPORTATION | 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 |
| INLAND WATER TRANSPORTATION | 4832 | 0 |
| GENERAL FREIGHT TRUCKING | 4841 | 71,822 |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 36,157 |
| URBAN TRANSIT SYSTEMS | 4851 | * |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | 0 |
| TAXI AND LIMOUSINE SERVICE | 4853 | * |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | * |
| CHARTER BUS INDUSTRY | 4855 | * |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORT | 4859 | * |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | * |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | * |
| OTHER PIPELINE TRANSPORTATION | 4869 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | 0 |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | * |

CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 0 | |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 | |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 39,805 | |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 76,239 | |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 0 | |
| POSTAL SERVICE | 4911 | 69,982 | |
| COURIERS | 4921 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 42,665 | |
| WAREHOUSING AND STORAGE | 4931 | 68,544 | |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 0 | |
| SOFTWARE PUBLISHERS | 5112 | 0 | |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 18,605 | |
| SOUND RECORDING INDUSTRIES | 5122 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RADIO AND TELEVISION BROADCASTING | 5151 | 0 | |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 | |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 68,683 | |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 | |
| TELECOMMUNICATIONS RESELLERS | 5173 | 0 | |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 | |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 | |
| OTHER TELECOMMUNICATIONS | 5179 | 0 | |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 | |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 102,205 | |
| OTHER INFORMATION SERVICES | 5191 | 0 | |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| FIN AND SERVICES | 53,092 | |
| MONETARY AUTHORITIES - CENTRAL BANK 5211 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DEPOSITORY CREDIT INTERMEDIATION 5221 | 62,890 | |
| NONDEPOSITORY CREDIT INTERMEDIATION 5222 | 65,451 | |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223 | 88,204 | |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231 | 129,815 | |
| SECURITIES AND COMMODITY EXCHANGES 5232 | 0 | |
| OTHER FINANCIAL INVESTMENT ACTIVITIES 5239 | 93,118 | |
| INSURANCE CARRIERS 5241 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242 | 73,823 | |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER INVESTMENT POOLS AND FUNDS 5259 | 34,480 | |
| LESSORS OF REAL ESTATE 5311 | 48,972 | |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312 | 49,679 | |
| ACTIVITIES RELATED TO REAL ESTATE 5313 | 47,445 | |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321 | 32,189 | |
| CONSUMER GOODS RENTAL 5322 | 47,137 | |
| GENERAL RENTAL CENTERS 5323 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324 | 82,488 | |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LEGAL SERVICES 5411 | 60,500 | |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412 | 45,952 | |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413 | 86,701 | |
| SPECIALIZED DESIGN SERVICES 5414 | 75,041 | |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415 | 142,454 | |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416 | 93,230 | |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417 | 169,505 | |
| ADVERTISING AND RELATED SERVICES 5418 | 89,607 | |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419 | 50,361 | |
| MANAGEMENT OF COMPANIES AND ENTERPRISES 5511 | 81,045 | |
| OFFICE ADMINISTRATIVE SERVICES 5611 | 89,948 | |
| FACILITIES SUPPORT SERVICES 5612 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| EMPLOYMENT SERVICES 5613 | 36,448 | |
| BUSINESS SUPPORT SERVICES 5614 | 52,994 | |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615 | 67,601 | |
| INVESTIGATION AND SECURITY SERVICES 5616 | 61,018 | |
| SERVICES TO BUILDINGS AND DWELLINGS 5617 | 37,621 | |
| OTHER SUPPORT SERVICES 5619 | 72,278 | |
| WASTE COLLECTION 5621 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WASTE TREATMENT AND DISPOSAL 5622 | 0 | |
| REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC 5629 | 42,099 | |
| ELEMENTARY AND SECONDARY SCHOOLS 6111 | 37,197 | |
| JUNIOR COLLEGES 6112 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS | 6113 | 47,118 |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 81,844 |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 74,231 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 37,393 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 61,497 |
| OFFICES OF PHYSICIANS | 6211 | 95,892 |
| OFFICES OF DENTISTS | 6212 | 58,359 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 46,834 |
| OUTPATIENT CARE CENTERS | 6214 | 52,865 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 97,667 |
| HOME HEALTH CARE SERVICES | 6216 | 45,894 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | 0 |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE) | 6223 | 0 |
| NURSING CARE FACILITIES | 6231 | 38,966 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 27,893 |
| OTHER RESIDENTIAL CARE FACILITIES | 6239 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 26,427 |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 41,379 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHILD DAY CARE SERVICES | 6244 | 21,450 |
| PERFORMING ARTS COMPANIES | 7111 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPECTATOR SPORTS | 7112 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR | 7113 | 72,347 |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS | 7114 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS | 7121 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AMUSEMENT PARKS AND ARCADES | 7131 | 0 |
| GAMBLING INDUSTRIES | 7132 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 17,671 |
| TRAVELER ACCOMMODATION | 7211 | 25,341 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATION | 7212 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ROOMING AND BOARDING HOUSES | 7213 | 28,258 |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | 55,030 | |
| AUTOMOTIVE REPAIR AND MAINTENANCE 8111 | 47,538 | |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113 | 123,006 | |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114 | 21,325 | |
| PERSONAL CARE SERVICES 8121 | 26,247 | |
| DEATH CARE SERVICES 8122 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DRYCLEANING AND LAUNDRY SERVICES 8123 | 17,480 | |
| OTHER PERSONAL SERVICES 8129 | 22,873 | |
| RELIGIOUS ORGANIZATIONS 8131 | 33,338 | |
| GRANTMAKING AND GIVING SERVICES 8132 | 86,034 | |
| SOCIAL ADVOCACY ORGANIZATIONS 8133 | 51,224 | |
| CIVIC AND SOCIAL ORGANIZATIONS 8134 | 57,477 | |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139 | 73,686 | |
| PRIVATE HOUSEHOLDS 8141 | 23,757 | |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211 | 43,698 | |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221 | 59,145 | |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231 | 58,296 | |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241 | 71,994 | |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATION OF ECONOMIC PROGRAMS 9261 | 70,249 | |
| SPACE RESEARCH AND TECHNOLOGY 9271 | 0 | |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| AG, MINING, CONSTR, & RETAIL TRADE | | 59,942 | |
| OILSEED AND GRAIN FARMING | 1111 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| VEGETABLE AND MELON FARMING | 1112 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FRUIT AND TREE NUT FARMING | 1113 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER CROP FARMING | 1119 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CATTLE RANCHING AND FARMING | 1121 | 39,865 | |
| HOG AND PIG FARMING | 1122 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| POULTRY AND EGG PRODUCTION | 1123 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SHEEP AND GOAT FARMING | 1124 | 0 | |
| ANIMAL AQUACULTURE | 1125 | 0 | |
| OTHER ANIMAL PRODUCTION | 1129 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TIMBER TRACT OPERATIONS | 1131 | 0 | |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 | |
| LOGGING | 1133 | 0 | |
| FISHING | 1141 | 0 | |
| HUNTING AND TRAPPING | 1142 | 0 | |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 19,200 | |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 65,480 | |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 | |
| OIL AND GAS EXTRACTION | 2111 | 98,069 | |
| COAL MINING | 2121 | 0 | |
| METAL ORE MINING | 2122 | 0 | |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 64,302 | |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 108,821 | |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 73,228 | |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 101,478 | |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 74,291 | |
| LAND SUBDIVISION | 2372 | 86,122 | |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 78,902 | |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 116,469 | |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 66,539 | |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 80,221 | |
| BUILDING FINISHING CONTRACTORS | 2383 | 64,172 | |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 67,989 | |
| AUTOMOBILE DEALERS | 4411 | 85,617 | |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 49,748 | |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 42,493 | |
| FURNITURE STORES | 4421 | 0 | |
| HOME FURNISHING STORES | 4422 | 0 | |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 0 | |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 39,478 | |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 36,447 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 29,719 |
| SPECIALTY FOOD STORES | 4452 | 29,948 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 24,518 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 0 |
| GASOLINE STATIONS | 4471 | 0 |
| CLOTHING STORES | 4481 | 0 |
| SHOE STORES | 4482 | 0 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 0 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 0 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 0 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 0 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 0 |
| USED MERCHANDISE STORES | 4533 | 0 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 0 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 0 |
| VENDING MACHINE OPERATORS | 4542 | 0 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 0 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 45,141 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 23,327 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| MANUFACTURING | 74,303 | |
| ANIMAL FOOD MANUFACTURING 3111 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GRAIN AND OILSEED MILLING 3112 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113 | 42,236 | |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DAIRY PRODUCT MANUFACTURING 3115 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ANIMAL SLAUGHTERING AND PROCESSING 3116 | 63,541 | |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING 3118 | 55,610 | |
| OTHER FOOD MANUFACTURING 3119 | 95,820 | |
| BEVERAGE MANUFACTURING 3121 | 56,476 | |
| TOBACCO MANUFACTURING 3122 | 0 | |
| FIBER, YARN, AND THREAD MILLS 3131 | 0 | |
| FABRIC MILLS 3132 | 0 | |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TEXTILE FURNISHINGS MILLS 3141 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TEXTILE PRODUCT MILLS 3149 | 36,714 | |
| APPAREL KNITTING MILLS 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING 3152 | 73,061 | |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LEATHER AND HIDE TANNING AND FINISHING 3161 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FOOTWEAR MANUFACTURING 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SAWMILLS AND WOOD PRESERVATION 3211 | 0 | |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER WOOD PRODUCT MANUFACTURING 3219 | 63,495 | |
| PULP, PAPER, AND PAPERBOARD MILLS 3221 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CONVERTED PAPER PRODUCT MANUFACTURING 3222 | 84,029 | |
| PRINTING AND RELATED SUPPORT ACTIVITIES 3231 | 59,928 | |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BASIC CHEMICAL MANUFACTURING 3251 | 90,274 | |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254 | 101,221 | |
| PAINT, COATING, AND ADHESIVE MANUFACTURING 3255 | 164,605 | |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259 | 75,130 | |
| PLASTICS PRODUCT MANUFACTURING 3261 | 64,968 | |
| RUBBER PRODUCT MANUFACTURING 3262 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271 | 0 | |
| GLASS AND GLASS PRODUCT MANUFACTURING 3272 | 69,433 | |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273 | 66,925 | |
| LIME AND GYPSUM PRODUCT MANUFACTURING 3274 | 0 | |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | 61,854 |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FOUNDRIES | 3315 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FORGING AND STAMPING | 3321 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | 57,253 |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 68,029 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HARDWARE MANUFACTURING | 3325 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | 0 |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | 67,505 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | 61,846 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | 68,042 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | 85,688 |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | 77,236 |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | 63,184 |
| METALWORKING MACHINERY MANUFACTURING | 3335 | 64,187 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | 92,742 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | 152,562 |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | 68,991 |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | 61,598 |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | 91,297 |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | 67,030 |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | 91,657 |
| MOTOR VEHICLE MANUFACTURING | 3361 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | 62,367 |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | 90,104 |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SHIP AND BOAT BUILDING | 3366 | 0 |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | 99,226 |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 56,535 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | 79,455 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | 101,611 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | 84,480 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | 72,538 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|--|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 91,346 |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D 2211 | 152,757 |
| NATURAL GAS DISTRIBUTION 2212 | 95,392 |
| WATER,SEWAGE AND OTHER SYSTEMS 2213 | 90,979 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP 4231 | 77,005 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES 4232 | 75,928 |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH 4233 | 96,072 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP 4234 | 131,955 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT 4235 | 106,975 |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL 4236 | 104,273 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT 4237 | 108,520 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W 4238 | 94,299 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL 4239 | 83,968 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS 4241 | 106,859 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA 4242 | 163,007 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH 4243 | 75,452 |
| GROCERY AND RELATED PRODUCT WHOLESALERS 4244 | 92,744 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER 4245 | 171,443 |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA 4246 | 115,211 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO 4247 | 120,900 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE 4248 | 74,748 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE 4249 | 93,022 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B 4251 | 127,587 |
| SCHEDULED AIR TRANSPORTATION 4811 | 374,192 |
| NONSCHEDULED AIR TRANSPORTATION 4812 | 106,725 |
| RAIL TRANSPORTATION 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN 4831 | 0 |
| INLAND WATER TRANSPORTATION 4832 | 0 |
| GENERAL FREIGHT TRUCKING 4841 | 65,191 |
| SPECIALIZED FREIGHT TRUCKING 4842 | 57,854 |
| URBAN TRANSIT SYSTEMS 4851 | 0 |
| INTERURBAN AND RURAL BUS TRANSPORTATION 4852 | 0 |
| TAXI AND LIMOUSINE SERVICE 4853 | 60,021 |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION 4854 | 35,584 |
| CHARTER BUS INDUSTRY 4855 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA 4859 | 43,574 |
| PIPELINE TRANSPORTATION OF CRUDE OIL 4861 | 0 |
| PIPELINE TRANSPORTATION OF NATURAL GAS 4862 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER PIPELINE TRANSPORTATION 4869 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND 4871 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER 4879 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION 4881 | 74,893 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|---|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 78,644 |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 69,084 |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 90,775 |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| POSTAL SERVICE | 4911 | 85,098 |
| COURIERS | 4921 | 40,562 |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 43,886 |
| WAREHOUSING AND STORAGE | 4931 | 52,421 |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 0 |
| SOFTWARE PUBLISHERS | 5112 | 0 |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 26,026 |
| SOUND RECORDING INDUSTRIES | 5122 | 100,130 |
| RADIO AND TELEVISION BROADCASTING | 5151 | 0 |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 73,839 |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 115,081 |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 |
| TELECOMMUNICATIONS RESELLERS | 5173 | 0 |
| SATELLITE TELECOMMUNICATIONS | 5174 | 177,888 |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 |
| OTHER TELECOMMUNICATIONS | 5179 | 0 |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 131,095 |
| OTHER INFORMATION SERVICES | 5191 | 0 |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| FIN AND SERVICES | | 81,624 | |
| MONETARY AUTHORITIES - CENTRAL BANK | 5211 | 160,367 | |
| DEPOSITORY CREDIT INTERMEDIATION | 5221 | 93,582 | |
| NONDEPOSITORY CREDIT INTERMEDIATION | 5222 | 109,073 | |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION | 5223 | 135,769 | |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA | 5231 | 207,894 | |
| SECURITIES AND COMMODITY EXCHANGES | 5232 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER FINANCIAL INVESTMENT ACTIVITIES | 5239 | 156,554 | |
| INSURANCE CARRIERS | 5241 | 107,943 | |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL | 5242 | 107,421 | |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS | 5251 | 257,837 | |
| OTHER INVESTMENT POOLS AND FUNDS | 5259 | 127,564 | |
| LESSORS OF REAL ESTATE | 5311 | 62,972 | |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS | 5312 | 71,869 | |
| ACTIVITIES RELATED TO REAL ESTATE | 5313 | 64,276 | |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING | 5321 | 70,568 | |
| CONSUMER GOODS RENTAL | 5322 | 65,156 | |
| GENERAL RENTAL CENTERS | 5323 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 5324 | 81,231 | |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX | 5331 | 92,409 | |
| LEGAL SERVICES | 5411 | 98,396 | |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND | 5412 | 83,808 | |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI | 5413 | 103,335 | |
| SPECIALIZED DESIGN SERVICES | 5414 | 81,627 | |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES | 5415 | 126,924 | |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT | 5416 | 100,575 | |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES | 5417 | 115,197 | |
| ADVERTISING AND RELATED SERVICES | 5418 | 81,727 | |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL | 5419 | 71,119 | |
| MANAGEMENT OF COMPANIES AND ENTERPRISES | 5511 | 138,924 | |
| OFFICE ADMINISTRATIVE SERVICES | 5611 | 97,116 | |
| FACILITIES SUPPORT SERVICES | 5612 | 46,228 | |
| EMPLOYMENT SERVICES | 5613 | 55,390 | |
| BUSINESS SUPPORT SERVICES | 5614 | 58,179 | |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES | 5615 | 87,485 | |
| INVESTIGATION AND SECURITY SERVICES | 5616 | 42,408 | |
| SERVICES TO BUILDINGS AND DWELLINGS | 5617 | 44,960 | |
| OTHER SUPPORT SERVICES | 5619 | 58,593 | |
| WASTE COLLECTION | 5621 | 49,859 | |
| WASTE TREATMENT AND DISPOSAL | 5622 | 90,373 | |
| REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC | 5629 | 75,859 | |
| ELEMENTARY AND SECONDARY SCHOOLS | 6111 | 36,662 | |
| JUNIOR COLLEGES | 6112 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS | 6113 | 50,022 | |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 84,819 | |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 46,709 | |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 21,195 | |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 75,284 | |
| OFFICES OF PHYSICIANS | 6211 | 113,932 | |
| OFFICES OF DENTISTS | 6212 | 61,630 | |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 50,870 | |
| OUTPATIENT CARE CENTERS | 6214 | 63,837 | |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 72,904 | |
| HOME HEALTH CARE SERVICES | 6216 | 52,468 | |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 140,250 | |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | 80,531 | |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE) | 6223 | 63,633 | |
| NURSING CARE FACILITIES | 6231 | 51,420 | |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 41,439 | |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 40,420 | |
| OTHER RESIDENTIAL CARE FACILITIES | 6239 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 33,429 | |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 51,987 | |
| VOCATIONAL REHABILITATION SERVICES | 6243 | 45,173 | |
| CHILD DAY CARE SERVICES | 6244 | 27,504 | |
| PERFORMING ARTS COMPANIES | 7111 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPECTATOR SPORTS | 7112 | 106,708 | |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR | 7113 | 36,923 | |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS | 7114 | 72,074 | |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | 53,997 | |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS | 7121 | 29,341 | |
| AMUSEMENT PARKS AND ARCADES | 7131 | 16,572 | |
| GAMBLING INDUSTRIES | 7132 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 24,042 | |
| TRAVELER ACCOMMODATION | 7211 | 35,012 | |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATION | 7212 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ROOMING AND BOARDING HOUSES | 7213 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | 62,241 | |
| AUTOMOTIVE REPAIR AND MAINTENANCE 8111 | 53,121 | |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112 | 58,393 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113 | 93,298 | |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114 | 44,331 | |
| PERSONAL CARE SERVICES 8121 | 35,486 | |
| DEATH CARE SERVICES 8122 | 51,201 | |
| DRYCLEANING AND LAUNDRY SERVICES 8123 | 40,967 | |
| OTHER PERSONAL SERVICES 8129 | 26,393 | |
| RELIGIOUS ORGANIZATIONS 8131 | 42,428 | |
| GRANTMAKING AND GIVING SERVICES 8132 | 85,396 | |
| SOCIAL ADVOCACY ORGANIZATIONS 8133 | 64,007 | |
| CIVIC AND SOCIAL ORGANIZATIONS 8134 | 66,594 | |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139 | 94,039 | |
| PRIVATE HOUSEHOLDS 8141 | 34,683 | |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211 | 62,894 | |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221 | 79,690 | |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231 | 79,164 | |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251 | 0 | |
| ADMINISTRATION OF ECONOMIC PROGRAMS 9261 | 131,148 | |
| SPACE RESEARCH AND TECHNOLOGY 9271 | 0 | |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| AG, MINING, CONSTR, & RETAIL TRADE | | 48,095 | |
| OILSEED AND GRAIN FARMING | 1111 | 0 | |
| VEGETABLE AND MELON FARMING | 1112 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FRUIT AND TREE NUT FARMING | 1113 | 0 | |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 0 | |
| OTHER CROP FARMING | 1119 | 0 | |
| CATTLE RANCHING AND FARMING | 1121 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOG AND PIG FARMING | 1122 | 0 | |
| POULTRY AND EGG PRODUCTION | 1123 | 0 | |
| SHEEP AND GOAT FARMING | 1124 | 0 | |
| ANIMAL AQUACULTURE | 1125 | 0 | |
| OTHER ANIMAL PRODUCTION | 1129 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TIMBER TRACT OPERATIONS | 1131 | 0 | |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 | |
| LOGGING | 1133 | 0 | |
| FISHING | 1141 | 0 | |
| HUNTING AND TRAPPING | 1142 | 0 | |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 | |
| OIL AND GAS EXTRACTION | 2111 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COAL MINING | 2121 | 0 | |
| METAL ORE MINING | 2122 | 0 | |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 0 | |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 45,732 | |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 67,474 | |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 60,050 | |
| LAND SUBDIVISION | 2372 | 0 | |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 72,250 | |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 0 | |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 78,549 | |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 54,624 | |
| BUILDING FINISHING CONTRACTORS | 2383 | 52,164 | |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 47,934 | |
| AUTOMOBILE DEALERS | 4411 | 59,233 | |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 0 | |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 31,441 | |
| FURNITURE STORES | 4421 | 0 | |
| HOME FURNISHING STORES | 4422 | 0 | |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 0 | |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 29,606 | |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 22,788 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 28,441 |
| SPECIALTY FOOD STORES | 4452 | 14,766 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 18,342 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 0 |
| GASOLINE STATIONS | 4471 | 0 |
| CLOTHING STORES | 4481 | 0 |
| SHOE STORES | 4482 | 0 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 0 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 0 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 0 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 0 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 0 |
| USED MERCHANDISE STORES | 4533 | 0 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 0 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 0 |
| VENDING MACHINE OPERATORS | 4542 | 0 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 0 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 27,945 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 15,659 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| MANUFACTURING | 62,753 | |
| ANIMAL FOOD MANUFACTURING 3111 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GRAIN AND OILSEED MILLING 3112 | 0 | |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DAIRY PRODUCT MANUFACTURING 3115 | 0 | |
| ANIMAL SLAUGHTERING AND PROCESSING 3116 | 0 | |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING 3118 | 13,054 | |
| OTHER FOOD MANUFACTURING 3119 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BEVERAGE MANUFACTURING 3121 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TOBACCO MANUFACTURING 3122 | 0 | |
| FIBER, YARN, AND THREAD MILLS 3131 | 0 | |
| FABRIC MILLS 3132 | 0 | |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133 | 0 | |
| TEXTILE FURNISHINGS MILLS 3141 | 0 | |
| OTHER TEXTILE PRODUCT MILLS 3149 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| APPAREL KNITTING MILLS 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING 3152 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159 | 0 | |
| LEATHER AND HIDE TANNING AND FINISHING 3161 | 0 | |
| FOOTWEAR MANUFACTURING 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169 | 0 | |
| SAWMILLS AND WOOD PRESERVATION 3211 | 0 | |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER WOOD PRODUCT MANUFACTURING 3219 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PULP, PAPER, AND PAPERBOARD MILLS 3221 | 0 | |
| CONVERTED PAPER PRODUCT MANUFACTURING 3222 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PRINTING AND RELATED SUPPORT ACTIVITIES 3231 | 57,867 | |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BASIC CHEMICAL MANUFACTURING 3251 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252 | 0 | |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PAINT, COATING, AND ADHESIVE MANUFACTURING 3255 | 0 | |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256 | 0 | |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259 | 0 | |
| PLASTICS PRODUCT MANUFACTURING 3261 | 0 | |
| RUBBER PRODUCT MANUFACTURING 3262 | 0 | |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271 | 0 | |
| GLASS AND GLASS PRODUCT MANUFACTURING 3272 | 0 | |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LIME AND GYPSUM PRODUCT MANUFACTURING 3274 | 0 | |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | 0 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | 0 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | 0 |
| FOUNDRIES | 3315 | 0 |
| FORGING AND STAMPING | 3321 | 0 |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | 0 |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 85,658 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | 0 |
| HARDWARE MANUFACTURING | 3325 | 0 |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | 0 |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | 0 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | 0 |
| METALWORKING MACHINERY MANUFACTURING | 3335 | 0 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | 0 |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | 0 |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | 0 |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | 0 |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | 0 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | 0 |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE MANUFACTURING | 3361 | 0 |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | 0 |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | 0 |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SHIP AND BOAT BUILDING | 3366 | 0 |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | 0 |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 65,770 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | 0 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | 0 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 64,192 | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NATURAL GAS DISTRIBUTION | 2212 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | 56,448 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FURNITURE AND HOME FURNISHING MERCHANT WHOL | 4232 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 123,218 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 61,205 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 579,156 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 40,988 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | 111,412 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 46,464 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA | 4242 | 218,528 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | 0 |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 161,078 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA | 4246 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 48,164 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 111,469 |
| SCHEDULED AIR TRANSPORTATION | 4811 | 0 |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RAIL TRANSPORTATION | 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 |
| INLAND WATER TRANSPORTATION | 4832 | 0 |
| GENERAL FREIGHT TRUCKING | 4841 | 61,788 |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 44,295 |
| URBAN TRANSIT SYSTEMS | 4851 | 0 |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | 0 |
| TAXI AND LIMOUSINE SERVICE | 4853 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHARTER BUS INDUSTRY | 4855 | 0 |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | 0 |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER PIPELINE TRANSPORTATION | 4869 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 0 | |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 | |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 50,679 | |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 64,407 | |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 0 | |
| POSTAL SERVICE | 4911 | 74,610 | |
| COURIERS | 4921 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 0 | |
| WAREHOUSING AND STORAGE | 4931 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 0 | |
| SOFTWARE PUBLISHERS | 5112 | 0 | |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SOUND RECORDING INDUSTRIES | 5122 | 0 | |
| RADIO AND TELEVISION BROADCASTING | 5151 | 0 | |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 | |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 0 | |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 | |
| TELECOMMUNICATIONS RESELLERS | 5173 | 0 | |
| SATELLITE TELECOMMUNICATIONS | 5174 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 | |
| OTHER TELECOMMUNICATIONS | 5179 | 0 | |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 | |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 76,427 | |
| OTHER INFORMATION SERVICES | 5191 | 0 | |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| FIN AND SERVICES | 53,775 | |
| MONETARY AUTHORITIES - CENTRAL BANK 5211 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DEPOSITORY CREDIT INTERMEDIATION 5221 | 59,831 | |
| NONDEPOSITORY CREDIT INTERMEDIATION 5222 | 59,302 | |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223 | 70,549 | |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SECURITIES AND COMMODITY EXCHANGES 5232 | 0 | |
| OTHER FINANCIAL INVESTMENT ACTIVITIES 5239 | 56,353 | |
| INSURANCE CARRIERS 5241 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242 | 81,815 | |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER INVESTMENT POOLS AND FUNDS 5259 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LESSORS OF REAL ESTATE 5311 | 35,752 | |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312 | 47,510 | |
| ACTIVITIES RELATED TO REAL ESTATE 5313 | 45,629 | |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CONSUMER GOODS RENTAL 5322 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GENERAL RENTAL CENTERS 5323 | 0 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324 | 32,760 | |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LEGAL SERVICES 5411 | 58,485 | |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412 | 46,899 | |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413 | 99,622 | |
| SPECIALIZED DESIGN SERVICES 5414 | 128,296 | |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415 | 95,364 | |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416 | 80,255 | |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417 | 112,121 | |
| ADVERTISING AND RELATED SERVICES 5418 | 82,236 | |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419 | 62,552 | |
| MANAGEMENT OF COMPANIES AND ENTERPRISES 5511 | 98,082 | |
| OFFICE ADMINISTRATIVE SERVICES 5611 | 71,600 | |
| FACILITIES SUPPORT SERVICES 5612 | 43,120 | |
| EMPLOYMENT SERVICES 5613 | 64,350 | |
| BUSINESS SUPPORT SERVICES 5614 | 58,795 | |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615 | 37,292 | |
| INVESTIGATION AND SECURITY SERVICES 5616 | 72,823 | |
| SERVICES TO BUILDINGS AND DWELLINGS 5617 | 38,535 | |
| OTHER SUPPORT SERVICES 5619 | 44,870 | |
| WASTE COLLECTION 5621 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WASTE TREATMENT AND DISPOSAL 5622 | 0 | |
| REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC 5629 | 127,692 | |
| ELEMENTARY AND SECONDARY SCHOOLS 6111 | 42,331 | |
| JUNIOR COLLEGES 6112 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS | 6113 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 164,517 |
| TECHNICAL AND TRADE SCHOOLS | 6115 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 17,936 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 46,796 |
| OFFICES OF PHYSICIANS | 6211 | 72,246 |
| OFFICES OF DENTISTS | 6212 | 58,233 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 46,948 |
| OUTPATIENT CARE CENTERS | 6214 | 68,723 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOME HEALTH CARE SERVICES | 6216 | 58,230 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | 0 |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE) | 6223 | 0 |
| NURSING CARE FACILITIES | 6231 | 41,177 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 0 |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 36,714 |
| OTHER RESIDENTIAL CARE FACILITIES | 6239 | 42,889 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 31,042 |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 31,109 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHILD DAY CARE SERVICES | 6244 | 27,855 |
| PERFORMING ARTS COMPANIES | 7111 | 0 |
| SPECTATOR SPORTS | 7112 | 0 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR | 7113 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS | 7114 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | 0 |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS | 7121 | 0 |
| AMUSEMENT PARKS AND ARCADES | 7131 | 0 |
| GAMBLING INDUSTRIES | 7132 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 21,019 |
| TRAVELER ACCOMMODATION | 7211 | 30,095 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATION | 7212 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ROOMING AND BOARDING HOUSES | 7213 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | 60,380 | |
| AUTOMOTIVE REPAIR AND MAINTENANCE 8111 | 49,515 | |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112 | 77,646 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113 | 71,560 | |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114 | 29,544 | |
| PERSONAL CARE SERVICES 8121 | 31,892 | |
| DEATH CARE SERVICES 8122 | 44,256 | |
| DRYCLEANING AND LAUNDRY SERVICES 8123 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER PERSONAL SERVICES 8129 | 22,687 | |
| RELIGIOUS ORGANIZATIONS 8131 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GRANTMAKING AND GIVING SERVICES 8132 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SOCIAL ADVOCACY ORGANIZATIONS 8133 | 33,253 | |
| CIVIC AND SOCIAL ORGANIZATIONS 8134 | 16,006 | |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139 | 74,343 | |
| PRIVATE HOUSEHOLDS 8141 | 18,867 | |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211 | 54,679 | |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221 | 80,353 | |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251 | 0 | |
| ADMINISTRATION OF ECONOMIC PROGRAMS 9261 | 60,995 | |
| SPACE RESEARCH AND TECHNOLOGY 9271 | 0 | |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281 | 80,812 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| AG, MINING, CONSTR, & RETAIL TRADE | | 53,131 | |
| OILSEED AND GRAIN FARMING | 1111 | 35,293 | |
| VEGETABLE AND MELON FARMING | 1112 | 0 | |
| FRUIT AND TREE NUT FARMING | 1113 | 0 | |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 38,313 | |
| OTHER CROP FARMING | 1119 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CATTLE RANCHING AND FARMING | 1121 | 65,164 | |
| HOG AND PIG FARMING | 1122 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| POULTRY AND EGG PRODUCTION | 1123 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SHEEP AND GOAT FARMING | 1124 | 0 | |
| ANIMAL AQUACULTURE | 1125 | 0 | |
| OTHER ANIMAL PRODUCTION | 1129 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TIMBER TRACT OPERATIONS | 1131 | 0 | |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 | |
| LOGGING | 1133 | 0 | |
| FISHING | 1141 | 0 | |
| HUNTING AND TRAPPING | 1142 | 0 | |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 14,739 | |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 | |
| OIL AND GAS EXTRACTION | 2111 | 93,372 | |
| COAL MINING | 2121 | 0 | |
| METAL ORE MINING | 2122 | 0 | |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 74,116 | |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 77,504 | |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 53,070 | |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 73,933 | |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 75,148 | |
| LAND SUBDIVISION | 2372 | 85,954 | |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 62,750 | |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 60,328 | |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 60,608 | |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 65,597 | |
| BUILDING FINISHING CONTRACTORS | 2383 | 49,362 | |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 57,319 | |
| AUTOMOBILE DEALERS | 4411 | 69,528 | |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 57,926 | |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 38,299 | |
| FURNITURE STORES | 4421 | 0 | |
| HOME FURNISHING STORES | 4422 | 0 | |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 0 | |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 43,091 | |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 36,103 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SEDGWICK

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 30,210 |
| SPECIALTY FOOD STORES | 4452 | 21,838 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 20,218 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 0 |
| GASOLINE STATIONS | 4471 | 0 |
| CLOTHING STORES | 4481 | 0 |
| SHOE STORES | 4482 | 0 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 0 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 0 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 0 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 0 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 0 |
| USED MERCHANDISE STORES | 4533 | 0 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 0 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 0 |
| VENDING MACHINE OPERATORS | 4542 | 0 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 0 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 31,650 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 21,020 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| MANUFACTURING | 65,660 | |
| ANIMAL FOOD MANUFACTURING 3111 | 64,228 | |
| GRAIN AND OILSEED MILLING 3112 | 84,001 | |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114 | 0 | |
| DAIRY PRODUCT MANUFACTURING 3115 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ANIMAL SLAUGHTERING AND PROCESSING 3116 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING 3118 | 46,322 | |
| OTHER FOOD MANUFACTURING 3119 | 54,120 | |
| BEVERAGE MANUFACTURING 3121 | 47,925 | |
| TOBACCO MANUFACTURING 3122 | 0 | |
| FIBER, YARN, AND THREAD MILLS 3131 | 0 | |
| FABRIC MILLS 3132 | 0 | |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133 | 35,029 | |
| TEXTILE FURNISHINGS MILLS 3141 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TEXTILE PRODUCT MILLS 3149 | 38,986 | |
| APPAREL KNITTING MILLS 3151 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CUT AND SEW APPAREL MANUFACTURING 3152 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LEATHER AND HIDE TANNING AND FINISHING 3161 | 0 | |
| FOOTWEAR MANUFACTURING 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169 | 0 | |
| SAWMILLS AND WOOD PRESERVATION 3211 | 0 | |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER WOOD PRODUCT MANUFACTURING 3219 | 43,882 | |
| PULP, PAPER, AND PAPERBOARD MILLS 3221 | 0 | |
| CONVERTED PAPER PRODUCT MANUFACTURING 3222 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PRINTING AND RELATED SUPPORT ACTIVITIES 3231 | 47,558 | |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241 | 78,947 | |
| BASIC CHEMICAL MANUFACTURING 3251 | 109,066 | |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PAINT, COATING, AND ADHESIVE MANUFACTURING 3255 | 99,164 | |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259 | 158,544 | |
| PLASTICS PRODUCT MANUFACTURING 3261 | 56,296 | |
| RUBBER PRODUCT MANUFACTURING 3262 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271 | 0 | |
| GLASS AND GLASS PRODUCT MANUFACTURING 3272 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273 | 61,981 | |
| LIME AND GYPSUM PRODUCT MANUFACTURING 3274 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | 48,895 |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | 0 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | 65,200 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | 0 |
| FOUNDRIES | 3315 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FORGING AND STAMPING | 3321 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | 0 |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 63,671 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HARDWARE MANUFACTURING | 3325 | 0 |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | 59,974 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | 54,007 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | 59,621 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | 93,995 |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | 72,322 |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | 69,450 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| METALWORKING MACHINERY MANUFACTURING | 3335 | 60,730 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | 66,335 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | 62,528 |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | 80,607 |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | 42,107 |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | 0 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | 63,152 |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE MANUFACTURING | 3361 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | 51,063 |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | 72,657 |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | 0 |
| SHIP AND BOAT BUILDING | 3366 | 0 |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 40,838 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | 48,559 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | 0 |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | 48,225 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | 55,092 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 67,058 | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | 106,337 |
| NATURAL GAS DISTRIBUTION | 2212 | 121,035 |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | 45,180 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | 60,896 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES | 4232 | 53,110 |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 68,030 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 89,731 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | 64,726 |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 86,546 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 79,303 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | 81,492 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 67,895 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | 72,871 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA | 4242 | 117,348 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | 51,333 |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 72,067 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 | 60,794 |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA | 4246 | 97,787 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 | 132,109 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | 63,243 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 54,943 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 92,906 |
| SCHEDULED AIR TRANSPORTATION | 4811 | 53,144 |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | 110,156 |
| RAIL TRANSPORTATION | 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 |
| INLAND WATER TRANSPORTATION | 4832 | 0 |
| GENERAL FREIGHT TRUCKING | 4841 | 63,959 |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 57,147 |
| URBAN TRANSIT SYSTEMS | 4851 | 0 |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TAXI AND LIMOUSINE SERVICE | 4853 | 26,348 |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHARTER BUS INDUSTRY | 4855 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 | 27,718 |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | 94,901 |
| OTHER PIPELINE TRANSPORTATION | 4869 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | 0 |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | 55,052 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: SEDGWICK

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 | |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 53,157 | |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 54,845 | |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 0 | |
| POSTAL SERVICE | 4911 | 65,627 | |
| COURIERS | 4921 | 43,928 | |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 40,937 | |
| WAREHOUSING AND STORAGE | 4931 | 39,315 | |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 0 | |
| SOFTWARE PUBLISHERS | 5112 | 0 | |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 20,002 | |
| SOUND RECORDING INDUSTRIES | 5122 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RADIO AND TELEVISION BROADCASTING | 5151 | 0 | |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 | |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 56,933 | |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 89,411 | |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 | |
| TELECOMMUNICATIONS RESELLERS | 5173 | 0 | |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 | |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 | |
| OTHER TELECOMMUNICATIONS | 5179 | 0 | |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 | |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 88,029 | |
| OTHER INFORMATION SERVICES | 5191 | 0 | |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| FIN AND SERVICES | 63,565 | |
| MONETARY AUTHORITIES - CENTRAL BANK 5211 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| DEPOSITORY CREDIT INTERMEDIATION 5221 | 70,162 | |
| NONDEPOSITORY CREDIT INTERMEDIATION 5222 | 108,362 | |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223 | 65,042 | |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231 | 153,065 | |
| SECURITIES AND COMMODITY EXCHANGES 5232 | 0 | |
| OTHER FINANCIAL INVESTMENT ACTIVITIES 5239 | 94,761 | |
| INSURANCE CARRIERS 5241 | 90,879 | |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242 | 67,070 | |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251 | 0 | |
| OTHER INVESTMENT POOLS AND FUNDS 5259 | 423,365 | |
| LESSORS OF REAL ESTATE 5311 | 43,698 | |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312 | 57,951 | |
| ACTIVITIES RELATED TO REAL ESTATE 5313 | 51,886 | |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321 | 41,383 | |
| CONSUMER GOODS RENTAL 5322 | 45,273 | |
| GENERAL RENTAL CENTERS 5323 | 53,553 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324 | 74,736 | |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LEGAL SERVICES 5411 | 65,484 | |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412 | 67,812 | |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413 | 99,009 | |
| SPECIALIZED DESIGN SERVICES 5414 | 61,246 | |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415 | 103,890 | |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416 | 82,128 | |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417 | 90,788 | |
| ADVERTISING AND RELATED SERVICES 5418 | 61,817 | |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419 | 44,788 | |
| MANAGEMENT OF COMPANIES AND ENTERPRISES 5511 | 142,418 | |
| OFFICE ADMINISTRATIVE SERVICES 5611 | 128,005 | |
| FACILITIES SUPPORT SERVICES 5612 | 52,408 | |
| EMPLOYMENT SERVICES 5613 | 42,512 | |
| BUSINESS SUPPORT SERVICES 5614 | 45,721 | |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615 | 51,143 | |
| INVESTIGATION AND SECURITY SERVICES 5616 | 48,896 | |
| SERVICES TO BUILDINGS AND DWELLINGS 5617 | 34,256 | |
| OTHER SUPPORT SERVICES 5619 | 50,885 | |
| WASTE COLLECTION 5621 | 70,775 | |
| WASTE TREATMENT AND DISPOSAL 5622 | 78,458 | |
| REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC 5629 | 54,411 | |
| ELEMENTARY AND SECONDARY SCHOOLS 6111 | 36,470 | |
| JUNIOR COLLEGES 6112 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS | 6113 | 50,114 |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 70,855 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 21,614 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 33,706 |
| OFFICES OF PHYSICIANS | 6211 | 110,613 |
| OFFICES OF DENTISTS | 6212 | 60,788 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 44,729 |
| OUTPATIENT CARE CENTERS | 6214 | 55,808 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 52,091 |
| HOME HEALTH CARE SERVICES | 6216 | 36,000 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 61,931 |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | 55,834 |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | 49,409 |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE) | 6223 | 52,947 |
| NURSING CARE FACILITIES | 6231 | 40,793 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 46,707 |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 37,225 |
| OTHER RESIDENTIAL CARE FACILITIES | 6239 | 35,468 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 34,556 |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 40,623 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | 40,149 |
| CHILD DAY CARE SERVICES | 6244 | 26,404 |
| PERFORMING ARTS COMPANIES | 7111 | 23,135 |
| SPECTATOR SPORTS | 7112 | 69,455 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR | 7113 | 21,736 |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS | 7114 | 53,588 |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | 28,324 |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS | 7121 | 26,588 |
| AMUSEMENT PARKS AND ARCADES | 7131 | 18,646 |
| GAMBLING INDUSTRIES | 7132 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 20,252 |
| TRAVELER ACCOMMODATION | 7211 | 30,520 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATION | 7212 | 32,579 |
| ROOMING AND BOARDING HOUSES | 7213 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | 51,137 | |
| AUTOMOTIVE REPAIR AND MAINTENANCE 8111 | 44,204 | |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112 | 69,670 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113 | 94,548 | |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114 | 39,104 | |
| PERSONAL CARE SERVICES 8121 | 28,299 | |
| DEATH CARE SERVICES 8122 | 41,654 | |
| DRYCLEANING AND LAUNDRY SERVICES 8123 | 41,958 | |
| OTHER PERSONAL SERVICES 8129 | 23,329 | |
| RELIGIOUS ORGANIZATIONS 8131 | 25,001 | |
| GRANTMAKING AND GIVING SERVICES 8132 | 68,297 | |
| SOCIAL ADVOCACY ORGANIZATIONS 8133 | 42,414 | |
| CIVIC AND SOCIAL ORGANIZATIONS 8134 | 33,089 | |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139 | 60,102 | |
| PRIVATE HOUSEHOLDS 8141 | 25,605 | |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211 | 45,562 | |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221 | 75,160 | |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231 | 49,512 | |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241 | 29,789 | |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATION OF ECONOMIC PROGRAMS 9261 | 84,140 | |
| SPACE RESEARCH AND TECHNOLOGY 9271 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281 | 71,494 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| AG, MINING, CONSTR, & RETAIL TRADE | | 51,756 | |
| OILSEED AND GRAIN FARMING | 1111 | 63,950 | |
| VEGETABLE AND MELON FARMING | 1112 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FRUIT AND TREE NUT FARMING | 1113 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER CROP FARMING | 1119 | 0 | |
| CATTLE RANCHING AND FARMING | 1121 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOG AND PIG FARMING | 1122 | 0 | |
| POULTRY AND EGG PRODUCTION | 1123 | 0 | |
| SHEEP AND GOAT FARMING | 1124 | 0 | |
| ANIMAL AQUACULTURE | 1125 | 0 | |
| OTHER ANIMAL PRODUCTION | 1129 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TIMBER TRACT OPERATIONS | 1131 | 0 | |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 | |
| LOGGING | 1133 | 0 | |
| FISHING | 1141 | 0 | |
| HUNTING AND TRAPPING | 1142 | 0 | |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 0 | |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 21,545 | |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 | |
| OIL AND GAS EXTRACTION | 2111 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COAL MINING | 2121 | 0 | |
| METAL ORE MINING | 2122 | 0 | |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 71,504 | |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 0 | |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 48,372 | |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 84,082 | |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 71,427 | |
| LAND SUBDIVISION | 2372 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 69,221 | |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 140,920 | |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 54,614 | |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 74,303 | |
| BUILDING FINISHING CONTRACTORS | 2383 | 47,318 | |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 58,581 | |
| AUTOMOBILE DEALERS | 4411 | 65,772 | |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 44,020 | |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 40,636 | |
| FURNITURE STORES | 4421 | 0 | |
| HOME FURNISHING STORES | 4422 | 0 | |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 0 | |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 33,859 | |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 26,233 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 27,790 |
| SPECIALTY FOOD STORES | 4452 | 17,712 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 16,670 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 0 |
| GASOLINE STATIONS | 4471 | 0 |
| CLOTHING STORES | 4481 | 0 |
| SHOE STORES | 4482 | 0 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 0 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 0 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 0 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 0 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 0 |
| USED MERCHANDISE STORES | 4533 | 0 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 0 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 0 |
| VENDING MACHINE OPERATORS | 4542 | 0 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 0 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 26,710 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 18,820 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| MANUFACTURING | 58,781 | |
| ANIMAL FOOD MANUFACTURING 3111 | 83,102 | |
| GRAIN AND OILSEED MILLING 3112 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114 | 0 | |
| DAIRY PRODUCT MANUFACTURING 3115 | 0 | |
| ANIMAL SLAUGHTERING AND PROCESSING 3116 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING 3118 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER FOOD MANUFACTURING 3119 | 48,872 | |
| BEVERAGE MANUFACTURING 3121 | 33,736 | |
| TOBACCO MANUFACTURING 3122 | 0 | |
| FIBER, YARN, AND THREAD MILLS 3131 | 0 | |
| FABRIC MILLS 3132 | 0 | |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133 | 0 | |
| TEXTILE FURNISHINGS MILLS 3141 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TEXTILE PRODUCT MILLS 3149 | 0 | |
| APPAREL KNITTING MILLS 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING 3152 | 0 | |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159 | 0 | |
| LEATHER AND HIDE TANNING AND FINISHING 3161 | 0 | |
| FOOTWEAR MANUFACTURING 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169 | 0 | |
| SAWMILLS AND WOOD PRESERVATION 3211 | 0 | |
| veneER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212 | 0 | |
| OTHER WOOD PRODUCT MANUFACTURING 3219 | 45,382 | |
| PULP, PAPER, AND PAPERBOARD MILLS 3221 | 0 | |
| CONVERTED PAPER PRODUCT MANUFACTURING 3222 | 0 | |
| PRINTING AND RELATED SUPPORT ACTIVITIES 3231 | 44,307 | |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241 | 107,747 | |
| BASIC CHEMICAL MANUFACTURING 3251 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253 | 0 | |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PAINT, COATING, AND ADHESIVE MANUFACTURING 3255 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256 | 0 | |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PLASTICS PRODUCT MANUFACTURING 3261 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RUBBER PRODUCT MANUFACTURING 3262 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271 | 0 | |
| GLASS AND GLASS PRODUCT MANUFACTURING 3272 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273 | 66,582 | |
| LIME AND GYPSUM PRODUCT MANUFACTURING 3274 | 0 | |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | 0 |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | 0 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | 0 |
| FOUNDRIES | 3315 | 0 |
| FORGING AND STAMPING | 3321 | 0 |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 64,016 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | 0 |
| HARDWARE MANUFACTURING | 3325 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | 0 |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | 65,315 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | 59,651 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | 0 |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | 0 |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | 0 |
| METALWORKING MACHINERY MANUFACTURING | 3335 | 0 |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | 0 |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | 0 |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | 0 |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | 0 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE MANUFACTURING | 3361 | 0 |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | 0 |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | 0 |
| SHIP AND BOAT BUILDING | 3366 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 48,733 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | 61,076 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | 47,914 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | 55,747 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 75,999 | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | 127,090 |
| NATURAL GAS DISTRIBUTION | 2212 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | 63,523 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | 60,192 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES | 4232 | 86,386 |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 113,785 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 99,586 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 108,540 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 70,802 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | 79,757 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 64,200 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | 106,172 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA | 4242 | 186,802 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 65,801 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 | 64,982 |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA | 4246 | 95,585 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 | 95,639 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | 55,790 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 49,253 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 95,126 |
| SCHEDULED AIR TRANSPORTATION | 4811 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | 228,202 |
| RAIL TRANSPORTATION | 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 |
| INLAND WATER TRANSPORTATION | 4832 | 0 |
| GENERAL FREIGHT TRUCKING | 4841 | 66,403 |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 71,941 |
| URBAN TRANSIT SYSTEMS | 4851 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | 0 |
| TAXI AND LIMOUSINE SERVICE | 4853 | 18,623 |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHARTER BUS INDUSTRY | 4855 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 | 31,104 |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | 0 |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER PIPELINE TRANSPORTATION | 4869 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | 0 |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | 70,076 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2023

RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 | |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 51,111 | |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 57,058 | |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 0 | |
| POSTAL SERVICE | 4911 | 76,521 | |
| COURIERS | 4921 | 40,204 | |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 41,724 | |
| WAREHOUSING AND STORAGE | 4931 | 50,873 | |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 0 | |
| SOFTWARE PUBLISHERS | 5112 | 0 | |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 27,091 | |
| SOUND RECORDING INDUSTRIES | 5122 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RADIO AND TELEVISION BROADCASTING | 5151 | 0 | |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 | |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 54,954 | |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 85,109 | |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 | |
| TELECOMMUNICATIONS RESELLERS | 5173 | 0 | |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 | |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 | |
| OTHER TELECOMMUNICATIONS | 5179 | 0 | |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 | |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 127,383 | |
| OTHER INFORMATION SERVICES | 5191 | 0 | |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| FIN AND SERVICES | 61,049 | |
| MONETARY AUTHORITIES - CENTRAL BANK | 5211 | 0 |
| DEPOSITORY CREDIT INTERMEDIATION | 5221 | 66,794 |
| NONDEPOSITORY CREDIT INTERMEDIATION | 5222 | 98,237 |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION | 5223 | 91,526 |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA | 5231 | 187,557 |
| SECURITIES AND COMMODITY EXCHANGES | 5232 | 0 |
| OTHER FINANCIAL INVESTMENT ACTIVITIES | 5239 | 94,957 |
| INSURANCE CARRIERS | 5241 | 96,965 |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL | 5242 | 82,873 |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS | 5251 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER INVESTMENT POOLS AND FUNDS | 5259 | 38,156 |
| LESSORS OF REAL ESTATE | 5311 | 29,299 |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS | 5312 | 60,087 |
| ACTIVITIES RELATED TO REAL ESTATE | 5313 | 42,199 |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING | 5321 | 49,228 |
| CONSUMER GOODS RENTAL | 5322 | 28,475 |
| GENERAL RENTAL CENTERS | 5323 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 5324 | 76,585 |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX | 5331 | 88,078 |
| LEGAL SERVICES | 5411 | 56,072 |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND | 5412 | 66,905 |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI | 5413 | 93,238 |
| SPECIALIZED DESIGN SERVICES | 5414 | 58,774 |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES | 5415 | 101,603 |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT | 5416 | 71,267 |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES | 5417 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADVERTISING AND RELATED SERVICES | 5418 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL | 5419 | 51,623 |
| MANAGEMENT OF COMPANIES AND ENTERPRISES | 5511 | 138,163 |
| OFFICE ADMINISTRATIVE SERVICES | 5611 | 92,114 |
| FACILITIES SUPPORT SERVICES | 5612 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| EMPLOYMENT SERVICES | 5613 | 47,525 |
| BUSINESS SUPPORT SERVICES | 5614 | 32,241 |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES | 5615 | 49,714 |
| INVESTIGATION AND SECURITY SERVICES | 5616 | 37,775 |
| SERVICES TO BUILDINGS AND DWELLINGS | 5617 | 34,398 |
| OTHER SUPPORT SERVICES | 5619 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WASTE COLLECTION | 5621 | 77,699 |
| WASTE TREATMENT AND DISPOSAL | 5622 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC | 5629 | 57,041 |
| ELEMENTARY AND SECONDARY SCHOOLS | 6111 | 35,921 |
| JUNIOR COLLEGES | 6112 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS | 6113 | 69,744 | |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 77,214 | |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 54,275 | |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 15,048 | |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 48,320 | |
| OFFICES OF PHYSICIANS | 6211 | 127,723 | |
| OFFICES OF DENTISTS | 6212 | 60,309 | |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 63,214 | |
| OUTPATIENT CARE CENTERS | 6214 | 50,987 | |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 47,267 | |
| HOME HEALTH CARE SERVICES | 6216 | 48,247 | |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 51,626 | |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | 226,577 | |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | 0 | |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE) | 6223 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NURSING CARE FACILITIES | 6231 | 38,736 | |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 37,859 | |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 35,900 | |
| OTHER RESIDENTIAL CARE FACILITIES | 6239 | 39,091 | |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 32,669 | |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 43,513 | |
| VOCATIONAL REHABILITATION SERVICES | 6243 | 45,608 | |
| CHILD DAY CARE SERVICES | 6244 | 25,870 | |
| PERFORMING ARTS COMPANIES | 7111 | 19,605 | |
| SPECTATOR SPORTS | 7112 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR | 7113 | 20,840 | |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS | 7114 | 27,979 | |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS | 7121 | 45,202 | |
| AMUSEMENT PARKS AND ARCADES | 7131 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GAMBLING INDUSTRIES | 7132 | 0 | |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 16,271 | |
| TRAVELER ACCOMMODATION | 7211 | 27,560 | |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATION | 7212 | 0 | |
| ROOMING AND BOARDING HOUSES | 7213 | 15,798 | |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | 58,141 | |
| AUTOMOTIVE REPAIR AND MAINTENANCE 8111 | 40,640 | |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113 | 85,034 | |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114 | 35,564 | |
| PERSONAL CARE SERVICES 8121 | 34,393 | |
| DEATH CARE SERVICES 8122 | 39,526 | |
| DRYCLEANING AND LAUNDRY SERVICES 8123 | 39,724 | |
| OTHER PERSONAL SERVICES 8129 | 17,720 | |
| RELIGIOUS ORGANIZATIONS 8131 | 33,179 | |
| GRANTMAKING AND GIVING SERVICES 8132 | 64,349 | |
| SOCIAL ADVOCACY ORGANIZATIONS 8133 | 53,279 | |
| CIVIC AND SOCIAL ORGANIZATIONS 8134 | 37,133 | |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139 | 80,753 | |
| PRIVATE HOUSEHOLDS 8141 | 24,351 | |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211 | 59,326 | |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221 | 63,150 | |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231 | 61,221 | |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241 | 61,878 | |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251 | 65,588 | |
| ADMINISTRATION OF ECONOMIC PROGRAMS 9261 | 66,487 | |
| SPACE RESEARCH AND TECHNOLOGY 9271 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281 | 68,359 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| AG, MINING, CONSTR, & RETAIL TRADE | | 62,919 | |
| OILSEED AND GRAIN FARMING | 1111 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| VEGETABLE AND MELON FARMING | 1112 | 0 | |
| FRUIT AND TREE NUT FARMING | 1113 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 0 | |
| OTHER CROP FARMING | 1119 | 0 | |
| CATTLE RANCHING AND FARMING | 1121 | 0 | |
| HOG AND PIG FARMING | 1122 | 0 | |
| POULTRY AND EGG PRODUCTION | 1123 | 0 | |
| SHEEP AND GOAT FARMING | 1124 | 0 | |
| ANIMAL AQUACULTURE | 1125 | 0 | |
| OTHER ANIMAL PRODUCTION | 1129 | 0 | |
| TIMBER TRACT OPERATIONS | 1131 | 0 | |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 | |
| LOGGING | 1133 | 0 | |
| FISHING | 1141 | 0 | |
| HUNTING AND TRAPPING | 1142 | 0 | |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 0 | |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 0 | |
| OIL AND GAS EXTRACTION | 2111 | 90,658 | |
| COAL MINING | 2121 | 0 | |
| METAL ORE MINING | 2122 | 0 | |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 47,064 | |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 0 | |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 65,017 | |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 91,393 | |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 87,584 | |
| LAND SUBDIVISION | 2372 | 0 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 91,490 | |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 118,846 | |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 78,244 | |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 90,686 | |
| BUILDING FINISHING CONTRACTORS | 2383 | 59,406 | |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 66,279 | |
| AUTOMOBILE DEALERS | 4411 | 71,688 | |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 80,079 | |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 44,820 | |
| FURNITURE STORES | 4421 | 0 | |
| HOME FURNISHING STORES | 4422 | 0 | |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 0 | |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 45,364 | |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 37,853 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 29,907 |
| SPECIALTY FOOD STORES | 4452 | 36,618 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 24,181 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 0 |
| GASOLINE STATIONS | 4471 | 0 |
| CLOTHING STORES | 4481 | 0 |
| SHOE STORES | 4482 | 0 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 0 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 0 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 0 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 0 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 0 |
| USED MERCHANDISE STORES | 4533 | 0 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 0 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 0 |
| VENDING MACHINE OPERATORS | 4542 | 0 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 0 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 29,893 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 18,292 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| MANUFACTURING | 71,203 | |
| ANIMAL FOOD MANUFACTURING 3111 | 64,492 | |
| GRAIN AND OILSEED MILLING 3112 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114 | 61,546 | |
| DAIRY PRODUCT MANUFACTURING 3115 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ANIMAL SLAUGHTERING AND PROCESSING 3116 | 62,310 | |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117 | 0 | |
| BAKERIES AND TORTILLA MANUFACTURING 3118 | 46,675 | |
| OTHER FOOD MANUFACTURING 3119 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BEVERAGE MANUFACTURING 3121 | 52,746 | |
| TOBACCO MANUFACTURING 3122 | 0 | |
| FIBER, YARN, AND THREAD MILLS 3131 | 0 | |
| FABRIC MILLS 3132 | 0 | |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133 | 0 | |
| TEXTILE FURNISHINGS MILLS 3141 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TEXTILE PRODUCT MILLS 3149 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| APPAREL KNITTING MILLS 3151 | 0 | |
| CUT AND SEW APPAREL MANUFACTURING 3152 | 0 | |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159 | 0 | |
| LEATHER AND HIDE TANNING AND FINISHING 3161 | 0 | |
| FOOTWEAR MANUFACTURING 3162 | 0 | |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169 | 0 | |
| SAWMILLS AND WOOD PRESERVATION 3211 | 0 | |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER WOOD PRODUCT MANUFACTURING 3219 | 59,915 | |
| PULP, PAPER, AND PAPERBOARD MILLS 3221 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CONVERTED PAPER PRODUCT MANUFACTURING 3222 | 88,702 | |
| PRINTING AND RELATED SUPPORT ACTIVITIES 3231 | 41,634 | |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BASIC CHEMICAL MANUFACTURING 3251 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252 | 0 | |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254 | 124,831 | |
| PAINT, COATING, AND ADHESIVE MANUFACTURING 3255 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256 | 87,765 | |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259 | 69,973 | |
| PLASTICS PRODUCT MANUFACTURING 3261 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RUBBER PRODUCT MANUFACTURING 3262 | 0 | |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271 | 0 | |
| GLASS AND GLASS PRODUCT MANUFACTURING 3272 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273 | 83,836 | |
| LIME AND GYPSUM PRODUCT MANUFACTURING 3274 | 0 | |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | 93,225 |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 0 |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | 0 |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | 0 |
| FOUNDRIES | 3315 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FORGING AND STAMPING | 3321 | 0 |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 65,196 |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HARDWARE MANUFACTURING | 3325 | 0 |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | 0 |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | 66,371 |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | 47,189 |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | 125,620 |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| METALWORKING MACHINERY MANUFACTURING | 3335 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | 0 |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | 69,475 |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | 0 |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | 0 |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | 0 |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | 0 |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | 103,769 |
| MOTOR VEHICLE MANUFACTURING | 3361 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | 91,380 |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | 55,459 |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SHIP AND BOAT BUILDING | 3366 | 0 |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 53,945 |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | 74,602 |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | 63,869 |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 72,153 | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NATURAL GAS DISTRIBUTION | 2212 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | 76,665 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES | 4232 | 59,084 |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 94,242 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 79,620 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | 81,187 |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 89,044 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 80,194 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | 75,244 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 103,640 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | 127,306 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA | 4242 | 139,629 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 68,431 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 | 71,018 |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA | 4246 | 119,451 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 | 101,342 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | 70,528 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 76,865 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 81,313 |
| SCHEDULED AIR TRANSPORTATION | 4811 | 0 |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | 0 |
| RAIL TRANSPORTATION | 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 |
| INLAND WATER TRANSPORTATION | 4832 | 0 |
| GENERAL FREIGHT TRUCKING | 4841 | 69,745 |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 66,415 |
| URBAN TRANSIT SYSTEMS | 4851 | 0 |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TAXI AND LIMOUSINE SERVICE | 4853 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHARTER BUS INDUSTRY | 4855 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | 0 |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | 0 |
| OTHER PIPELINE TRANSPORTATION | 4869 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | 0 |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 53,041 | |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 | |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 49,980 | |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 83,221 | |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 0 | |
| POSTAL SERVICE | 4911 | 81,357 | |
| COURIERS | 4921 | 61,029 | |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 52,727 | |
| WAREHOUSING AND STORAGE | 4931 | 55,683 | |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 0 | |
| SOFTWARE PUBLISHERS | 5112 | 0 | |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SOUND RECORDING INDUSTRIES | 5122 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| RADIO AND TELEVISION BROADCASTING | 5151 | 0 | |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 | |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 96,384 | |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 | |
| TELECOMMUNICATIONS RESELLERS | 5173 | 0 | |
| SATELLITE TELECOMMUNICATIONS | 5174 | 0 | |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 | |
| OTHER TELECOMMUNICATIONS | 5179 | 0 | |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 | |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 110,826 | |
| OTHER INFORMATION SERVICES | 5191 | 0 | |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| FIN AND SERVICES | 54,867 | |
| MONETARY AUTHORITIES - CENTRAL BANK 5211 | 0 | |
| DEPOSITORY CREDIT INTERMEDIATION 5221 | 68,277 | |
| NONDEPOSITORY CREDIT INTERMEDIATION 5222 | 71,387 | |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223 | 35,231 | |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SECURITIES AND COMMODITY EXCHANGES 5232 | 0 | |
| OTHER FINANCIAL INVESTMENT ACTIVITIES 5239 | 114,355 | |
| INSURANCE CARRIERS 5241 | 50,874 | |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242 | 66,057 | |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251 | 0 | |
| OTHER INVESTMENT POOLS AND FUNDS 5259 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LESSORS OF REAL ESTATE 5311 | 50,733 | |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312 | 68,682 | |
| ACTIVITIES RELATED TO REAL ESTATE 5313 | 53,348 | |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321 | 68,034 | |
| CONSUMER GOODS RENTAL 5322 | 49,337 | |
| GENERAL RENTAL CENTERS 5323 | 72,392 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324 | 73,043 | |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| LEGAL SERVICES 5411 | 96,054 | |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412 | 47,321 | |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413 | 73,427 | |
| SPECIALIZED DESIGN SERVICES 5414 | 46,547 | |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415 | 73,317 | |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416 | 68,931 | |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417 | 91,601 | |
| ADVERTISING AND RELATED SERVICES 5418 | 73,710 | |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419 | 66,128 | |
| MANAGEMENT OF COMPANIES AND ENTERPRISES 5511 | 144,930 | |
| OFFICE ADMINISTRATIVE SERVICES 5611 | 83,303 | |
| FACILITIES SUPPORT SERVICES 5612 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| EMPLOYMENT SERVICES 5613 | 31,160 | |
| BUSINESS SUPPORT SERVICES 5614 | 75,100 | |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615 | 69,077 | |
| INVESTIGATION AND SECURITY SERVICES 5616 | 39,443 | |
| SERVICES TO BUILDINGS AND DWELLINGS 5617 | 43,056 | |
| OTHER SUPPORT SERVICES 5619 | 65,222 | |
| WASTE COLLECTION 5621 | 84,153 | |
| WASTE TREATMENT AND DISPOSAL 5622 | 59,755 | |
| REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC 5629 | 63,126 | |
| ELEMENTARY AND SECONDARY SCHOOLS 6111 | 55,851 | |
| JUNIOR COLLEGES 6112 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO | 6113 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 92,346 |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 40,851 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 29,843 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 47,354 |
| OFFICES OF PHYSICIANS | 6211 | 78,258 |
| OFFICES OF DENTISTS | 6212 | 61,202 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 45,474 |
| OUTPATIENT CARE CENTERS | 6214 | 56,602 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 61,995 |
| HOME HEALTH CARE SERVICES | 6216 | 44,073 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 28,155 |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A | 6223 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NURSING CARE FACILITIES | 6231 | 44,031 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 35,817 |
| OTHER RESIDENTAL CARE FACILITIES | 6239 | 27,267 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 28,204 |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 43,188 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CHILD DAY CARE SERVICES | 6244 | 29,505 |
| PERFORMING ARTS COMPANIES | 7111 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPECTATOR SPORTS | 7112 | 118,703 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM | 7113 | 29,277 |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN | 7114 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT | 7121 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| AMUSEMENT PARKS AND ARCADES | 7131 | 0 |
| GAMBLING INDUSTRIES | 7132 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 30,055 |
| TRAVELER ACCOMMODATION | 7211 | 28,080 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO | 7212 | 0 |
| ROOMING AND BOARDING HOUSES | 7213 | 0 |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|--|----------------------------|---|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | 61,514 | |
| AUTOMOTIVE REPAIR AND MAINTENANCE 8111 | 48,253 | |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112 | 67,147 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113 | 92,691 | |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114 | 40,584 | |
| PERSONAL CARE SERVICES 8121 | 26,973 | |
| DEATH CARE SERVICES 8122 | 39,792 | |
| DRYCLEANING AND LAUNDRY SERVICES 8123 | 39,389 | |
| OTHER PERSONAL SERVICES 8129 | 36,898 | |
| RELIGIOUS ORGANIZATIONS 8131 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| GRANTMAKING AND GIVING SERVICES 8132 | 83,512 | |
| SOCIAL ADVOCACY ORGANIZATIONS 8133 | 47,992 | |
| CIVIC AND SOCIAL ORGANIZATIONS 8134 | 31,209 | |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139 | 41,589 | |
| PRIVATE HOUSEHOLDS 8141 | 25,793 | |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211 | 50,885 | |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221 | 91,452 | |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231 | 55,311 | |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241 | 91,784 | |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251 | | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ADMINISTRATION OF ECONOMIC PROGRAMS 9261 | 61,782 | |
| SPACE RESEARCH AND TECHNOLOGY 9271 | 0 | |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281 | 86,178 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| AG, MINING, CONSTR, & RETAIL TRADE | | 52,042 | |
| OILSEED AND GRAIN FARMING | 1111 | 47,037 | |
| VEGETABLE AND MELON FARMING | 1112 | 26,856 | |
| FRUIT AND TREE NUT FARMING | 1113 | 11,715 | |
| GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT | 1114 | 30,789 | |
| OTHER CROP FARMING | 1119 | 47,371 | |
| CATTLE RANCHING AND FARMING | 1121 | 52,514 | |
| HOG AND PIG FARMING | 1122 | 46,635 | |
| POULTRY AND EGG PRODUCTION | 1123 | 51,447 | |
| SHEEP AND GOAT FARMING | 1124 | 0 | |
| ANIMAL AQUACULTURE | 1125 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER ANIMAL PRODUCTION | 1129 | 33,763 | |
| TIMBER TRACT OPERATIONS | 1131 | 0 | |
| FOREST NURSERIES AND GATHERING OF FOREST PROD | 1132 | 0 | |
| LOGGING | 1133 | 25,684 | |
| FISHING | 1141 | 0 | |
| HUNTING AND TRAPPING | 1142 | 28,595 | |
| SUPPORT ACTIVITIES FOR CROP PRODUCTION | 1151 | 58,721 | |
| SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION | 1152 | 40,661 | |
| SUPPORT ACTIVITIES FOR FORESTRY | 1153 | 79,107 | |
| OIL AND GAS EXTRACTION | 2111 | 77,493 | |
| COAL MINING | 2121 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| METAL ORE MINING | 2122 | 0 | |
| NONMETALLIC MINERAL MINING AND QUARRYING | 2123 | 66,340 | |
| SUPPORT ACTIVITIES FOR MINING | 2131 | 62,754 | |
| RESIDENTIAL BUILDING CONSTRUCTION | 2361 | 55,367 | |
| NONRESIDENTIAL BUILDING CONSTRUCTION | 2362 | 81,623 | |
| UTILITY SYSTEM CONSTRUCTION | 2371 | 73,347 | |
| LAND SUBDIVISION | 2372 | 78,922 | |
| HIGHWAY, STREET, AND BRIDGE CONSTRUCTION | 2373 | 67,054 | |
| OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO | 2379 | 96,477 | |
| FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR | 2381 | 61,513 | |
| BUILDING EQUIPMENT CONTRACTORS | 2382 | 69,052 | |
| BUILDING FINISHING CONTRACTORS | 2383 | 55,112 | |
| OTHER SPECIALTY TRADE CONTRACTORS | 2389 | 60,394 | |
| AUTOMOBILE DEALERS | 4411 | 68,574 | |
| OTHER MOTOR VEHICLE DEALERS | 4412 | 51,621 | |
| AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES | 4413 | 38,886 | |
| FURNITURE STORES | 4421 | 0 | |
| HOME FURNISHING STORES | 4422 | 0 | |
| ELECTRONICS AND APPLIANCE STORES | 4431 | 0 | |
| BUILDING MATERIAL AND SUPPLIES DEALERS | 4441 | 37,664 | |
| LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES | 4442 | 31,810 | |

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| GROCERY STORES | 4451 | 27,085 |
| SPECIALTY FOOD STORES | 4452 | 26,109 |
| BEER, WINE, AND LIQUOR STORES | 4453 | 18,629 |
| HEALTH AND PERSONAL CARE STORES | 4461 | 0 |
| GASOLINE STATIONS | 4471 | 0 |
| CLOTHING STORES | 4481 | 0 |
| SHOE STORES | 4482 | 0 |
| JEWELRY, LUGGAGE, AND LEATHER GOODS STORES | 4483 | 0 |
| SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT | 4511 | 0 |
| BOOK, PERIODICAL, AND MUSIC STORES | 4512 | 0 |
| DEPARTMENT STORES | 4521 | 0 |
| OTHER GENERAL MERCHANDISE STORES | 4529 | 0 |
| FLORISTS | 4531 | 0 |
| OFFICE SUPPLIES, STATIONERY, AND GIFT STORES | 4532 | 0 |
| USED MERCHANDISE STORES | 4533 | 0 |
| OTHER MISCELLANEOUS STORE RETAILERS | 4539 | 0 |
| ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES | 4541 | 0 |
| VENDING MACHINE OPERATORS | 4542 | 0 |
| DIRECT SELLING ESTABLISHMENTS | 4543 | 0 |
| FULL-SERVICE RESTAURANTS | 7221 | 0 |
| LIMITED-SERVICE EATING PLACES | 7222 | 0 |
| SPECIAL FOOD SERVICES | 7223 | 29,748 |
| DRINKING PLACES (ALCOHOLIC BEVERAGES) | 7224 | 16,163 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|---|
| MANUFACTURING | | 65,535 |
| ANIMAL FOOD MANUFACTURING | 3111 | 73,148 |
| GRAIN AND OILSEED MILLING | 3112 | 71,251 |
| SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING | 3113 | 42,165 |
| FRUIT AND VEGETABLE PRESERVING AND SPECIALITY | 3114 | 51,103 |
| DAIRY PRODUCT MANUFACTURING | 3115 | 63,828 |
| ANIMAL SLAUGHTERING AND PROCESSING | 3116 | 59,012 |
| SEAFOOD PRODUCT PREPARATION AND PACKAGING | 3117 | 0 |
| BAKERIES AND TORTILLA MANUFACTURING | 3118 | 48,759 |
| OTHER FOOD MANUFACTURING | 3119 | 69,108 |
| BEVERAGE MANUFACTURING | 3121 | 55,974 |
| TOBACCO MANUFACTURING | 3122 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FIBER, YARN, AND THREAD MILLS | 3131 | 43,674 |
| FABRIC MILLS | 3132 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TEXTILE AND FABRIC FINISHING AND FABRIC COATI | 3133 | 34,730 |
| TEXTILE FURNISHINGS MILLS | 3141 | 66,862 |
| OTHER TEXTILE PRODUCT MILLS | 3149 | 44,033 |
| APPAREL KNITTING MILLS | 3151 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CUT AND SEW APPAREL MANUFACTURING | 3152 | 48,065 |
| APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC | 3159 | 56,210 |
| LEATHER AND HIDE TANNING AND FINISHING | 3161 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| FOOTWEAR MANUFACTURING | 3162 | 0 |
| OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN | 3169 | 35,252 |
| SAWMILLS AND WOOD PRESERVATION | 3211 | 49,513 |
| VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M | 3212 | 53,429 |
| OTHER WOOD PRODUCT MANUFACTURING | 3219 | 53,115 |
| PULP, PAPER, AND PAPERBOARD MILLS | 3221 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CONVERTED PAPER PRODUCT MANUFACTURING | 3222 | 72,470 |
| PRINTING AND RELATED SUPPORT ACTIVITIES | 3231 | 51,973 |
| PETROLEUM AND COAL PRODUCTS MANUFACTURING | 3241 | 114,624 |
| BASIC CHEMICAL MANUFACTURING | 3251 | 93,399 |
| RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH | 3252 | 69,204 |
| PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL | 3253 | 114,155 |
| PHARMACEUTICAL AND MEDICINE MANUFACTURING | 3254 | 90,139 |
| PAINT, COATING, AND ADHESIVE MANUFACTURING | 3255 | 95,245 |
| SOAP, CLEANING COMPOUND, AND TOILET PREPARATI | 3256 | 69,017 |
| OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA | 3259 | 95,434 |
| PLASTICS PRODUCT MANUFACTURING | 3261 | 60,266 |
| RUBBER PRODUCT MANUFACTURING | 3262 | 58,004 |
| CLAY PRODUCT AND REFRACTORY MANUFACTURING | 3271 | 47,430 |
| GLASS AND GLASS PRODUCT MANUFACTURING | 3272 | 65,986 |
| CEMENT AND CONCRETE PRODUCT MANUFACTURING | 3273 | 66,836 |
| LIME AND GYPSUM PRODUCT MANUFACTURING | 3274 | 79,590 |

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | | |
|---|----------------------------|---------|---|
| OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI | 3279 | 76,467 | |
| IRON AND STEEL MILLS AND FERROALLOY MANUFACTU | 3311 | 53,062 | |
| STEEL PRODUCT MANUFACTURING FROM PURCHASED ST | 3312 | 218,584 | |
| ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN | 3313 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION | 3314 | 72,686 | |
| FOUNDRIES | 3315 | 63,286 | |
| FORGING AND STAMPING | 3321 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| CUTLERY AND HANDTOOL MANUFACTURING | 3322 | 54,587 | |
| ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU | 3323 | 61,589 | |
| BOILER, TANK, AND SHIPPING CONTAINER MANUFACT | 3324 | 60,886 | |
| HARDWARE MANUFACTURING | 3325 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SPRING AND WIRE PRODUCT MANUFACTURING | 3326 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT | 3327 | 58,587 | |
| COATING, ENGRAVING, HEAT TREATING, AND ALLIED | 3328 | 56,094 | |
| OTHER FABRICATED METAL PRODUCT MANUFACTURING | 3329 | 63,591 | |
| AGRICULTURE, CONSTRUCTION, AND MINING MACHINE | 3331 | 59,199 | |
| INDUSTRIAL MACHINERY MANUFACTURING | 3332 | 74,250 | |
| COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN | 3333 | 77,039 | |
| VENTILATION, HEATING, AIR-CONDITIONING, AND C | 3334 | 58,383 | |
| METALWORKING MACHINERY MANUFACTURING | 3335 | 65,343 | |
| ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP | 3336 | 95,911 | |
| OTHER GENERAL PURPOSE MACHINERY MANUFACTURING | 3339 | 68,309 | |
| COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI | 3341 | 101,562 | |
| COMMUNICATIONS EQUIPMENT MANUFACTURING | 3342 | 91,965 | |
| AUDIO AND VIDEO EQUIPMENT MANUFACTURING | 3343 | 69,981 | |
| SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT | 3344 | 56,907 | |
| NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND | 3345 | 81,422 | |
| MANUFACTURING AND REPRODUCING MAGNETIC AND OP | 3346 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| ELECTRIC LIGHTING EQUIPMENT MANUFACTURING | 3351 | 88,096 | |
| HOUSEHOLD APPLIANCE MANUFACTURING | 3352 | 65,381 | |
| ELECTRICAL EQUIPMENT MANUFACTURING | 3353 | 62,667 | |
| OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU | 3359 | 73,865 | |
| MOTOR VEHICLE MANUFACTURING | 3361 | 63,708 | |
| MOTOR VEHICLE BODY AND TRAILER MANUFACTURING | 3362 | 57,312 | |
| MOTOR VEHICLE PARTS MANUFACTURING | 3363 | 63,899 | |
| AEROSPACE PRODUCT AND PARTS MANUFACTURING | 3364 | 69,286 | |
| RAILROAD ROLLING STOCK MANUFACTURING | 3365 | 80,606 | |
| SHIP AND BOAT BUILDING | 3366 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER TRANSPORTATION EQUIPMENT MANUFACTURING | 3369 | 86,047 | |
| HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT | 3371 | 46,486 | |
| OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC | 3372 | 65,021 | |
| OTHER FURNITURE RELATED PRODUCT MANUFACTURING | 3379 | 59,200 | |
| MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING | 3391 | 66,498 | |
| OTHER MISCELLANEOUS MANUFACTURING | 3399 | 55,533 | |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|----------------------------|---|
| UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO | 75,160 | |
| ELECTRIC POWER GENERATION, TRANSMISSION AND D | 2211 | 108,592 |
| NATURAL GAS DISTRIBUTION | 2212 | 95,179 |
| WATER,SEWAGE AND OTHER SYSTEMS | 2213 | 55,575 |
| MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP | 4231 | 64,104 |
| FURNITURE AND HOME FURNISHING MERCHANT WHOLES | 4232 | 70,627 |
| LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH | 4233 | 88,524 |
| PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP | 4234 | 117,607 |
| METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT | 4235 | 79,568 |
| ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL | 4236 | 97,263 |
| HARDWARE, AND PLUMBING AND HEATING EQUIPMENT | 4237 | 90,865 |
| MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W | 4238 | 79,945 |
| MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL | 4239 | 72,037 |
| PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS | 4241 | 88,365 |
| DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA | 4242 | 158,711 |
| APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH | 4243 | 71,146 |
| GROCERY AND RELATED PRODUCT WHOLESALERS | 4244 | 73,357 |
| FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER | 4245 | 55,688 |
| CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA | 4246 | 107,459 |
| PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO | 4247 | 94,333 |
| BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE | 4248 | 63,667 |
| MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE | 4249 | 73,527 |
| WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B | 4251 | 109,752 |
| SCHEDULED AIR TRANSPORTATION | 4811 | 45,936 |
| NONSCHEDULED AIR TRANSPORTATION | 4812 | 102,535 |
| RAIL TRANSPORTATION | 4821 | 0 |
| DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN | 4831 | 0 |
| INLAND WATER TRANSPORTATION | 4832 | 0 |
| GENERAL FREIGHT TRUCKING | 4841 | 66,873 |
| SPECIALIZED FREIGHT TRUCKING | 4842 | 60,680 |
| URBAN TRANSIT SYSTEMS | 4851 | 47,469 |
| INTERURBAN AND RURAL BUS TRANSPORTATION | 4852 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| TAXI AND LIMOUSINE SERVICE | 4853 | 35,914 |
| SCHOOL AND EMPLOYEE BUS TRANSPORTATION | 4854 | 30,992 |
| CHARTER BUS INDUSTRY | 4855 | 39,501 |
| OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA | 4859 | 32,105 |
| PIPELINE TRANSPORTATION OF CRUDE OIL | 4861 | 150,968 |
| PIPELINE TRANSPORTATION OF NATURAL GAS | 4862 | 113,833 |
| OTHER PIPELINE TRANSPORTATION | 4869 | 120,004 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, LAND | 4871 | * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| SCENIC AND SIGHTSEEING TRANSPORTATION, WATER | 4872 | 0 |
| SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER | 4879 | 46,977 |
| SUPPORT ACTIVITIES FOR AIR TRANSPORTATION | 4881 | 59,601 |

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION | 4882 | 76,727 |
| SUPPORT ACTIVITIES FOR WATER TRANSPORTATION | 4883 | 0 |
| SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION | 4884 | 55,063 |
| FREIGHT TRANSPORTATION ARRANGEMENT | 4885 | 73,028 |
| OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION | 4889 | 45,341 |
| POSTAL SERVICE | 4911 | 65,452 |
| COURIERS | 4921 | 43,571 |
| LOCAL MESSENGERS AND LOCAL DELIVERY | 4922 | 43,789 |
| WAREHOUSING AND STORAGE | 4931 | 51,376 |
| NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU | 5111 | 0 |
| SOFTWARE PUBLISHERS | 5112 | 0 |
| MOTION PICTURE AND VIDEO INDUSTRIES | 5121 | 19,527 |
| SOUND RECORDING INDUSTRIES | 5122 | 58,744 |
| RADIO AND TELEVISION BROADCASTING | 5151 | 0 |
| CABLE AND OTHER SUBSCRIPTION PROGRAMMING | 5152 | 0 |
| INTERNET PUBLISHING AND BROADCASTING | 5161 | 52,453 |
| WIRED TELECOMMUNICATIONS CARRIERS | 5171 | 89,049 |
| WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT | 5172 | 0 |
| TELECOMMUNICATIONS RESELLERS | 5173 | 0 |
| SATELLITE TELECOMMUNICATIONS | 5174 | 146,225 |
| CABLE AND OTHER PROGRAM DISTRIBUTION | 5175 | 0 |
| OTHER TELECOMMUNICATIONS | 5179 | 0 |
| INTERNET SERVICE PROVIDERS AND WEB SEARCH POR | 5181 | 0 |
| DATA PROCESSING, HOSTING, AND RELATED SERVICE | 5182 | 117,212 |
| OTHER INFORMATION SERVICES | 5191 | 0 |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES | |
|---|-----------------------|----------------------------|---|
| FIN AND SERVICES | | 61,626 | |
| MONETARY AUTHORITIES - CENTRAL BANK | 5211 | 144,264 | |
| DEPOSITORY CREDIT INTERMEDIATION | 5221 | 70,513 | |
| NONDEPOSITORY CREDIT INTERMEDIATION | 5222 | 103,230 | |
| ACTIVITIES RELATED TO CREDIT INTERMEDIATION | 5223 | 119,561 | |
| SECURITIES AND COMMODITY CONTRACTS INTERMEDIA | 5231 | 178,339 | |
| SECURITIES AND COMMODITY EXCHANGES | 5232 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER FINANCIAL INVESTMENT ACTIVITIES | 5239 | 130,420 | |
| INSURANCE CARRIERS | 5241 | 98,997 | |
| AGENCIES, BROKERAGES, AND OTHER INSURANCE REL | 5242 | 86,785 | |
| INSURANCE AND EMPLOYEE BENEFIT FUNDS | 5251 | * | CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION |
| OTHER INVESTMENT POOLS AND FUNDS | 5259 | 123,926 | |
| LESSORS OF REAL ESTATE | 5311 | 44,202 | |
| OFFICES OF REAL ESTATE AGENTS AND BROKERS | 5312 | 58,645 | |
| ACTIVITIES RELATED TO REAL ESTATE | 5313 | 54,932 | |
| AUTOMOTIVE EQUIPMENT RENTAL AND LEASING | 5321 | 55,622 | |
| CONSUMER GOODS RENTAL | 5322 | 46,664 | |
| GENERAL RENTAL CENTERS | 5323 | 49,724 | |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 5324 | 70,790 | |
| LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX | 5331 | 76,439 | |
| LEGAL SERVICES | 5411 | 72,414 | |
| ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND | 5412 | 64,942 | |
| ARCHITECTURAL, ENGINEERING, AND RELATED SERVI | 5413 | 95,354 | |
| SPECIALIZED DESIGN SERVICES | 5414 | 69,811 | |
| COMPUTER SYSTEMS DESIGN AND RELATED SERVICES | 5415 | 113,459 | |
| MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT | 5416 | 88,762 | |
| SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES | 5417 | 106,760 | |
| ADVERTISING AND RELATED SERVICES | 5418 | 70,175 | |
| OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL | 5419 | 58,074 | |
| MANAGEMENT OF COMPANIES AND ENTERPRISES | 5511 | 129,615 | |
| OFFICE ADMINISTRATIVE SERVICES | 5611 | 96,138 | |
| FACILITIES SUPPORT SERVICES | 5612 | 40,443 | |
| EMPLOYMENT SERVICES | 5613 | 47,093 | |
| BUSINESS SUPPORT SERVICES | 5614 | 51,005 | |
| TRAVEL ARRANGEMENT AND RESERVATION SERVICES | 5615 | 67,617 | |
| INVESTIGATION AND SECURITY SERVICES | 5616 | 43,879 | |
| SERVICES TO BUILDINGS AND DWELLINGS | 5617 | 39,329 | |
| OTHER SUPPORT SERVICES | 5619 | 53,426 | |
| WASTE COLLECTION | 5621 | 67,619 | |
| WASTE TREATMENT AND DISPOSAL | 5622 | 67,377 | |
| REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC | 5629 | 61,075 | |
| ELEMENTARY AND SECONDARY SCHOOLS | 6111 | 36,007 | |
| JUNIOR COLLEGES | 6112 | 41,270 | |

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO | 6113 | 44,652 |
| BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT | 6114 | 55,698 |
| TECHNICAL AND TRADE SCHOOLS | 6115 | 63,747 |
| OTHER SCHOOLS AND INSTRUCTION | 6116 | 22,251 |
| EDUCATIONAL SUPPORT SERVICES | 6117 | 47,476 |
| OFFICES OF PHYSICIANS | 6211 | 102,829 |
| OFFICES OF DENTISTS | 6212 | 58,693 |
| OFFICES OF OTHER HEALTH PRACTITIONERS | 6213 | 47,766 |
| OUTPATIENT CARE CENTERS | 6214 | 55,417 |
| MEDICAL AND DIAGNOSTIC LABORATORIES | 6215 | 66,582 |
| HOME HEALTH CARE SERVICES | 6216 | 42,205 |
| OTHER AMBULATORY HEALTH CARE SERVICES | 6219 | 75,931 |
| GENERAL MEDICAL AND SURGICAL HOSPITALS | 6221 | 60,369 |
| PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS | 6222 | 53,332 |
| SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A | 6223 | 57,728 |
| NURSING CARE FACILITIES | 6231 | 39,574 |
| RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH | 6232 | 40,850 |
| COMMUNITY CARE FACILITIES FOR THE ELDERLY | 6233 | 35,615 |
| OTHER RESIDENTIAL CARE FACILITIES | 6239 | 40,953 |
| INDIVIDUAL AND FAMILY SERVICES | 6241 | 29,896 |
| COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND | 6242 | 37,691 |
| VOCATIONAL REHABILITATION SERVICES | 6243 | 36,054 |
| CHILD DAY CARE SERVICES | 6244 | 25,649 |
| PERFORMING ARTS COMPANIES | 7111 | 24,713 |
| SPECTATOR SPORTS | 7112 | 88,101 |
| PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM | 7113 | 27,731 |
| AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN | 7114 | 44,392 |
| INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS | 7115 | 37,721 |
| MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT | 7121 | 27,399 |
| AMUSEMENT PARKS AND ARCADES | 7131 | 16,391 |
| GAMBLING INDUSTRIES | 7132 | 43,440 |
| OTHER AMUSEMENT AND RECREATION INDUSTRIES | 7139 | 20,527 |
| TRAVELER ACCOMMODATION | 7211 | 26,734 |
| RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO | 7212 | 27,954 |
| ROOMING AND BOARDING HOUSES | 7213 | 28,486 |

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2023
 RUN DATE: 05/22/24

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

| | 4-DIGIT NAICS CODE | ANNUAL AVERAGE WAGES |
|---|-----------------------|----------------------------|
| REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN | | 49,528 |
| AUTOMOTIVE REPAIR AND MAINTENANCE | 8111 | 44,972 |
| ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND | 8112 | 60,636 |
| COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP | 8113 | 77,035 |
| PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT | 8114 | 37,401 |
| PERSONAL CARE SERVICES | 8121 | 30,968 |
| DEATH CARE SERVICES | 8122 | 36,111 |
| DRYCLEANING AND LAUNDRY SERVICES | 8123 | 38,649 |
| OTHER PERSONAL SERVICES | 8129 | 24,592 |
| RELIGIOUS ORGANIZATIONS | 8131 | 44,242 |
| GRANTMAKING AND GIVING SERVICES | 8132 | 75,127 |
| SOCIAL ADVOCACY ORGANIZATIONS | 8133 | 48,419 |
| CIVIC AND SOCIAL ORGANIZATIONS | 8134 | 26,665 |
| BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND | 8139 | 71,348 |
| PRIVATE HOUSEHOLDS | 8141 | 28,181 |
| EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV | 9211 | 41,312 |
| JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES | 9221 | 66,869 |
| ADMINISTRATION OF HUMAN RESOURCE PROGRAMS | 9231 | 52,679 |
| ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR | 9241 | 62,287 |
| ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA | 9251 | 66,491 |
| ADMINISTRATION OF ECONOMIC PROGRAMS | 9261 | 71,631 |
| SPACE RESEARCH AND TECHNOLOGY | 9271 | 0 |
| NATIONAL SECURITY AND INTERNATIONAL AFFAIRS | 9281 | 77,080 |