

PROJECT BRIEF



Project Name: Great Plains of Smith Leadership and Management Training

Grant Program: DRAW

Project Date: June 2023 - June 2025

Project Summary

Great Plains of Smith County Hospital (GPS) utilized funds to implement a comprehensive supervisor and management training program to improve leadership capacity and operational efficiency. They were able to acquire Physical Capacity Testing equipment for functional capacity assessments, enabling the Rehab Services team to evaluate staff physical capabilities and reduce injury risks. Funding was also utilized to invest in targeted marketing efforts to promote career opportunities and attract healthcare professionals to North Central Kansas.

Goals and Objectives

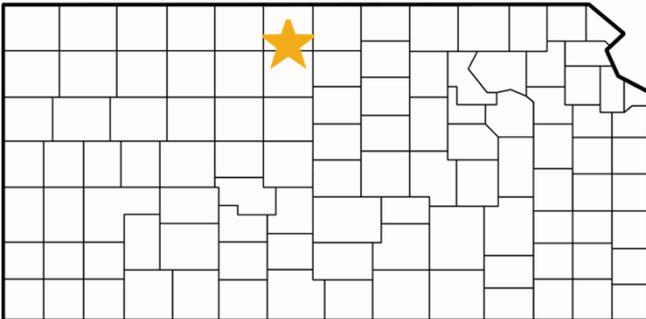
Goal: Attract talent by funding marketing initiatives aimed at drawing qualified professionals to North Central Kansas.

Objective: To improve workforce expertise through comprehensive training programs tailored for supervisors and management personnel.

Objective 2: Enhance operational capacity by acquiring equipment designed to assess workforce abilities and reduce workplace injuries.

Location

Smith Center, Kansas



Budget Overview

- Grant: \$74,850
- Match: \$24,950
- Total Budget: \$99,800

Expense categories:

- PCT Equipment: \$11,800
- Third Party Training: \$31,587
- Marketing: \$56,413

Target Population

The target population for this project included the current healthcare workforce as well as prospective healthcare professionals. An indirect beneficiary of this project were local community members through improved healthcare services and safer workplace practices.

Grantee Information

Great Plains of Smith Co., Inc., also known as Smith County Memorial Hospital, is a nonprofit healthcare organization based in Smith Center, Kansas. They operate as a Critical Access Hospital and runs a provider-based rural health clinic primarily serving residents of: Smith, Phillips, Jewell, and Osborne counties and parts of Franklin and Webster counties in Nebraska.

Sustainability

The project strengthens the local healthcare workforce and enhances service delivery across Smith County and surrounding regions. By equipping staff with additional training and tools, the hospital is better positioned to serve its diverse patient population and support long-term community health goals.

Activities and Timeline

- **Q4 2023:**
 - Physical Capacity Testing equipment purchased
- **Q1 2024:**
 - Marketing increased through the development of a recruiting video
 - Supervisor/Manager training started
 - 4 positions filled
- **Q4 2024:**
 - 5 positions filled

Outcomes

Staff at Smith Memorial Hospital received in-depth leadership and management training, enhancing internal capacity and operational effectiveness.

The hospital's Rehab Services team acquired specialized equipment to assess the physical capabilities of employees, helping to prevent workplace injuries, support return-to-work evaluations, and enhance job placement and retention strategies.

Marketing efforts successfully attracted healthcare professionals to North Central Kansas, including filling a position that had been open for 2 years. At the conclusion of this award, only 5 positions remained vacant.

Contact Information

For any queries or additional information, please contact

Chief Executive Officer: Sarah Ragsdale

☎ +785-686-3160

✉ sarah.ragsdale@scmhks.org

