

View Criteria for WOTC-eligible New Hires

1. Veteran Target Groups:

A new hire qualifies for a veteran target group if the individual is:

- A veteran who is a member of a family that received SNAP benefits (food stamps) for at least 3-month period during the 15-month period prior to hire date; (Maximum Tax Credit \$2,400) **OR**
- A disabled veteran entitled to compensation for service-connected disability, who has been:
 - Hired within 1 year of discharge or release from active duty, (Maximum Tax Credit \$4,800) **OR**
 - Unemployed for 6 months during year prior to hire date; (Maximum Tax Credit \$9,600) **OR**
- A veteran who has been unemployed for:
 - At least 4 weeks during year prior to hire date; (Maximum Tax Credit \$2,400) **OR**
 - At least 6 months during year prior to hire date. (Maximum Tax Credit \$5,600)

Please note that to be considered eligible for WOTC; a veteran must meet these two standards:

- Have served on active duty (not including training) in the Armed Forces of the United States for more than 180 days or have been discharged or released from active duty for a service-connected disability.
- Not have a period of active duty (not including training) of more than 90 days that ended during the 60-day period ending on the hiring date.

2. Long-term Temporary Assistance for Needy Families (TANF) Recipient: (Maximum Tax Credit \$9,000)

An individual must be a member of a family that meets one of the following circumstances:

- Has received TANF benefits for at least 18 consecutive months ending on the hiring date; **OR**
- Has received TANF benefits for any 18 consecutive or non-consecutive months after August 5, 1997, as long as the last month (18th month) of cash assistance is not more than 2 years from hire date.
- Stopped being eligible for TANF payments during the past 2 years because a Federal or State law limited the maximum time those payments could be made.

3. Short-term TANF Recipient: (Maximum Tax Credit \$2,400)

An individual must be a member of a family that received TANF benefits for any 9-month period during the 18-month period ending on the hiring date.

4. SNAP (food stamp) Recipient: (Maximum Tax Credit \$2,400)

An individual qualifies for this target group if the individual is:

- Age 18 to 39 years old, **AND**
- Is a member of a family that received Supplemental Nutrition Assistance Program (SNAP) benefits for:
 - The 6-month period ending on the hiring date, **OR**
 - At least 3 months of the 5 months period ending on the hiring date.

5. Designated Community Resident: (Maximum Tax Credit \$2,400)

An individual qualifies for this target group if the individual is:

- Age 18 to 39 years old, **AND**
- Resides within one of the federally designated:
 - Rural Renewal Counties (RRCs), **OR**
 - Empowerment Zones (EZ) (**This target group is not authorized in Kansas**)

6. Vocational Rehabilitation Referral: (Maximum Tax Credit \$2,400)

An individual with a disability who completed, or is completing, rehabilitative services provided by:

- A state-certified agency, **OR**
- An Employment Network under the Ticket to Work program.

7. Ex-felon: (Maximum Tax Credit \$2,400)

An individual meets the criteria for this target group if the individual:

- Has been convicted of a felony; **AND**
- Has a hiring date that is not more than 1 year after the conviction or release date(s) from prison.
- Those participating in a Work Release Program are considered eligible for WOTC if the individual:
 - Has been convicted of a felony; **AND**
 - Has a hiring date that is not more than 1 year after the conviction date; **AND**
 - Works outside the prison walls.

8. Supplemental Security Income (SSI) Recipient: (Maximum Tax Credit \$2,400)

An individual who is receiving SSI benefits for any month ending during the 60-day period ending on the hire date.

9. Ticket-to-Work (TW) Recipient: (Maximum Tax Credit \$2,400)

An individual meets the criteria for this target group if the individual:

- A ticket holder under the Ticket-to-Work program; **AND**
- Is receiving TW benefits for any month ending during the 60-day period ending on the hire date.

10. Qualified Long-term Unemployment Recipient: (Effective Date 01-01-2016) (Maximum Tax Credit \$2,400)

A qualified long-term unemployment recipient is any individual who on the day before the individual begins work is in a period of unemployment that is:

- Not less than 27 consecutive weeks **AND**
- The individual received unemployment compensation under State or Federal Law within the 27 weeks prior to the hire date.