

# PROJECT BRIEF



**Project Name: Advent Health Simulation Lab Expansion & Training**

**Grant Program: DRAW**

**Project Date: Jun 20, 2023 - Dec 31, 2025**

## Project Summary

Advent Health Shawnee Mission's project addressed Kansas' healthcare workforce through the expansion of the Simulation Lab to enhance targeted training and recruitment initiatives. The project addressed critical shortages in high-demand healthcare roles.

## Goals and Objectives

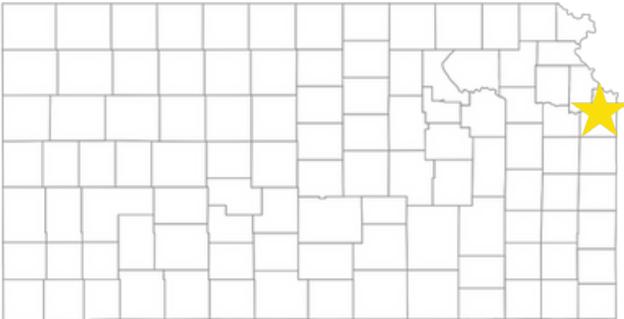
**Goal:** Expand work force training capacity for healthcare professionals.

**Objective 1:** Acquire equipment and technology to support hands-on learning.

**Objective 2:** Recruit and retain skilled healthcare workers to meet community needs.

## Location

Merriam, Kansas



## Budget Overview

- Grant: \$740,000.00 Match:
- \$246,667.00 Total Budget:
- \$986,667.00

### Expense Categories:

- Labor & Materials: \$475,123.13
- Training Salaries: \$166,545.58
- Supplies: \$45,283.89 Training
- Equipment: \$208,708.67 Equipment:
- \$78,426.54 Software: \$12,579.19
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## Grantee Information

Since 1962, AdventHealth Kansas City (AHKC) has served the greater Kansas City and Johnson County communities through its four hospitals, three outpatient campuses, five full-service ERs, three Centra Care urgent care locations, 42 primary care and specialty care offices, and 16 physical therapy clinics.

## Target Population

The target population for this project included current AdventHealth employees seeking upskilling opportunities and new healthcare professionals entering the Kansas workforce.

## Sustainability

AdventHealth will sustain project impact by:

- Integrating training programs into ongoing workforce development strategies.
- Maintaining equipment and technology for long term use.
- Continuing recruitment and retention efforts beyond the grant period through internal funding and strategic initiatives.

Future federal funding opportunities include HRSA focused on Nurse Education, Practice, Quality and Retention – Simulation Education Training or U.S. DoE to enhance modeling and simulation degree/certificate programs.

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## Outcomes

- Simulation Lab classroom size increased from 32 seats to 52 seats.
- The 39% increase in classroom size accommodated 345 new nursing hires.
- Project strengthened regional healthcare capacity and improved patient care access as U.S. News & World Report, named AdventHealth Shawnee Mission as a 2026 High Performing hospital for Maternity Care

## Activities and Timeline

**Q3 2024** - Finalized Simulation Lab expansion plans

**Q4 2024** - Simulation Lab construction began and Simulation Lab Manager hired

**Q2 2025** - Simulation Lab complete and operational

## Contact Information

For any queries or additional information, please contact

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