# PROJECT BRIEF

**Project Name: Spectrumware Software Developer Initiative** 

**Grant Program: DRAW** 

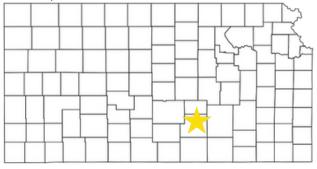
Project Date: Jun 2023 - Jun 2025

# **Project Summary**

Spectrumware's project focused on expanding its workforce training capabilities to meet growing demand in the tech sector, particularly in software development. Improvements to facilities expanded the training room capacity to support workforce expansion.

#### Location

Wichita, Kansas



#### **Grantee Information**

Foundedin 1992 andheadquartered in Wichita, Spectrumware specializes in custom software development for organizations seeking to solve complex operational challenges by delivering bespoke software solutions that are meticulously crafted to align with each client's unique workflows and business needs.

# **Goals and Objectives**

**Goal:** Build a skilled technology workforce in Wichita and surrounding areas.

**Objective:** Develop training modules for new recruits to interact with and learn from as they complete training exercises.

**Objective 2:** Improve training facilities and educational supplies necessary for effective staff training and service delivery.

# **Budget Overview**

**Grant:** \$76,167.00 **Match:** \$25,389.00

**Total Budget:** \$101,556.00

#### **Expense Categories:**

• Labor and Materials: \$31,508.94

Supplies: \$6,840.83Software: \$679.87

• Training Salaries: \$29,017.09

Vendor/3rd Party Training: \$35,871.05

# **Target Population**

Thetarget population of this project included unemployed or underemployed individuals, career changers, and recent graduates seeking careers in technology within Wichita and surrounding communities.

# **Sustainability**

 The curriculum and systems developed under DRAW have been integrated into the Spectrumware's long-term strategic workforce and operational plans, ensuring continuity.

# **Activities and Timeline**

Q3 2023: Expansion of workforce, training program, and construction implemented Q4 2024: Completio n of training room networking infrastructure expansion Q2 2025: Training room construction and staff training completed

# **Outcomes**

- Increased employment in Wichita's tech sector with 5 new hires.
- Strengthened regional tech workforce infrastructure by improving training facilities to continue providing in-house training.
- All employees attended external classes to raise their proficiencies in critical roles such as project management, and client communications.

#### **Contact Information**

Forany queriesoradditionalinformation, please contact

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