

ARRIVE SCORING RUBRIC

The following are the review criteria the review team will use to score each student debt repayment application for the ARRIVE: Attorney Recruitment and Retention for Vibrant Economies Student loan debt repayment program for rural attorneys in Kansas. Each application will be rated based on the criteria listed and given a score out of one hundred.

Eligibility Criteria	Yes/No
Hold a law degree from an accredited postsecondary educational institution	
Licensed in Kansas to practice law	
Certificate of Good Standing (if already licensed)	
Has qualifying educational loan debt	
Will practice law in a qualifying rural Kansas county	
Agrees to practice continuously for the required 12-month contract period	
Has not exceeded the program's lifetime participation limit	

	Exemplary	Meets Expectations	Insufficient Evidence
(1) Community Need / Attorney Shortage - 30 Points Possible	Applicant proposes to live and practice in a county with a severe attorney shortage or documented unmet legal needs. Preference given to counties below the attorney-to-population benchmark (<1 attorney per 1000 population) or identified as high need by Judicial Branch, district courts, Rural Justice Committee or other approved data sources. (24-30 Points)	Applicant proposes to live in a rural county with moderate attorney shortages (1-2 Attorneys per 1000 population) and also provides legal services in counties with severe attorney shortages (<1 attorney per 1000 population) (12-23 Points)	Applicant proposes to practice in a county with relatively adequate attorney coverage, lives in and primarily practices law in counties with only moderate attorney shortages or has provided insufficient evidence of community need. (>2 Attorney/1000 population (8-11 points)(3-4 / 1000 population (4-7 points)(>5 Attorneys / 1000 population (0-3)

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(2) Critical Legal Service Need - 20 Points Possible	Applicant will fill a documented gap in legal services (criminal defense, prosecution, family law, legal aid, probate, juvenile, civil representation, etc.) or serve a population with limited access to legal services. Community needs are well documented through employer, court, or local stakeholder support. (16-20 Points)	Applicant will provide needed legal services, but documentation of the shortage or impact is limited or the applicant did not specifically identify the area of legal practice or clients that will be primarily served; applicant serves clients in an area of practice that has not been identified by the courts as a high demand or high need. (8-15 Points)	No demonstrated unmet legal service needs for the proposed area that the applicant has identified they will provide legal services in, or applicant has not identified an area of legal practice that has been identified by the courts as a critical or high need area of legal practice in the applicant's region. (0-7 Points)
(3) Commitment to Rural Kansas and Retention Potential - 20 Points Possible	Strong evidence of long-term commitment to living and practicing in rural Kansas through community ties, prior rural experience, employment commitment, leadership, succession planning, volunteerism, or demonstrated desire to build a career in the community. (16-20 Points)	General commitment to practicing in rural Kansas is demonstrated but long-term plans are less developed. (8-15 Points)	Little evidence of commitment beyond the minimum contractual obligation. (0-7 Points)
(4) Financial Need - 15 Points Possible	Applicant demonstrates substantial educational loan debt relative to income and/or will work in a public service, pro bono, public defense, or other public interest position for a significant amount of time. (12-15 Points)	Applicant demonstrates moderate financial need, by either high student loan debt OR serving in a public service, public defense, or public interest legal position for a moderate portion of their workload. (6-11 Points)	Limited demonstration of financial need. Student loan debt does not exceed \$20,000 and/or proposed legal practice would be for a non-public service level legal practice. (0-5 Points)

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(5) Program Priorities - 10 Points	Applicant meets multiple program priorities: has employment in public service or public interest law, Acceptance of court-appointed cases or public defense cases; Participation in qualifying law school rural practice programs. (8-10 Points)	Applicant meets at least two program priorities: has employment in public service or public interest law, Acceptance of court-appointed cases, or public defense law; Participation in qualifying law school rural practice programs. (4-7 Points)	Applicant meets only one or less program priority. (0-3 Points)
(6) Professional Qualifications and Likelihood of Success - 5 Points	Strong academic record, professional references, and demonstrated ability to successfully practice law. (4-5 points)	Applicant meets professional expectations with satisfactory academic and professional credentials or letters of reference. (2-3 Points)	Weak academic or professional record or insufficient information to determine satisfactory academic or professional service in rural areas. (0-1 Point)
Total: 100 Points			