

Kansas Apprenticeship Act

2024 ANNUAL REPORT

JANUARY 2025



KANSAS
COMMERCE

KANSAS APPRENTICESHIP ACT

Effective July 1, 2023, Governor Laura Kelly signed into law the Kansas Apprenticeship Act, which established both tax credits and grant programs for apprenticeships. It is separated into three specific areas, including \$7.5 million in tax credits to for-profit businesses, \$2.5 million in grants for non-profits and healthcare, and \$3 million in grants for K-12 education. Total funding available for the program is \$13 million per year.

Kansas For-Profit Businesses Tax Credits

- The Department of Revenue issues tax credits up to \$2,500 for each employed apprentice until December 31, 2025, when it increases to \$2,750.
- The number of credits are not to exceed 20 in any taxable year per eligible employer, up to four years per apprentice.
- Tax credits are to be claimed by an eligible employer for the taxable year in which:
 - The apprentice completed the probationary period or the taxable year succeeding the calendar year.
 - The apprentice completed the probationary period while employed by the eligible employer.
- There is an additional \$500 credit for registered apprenticeship programs connected to Perkins-eligible programming.

Kansas Non-Profit Apprenticeship Grant Program

- The Department of Commerce develops, awards and administers grants to eligible non-profit employers and non-profit healthcare employers that employ an apprentice pursuant to a registered apprenticeship agreement.
- The amount of the grant is up to \$2,750 for each employed apprentice.
- The number of grants are not to exceed 20 in any taxable year per eligible employer, up to four years per apprentice.

Kansas Educator Registered Apprenticeship Grant Program

- The Department of Commerce develops, awards and administers grants to eligible teacher educator apprentices attending applicant schools and awarded through their employer.
- Grant funds support apprentice tuition, fees and the cost of books and materials.
- The maximum award is \$2,750 per year for four years.





OFFICE OF REGISTERED APPRENTICESHIP DATA

4,479
KANSAS RESIDENTS
IN REGISTERED
APPRENTICESHIP PROGRAM

578
EMPLOYERS

183
RECOGNIZED
OCCUPATIONS

330
FOR-PROFIT
EMPLOYERS

60
NON-PROFIT
EMPLOYERS

129
HEALTHCARE
EMPLOYERS

59
TEACHER EDUCATION
EMPLOYERS

2024 APPRENTICESHIP DATA

\$842,500
TOTAL TAX CREDIT CERTIFIED
89 COMPANIES
605 APPRENTICES

\$740,000
TOTAL NON-PROFIT GRANTS AWARDED
40 NON-PROFIT ORGANIZATIONS
268 APPRENTICES

\$0
TOTAL EDUCATOR GRANTS
AWARDED*

*Based on timing, only 13 teacher apprentices would have been eligible. At the same time, KSDE has been working with the Kansas Board of Education to define how the \$3 million from the USDOL-Registered Apprenticeship MeadowLARK grant would be leveraged. This has created a delay on how to tap into both funding pieces without supplanting funds.



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More information on the Apprenticeship Act is located online at ksapprenticeship.org.