

Kansas Apprenticeship Act

2025 ANNUAL REPORT

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KANSAS
COMMERCE

KANSAS APPRENTICESHIP ACT

On September 6, 2022, Governor Laura Kelly established the Kansas Office of Registered Apprenticeship (KOA) through Executive Order #22-07 to dramatically scale the state's efforts to meet the talent needs of Kansas businesses, equip workers with the skills and experience needed to compete in the modern economy, and remove barriers to employment. The KOA is supported by an appointed council of twelve industry and education experts who work to support union and business training programs, non-government organizations, higher education, K–12, and other partners in developing, operating, and sustaining robust Registered Apprenticeship Programs (RAPs) recognized by the State of Kansas. The Registered Apprenticeship system partners with employers to address workforce needs through a structured training model that develops highly skilled employees across a wide range of occupations and is built on five required hallmarks: on-the-job training, related technical instruction, mentorship, progressive wages, and industry-recognized credentials, with related instruction delivered through community or technical colleges, apprenticeship training centers, online or distance learning, correspondence, or contract vendors.

Governor Laura Kelly signed into law the Kansas Apprenticeship Act, which established both tax credits and grant programs for apprenticeships. It is separated into three specific areas: \$7.5 million in tax credits to for-profit businesses, \$2.5 million in grants for non-profits and healthcare and \$3 million in grants for K-12 education. Total funding available for the program is \$13 million per year.

Kansas For-Profit Businesses Tax Credits

- The Department of Revenue issues tax credits up to \$2,500 for each employed apprentice until December 31, 2025, when it increases to \$2,750.
- The number of credits are not to exceed 20 in any taxable year per eligible employer, up to four years per apprentice.
- Tax credits are to be claimed by an eligible employer for the taxable year in which:
 - The apprentice completed the probationary period or the taxable year succeeding the calendar year.
 - The apprentice completed the probationary period while employed by the eligible employer.
- There is an additional \$500 credit for registered apprenticeship programs connected to Perkins-eligible programming.

Kansas Non-Profit Apprenticeship Grant Program

- The Department of Commerce develops, awards and administers grants to eligible non-profit employers and non-profit healthcare employers that employ an apprentice pursuant to a registered apprenticeship agreement.
- The amount of the grant is up to \$2,750 for each employed apprentice.
- The number of grants are not to exceed 20 in any taxable year per eligible employer, up to four years per apprentice.

Kansas Educator Registered Apprenticeship Grant Program

- The Department of Commerce develops, awards and administers grants to eligible teacher educator apprentices attending applicant schools and awarded through their employer.
- Grant funds support apprentice tuition, fees and the cost of books and materials.
- The maximum award is \$2,750 per year for four years.



OFFICE OF REGISTERED APPRENTICESHIP DATA

5,301

KANSAS RESIDENTS
IN REGISTERED
APPRENTICESHIP PROGRAM

704

EMPLOYERS

208

RECOGNIZED
OCCUPATIONS

409

FOR-PROFIT
EMPLOYERS

36

NON-PROFIT
EMPLOYERS

85

GOVERNMENT
EMPLOYERS

90

HEALTHCARE
EMPLOYERS

84

TEACHER EDUCATION
EMPLOYERS

2025 APPRENTICESHIP DATA

\$1,186,000

TOTAL TAX CREDITS CERTIFIED
45 COMPANIES
475 APPRENTICES

\$648,750

TOTAL NON-PROFIT GRANTS AWARDED
43 NON-PROFIT ORGANIZATIONS
249 APPRENTICES

\$18,060

TOTAL EDUCATOR GRANTS
AWARDED*

8

TOTAL STATE FUNDED
EDUCATOR APPRENTICES*

*The Office of Apprenticeship is spending down the federally funded MeadowLARK grant to support teaching apprenticeships before utilizing state dollars.



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Learn more about the Apprenticeship Act:

